

HOUSE FLOOR AMENDMENT

Second Reading

BY REPRESENTATIVE Story

1 Amend reengrossed bill, page 2, strike line 5 and substitute "**education**  
2 **outreach - agricultural employee overtime - definitions.**".

3 Page 3, after line 13 insert:

4 "(3)(a) THE DEPARTMENT OF LABOR AND EMPLOYMENT, THROUGH  
5 THE DIVISION, SHALL DEVELOP AND IMPLEMENT A STATEWIDE  
6 EDUCATIONAL OUTREACH PROGRAM REGARDING OVERTIME  
7 REQUIREMENTS APPLICABLE TO AGRICULTURAL EMPLOYEES.

8 (b) AT A MINIMUM, THE PROGRAM MUST:

9 (I) PROVIDE CLEAR, PLAIN-LANGUAGE INFORMATION REGARDING:

10 (A) APPLICABLE OVERTIME THRESHOLDS;

11 (B) AGRICULTURAL EMPLOYEES' RIGHTS UNDER THIS ARTICLE 6;

12 AND

13 (C) AGRICULTURAL EMPLOYERS' OBLIGATIONS UNDER THIS  
14 ARTICLE 6;

15 (II) BE MADE AVAILABLE IN ENGLISH AND SPANISH AND IN ANY  
16 OTHER LANGUAGE SPOKEN BY A SIGNIFICANT PORTION OF THE  
17 AGRICULTURAL WORKFORCE, AS DETERMINED BY THE DIVISION;

18 (III) INCLUDE PRINTED MATERIALS, DIGITAL RESOURCES, AND  
19 IN-PERSON OR VIRTUAL TRAINING;

20 (IV) BE DISTRIBUTED THROUGH COMMUNITY-BASED  
21 ORGANIZATIONS, WORKER CENTERS, LEGAL SERVICES PROVIDERS, AND  
22 AGRICULTURAL INDUSTRY ASSOCIATIONS;

23 (V) INCLUDE OUTREACH IN RURAL AND AGRICULTURAL  
24 COMMUNITIES, INCLUDING THROUGH MOBILE OR FIELD-BASED EDUCATION  
25 EFFORTS, WHERE PRACTICABLE; AND

26 (VI) INCLUDE INFORMATION ABOUT HOW TO FILE A COMPLAINT OR  
27 SEEK ASSISTANCE FROM THE DIVISION.

28 (4) EACH AGRICULTURAL EMPLOYER SHALL PROVIDE WRITTEN  
29 NOTICE, IN ENGLISH AND SPANISH, OF WORKERS' RIGHTS UNDER THIS  
30 ARTICLE 6 TO EACH AGRICULTURAL EMPLOYEE."

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