

HOUSE FLOOR AMENDMENT

Second Reading

BY REPRESENTATIVE Bird

1 Amend printed bill, page 4, strike lines 4 through 16 and substitute:

2 "(II.5) WHEN ESTABLISHING PAY PLANS IN ACCORDANCE WITH
3 SUBSECTION (5) OF THIS SECTION AND RECOMMENDING COMPENSATION
4 FOR STATE EMPLOYEES IN ACCORDANCE WITH SUBSECTION (4) OF THIS
5 SECTION, THE STATE PERSONNEL DIRECTOR SHALL DEVELOP, AFTER
6 NEGOTIATIONS WITH THE CERTIFIED EMPLOYEE ORGANIZATION PURSUANT
7 TO SECTION 24-50-1112, AN EQUITABLE PAY STRUCTURE FOR EMPLOYEES
8 IN THE STATE PERSONNEL SYSTEM THAT PROVIDES CONSISTENT AND
9 PREDICTABLE SALARY INCREASES IN COMPLIANCE WITH ANY FEDERAL OR
10 STATE LAWS AND KEEPS THE STATE EMPLOYEE WORKFORCE COMPETITIVE
11 WITH MARKET COMPENSATION. THE REQUIREMENTS OF THIS SUBSECTION
12 (1)(a)(II.5) DO NOT APPLY TO EMPLOYEES OF THE STATE AUDITOR, IN
13 ACCORDANCE WITH SUBSECTION (1)(h) OF THIS SECTION."

14 Page 4, line 19, strike "system." and substitute "system; EXCEPT THAT THE
15 STEP PAY SYSTEM DOES NOT APPLY TO EMPLOYEES OF THE STATE AUDITOR,
16 IN ACCORDANCE WITH SUBSECTION (1)(h) OF THIS SECTION."

17 Page 9, line 4, strike "**Annual**" and substitute "**Quadrennial**".

18 Page 12, after line 26 insert:

19 "**SECTION 6.** In Colorado Revised Statutes, 24-50-109.5, **amend**
20 (2) as follows:

21 **24-50-109.5. Fiscal emergencies - emergency orders.** (2) With
22 the advice and assistance of the state personnel director, the governor
23 shall take such actions as necessary to be utilized by each principal
24 department and each institution of higher education, including the Auraria
25 higher education center established in article 70 of title 23, ~~C.R.S.~~, to
26 reduce state personnel expenditures in the event of a fiscal emergency.
27 Such actions ~~shall~~ include, but need not be limited to, separations,
28 voluntary furloughs, mandatory furloughs, suspension of increases in
29 salary and state contributions for group benefit plans, suspension of merit
30 STEP pay, job-sharing, hiring freezes, forced reallocation of vacant
31 positions, or a combination thereof. Any suspension of salary increases
32 or increases in state contributions for group benefit plans shall apply
33 statewide to all employees in the state personnel system. If mandatory
34 furloughs are utilized in any principal department or institution of higher
35 education, including the Auraria higher education center established in

1 article 70 of title 23, ~~C.R.S.~~, such furloughs shall be implemented by each
2 appointing authority so that all employees under such authority,
3 regardless of status, position, or level of employment, are furloughed for
4 the same length of time, consistent with section 24-2-103 (2). Employees
5 of the following agencies and employees with duties as described shall
6 not be subject to mandatory furlough: The Colorado state patrol,
7 correctional officers, police officers, employees of the department of
8 human services providing hands-on care, and employees providing
9 hands-on nursing care.

10 **SECTION 7.** In Colorado Revised Statutes, 24-50-110, **amend**
11 (1) introductory portion and (1)(b) as follows:

12 **24-50-110. Budget control - personal services.** (1) In order to
13 provide controls and proper identification of personal services costs
14 necessary to carry out the policy of the state regarding compensation of
15 state employees, the following administrative and fiscal procedures ~~shall~~
16 apply:

17 (b) In their annual budget requests, the heads of all principal
18 departments of state government shall set forth separately the projected
19 costs of personal services arising from anticipated classification reviews,
20 promotions, and other increases in compensation or bonuses for
21 employees in their departments. The costs of personal services shall
22 include any ~~merit~~ STEP pay.

23 **SECTION 8.** In Colorado Revised Statutes, 24-75-112, **amend**
24 (1) introductory portion and (1)(b) as follows:

25 **24-75-112. Annual general appropriation act - headnote**
26 **definitions - general provisions - footnotes.** (1) As used in the annual
27 general appropriation act, the following definitions and general provisions
28 ~~shall~~ apply for the headnote terms preceding and specifying the purpose
29 of certain line items of appropriation:

30 (b) "Centralized appropriation" means the appropriation of funds
31 to an executive director of a department or a central administrative
32 program intended for subsequent allocation and expenditure at and among
33 a department's divisions, programs, agencies, or long bill groups in order
34 to reflect the amount of such resources actually used in each program or
35 division. Such centralized appropriations may include salary survey, ~~merit~~
36 STEP pay or anniversary increases, senior executive service, shift
37 differential, group health and life insurance, capital outlay, ADP capital
38 outlay, information technology asset maintenance, legal services,
39 purchase of services from computer center, multiuse network payments,
40 vehicle lease payments, leased space, financed purchase of an asset,
41 certificate of participation, payment to risk management and property
42 funds, short-term disability insurance, utilities, communications services
43 payments, amortization equalization disbursements, supplemental
44 amortization equalization disbursements, administrative law judge
45 services, and centralized ADP. As provided in subsection (1)(l) of this

1 section, capital outlay is included within the appropriation for "operating
2 expenses".

3 Page 12, strike line 27 and substitute:

4 "SECTION 9. **Safety clause.** The general assembly finds,
5 determines, and declares that this act is necessary for the immediate
6 preservation of the public peace, health, or safety or for appropriations for
7 the support and maintenance of the departments of the state and state
8 institutions."

9 Strike page 13.

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