

## SENATE FLOOR AMENDMENT

Second Reading

BY SENATOR Fenberg

1 Amend printed bill, page 22, strike lines 10 through 27.

2 Page 23, strike lines 1 through 15 and substitute:

3 "(1) THE DIRECTOR SHALL, UPON RECEIPT OF A PETITION FOR A  
4 REPRESENTATION ELECTION, DESIGNATE THE APPROPRIATE BARGAINING  
5 UNIT FOR COLLECTIVE BARGAINING IN ACCORDANCE WITH THIS SECTION.

6 THE DESIGNATION MUST BE DETERMINED BY:

7 (a) CONSENT OF THE PARTIES; OR

8 (b) IF THERE IS NOT AGREEMENT BETWEEN THE PARTIES, AN  
9 ADMINISTRATIVE DETERMINATION OF THE DIRECTOR.

10 (2) IN DETERMINING THE APPROPRIATENESS OF A BARGAINING  
11 UNIT, THE DIRECTOR SHALL CONSIDER:

12 (a) THE DESIRES OF THE PUBLIC EMPLOYEES;

13 (b) THE SIMILARITY OF DUTIES, SKILLS, AND WORKING CONDITIONS  
14 OF THE PUBLIC EMPLOYEES INVOLVED;

15 (c) THE WAGES, HOURS, AND OTHER WORKING CONDITIONS OF THE  
16 PUBLIC EMPLOYEES;

17 (d) THE ADMINISTRATIVE STRUCTURE AND SIZE OF THE PUBLIC  
18 EMPLOYER;

19 (e) THE HISTORY OF COLLECTIVE BARGAINING WITH THAT PUBLIC  
20 EMPLOYER, IF ANY, AND WITH SIMILAR PUBLIC EMPLOYERS; AND

21 (f) OTHER FACTORS THAT ARE NORMALLY OR TRADITIONALLY  
22 TAKEN INTO CONSIDERATION IN DETERMINING THE APPROPRIATENESS OF  
23 BARGAINING UNITS IN THE PUBLIC SECTOR."

\*\* \*\*\* \*\* \*\*\* \*\*