

HOUSE COMMITTEE OF REFERENCE AMENDMENT

Committee on Business Affairs & Labor.

HB25-1284 be amended as follows:

1 Amend printed bill, strike everything below the enacting clause and
2 substitute:

3 **"SECTION 1.** In Colorado Revised Statutes, 12-115-115, **add**
4 (3.5) as follows:

5 **12-115-115. Apprentices - supervision - registration -**
6 **data-sharing agreement - discipline - rules.** (3.5) (a) (I) AN
7 ELECTRICAL CONTRACTOR SHALL NOT REGISTER WITH THE BOARD
8 PURSUANT TO SUBSECTION (3) OF THIS SECTION AN APPRENTICE WHO IS IN
9 A CONSTRUCTION INDUSTRY APPRENTICESHIP PROGRAM REGISTERED WITH
10 THE UNITED STATES DEPARTMENT OF LABOR OR A STATE APPRENTICESHIP
11 AGENCY RECOGNIZED BY THE UNITED STATES DEPARTMENT OF LABOR
12 UNLESS THE APPRENTICE IS ENROLLED IN AN APPRENTICESHIP PROGRAM
13 TRAINING THE APPRENTICE FOR AN OCCUPATION OFFICIALLY RECOGNIZED
14 BY THE UNITED STATES DEPARTMENT OF LABOR AS AN ELECTRICAL
15 OCCUPATION, AS DEFINED BY THE UNITED STATES DEPARTMENT OF
16 LABOR, BUREAU OF LABOR STATISTICS, OCCUPATIONAL EMPLOYMENT AND
17 WAGE STATISTICS OCCUPATION CODE 47.2111.

18 (II) ON OR BEFORE JULY 1, 2027, THE STATE APPRENTICESHIP
19 AGENCY AND THE DEPARTMENT, IF EXISTING RESOURCES ARE AVAILABLE
20 OR IF THE DEPARTMENT RECEIVES SUFFICIENT GIFTS, GRANTS, OR
21 DONATIONS PURSUANT TO SUBSECTION (7) OF THIS SECTION, SHALL
22 ESTABLISH A DATA-SHARING AGREEMENT TO ALLOW VERIFICATION OF
23 ELIGIBILITY FOR REGISTRATION WITH THE BOARD PURSUANT TO
24 SUBSECTION (3.5)(a)(I) OF THIS SECTION.

25 (b) (I) IF THE BOARD DETERMINES THAT AN APPRENTICE IS NOT IN
26 COMPLIANCE WITH SUBSECTION (3.5)(a) OF THIS SECTION, THE BOARD
27 SHALL NOTIFY THE ELECTRICAL CONTRACTOR THAT REGISTERED THE
28 APPRENTICE WITH THE BOARD. WITHIN THIRTY DAYS AFTER NOTIFICATION
29 OF NONCOMPLIANCE, THE ELECTRICAL CONTRACTOR SHALL PROVIDE
30 PROOF THAT THE APPRENTICE IS ELIGIBLE TO BE REGISTERED AS AN
31 ELECTRICAL APPRENTICE WITH THE BOARD. IF THE BOARD VERIFIES WITHIN
32 SIXTY DAYS AFTER NOTIFICATION OF NONCOMPLIANCE THAT THE
33 APPRENTICE IS ELIGIBLE TO BE REGISTERED AS AN ELECTRICAL
34 APPRENTICE, THE APPRENTICE WILL REMAIN REGISTERED WITH THE BOARD.

35 (II) IF THE BOARD CANNOT VERIFY THAT AN APPRENTICE IS
36 ELIGIBLE TO BE REGISTERED AS AN ELECTRICAL APPRENTICE WITHIN SIXTY
37 DAYS AFTER NOTICE OF NONCOMPLIANCE PURSUANT TO SUBSECTION
38 (3.5)(b)(I) OF THIS SECTION, THE BOARD SHALL REMOVE THE APPRENTICE'S
39 REGISTRATION WITH THE BOARD, AND THE NONCOMPLIANT APPRENTICE

1 SHALL NOT PERFORM WORK AS AN ELECTRICAL APPRENTICE IN THE STATE.

2 (III) THIS SUBSECTION (3.5) DOES NOT APPLY TO AN ELECTRICAL
3 APPRENTICE WHOSE TRAINING IS PROVIDED DIRECTLY BY THE ELECTRICAL
4 CONTRACTOR OR ANOTHER ELECTRICAL TRAINING PROGRAM THAT IS NOT
5 AN APPRENTICESHIP PROGRAM REGISTERED WITH THE UNITED STATES
6 DEPARTMENT OF LABOR OR A STATE APPRENTICESHIP AGENCY.

7 **SECTION 2.** In Colorado Revised Statutes, 12-155-124, **add**
8 (3.5) as follows:

9 **12-155-124. Apprentices - registration - data-sharing
10 agreement - discipline - rules.** (3.5) (a) (I) A REGISTERED PLUMBING
11 CONTRACTOR SHALL NOT REGISTER WITH THE BOARD PURSUANT TO
12 SUBSECTION (3) OF THIS SECTION A PLUMBING APPRENTICE WHO IS IN A
13 CONSTRUCTION INDUSTRY APPRENTICESHIP PROGRAM REGISTERED WITH
14 THE UNITED STATES DEPARTMENT OF LABOR OR A STATE APPRENTICESHIP
15 AGENCY RECOGNIZED BY THE UNITED STATES DEPARTMENT OF LABOR
16 UNLESS THE PLUMBING APPRENTICE IS ENROLLED IN AN APPRENTICESHIP
17 PROGRAM TRAINING THE PLUMBING APPRENTICE FOR AN OCCUPATION
18 OFFICIALLY RECOGNIZED BY THE UNITED STATES DEPARTMENT OF LABOR
19 AS A PLUMBING OR MECHANICAL-RELATED OCCUPATION, AS DEFINED BY
20 THE UNITED STATES DEPARTMENT OF LABOR, BUREAU OF LABOR
21 STATISTICS, OCCUPATIONAL EMPLOYMENT AND WAGE STATISTICS
22 OCCUPATION CODES 17.3013, 47.2152, OR 49.9021.

23 (II) ON OR BEFORE JULY 1, 2027, THE STATE APPRENTICESHIP
24 AGENCY AND THE DEPARTMENT, IF EXISTING RESOURCES ARE AVAILABLE
25 OR IF THE DEPARTMENT RECEIVES SUFFICIENT GIFTS, GRANTS, OR
26 DONATIONS PURSUANT TO SUBSECTION (8) OF THIS SECTION, SHALL
27 ESTABLISH A DATA-SHARING AGREEMENT TO ALLOW VERIFICATION OF
28 ELIGIBILITY FOR REGISTRATION WITH THE BOARD PURSUANT TO
29 SUBSECTION (3.5)(a)(I) OF THIS SECTION.

30 (b) (I) IF THE BOARD DETERMINES THAT A PLUMBING APPRENTICE
31 IS NOT IN COMPLIANCE WITH SUBSECTION (3.5)(a) OF THIS SECTION, THE
32 BOARD SHALL NOTIFY THE PLUMBING CONTRACTOR THAT REGISTERED THE
33 APPRENTICE WITH THE BOARD. WITHIN THIRTY DAYS AFTER NOTIFICATION
34 OF NONCOMPLIANCE, THE PLUMBING CONTRACTOR SHALL PROVIDE PROOF
35 THAT THE APPRENTICE IS ELIGIBLE TO BE REGISTERED AS A PLUMBING
36 APPRENTICE WITH THE BOARD. IF THE BOARD VERIFIES WITHIN SIXTY DAYS
37 AFTER NOTIFICATION OF NONCOMPLIANCE THAT THE PLUMBING
38 APPRENTICE IS ELIGIBLE TO BE REGISTERED AS A PLUMBING APPRENTICE,
39 THE PLUMBING APPRENTICE WILL REMAIN REGISTERED WITH THE BOARD.

40 (II) IF THE BOARD CANNOT VERIFY THAT A PLUMBING APPRENTICE
41 IS ELIGIBLE TO BE REGISTERED AS A PLUMBING APPRENTICE WITHIN SIXTY
42 DAYS AFTER NOTICE OF NONCOMPLIANCE PURSUANT TO SUBSECTION
43 (3.5)(b)(I) OF THIS SECTION, THE BOARD SHALL REMOVE THE PLUMBING
44 APPRENTICE'S REGISTRATION WITH THE BOARD, AND THE NONCOMPLIANT
45 PLUMBING APPRENTICE SHALL NOT PERFORM WORK AS A PLUMBING

1 APPRENTICE IN THE STATE.

2 (III) THIS SUBSECTION (3.5) DOES NOT APPLY TO A PLUMBING
3 APPRENTICE WHOSE TRAINING IS PROVIDED DIRECTLY BY THE PLUMBING
4 CONTRACTOR OR ANOTHER PLUMBING TRAINING PROGRAM THAT IS NOT AN
5 APPRENTICESHIP PROGRAM REGISTERED WITH THE UNITED STATES
6 DEPARTMENT OF LABOR OR A STATE APPRENTICESHIP AGENCY.

7 **SECTION 3. Act subject to petition - effective date.** This act
8 takes effect January 1, 2027; except that, if a referendum petition is filed
9 pursuant to section 1 (3) of article V of the state constitution against this
10 act or an item, section, or part of this act within the ninety-day period
11 after final adjournment of the general assembly, then the act, item,
12 section, or part will not take effect unless approved by the people at the
13 general election to be held in November 2026 and, in such case, will take
14 effect January 1, 2027, or on the date of the official declaration of the
15 vote thereon by the governor, whichever is later.".

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