

HOUSE COMMITTEE OF REFERENCE AMENDMENT

Committee on Judiciary.

HB25-1031 be amended as follows:

- 1 Amend printed bill, page 2, line 3, strike "and (11)" and substitute "(11),  
2 and (12)".
- 3 Page 3, strike lines 22 through 27.
- 4 Page 4, strike lines 1 through 9 and substitute "AGGRIEVED BY A  
5 VIOLATION OF SUBSECTION (1) OF THIS SECTION HAS A PRIVATE RIGHT OF  
6 ACTION AGAINST THE EMPLOYER THAT VIOLATED SUBSECTION (1) OF THIS  
7 SECTION AFTER THE EMPLOYEE EXHAUSTS THE INTERNAL ADMINISTRATIVE  
8 PROCEDURES PURSUANT TO SUBSECTION (10) OF THIS SECTION.
- 9 (4) AN EMPLOYEE WHOSE PROTECTED ACTIVITY PURSUANT TO  
10 SUBSECTION (1) OF THIS SECTION WAS A CONTRIBUTING FACTOR IN THE  
11 EMPLOYER'S ACTION DESCRIBED IN SUBSECTION (1) OF THIS SECTION MAY  
12 BE AWARDED ALL RELIEF NECESSARY TO MAKE THE EMPLOYEE WHOLE,  
13 INCLUDING, BUT NOT LIMITED TO:
- 14 (a) (I) REINSTATEMENT, WITH THE SAME SENIORITY STATUS THAT  
15 THE EMPLOYEE WOULD HAVE HAD BUT FOR THE VIOLATION OF SUBSECTION  
16 (1) OF THIS SECTION; AND  
17 (II) THE AMOUNT OF BACK PAY WITH INTEREST;".
- 18 Renumber succeeding subsections accordingly.
- 19 Page 4, line 14, strike "AND".
- 20 Page 4, line 15, strike "COSTS." and substitute "COSTS; AND  
21 (e) ANY REQUEST FOR REINSTATEMENT OR FOR AN AWARD OF  
22 REASONABLE ATTORNEY FEES SHALL BE MADE TO THE COURT AFTER A  
23 JUDGMENT IS ENTERED IN FAVOR OF THE EMPLOYEE. THE PARTIES ARE  
24 ENTITLED TO A HEARING ON THE REQUEST PRIOR TO THE COURT'S  
25 DETERMINATION."
- 26 Page 4, line 17, strike "PART 9" and substitute "SECTION".
- 27 Page 5, line 9, strike "(9)" and substitute "(10)".
- 28 Page 5, line 26, strike "(7)" and substitute "(8)".
- 29 Page 6, line 11, strike "(9)" and substitute "(10)".

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