

HOUSE FLOOR AMENDMENT

Second Reading

BY REPRESENTATIVE Story

1 Amend reengrossed bill, page 2, strike line 5 and substitute "**education**
2 **outreach - agricultural employee overtime - definitions.**".

3 Page 3, after line 13 insert:

4 "(3)(a) THE DEPARTMENT OF LABOR AND EMPLOYMENT, THROUGH
5 THE DIVISION, SHALL DEVELOP AND IMPLEMENT A STATEWIDE
6 EDUCATIONAL OUTREACH PROGRAM REGARDING OVERTIME
7 REQUIREMENTS APPLICABLE TO AGRICULTURAL EMPLOYEES.

8 (b) AT A MINIMUM, THE PROGRAM MUST:

9 (I) PROVIDE CLEAR, PLAIN-LANGUAGE INFORMATION REGARDING:

10 (A) APPLICABLE OVERTIME THRESHOLDS;

11 (B) AGRICULTURAL EMPLOYEES' RIGHTS UNDER THIS ARTICLE 6;

12 AND

13 (C) AGRICULTURAL EMPLOYERS' OBLIGATIONS UNDER THIS
14 ARTICLE 6;

15 (II) BE MADE AVAILABLE IN ENGLISH AND SPANISH AND IN ANY
16 OTHER LANGUAGE SPOKEN BY A SIGNIFICANT PORTION OF THE
17 AGRICULTURAL WORKFORCE, AS DETERMINED BY THE DIVISION;

18 (III) INCLUDE PRINTED MATERIALS, DIGITAL RESOURCES, AND
19 IN-PERSON OR VIRTUAL TRAINING;

20 (IV) BE DISTRIBUTED THROUGH COMMUNITY-BASED
21 ORGANIZATIONS, WORKER CENTERS, LEGAL SERVICES PROVIDERS, AND
22 AGRICULTURAL INDUSTRY ASSOCIATIONS;

23 (V) INCLUDE OUTREACH IN RURAL AND AGRICULTURAL
24 COMMUNITIES, INCLUDING THROUGH MOBILE OR FIELD-BASED EDUCATION
25 EFFORTS, WHERE PRACTICABLE; AND

26 (VI) INCLUDE INFORMATION ABOUT HOW TO FILE A COMPLAINT OR
27 SEEK ASSISTANCE FROM THE DIVISION."

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