

**Second Regular Session
Seventy-fifth General Assembly
STATE OF COLORADO**

PREAMENDED

*This Unofficial Version Includes Committee
Amendments Not Yet Adopted on Second Reading*

LLS NO. 26-0072.01 Jed Franklin x5484

HOUSE BILL 26-1130

HOUSE SPONSORSHIP

Story and Jackson,

SENATE SPONSORSHIP

Cutter and Jodeh,

House Committees

State, Civic, Military, & Veterans Affairs

Senate Committees

A BILL FOR AN ACT

101 **CONCERNING BABY DIAPER CHANGING STATIONS IN RESTROOMS**

102 **ACCESSIBLE TO THE PUBLIC.**

Bill Summary

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://leg.colorado.gov>.)

Beginning on July 1, 2027, the bill requires a building with an indoor restroom that is open to the public, including to customers or public visitors, and that does not include private offices or workspaces that are generally not open to customers or public visitors (restroom accessible to the public) to have safe, sanitary, and convenient baby diaper changing tables (baby diaper changing station) as follows:

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.
*Capital letters or bold & italic numbers indicate new material to be added to existing law.
Dashes through the words or numbers indicate deletions from existing law.*

1 AND CONVENIENT BABY DIAPER CHANGING TABLE.

2 (2) "CERTIFIED HISTORIC STRUCTURE" HAS THE SAME MEANING AS
3 IN SECTION 9-5.7-102 (2).

4 (3) "GENDER-SPECIFIC RESTROOM" HAS THE SAME MEANING AS IN
5 SECTION 9-5.7-102 (3).

6 (4) "NON-GENDERED MULTI-STALL RESTROOM" HAS THE SAME
7 MEANING AS IN SECTION 9-5.7-102 (5).

8 (5) "NON-GENDERED SINGLE-STALL RESTROOM" HAS THE SAME
9 MEANING AS IN SECTION 9-5.7-102 (6).

10 (6) "RESTROOM" MEANS A GENDER-SPECIFIC RESTROOM, A
11 NON-GENDERED MULTI-STALL RESTROOM, OR A NON-GENDERED
12 SINGLE-STALL RESTROOM.

13 (7) "RESTROOM ACCESSIBLE TO THE PUBLIC" MEANS ANY INDOOR
14 RESTROOM THAT IS OPEN TO THE PUBLIC, INCLUDING TO CUSTOMERS OR
15 PUBLIC VISITORS, BUT DOES NOT INCLUDE RESTROOMS PRIMARILY SERVING
16 PRIVATE OFFICES OR WORKSPACES OR THAT ARE GENERALLY NOT OPEN TO
17 CUSTOMERS OR PUBLIC VISITORS.

18 **9-5.9-102. Restrooms - baby diaper changing stations -**
19 **applicability - enforcement.**

20 (1) BEGINNING JULY 1, 2027, THE OWNER OR MANAGER OF A
21 BUILDING WITH A RESTROOM ACCESSIBLE TO THE PUBLIC SHALL:

22 (a) PROVIDE BABY DIAPER CHANGING STATIONS IN RESTROOMS
23 ACCESSIBLE TO THE PUBLIC AS FOLLOWS:

24 (I) AT LEAST ONE BABY DIAPER CHANGING STATION IN EACH
25 GENDER-SPECIFIC RESTROOM ON EACH FLOOR;

26 (II) AT LEAST ONE BABY DIAPER CHANGING STATION IN A
27 NON-GENDERED SINGLE-STALL RESTROOM ON EACH FLOOR; OR

1 (III) AT LEAST ONE BABY DIAPER CHANGING STATION IN A
2 NON-GENDERED MULTI-STALL RESTROOM ON EACH FLOOR; AND

3 (b) ENSURE THAT EACH BABY DIAPER CHANGING STATION IS
4 CLEANED WITH THE SAME FREQUENCY AS THE RESTROOM IN WHICH IT IS
5 LOCATED AND MAINTAINED, REPAIRED, AND REPLACED AS NECESSARY TO
6 ENSURE SAFETY AND EASE OF USE.

7
8 (2) SUBSECTION (1) OF THIS SECTION DOES NOT APPLY TO A
9 BUILDING WITH A RESTROOM ACCESSIBLE TO THE PUBLIC IF:

10 (a) A LOCAL BUILDING PERMITTING ENTITY OR BUILDING INSPECTOR
11 DETERMINES THAT THE INSTALLATION OF A BABY DIAPER CHANGING
12 STATION IN A RESTROOM ACCESSIBLE TO THE PUBLIC WOULD RESULT IN A
13 FAILURE TO COMPLY WITH APPLICABLE BUILDING STANDARDS GOVERNING
14 THE RIGHT OF ACCESS FOR INDIVIDUALS WITH DISABILITIES. THE
15 PERMITTING ENTITY OR BUILDING INSPECTOR MAY GRANT AN EXEMPTION
16 FROM THE REQUIREMENTS OF THIS SECTION UNDER THOSE CIRCUMSTANCES,
17 IF THE OWNER OR MANAGER OF THE BUILDING PROVIDES DOCUMENTATION
18 DEMONSTRATING THAT NO ALTERNATIVE DESIGN IS POSSIBLE THAT
19 COMPLIES WITH THE RIGHT OF ACCESS FOR INDIVIDUALS WITH DISABILITIES
20 AND THE OWNER OR MANAGER HAS MADE A GOOD-FAITH ATTEMPT TO
21 DESIGN A RESTROOM IN A MANNER THAT WOULD ACCOMMODATE
22 INDIVIDUALS WITH DISABILITIES AND THE INSTALLATION OF A BABY DIAPER
23 CHANGING STATION IN ACCORDANCE WITH SUBSECTION (1) OF THIS
24 SECTION;

25 (b) THE BUILDING IS DESIGNATED AS A CERTIFIED HISTORIC
26 STRUCTURE; OR

27 (c) THE BUILDING IS OWNED OR MANAGED BY THE STATE OR A

1 STATE INSTITUTION OF HIGHER EDUCATION.

2 (d) THE BUILDING IS OWNED OR MANAGED BY A SMALL BUSINESS
3 AND HAS AN OCCUPANCY OF LESS THAN TWENTY-FIVE PEOPLE.

4 **SECTION 2. Safety clause.** The general assembly finds,
5 determines, and declares that this act is necessary for the immediate
6 preservation of the public peace, health, or safety or for appropriations for
7 the support and maintenance of the departments of the state and state
8 institutions.