

1 Amend printed bill, page 2, after line 1 insert:

2 **SECTION 1.** In Colorado Revised Statutes, **amend** 8-3-106 as
3 follows:

4 **8-3-106. Rights of employees.** (1) In accordance with ~~the~~
5 ~~provisions of this article~~ THIS ARTICLE 3, employees have the right of
6 self-organization and the right to form, join, or assist labor organizations,
7 to bargain collectively through representatives of their own free choosing,
8 and to engage in lawful, concerted activities for the purpose of collective
9 bargaining or other mutual aid or protection. Each employee also has the
10 right to refrain from any ~~of~~ such activities. The rights of each employee
11 are essential rights, and nothing contained in this ~~article shall be so~~
12 ~~construed as to infringe~~ ARTICLE 3 INFRINGES upon or ~~have~~ HAS any
13 operation against or in conflict with such rights.

14 (2) IF AN EMPLOYEE CHOOSES TO REFRAIN FROM COLLECTIVE
15 BARGAINING ACTIVITIES PURSUANT TO SUBSECTION (1) OF THIS SECTION
16 AND REFUSES REPRESENTATION, THE EMPLOYEE IS EXEMPT FROM THE
17 PAYMENT OF UNION MEMBERSHIP DUES AND ANY OTHER FORM OF
18 PAYMENT FOR THE EXCLUSIVE REPRESENTATIVE, INCLUDING AGENCY FEES
19 OR FAIR CHARGE FEES.".

20 Rerumber succeeding sections accordingly.

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