

HOUSE FLOOR AMENDMENT

Second Reading

BY REPRESENTATIVE Feret

1 Amend Health & Human Services Committee Report, dated March 11,
2 2026, page 2, strike lines 34 through 39.

3 Page 3, strike lines 1 through 9, and substitute:

4 (I) THE TOTAL MEDICAL ASSISTANCE PROGRAM REIMBURSEMENT
5 AND VOLUME DATA FOR HOME- AND COMMUNITY-BASED SERVICES THAT
6 ARE SUBJECT TO THE BASE WAGE REQUIREMENTS, SORTED BY SERVICE
7 CODES FOR EACH REPORTING PERIOD AND SUBMITTED SEPARATELY FOR
8 EMPLOYEES AND INDEPENDENT CONTRACTORS;

9 (II) DIRECT WAGES AND CASH COMPENSATION, WHICH ARE LIMITED
10 TO WAGES, OVERTIME PAY, BONUSES, AND OTHER DIRECT MONETARY
11 COMPENSATION PAID TO DIRECT CARE WORKERS;

12 (III) PAID LEAVE AND EMPLOYEE BENEFITS, WHICH ARE LIMITED TO
13 PAID LEAVE, HEALTH INSURANCE, RETIREMENT CONTRIBUTIONS, AND
14 OTHER INSURANCE BENEFITS, WELLNESS SUPPORT, TRANSPORTATION
15 BENEFITS, AND OTHER MONETARY OR NON-MONETARY EMPLOYMENT
16 BENEFITS;

17 (IV) EMPLOYER PAYROLL TAXES AND STATUTORY EMPLOYMENT
18 COSTS, WHICH ARE LIMITED TO EMPLOYER PAYROLL TAXES, STATE
19 UNEMPLOYMENT INSURANCE CONTRIBUTIONS, AND FEDERAL
20 UNEMPLOYMENT INSURANCE CONTRIBUTIONS;

21 (V) WORKFORCE RECRUITMENT, RETENTION, AND INCENTIVE
22 SUPPORTS, WHICH ARE LIMITED TO STIPENDS, REIMBURSEMENTS,
23 ALLOWANCES, INCENTIVE PROGRAMS, AND OTHER BENEFITS DESIGNED TO
24 RECRUIT, RETAIN AND SUPPORT THE WELL-BEING OF DIRECT CARE
25 WORKERS;

26 (VI) WORKFORCE SUPERVISION, TRAINING AND OPERATIONAL
27 SUPPORT, WHICH ARE LIMITED TO COSTS RELATED TO SUPERVISING DIRECT
28 CARE WORKERS, PROVIDING TRAINING, AND MAINTAINING WORKFORCE
29 SUPPORT SERVICES NECESSARY FOR SAFE SERVICE DELIVERY AND
30 REGULATORY COMPLIANCE;

31 (VII) OPERATIONAL AND COMPLIANCE COSTS TIED TO
32 EMPLOYMENT OF DIRECT CARE WORKERS, WHICH ARE LIMITED TO
33 EMPLOYER EXPENSES NECESSARY TO RECRUIT, EMPLOY, SUPERVISE,
34 SUPPORT, AND RETAIN DIRECT CARE WORKERS, INCLUDING OPERATIONAL
35 COSTS REQUIRED TO SAFELY DELIVER MEDICAL ASSISTANCE SERVICES AND
36 COMPLY WITH MEDICAL ASSISTANCE PROGRAM REQUIREMENTS; AND

37 (VIII) EXISTING BASE WAGE REPORTING AND ATTESTATION
38 DOCUMENTATION VERIFYING THAT DIRECT CARE WORKER WAGES MEET
39 THE STATE BASE WAGE REQUIREMENTS."