



## Bill Summary

-The bill aims to address disparities and inequities in Colorado's child welfare system, recognizing that certain demographic groups, such as families of color, LGBTQ+ children, and people with disabilities, face greater challenges and poorer outcomes within the system.

-It requires the establishment of minimum standards of competence for child welfare workers, including demonstrated understanding of principles and strategies to promote equity, diversity, and inclusion in the child welfare system.

-The bill mandates data collection, assessment, and reporting on disparities and disproportionality within the child welfare system, along with expanding access to culturally and linguistically appropriate service providers and enhancing equity training for child welfare staff.

## Issue

-Families of color, LGBTQ+ children, and people with disabilities have historically faced systemic discrimination and marginalization, making equity necessary to address these injustices and ensure fair treatment.

-Studies show these groups are overrepresented in the child welfare system and often experience poorer outcomes. Equity is crucial to rectify these disparities, providing equal access to opportunities and resources.

-Equitable services require an understanding of diverse cultural and identity needs. Equity ensures culturally competent and responsive services, acknowledging the unique backgrounds of families served by the child welfare system.

## Solution

-Implementing mandatory equity, diversity, and inclusion training for all child welfare staff, including supervisors and directors, to ensure equitable treatment of all children and families.

-Enhancing data collection and reporting systems to analyze disparities and disproportionality in the child welfare system, including demographic factors such as race, ethnicity, language, gender expression, disability status, sexual orientation, national origin, and income.

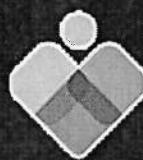
-Expanding access to culturally and linguistically appropriate service providers to better meet the diverse needs of families involved in the child welfare system, promoting positive outcomes for all children and families.

# SB24-200 Equity, Diversity, & Inclusion in Child Welfare

**House Sponsors: Representatives  
Joseph & Bacon**

**Senate Sponsors: Senators  
Michaelson Jenet and Coleman**

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