

HOUSE COMMITTEE OF REFERENCE AMENDMENT

Committee on Health & Human Services.

SB24-073 be amended as follows:

1 Amend reengrossed bill, page 3, after line 21 insert:

2         "(d) (I) IF AN EMPLOYER WAS ISSUED A SMALL GROUP HEALTH  
3 BENEFIT PLAN BEFORE JANUARY 1, 2026, AND EMPLOYS BETWEEN  
4 FIFTY-ONE AND ONE HUNDRED EMPLOYEES, THE EMPLOYER MAY ELECT TO  
5 KEEP THE SMALL GROUP HEALTH BENEFIT PLAN OFFERED BY THE CARRIER  
6 FOR FIVE YEARS AFTER THE DATE OF THE ISSUANCE OF THE EMPLOYER'S  
7 HEALTH BENEFIT PLAN OR ELECT TO ENTER THE LARGE GROUP HEALTH  
8 BENEFIT MARKET AT THE EXPIRATION OF THE EMPLOYER'S EXISTING  
9 HEALTH BENEFIT PLAN.

10         (II) AN EMPLOYER THAT WAS ISSUED A SMALL GROUP HEALTH  
11 BENEFIT PLAN BEFORE JANUARY 1, 2026, AND EMPLOYS BETWEEN  
12 FIFTY-ONE AND ONE HUNDRED EMPLOYEES MAY SWITCH BETWEEN SMALL  
13 GROUP HEALTH BENEFIT PLANS BEING OFFERED BY THE CARRIER FOR FIVE  
14 YEARS AFTER THE DATE OF THE ISSUANCE OF THE EMPLOYER'S HEALTH  
15 BENEFIT PLAN.

16         (III) IF AN EMPLOYER THAT WAS ISSUED A SMALL GROUP HEALTH  
17 BENEFIT PLAN BEFORE JANUARY 1, 2026, AND EMPLOYS BETWEEN  
18 FIFTY-ONE AND ONE HUNDRED EMPLOYEES ELECTS TO ENTER THE LARGE  
19 GROUP HEALTH BENEFIT MARKET AND NOT TO CONTINUE RECEIVING  
20 COVERAGE UNDER A SMALL GROUP HEALTH BENEFIT PLAN BEFORE THE  
21 EXPIRATION OF THE FIVE-YEAR PERIOD DESCRIBED IN SUBSECTION  
22 (3.5)(d)(I), THE EMPLOYER MAY NOT SWITCH BACK TO RECEIVING SMALL  
23 GROUP HEALTH BENEFIT COVERAGE WITHIN THE FIVE-YEAR PERIOD AND IS  
24 CLASSIFIED AS A LARGE EMPLOYER, AS DEFINED IN SECTION 10-16-102  
25 (40.5).".

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