

MEMORANDUM



JOINT BUDGET COMMITTEE

TO JBC Members
FROM Christina Beisel, JBC Staff
DATE March 23, 2017
SUBJECT State Trooper Salary Survey and Merit Pay

During the Committee's March 22 vote to set Salary Survey and Merit Pay at a rate of 1.75 percent and 0.75 percent, it was requested by the Committee that State Trooper increases be similarly split between Salary Survey and Merit Pay.

Pursuant to Section 24-50-104 (1)(c)(I.5)(A), C.R.S., the merit pay system is to be applied uniformly across state departments. Therefore, staff is recommending that all Trooper classes be appropriated Merit Pay at a rate of 0.75 percent, consistent with the Merit Pay allocated for all other Departments.

In order to maintain total requested increases for Trooper classes, staff is recommending the requested Salary Survey levels be reduced by an associated 0.75 percent, as seen in the table below.

| COLORADO STATE TROOPER SALARY SURVEY AND MERIT PAY PERCENTAGES | | | |
|----------------------------------------------------------------|----------------------------|------------------------------|--------------------------|
| CLASS | REQUESTED SALARY SURVEY | RECOMMENDED SALARY SURVEY | RECOMMENDED MERIT PAY |
| State Patrol Trooper | 7.00% | 6.25% | 0.75% |
| Admin III | 3.50% | 2.75% | 0.75% |
| Remaining 4 Classes | 2.50% | 1.75% | 0.75% |