

1 Amend printed bill, page 2, after line 1 insert:

2 **SECTION 1.** In Colorado Revised Statutes, **amend** 8-3-106 as
3 follows:

4 **8-3-106. Rights of employees.** (1) In accordance with ~~the~~
5 ~~provisions of this article~~ THIS ARTICLE 3, employees have the right of
6 self-organization and the right to form, join, or assist labor organizations,
7 to bargain collectively through representatives of their own free choosing,
8 and to engage in lawful, concerted activities for the purpose of collective
9 bargaining or other mutual aid or protection. Each employee also has the
10 right to refrain from any ~~of~~ such activities. The rights of each employee
11 are essential rights, and nothing contained in this ~~article shall be so~~
12 ~~construed as to infringe~~ ARTICLE 3 INFRINGES upon or ~~have~~ HAS any
13 operation against or in conflict with such rights.

14 (2) IF EMPLOYEES SELF-ORGANIZE PURSUANT TO SUBSECTION (1)
15 OF THIS SECTION AND ELECT AN EXCLUSIVE REPRESENTATIVE AND ONE OR
16 MORE EMPLOYEES REFUSES REPRESENTATION, THE EXCLUSIVE
17 REPRESENTATIVE SHALL COMPILE AND DISTRIBUTE A DETAILED FINANCIAL
18 REPORT THAT JUSTIFIES THE UNION MEMBERSHIP DUES AND ANY OTHER
19 FORM OF PAYMENT FOR THE EXCLUSIVE REPRESENTATIVE, INCLUDING
20 AGENCY FEES OR FAIR CHARGE FEES ASSESSED TO THE EMPLOYEE OR
21 EMPLOYEES WHO REFUSE REPRESENTATION.".

22 Rerumber succeeding sections accordingly.

*** * * * *