



Please Vote YES on HB18-1242

County Salary Reclassification

Sponsors: Reps. K. Becker & Valdez/Sen. Crowder

In 2015, the Colorado General Assembly passed SB15-288, enacting pay raises for all county and state elected offices. For county elected officials, those pay raises will finally go into effect when these county elected officials (commissioners, sheriffs, clerks & recorders, treasurers, etc.) are sworn in for a new term, beginning January of 2019.

At the request of CCI, SB15-288 also established new subcategories within the existing county salary structure to provide flexibility in case certain counties could not afford the pay raises. These subcategories were created in direct response to concerns from some counties about their local ability to accommodate a salary raise from a budgetary standpoint.

In 2016, a number of counties requested a move downward to the lowest subcategory (which featured no pay raise at all) because of budgetary concerns. Economic conditions have improved in some of these counties since that time, and they are now in a financial position to request a move up in subcategory in order to award their elected officials the raise that was approved back in 2015.

HB 1242 will move four counties up to the following subcategories: Grand: Category III-B (20% increase), Jackson: Category VI-C (10% raise), Rio Grande: Category IV-C (10% increase) and Saguache: Category V-B (20%). These counties respectfully ask that the General Assembly reset their subcategory classification so they can give their sheriffs, clerks, treasurers, coroners, surveyors and commissioners the raise that was approved by the legislature in 2015.

CCI Asks for Your YES Vote on HB18-1242

Contact:

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SAGUACHE COUNTY GOVERNMENT

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March 1, 2018

Representative Kc Becker
200 East Colfax
Room 307
Denver, CO 80203

Representative Donald Valdez
200 East Colfax
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Denver, CO 80203

Senator Larry Crowder
200 East Colfax
Room 307
Denver, CO 80203

Delivered Via Electronic Mail to:

kcbecker.house@state.co.us, donald.valdez.house@state.co.us, larry.crowder.senate@state.co.us

Re: HB18-1242 Change salary categorizations for Certain Counties

Dear Members of the General Assembly:

At this time, the Citizens and elected Officials would ask your consideration on Saguache Counties' request to change from salary schedule V-D to V-B (20% increase).

We would first like to say that our County, and we believe others like us, appreciate that the legislature has taken into consideration the vast discrepancies between regions of our state. It is extremely helpful to have implemented a system that allows Counties to move elected official Salaries in relation to the overall budgeting realities each County faces rather than a "one size fits all" approach.

We believe our elected officials, as well as the rest of our staff deserves more compensation than our budget allows. However, this system creates a way for the County to plan and respond to the economics of the region, with the hope of continued improvement.

As we all know from this State's past it is very hard to predict the future of funding. However, we do know that it is essential that good people can be attracted and retained to serve in local government, and we believe we have used solid planning to allow us to address this essential resource.

Thank you for your consideration

Jason Anderson
Chair

Tim Lovato
Commissioner

Kenneth Anderson
Commissioner

CC

Eric Bergman CCI ebergman@ccionline.org

Rio Grande County Board of Commissioners boce@riograndecounty.org

Jackson County Board of Commissioners betsy.blecha@gmail.com, manvilledan@gmail.com,
combenson58@gmail.com

Grand County Board of Commissioners koxley@co.grand.co.us

DANIEL E. MANVILLE

P.O. BOX 337

BOARD OF COUNTY COMMISSIONERS

BETSY BLECHA, Chair

COUNTY OF JACKSON

WALDEN, COLORADO 80480

JEFFREY A. BENSON

FAX (970) 723-4706

(970) 723-4660

February 28, 2018

Members of the General Assembly:

As you are aware HB 18-1242 has been introduced. We would like to thank you for your support of this bill.

Jackson County's assessed valuation for 2006 was \$31,191,220, and has seen significant increases \$45,978,060 in 2016 and \$55,697,949 in 2017. Gas and oil energy has had an impact on our revenues. We are confident that moving from a Category VI-D to a VI-C will not present a financial burden on our County.

The Board approved 5% cost of living increases for all County employees in 2017 and 2018; 3% increases have been approved every year since 2006.

Your support to help our county achieve these salary increases for our elected officials is greatly appreciated.

Sincerely,



Jeff Benson
Jackson County Commissioner

970.819.8732

Combenson58@gmail.com

cc: file

RIO GRANDE COUNTY

BOARD OF COUNTY COMMISSIONERS

rgcommissioner@riograndecounty.org

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February 28, 2018

Members of the General Assembly

Rio Grande County Board of County Commissioners (RGOCC) is asking for your support to help us move from the status of a Category IV-D to Category IV-C County.

BOARD OF
COMMISSIONERS

Karla L. Shriver
Chairman

Gene W. Glover
Vice Chairman

Suzanne Bothell
Commissioner

Over the past 10 years there has not been a salary increase for any elected official in Rio Grande County. Due to the increase of our assessed valuation, the lack of salary increases to coincide with the increase in the cost of living expenses, we feel it is time for us to move from a Category IV-D to a Category IV-C classification.

This decision was not made lightly. We have had a lot of discussion among the Elected Officials who are committed to the financial health of Rio Grande County. However, as leaders of our communities, we realize it is important to attract and keep Elected Officials who are committed to the growth and sustainability of our County. Our present salaries are not competitive with the private sector. The working Elected Officials often supervise staff that are making as much or more than they do. We believe we are in a financial position to request this move so we can begin to compensate our Elected Officials for their commitment to Rio Grande County.

ADMINISTRATION OFFICE:

ADMINISTRATOR
Roni K. Wisdom

We respectfully request your support for HB 1242.

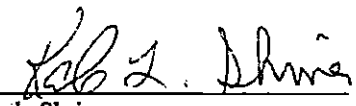
Human Resources/Payroll Administrator
Kristy Dennis

Sincerely,

Rio Grande County Board of Commissioners


Gene Glover


Suzanne Bothell


Karla Shriver



BOARD OF COMMISSIONERS

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February 27, 2018

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Delivered Via Electronic Mail to:

kcbecker.house@state.co.us, donald.valdez.house@state.co.us and larrycrowder.senate@state.co.us

Re: House Bill 18-1242
Change Salary Categorizations for Certain Counties

Dear Members of the General Assembly

On behalf of the citizens and elected officials of Grand County, Colorado, we respectfully request your support of House Bill 18-1242, "Change Salary Categorizations for Certain Counties".

Previously, Grand County considered making changes to elected officials salaries as part of the statewide changes that were approved in 2016. At that time, fiscal concerns prevented the Board of County Commissioners to consider any salary adjustments, both to our valued employees and our elected officials.

Since that time, Grand County has addressed compensation issues across the entire county workforce. However, our elected officials, who provide selfless service to our citizens, have continued to serve without any pay adjustments in more than a decade. This coincides with an ever-increasing cost of living in our county. Therefore, we feel it is time for Grand County to move from Category III-D to Category III-B (20% Increase).

Thank you so much for your continued time and support to Grand County and, in particular, to help our county achieve these salary increases for our elected officials.

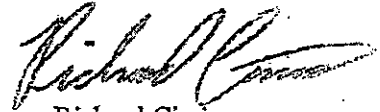
Sincerely,



Merrit Linke
Commissioner Chair



Kristen Manguso
Commissioner



Richard Cimino
Commissioner

CC: Senator Randy Baumgardner
Rio Grande County Board of Commissioners
Saguache County Board of Commissioners
Jackson County Board of Commissioners