

HB1327\_L.005

HOUSE COMMITTEE OF REFERENCE AMENDMENT

Committee on Appropriations.

HB26-1327 be amended as follows:

- 1 Strike the Finance Committee Report, dated March 30, 2026, and  
2 substitute:
- 3 "Amend the Health and Human Services Committee Report, dated March  
4 24, 2026, page 1, strike lines 1 and 2 and substitute:
- 5 "Amend printed bill, page 3, line 17, strike "EARN LOW WAGES WHO".
- 6 Page 3 of the bill, strike line 20 and substitute "BENEFITS;".
- 7 Page 4 of the bill, line 1, strike "HEALTHY AND" and substitute  
8 "HEALTHY,".
- 9 Page 4 of the bill, line 2, strike "ILLNESS;" and substitute "ILLNESS, AND  
10 INCREASES WORKER RETENTION;".
- 11 Page 4 of the bill, strike lines 4 and 5 and substitute "LARGE EMPLOYERS'  
12 WORKERS SUPPORTS A LARGE EMPLOYER'S BUSINESS DECISION TO HOLD  
13 DOWN HOURS AND WAGES, WHICH REDUCES COSTS BECAUSE:".
- 14 Page 4 of the bill, line 8, strike "MEDICAL" and substitute "THE  
15 AVAILABILITY OF MEDICAL".
- 16 Page 4 of the bill, line 20, strike "COST" and substitute "AVAILABILITY"  
17 and after "BENEFITS" insert "AND HEALTH-CARE PROVIDERS".
- 18 Page 4 of the bill, strike lines 22 through 24 and substitute:  
19 "(II) PROVIDE REIMBURSEMENT GRANTS FOR LARGE EMPLOYERS'  
20 COSTS FOR WORKERS WHO CHOOSE TO BUY INTO AN  
21 EMPLOYER-SPONSORED HEALTH BENEFIT PLAN PURSUANT TO SECTION  
22 25.5-1-1207;".
- 23 Page 6 of the bill, strike lines 18 through 20.
- 24 Renumber succeeding subparagraphs accordingly.
- 25 Page 6 of the bill, strike line 24 and substitute "(6), OR A PUBLIC ENTITY,  
26 AS DEFINED IN SECTION 24-10-103 (5); OR".".
- 27 Page 1 of the report, after line 3 insert:

1 "Page 7 of the bill, line 10, strike "25.5-1-1207." and substitute  
2 "25.5-1-1208."

3 Page 7 of the bill, line 18, strike "OR".

4 Page 7 of the bill, line 20, strike "(23.6)." and substitute "(23.6); OR  
5 (III) A WORKER WHO QUALIFIES FOR SOCIAL SECURITY DISABILITY  
6 INSURANCE UNDER 42 U.S.C. SECS. 401 TO 433 OR SUPPLEMENTAL  
7 SECURITY INCOME UNDER 42 U.S.C. SEC. 1381 ET SEQ."

8 Page 7 of the bill, line strike lines 22 through 24 and substitute "UNDER  
9 THE MEDICAL ASSISTANCE PROGRAM."

10 Page 8 of the bill, line 5, after the period add ""SUPPORTED WORKERS"  
11 DOES NOT INCLUDE WORKERS WHO QUALIFY FOR SOCIAL SECURITY  
12 DISABILITY INSURANCE UNDER 42 U.S.C. SECS. 401 TO 433 OR  
13 SUPPLEMENTAL SECURITY INCOME UNDER 42 U.S.C. SEC. 1381 ET SEQ."."

14 Page 1 of the report, after line 6 insert:

15 "Page 8 of the bill, line 25, strike "BY:" and substitute "BY, AS  
16 DETERMINED BY THE BOARD:".

17 Page 8 of the bill, strike lines 26 and 27 and substitute:

18 "(a) SUPPORTING THE PAYMENT OF MEDICAL ASSISTANCE  
19 PROGRAM PREMIUMS FOR WORKERS RECEIVING MEDICAL ASSISTANCE  
20 BENEFITS WHOSE COVERAGE IS NOT FUNDED BY THE HEALTHCARE  
21 AFFORDABILITY AND SUSTAINABILITY HOSPITAL PROVIDER FEE CASH FUND  
22 PURSUANT TO SECTION 25.5-4-402.4 (5)(b)(IV) AND ENSURING ACCESS TO  
23 HEALTH-CARE PROVIDERS; AND

24 (b) PROVIDING REIMBURSEMENT GRANTS FOR LARGE EMPLOYERS'  
25 COSTS FOR WORKERS WHO CHOOSE TO BUY INTO AN  
26 EMPLOYER-SPONSORED HEALTH BENEFIT PLAN PURSUANT TO SECTION  
27 25.5-1-1207."

28 Page 9 of the bill, strike lines 1 through 9.

29 Page 10 of the bill, strike lines 6 through 9 and substitute "RELATED TO  
30 CONDUCTING THE AFFAIRS OF THE ENTERPRISE."."

31 Page 1 of the report, after line 14 insert:

32 "Page 10 of the bill, line 25, strike "GOVERNMENT" and substitute  
33 "GOVERNMENT, INCLUDING MATCHING MONEY FOR THE MEDICAL  
34 ASSISTANCE PROGRAM, IF AVAILABLE,".

- 1 Page 11 of the bill line 8, strike "UP TO NINETY-FIVE THOUSAND DOLLARS"  
2 and substitute "MONEY".
- 3 Page 11 of the bill, line 26, strike "THE" and substitute "ANY".
- 4 Page 12 of the bill, line 16, strike "ENTERPRISE".
- 5 Page 13 of the bill, line 7 strike "SEVEN" and substitute "NINE".
- 6 Page 13 of the bill, line 10, strike "SIX" and substitute "EIGHT".
- 7 Page 13 of the bill, line 18, strike "AND".
- 8 Page 13 of the bill, line 20, strike "SERVICES." and substitute "SERVICES;  
9 (VI) ONE MEMBER WHO REPRESENTS A LABOR ORGANIZATION;  
10 AND  
11 (VII) ONE MEMBER WHO HAS EXPERTISE IN HEALTH  
12 INSURANCE.".
- 13 Page 1 of the report, after line 17 insert:
- 14 "Page 14 of the bill, line 24, strike "ADOPT" and substitute "PRIOR TO THE  
15 IMPLEMENTATION OF ENTERPRISE SERVICES, AND AS NECESSARY OR  
16 APPROPRIATE THEREAFTER, ADOPT".
- 17 Page 15 of the bill, line 1, strike "AND".
- 18 Page 15 of the bill, strike lines 2 through 5 and substitute:  
19 "(III) THE USE OF ENTERPRISE REVENUE TO SUPPORT THE PAYMENT  
20 OF MEDICAL ASSISTANCE PROGRAM PREMIUMS FOR WORKERS RECEIVING  
21 MEDICAL ASSISTANCE BENEFITS WHOSE COVERAGE IS NOT FUNDED BY THE  
22 HEALTHCARE AFFORDABILITY AND SUSTAINABILITY HOSPITAL PROVIDER  
23 FEE CASH FUND PURSUANT TO SECTION 25.5-4-402.4 (5)(b)(IV) AND TO  
24 ENSURE THE AVAILABILITY OF HEALTH-CARE PROVIDERS WHO SERVE  
25 SUPPORTED WORKERS; AND  
26 (IV) REIMBURSEMENT GRANTS FOR LARGE EMPLOYERS' COSTS FOR  
27 WORKERS WHO CHOOSE TO BUY INTO AN EMPLOYER-SPONSORED HEALTH  
28 BENEFIT PLAN PURSUANT TO SECTION 25.5-1-1207.".
- 29 Page 2 of the report, strike lines 1 through 5.
- 30 Page 2 of the report, line 6, strike "**25.5-1-1206.**" and substitute  
31 "**25.5-1-1206.**".
- 32 Page 2 of the report, line 8, strike "**-rules.**" and substitute "**- rules -**

1 **repeal."**

2 Page 2 of the report, strike lines 32 through 36 and substitute:

3 (III) THE ENTERPRISE MAY EXEMPT AN EMPLOYER FROM FILING  
4 THE REPORT REQUIRED PURSUANT TO SUBSECTION (2)(a)(I) OF THIS  
5 SECTION IF THE EMPLOYER DEMONSTRATES TO THE ENTERPRISE, IN THE  
6 FORM AND MANNER DETERMINED BY THE ENTERPRISE, THAT THE  
7 EMPLOYER PROVIDES AFFORDABLE HEALTH COVERAGE TO ALL WORKERS  
8 WORKING TWENTY OR MORE HOURS PER WEEK OR EIGHTY OR MORE HOURS  
9 PER MONTH."

10 Page 2 of the report, line 37, after "(IV)" insert "(A)".

11 Page 2 of the report, line 38, strike "OR (2)(a)(III)".

12 Page 3 of the report, after line 1 insert:

13 "(B) IF AN EMPLOYER FILES A REPORT PURSUANT TO SUBSECTION  
14 (2)(a)(I) OF THIS SECTION, AND THERE IS A REASONABLE BELIEF BASED ON  
15 THE INFORMATION PROVIDED IN THE REPORT OR FROM INFORMATION  
16 SUBMITTED IN PRIOR OR SUBSEQUENT ANNUAL EMPLOYER REPORTS THAT  
17 THE EMPLOYER HAS INTENTIONALLY MISCLASSIFIED OR RECLASSIFIED  
18 EMPLOYEES AS FULL-TIME, PART-TIME, 1099, OR SUBCONTRACTED  
19 EMPLOYEES TO AVOID PAYING THE FEE, THE ENTERPRISE SHALL SEND A  
20 NOTICE OF REVIEW TO THE EMPLOYER AND PERMIT THE EMPLOYER TO  
21 SUBMIT CORRECTED OR UPDATED INFORMATION. THE EMPLOYER MUST  
22 SUBMIT CORRECTED OR UPDATED INFORMATION TO THE ENTERPRISE  
23 WITHIN THIRTY DAYS. THE EMPLOYER MAY REQUEST A HEARING ON THE  
24 INFORMATION IN THE REPORT OR THE CORRECTED OR UPDATED  
25 INFORMATION. IF, AFTER THE REVIEW IS COMPLETED, THE ENTERPRISE  
26 DETERMINES THAT THE EMPLOYER HAS INTENTIONALLY MISCLASSIFIED OR  
27 RECLASSIFIED EMPLOYEES IN AN ANNUAL EMPLOYER REPORT, THE  
28 EMPLOYER IS SUBJECT TO A FINE OF UP TO THAN FIVE THOUSAND DOLLARS  
29 FOR EACH MISCLASSIFIED OR RECLASSIFIED EMPLOYEE."

30 Page 3 of the report, line 27, after "EMPLOYER," insert "TO REVIEW".

31 Page 3 of the report, strike lines 29 through 34 and substitute "THIS  
32 SECTION."

33 Page 4 of the report, strike lines 6 and 7 and substitute "THE ENTERPRISE  
34 SHALL HOLD A HEARING ON THE REQUEST FOR REVIEW. BASED UPON THE  
35 EVIDENCE".

36 Page 4 of the report, line 18, strike "THE" and substitute "ONCE THE  
37 LARGE EMPLOYER HEALTH-CARE SUPPORT FEE IS IMPOSED, THE".

1 Page 4 of the report, line 19, strike "LARGE EMPLOYER HEALTH-CARE  
2 SUPPORT".

3 Page 5 of the report, line 19, strike "(I)".

4 Page 5 of the report, strike lines 33 through 35 and substitute "AMOUNT  
5 AND A PENALTY EQUAL TO TEN PERCENT OF THE UNPAID AMOUNT, PLUS  
6 ONE-HALF".

7 Page 6 of the report, line 31, after "(4)", insert "(a)".

8 Page 6 of the report, after line 35 insert:

9 "(b) (I) IF THE IMPOSITION OF THE FEE PURSUANT TO SUBSECTION  
10 (2)(b)(I) OF THIS SECTION IS ESTIMATED TO RESULT IN THE COLLECTION OF  
11 FEES AND SURCHARGES THAT EXCEED ONE HUNDRED MILLION DOLLARS IN  
12 THE ENTERPRISE'S FIRST FIVE FISCAL YEARS, THE ENTERPRISE SHALL  
13 ADJUST THE FEES, LOWER THE FEES, OR STOP COLLECTING THE FEES IN  
14 ORDER TO NOT COLLECT FEES OR SURCHARGES THAT EXCEED ONE  
15 HUNDRED MILLION DOLLARS IN THE ENTERPRISE'S FIRST FIVE FISCAL  
16 YEARS, WHICH FIVE-YEAR PERIOD, FOR THE PURPOSE OF SECTION  
17 24-77-108, ENDS ON JULY 1, 2030. THEREFORE, THE ENTERPRISE IS IN  
18 COMPLIANCE WITH SECTION 24-77-108.

19 (II) THIS SUBSECTION (4)(b) IS REPEALED, EFFECTIVE JULY 1,  
20 2031."

21 Page 7 of the report, after line 7 insert:

22 "Page 19 of the bill, strike line 16 and substitute:

23 **"25.5-1-1207. Worker buy-in program - access to large**  
24 **employer-sponsored health coverage - employer reimbursement**  
25 **grants - rules.**

26 (1) THERE IS CREATED A WORKER BUY-IN PROGRAM TO USE  
27 REVENUE FROM THE FEE TO AWARD GRANTS TO LARGE EMPLOYERS TO  
28 REIMBURSE SOME OR ALL OF A LARGE EMPLOYER'S COSTS INCURRED IN  
29 PROVIDING WORKERS ACCESS TO ENROLLMENT IN EMPLOYER-SPONSORED  
30 HEALTH BENEFIT PLANS FOR WORKERS WHO WORK AT LEAST TWENTY  
31 HOURS PER WEEK OR EIGHTY HOURS PER MONTH, BUT WHO DO NOT WORK  
32 THE MINIMUM HOURS NECESSARY TO QUALIFY FOR ENROLLMENT IN  
33 EMPLOYER-SPONSORED HEALTH BENEFIT PLANS.

34 (2) A LARGE EMPLOYER THAT CHOOSES TO PARTICIPATE IN THE  
35 WORKER BUY-IN PROGRAM SHALL NOTIFY THE ENTERPRISE AND SATISFY  
36 THE REQUIREMENTS FOR PARTICIPATION IN AND REIMBURSEMENT FROM  
37 THE PROGRAM.

38 (3) AFTER CONSULTATION WITH THE DIVISION OF INSURANCE AND  
39 LARGE EMPLOYERS INTERESTED IN PARTICIPATING IN THE PROGRAM, THE

1 BOARD SHALL ADOPT RULES TO IMPLEMENT AND ADMINISTER THE  
2 PROGRAM, INCLUDING RULES:

3 (a) THAT ENSURE THAT FEE REVENUE ALLOCATED FOR THE  
4 PURPOSE SPECIFIED IN THIS SECTION IS USED TO INCENTIVIZE LARGE  
5 EMPLOYERS THAT CHOOSE TO ALLOW PART-TIME WORKERS WHO DO NOT  
6 OTHERWISE QUALIFY FOR ENROLLMENT IN EMPLOYER-SPONSORED HEALTH  
7 BENEFIT PLANS, ON OR BEFORE THE EFFECTIVE DATE OF THIS PART 20, TO  
8 BUY INTO EMPLOYER-SPONSORED HEALTH BENEFIT PLANS;

9 (b) TO DETERMINE THE CRITERIA FOR AND THE AMOUNT OF LARGE  
10 EMPLOYER REIMBURSEMENT GRANTS BASED ON AVAILABLE FEE REVENUE  
11 AND THE NUMBER OF LARGE EMPLOYERS AND WORKERS PARTICIPATING IN  
12 THE PROGRAM; AND

13 (c) THAT REQUIRE A PARTICIPATING LARGE EMPLOYER TO REPORT  
14 TO THE ENTERPRISE INFORMATION NECESSARY TO VERIFY THE NUMBER OF  
15 WORKERS PARTICIPATING IN THE WORKER BUY-IN PROGRAM AND THE  
16 LARGE EMPLOYER'S COSTS FOR PROVIDING ACCESS TO ENROLLMENT IN AN  
17 EMPLOYER-SPONSORED HEALTH BENEFIT PLAN FOR SUCH WORKERS.

18 **25.5-1-1208. Large employer health-care support fund -**.

19 Page 19 of the bill, line 25, strike "MONEY" and substitute "ANY  
20 MONEY".

21 Page 7 of the report, after line 9 insert:

22 "Page 20 of the bill, strike lines 9 and 10 and substitute:

23 "(3) MONEY IN THE FUND IS CONTINUOUSLY APPROPRIATED TO THE  
24 ENTERPRISE:".

25 Page 20 of the bill, line 11, strike "THE" and substitute "FOR THE" and  
26 strike "AND".

27 Page 20 of the bill, after line 11 insert:

28 "(b) TO SUPPORT WORKERS' ACCESS TO MEDICAL ASSISTANCE  
29 BENEFITS AND HEALTH-CARE PROVIDERS;

30 (c) TO REIMBURSE LARGE EMPLOYERS' COSTS ASSOCIATED WITH  
31 PERMITTING WORKERS TO BUY INTO AN EMPLOYER-SPONSORED HEALTH  
32 BENEFIT PLAN; AND".

33 Reletter succeeding paragraph accordingly.

34 Page 20 of the bill, line 12, strike "ANY" and substitute "FOR ANY".

35 Page 20 of the bill, before line 13 insert:

36 **"25.5-1-1209. Severability.**

1           IF ANY PROVISION OF THIS PART 12 OR THE APPLICATION OF THIS  
2 PART 12 TO ANY PERSON OR CIRCUMSTANCE IS HELD INVALID, THE  
3 INVALIDITY DOES NOT AFFECT OTHER PROVISIONS OR APPLICATIONS OF  
4 THIS PART 12 THAT CAN BE GIVEN EFFECT WITHOUT THE INVALID  
5 PROVISION OR APPLICATION, AND TO THIS END THE PROVISIONS OF THIS  
6 PART 12 ARE DECLARED TO BE SEVERABLE."."."

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