

HOUSE FLOOR AMENDMENT

Second Reading

BY REPRESENTATIVE Lindsay

1 Amend reengrossed bill, page 2, strike line 5 and substitute "**education**
2 **outreach - agricultural employee overtime - gifts, grants, or**
3 **donations - definitions.**"

4 Page 3, after line 13 insert:

5 "(3)(a) THE DEPARTMENT OF LABOR AND EMPLOYMENT, THROUGH
6 THE DIVISION, SHALL DEVELOP AND IMPLEMENT A STATEWIDE
7 EDUCATIONAL OUTREACH PROGRAM REGARDING OVERTIME
8 REQUIREMENTS APPLICABLE TO AGRICULTURAL EMPLOYEES.

9 (b) AT A MINIMUM, THE PROGRAM MUST:

10 (I) PROVIDE CLEAR, PLAIN-LANGUAGE INFORMATION REGARDING:

11 (A) APPLICABLE OVERTIME THRESHOLDS;

12 (B) AGRICULTURAL EMPLOYEES' RIGHTS UNDER THIS ARTICLE 6;

13 AND

14 (C) AGRICULTURAL EMPLOYERS' OBLIGATIONS UNDER THIS
15 ARTICLE 6;

16 (II) BE MADE AVAILABLE IN ENGLISH AND SPANISH AND IN ANY
17 OTHER LANGUAGE SPOKEN BY A SIGNIFICANT PORTION OF THE
18 AGRICULTURAL WORKFORCE, AS DETERMINED BY THE DIVISION;

19 (III) INCLUDE PRINTED MATERIALS, DIGITAL RESOURCES, AND
20 IN-PERSON OR VIRTUAL TRAINING;

21 (IV) BE DISTRIBUTED THROUGH COMMUNITY-BASED
22 ORGANIZATIONS, WORKER CENTERS, LEGAL SERVICES PROVIDERS, AND
23 AGRICULTURAL INDUSTRY ASSOCIATIONS;

24 (V) INCLUDE OUTREACH IN RURAL AND AGRICULTURAL
25 COMMUNITIES, INCLUDING THROUGH MOBILE OR FIELD-BASED EDUCATION
26 EFFORTS, WHERE PRACTICABLE; AND

27 (VI) INCLUDE INFORMATION ABOUT HOW TO FILE A COMPLAINT OR
28 SEEK ASSISTANCE FROM THE DIVISION.

29 (c) THE DEPARTMENT MAY SEEK, ACCEPT, AND EXPEND GIFTS,
30 GRANTS, OR DONATIONS TO SUPPORT THE EDUCATIONAL OUTREACH
31 PROGRAM. THE GENERAL ASSEMBLY MAY APPROPRIATE MONEY TO THE
32 DEPARTMENT FOR PURPOSES OF THIS SECTION."

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