

SB044_L.006

HOUSE COMMITTEE OF REFERENCE AMENDMENT

Committee on State, Veterans, & Military Affairs.

SB18-044 be amended as follows:

1 Amend reengrossed bill, page 2, strike lines 10 through 20 and substitute:

2 "(b) "VETERAN" MEANS A PERSON WHO HAS SERVED IN THE ARMED
3 FORCES OF THE UNITED STATES IN ANY DECLARED OR UNDECLARED WAR,
4 CONFLICT, ENGAGEMENT, EXPEDITION, OR CAMPAIGN FOR WHICH A
5 CAMPAIGN BADGE IS AUTHORIZED AND WHO MEETS THE REQUIREMENTS OF
6 SERVICE OR DISABILITY, OR BOTH, AND WHO WAS DISCHARGED OR
7 RELEASED FROM DUTY UNDER CONDITIONS OTHER THAN DISHONORABLE."

8 Page 3, after line 12 insert:

9 "(3) AN EMPLOYER THAT ADOPTS AND APPLIES A VETERANS
10 PREFERENCE EMPLOYMENT POLICY SHALL DEVELOP AN OBJECTIVE
11 COMPARATIVE ANALYSIS PROCESS TO JUSTIFY THE HIRING PREFERENCE OF
12 A PARTICULAR CANDIDATE. THE EMPLOYER SHALL DOCUMENT THE
13 COMPARATIVE ANALYSIS PROCESS AND THE HIRING PROCESS."

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