

HOUSE COMMITTEE OF REFERENCE AMENDMENT

Committee on Business Affairs & Labor.

HB21-1007 be amended as follows:

1 Amend printed bill, page 4, after line 6 insert:

2 "(11) 'QUALIFIED INTERMEDIARY' MEANS AN ENTITY THAT
3 DEMONSTRATES EXPERTISE IN CONNECTING EMPLOYERS OR
4 APPRENTICESHIP PROGRAM PARTICIPANTS TO REGISTERED APPRENTICESHIP
5 PROGRAMS OR IN CONVENING STAKEHOLDERS TO DEVELOP REGISTERED
6 APPRENTICESHIP PROGRAMS AND SERVES EMPLOYERS AND
7 APPRENTICESHIP PROGRAM PARTICIPANTS BY:

8 (a) CONNECTING EMPLOYERS TO PROGRAMS UNDER THE NATIONAL
9 APPRENTICESHIP SYSTEM;

10 (b) ASSISTING IN THE DESIGN AND IMPLEMENTATION OF
11 APPRENTICESHIP PROGRAMS, INCLUDING CURRICULUM DEVELOPMENT AND
12 DELIVERY FOR RELATED INSTRUCTION;

13 (c) SUPPORTING ENTITIES, SPONSORS, OR APPRENTICESHIP
14 PROGRAM ADMINISTRATORS IN MEETING AND REPORTING THE
15 REQUIREMENTS OF THIS ARTICLE 15.7;

16 (d) PROVIDING PROFESSIONAL DEVELOPMENT ACTIVITIES, SUCH AS
17 TRAINING TO MENTORS;

18 (e) SUPPORTING THE RECRUITMENT, RETENTION, AND
19 APPRENTICESHIP PROGRAM COMPLETION OF POTENTIAL APPRENTICESHIP
20 PROGRAM PARTICIPANTS, INCLUDING NONTRADITIONAL PARTICIPANTS AND
21 APPRENTICESHIP POPULATIONS AND INDIVIDUALS WITH BARRIERS TO
22 EMPLOYMENT;

23 (f) DEVELOPING AND PROVIDING PERSONALIZED APPRENTICESHIP
24 PROGRAM PARTICIPANT SUPPORTS, INCLUDING PARTNERING WITH
25 ORGANIZATIONS TO PROVIDE ACCESS TO OR REFERRALS FOR SUPPORTIVE
26 SERVICES AND FINANCIAL ADVISING;

27 (g) PROVIDING SERVICES, RESOURCES, AND SUPPORTS FOR THE
28 DEVELOPMENT, DELIVERY, EXPANSION, OR IMPROVEMENT OF
29 APPRENTICESHIP PROGRAMS UNDER THE NATIONAL APPRENTICESHIP
30 SYSTEM; OR

31 (h) SERVING AS AN APPRENTICESHIP PROGRAM SPONSOR.".

32 Renumber succeeding subsections accordingly.

33 Page 5, after line 19 insert:

34 "(b) ACCELERATE NEW APPRENTICESHIP PROGRAM GROWTH ON A
35 GEOGRAPHICALLY DIVERSE BASIS, ESPECIALLY IN HIGH-DEMAND
36 OCCUPATIONS, WHILE ENSURING QUALITY STANDARDS;

37 (c) ENCOURAGE THE DEVELOPMENT OF AND ASSIST IN THE

1 ESTABLISHMENT OF APPRENTICESHIP PROGRAMS AND PROMOTE
2 ENROLLMENT IN APPRENTICESHIP PROGRAMS BY PROVIDING TECHNICAL
3 AND COMPLIANCE ASSISTANCE TO SPONSORS, APPRENTICES, AND
4 APPRENTICESHIP PROGRAMS AND ENSURING PROGRAM COMPLIANCE WITH
5 APPRENTICESHIP STANDARDS;".

6 Reletter succeeding paragraphs accordingly.

7 Page 6, strike lines 21 through 26.

8 Page 7, after line 11 insert:

9 "(3) THE SAA MUST FOLLOW ALL GUIDANCE DOCUMENTS ISSUED
10 BY THE UNITED STATES DEPARTMENT OF LABOR'S OFFICE OF
11 APPRENTICESHIP.".

12 Renumber succeeding subsection accordingly.

13 Page 7, line 20, strike "EIGHTEEN" and substitute "SIXTEEN".

14 Page 7, line 22, strike "TWELVE" and substitute "TEN" and after
15 "MEMBERS" add "FAMILIAR WITH APPRENTICEABLE OCCUPATIONS".

16 Page 7, line 24, strike "FIVE" and substitute "FOUR".

17 Page 7, line 25, strike "ORGANIZATION;" and substitute "ORGANIZATION
18 AND ONE OF WHOM REPRESENTS AN EMPLOYER INVOLVED WITH AN
19 APPRENTICESHIP PROGRAM TARGETING POPULATIONS WITH BARRIERS TO
20 EMPLOYMENT;".

21 Page 7, line 26, strike "FIVE" and substitute "FOUR".

22 Page 8, line 18, strike "SIX" and substitute "FOUR".

23 Page 9, line 3, strike "THE CHAIR MAY BE".

24 Page 9, strike line 4, and substitute "A CHAIR MAY BE APPOINTED TO
25 SERVE NO MORE THAN TWO FULL TERMS.".

26 Page 11, line 3, strike "TWELVE" and substitute "FOURTEEN".

27 Page 11, line 5, strike "SIX VOTING MEMBERS" and substitute "EIGHT
28 VOTING MEMBERS WHO REPRESENT, AND ARE REGULARLY EVALUATED TO
29 ENSURE THAT THE REPRESENTATION ALIGNs WITH, HIGH-DEMAND JOBS, AS
30 STATED IN THE ANNUAL COLORADO TALENT REPORT PREPARED PURSUANT

1 TO SECTION 24-46.3-103 (3),".

2 Page 11, strike lines 7 through 14 and substitute:

3 "(A) THREE REPRESENTATIVES OF EMPLOYER ORGANIZATIONS
4 THAT ARE NOT WITHIN THE BUILDING AND CONSTRUCTION TRADES; AT
5 LEAST ONE OF WHOM REPRESENTS AN EMPLOYER INVOLVED WITH A
6 PROGRAM EXPLICITLY TARGETING POPULATIONS WITH BARRIERS TO
7 EMPLOYMENT, INCLUDING WOMEN, PEOPLE OF COLOR, EX-OFFENDERS, AND
8 PERSONS WITH DISABILITIES; ONE OF WHOM REPRESENTS YOUTH WITH
9 BARRIERS TO EMPLOYMENT; AND ONE OF WHOM REPRESENTS
10 OUT-OF-SCHOOL YOUTH;

11 (B) THREE REPRESENTATIVES FROM EMPLOYEE ORGANIZATIONS
12 THAT ARE NOT WITHIN THE BUILDING AND CONSTRUCTION TRADES;
13 (C) ONE REPRESENTATIVE FROM A QUALIFIED INTERMEDIARY; AND
14 (D) ONE MEMBER OF THE PUBLIC.".

15 Page 11, line 21, strike "THREE" and substitute "FIVE".

16 Page 12, line 1, strike "THE CHAIR MAY BE".

17 Page 12, strike line 2 and substitute "A CHAIR MAY BE APPOINTED TO
18 SERVE NO MORE THAN TWO FULL TERMS.".

19 Page 13, line 19, strike "TRADES" and substitute "INDUSTRIES".

20 Page 13, after line 23 insert:

21 **"18-15.7-105. Joint resolution committee of the SAC and IAC-
22 created - members powers - duties.** (1) THE CHAIRS OF THE SAC AND
23 THE IAC SHALL ESTABLISH AN AD HOC JOINT RESOLUTION COMMITTEE OF
24 THE SAC AND IAC, REFERRED TO IN THIS SECTION AS THE "AD HOC
25 COMMITTEE". THE AD HOC COMMITTEE CONSISTS OF TWO MEMBERS FROM
26 BOTH THE IAC AND THE SAC APPOINTED BY THE DIRECTOR. THE AD HOC
27 COMMITTEE SHALL RESOLVE CONFLICTS THAT ARISE BETWEEN THE SAC
28 AND THE IAC AND SHALL DEFINE THE JURISDICTION OF THE SAC AND THE
29 IAC.

30 (2) THE AD HOC COMMITTEE OF THE SAC AND THE IAC SHALL:
31 (a) PUBLISH A STATEMENT DEFINING THE SAC's JURISDICTION OF
32 THE BUILDING AND CONSTRUCTION TRADES, AND UPDATE THE STATEMENT
33 PERIODICALLY AS NECESSARY AS DETERMINED BY THE AD HOC
34 COMMITTEE; AND

35 (b) RESOLVE CONFLICTS AND COMPLAINTS THAT ARISE BETWEEN
36 THE SAC AND THE IAC AS DETERMINED BY THE AD HOC COMMITTEE.

37 (3) IF THERE IS A TIE AMONG THE AD HOC COMMITTEE MEMBERS IN

1 DETERMINING A RESOLUTION TO A CONFLICT, THE DIRECTOR SHALL BREAK
2 THE TIE. A DECISION OF THE AD HOC COMMITTEE IS FINAL.

3 (4) THE SAC HAS JURISDICTION OVER APPRENTICESHIP PROGRAMS
4 FOR OCCUPATIONS IN THE BUILDING AND CONSTRUCTION TRADES. FOR
5 PURPOSES OF THIS SECTION, OCCUPATIONS ARE IN THE BUILDING AND
6 CONSTRUCTION TRADES IF EITHER:

7 (a) WORKERS IN THE OCCUPATION PERFORM CONSTRUCTION,
8 RECONSTRUCTION, RENOVATION, ALTERATION, DEMOLITION, PAINTING,
9 REPAIR, OR MAINTENANCE WORK FOR ROADS, HIGHWAYS, BUILDINGS,
10 STRUCTURES, INDUSTRIAL FACILITIES, OR IMPROVEMENTS OF ANY TYPE; OR
11 (b) APPRENTICES IN THE APPRENTICESHIP PROGRAM WILL BE
12 EMPLOYED BY LICENSED CONTRACTORS.".

13 Renumber succeeding C.R.S. sections accordingly.

14 Page 14, line 10, strike "8-15.7-102 (1)(k)." and substitute "8-15.7-102
15 (1)(m).".

16 Page 14, line 13, strike "8-15.7-106," and substitute "8-15.7-107,".

17 Page 16, line 16, strike "AND".

18 Page 16, line 18, strike "PROGRAM." and substitute "PROGRAM; AND
19 (d) GRIEVANCE PROCEDURES FOR COMPLAINTS NOT UNDER THE
20 JURISDICTION OF THE UNITED STATE EQUAL EMPLOYMENT OPPORTUNITY
21 COMMISSION, INCLUDING COMPLAINTS CONCERNING APPRENTICES NOT
22 MOVING THROUGH AN APPRENTICESHIP PROGRAM IN A TIMELY MANNER
23 AND INSUFFICIENT ON-THE-JOB TRAINING OR CLASSROOM TIME.".

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