SB23-296
HOUSE FLOOR AMENDMENT
Second Reading   BY REPRESENTATIVE Bacon

1   Amend the Judiciary Committee Report, dated May 5, 2023, page 1, line
2   1, strike "3." and substitute "3 and substitute:
3   "**SECTION 1. Legislative intent.** It is the intent of the general
4   assembly to provide additional and complimentary requirements for
5   complaints that would fall under Title IX of the of the federal "Education
6   Amendments of 1972" and provide equitable standards for harassment
7   based on protected classes other than sex to ensure that students who are
8   subject to harassment or discrimination are provided a prompt and fair
9   process, information about their rights and status of the complaint, and
10 supportive measures or accommodations to remedy the impact of the
11 harassment or discrimination."."

12 Page 1 of the report, strike lines 16 through 20 and substitute:

13 "Page 3 of the bill, strike lines 13 through 27 and substitute:

14   "(b) (I) "HARASSMENT OR DISCRIMINATION" MEANS TO ENGAGE IN,
15 OR THE ACT OF ENGAGING IN, ANY UNWELCOME PHYSICAL OR VERBAL
16 CONDUCT OR ANY WRITTEN, PICTORIAL, OR VISUAL COMMUNICATION BY
17 A STUDENT OR EMPLOYEE THAT IS DIRECTED AT A STUDENT OR GROUP OF
18 STUDENTS BECAUSE OF THAT STUDENT'S OR GROUP'S MEMBERSHIP IN, OR
19 PERCEIVED MEMBERSHIP IN, A PROTECTED CLASS BASED ON DISABILITY,
20 RACE, CREED, COLOR, SEX, SEXUAL ORIENTATION, GENDER IDENTITY,
21 GENDER EXPRESSION, FAMILY COMPOSITION, RELIGION, AGE, NATIONAL
22 ORIGIN, OR ANCESTRY, WHICH CONDUCT OR COMMUNICATION IS
23 OBJECTIVELY OFFENSIVE TO A REASONABLE INDIVIDUAL WHO IS A MEMBER
24 OF THE SAME PROTECTED CLASS. THE CONDUCT OR COMMUNICATION
25 NEED"."

26 Page 2 of the report, strike lines 1 and 2.

27 Page 2 of the report, strike lines 12 through 14.

28 Page 3 of the report, strike lines 16 through 19 and substitute:

29 "Page 12 of the bill, line 7, after "AND" insert "AT LEAST".

30 Page 12 of the bill, line 13, after the period, insert "THE TRAINING MUST
31 BE PROVIDED DURING THE EMPLOYEE'S NORMAL WORKING HOURS."."

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