

SENATE COMMITTEE OF REFERENCE AMENDMENT

Committee on Health & Human Services.

HB20-1158 be amended as follows:

1 Amend reengrossed bill, page 2, line 8, strike "ALL" and substitute
2 "EXCEPT AS PROVIDED IN SUBSECTION (23)(e) OF THIS SECTION, ALL".

3 Page 3, after line 8 insert:

4 "(e) A RELIGIOUS EMPLOYER MAY REQUEST AND A CARRIER
5 SUBJECT TO THIS SUBSECTION (23) SHALL GRANT AN EXCLUSION FROM THE
6 COVERAGE REQUIRED UNDER THIS SUBSECTION (23) IN A HEALTH BENEFIT
7 PLAN IF THE REQUIRED COVERAGE CONFLICTS WITH THE RELIGIOUS
8 ORGANIZATION'S BONA FIDE RELIGIOUS BELIEFS AND PRACTICES. A
9 RELIGIOUS EMPLOYER THAT OBTAINS AN EXCLUSION UNDER THIS
10 SUBSECTION (23)(e) SHALL PROVIDE ITS EMPLOYEES REASONABLE AND
11 TIMELY NOTICE OF THE EXCLUSION OF THE COVERAGE DESCRIBED IN THIS
12 SUBSECTION (23) FROM THE HEALTH BENEFIT PLAN THE RELIGIOUS
13 EMPLOYER OFFERS TO ITS EMPLOYEES.".

14 Reletter succeeding paragraph accordingly.

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