



Legislative Council Staff

Nonpartisan Services for Colorado's Legislature

Memorandum

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SUBJECT: Regulation of Professions and Occupations in Colorado

Summary

This memorandum provides information about the regulation of professions and occupations in Colorado. Over 100 professions and occupations are currently required to be licensed, certified, or registered in Colorado, or are authorized to use an exclusive professional title, known as title protection. The Division of Professions and Occupations in the Department of Regulatory Agencies (DORA) regulates the majority of professions and occupations. Certain professions are regulated by other state agencies, including the Department of Agriculture, the Department of Education, the Department of Law, the Department of Natural Resources, the Department of Revenue, the Secretary of State's Office, and the Colorado Supreme Court.

Contents

Types of Regulation	1
Sunrise and Sunset	
Reviews	2
Licensure Violations	4
Professional Regulation in Colorado	5

Types of Regulation

Professions and occupations in Colorado are subject to four main types of regulation: licensure, certification, registration, and title protection.

Licensure. Licensing, the most restrictive form of regulation, typically requires completion of a prescribed educational program (usually college level or higher) and successful completion of an examination designed to ensure that a minimal level of competency is met. Licensed professions typically receive title protection, which limits use of a professional title to only persons who are properly licensed. Licensure also provides practice exclusivity since the ability to work in a profession

is limited only to persons with a license. Licensing requirements are intended to afford the highest level of consumer protection by ensuring that only those deemed competent may practice and notifying the public of this competency by the use of a title.

Certification. Certification programs are similar to licensing programs, but the barriers to entry are generally lower. Educational requirements may be more vocational in nature, but an examination is still required to ensure that a minimal level of competency is met. Additionally, certification programs often rely on the training and examination requirements established by a nongovernmental entity, and certified practitioners must obtain and maintain the private credential. Certification programs usually provide title protection and practice exclusivity to certified professionals. Certification provides a level of consumer protection that is slightly lower than a licensing program, while still ensuring that only those deemed competent may practice and notifying the public of this competency by the use of a title.

Registration. Registration programs are intended to offer minimal barriers to entry while still protecting the public. These programs are best suited to professions and occupations where the risk of public harm is relatively low. Registration program usually require practitioners to provide certain information to a state registry. After registering, registered professionals must often meet requirements that are tailored to their field, such as maintaining insurance coverage, disclosing certain information to consumers, or using state mandated forms. Registration programs often provide title protection and allow the use of a title that conveys a person's status as a registered professional. Registration programs provide a level of practice exclusivity, but given the typically low barriers to entry, it is less pronounced than for licensure and certification programs. Registration allows the state to track persons who are engaged in a certain profession and notifies the public of who is registered to practice through the use of a title.

Title protection. As mentioned in the previous sections, title protection is often provided as part of a licensure, certification, or registration program. But, when provided by itself, title protection represents the lowest level of regulation by restricting the use of a prescribed title to those who satisfy certain requirements. When title protection is the sole form of regulation, practitioners are not required to register or otherwise notify the state that they are engaging in the relevant practice. As a result, anyone may engage in the particular practice, but only those who meet the specified requirements may use a certain title. Title protection ensures a minimal level of competency, depending upon the requirements for use of the protected title, and use of a protected title notifies the public that a practitioner meets those requirements.

Sunrise and Sunset Reviews

The Colorado Office of Policy, Research, and Regulatory Reform in DORA conducts two types of reviews of professions and occupations. First, sunrise reviews examine unregulated professions and occupations to determine if regulation is needed. Second, sunset reviews look at regulated professions and occupations when their regulatory programs are scheduled to repeal to determine if continued regulation or other program changes are required.

Sunrise review process. The General Assembly established the sunrise review process in 1985 as a way to determine if regulating a certain profession is necessary before considering or enacting laws for regulation. Sunrise reviews are conducted upon the request of an interested party, who must submit an application to DORA with the signatures of at least ten members of an industry group or ten individuals who are not members of the industry group. When conducting a sunrise review, DORA must consider and make recommendations on the least restrictive regulatory alternative that is consistent with the public interest.

State law provides the following criteria for evaluating the potential new regulation of a profession or occupation:

- whether the unregulated practice harms or endangers the health, safety, or welfare of the public;
- whether the public needs or will benefit from an assurance of professional or occupational competence;
- whether the public can be adequately protected in a more cost-effective manner; and
- whether disqualifying applicants for licensure, registration, or certification based on criminal history serves public safety or commercial or consumer protection interests.

Upon completion of the sunrise review, DORA makes a recommendation to the General Assembly. Legislation is required to create a new regulation. As a result, the General Assembly makes the final determination about whether or what type of regulation should be implemented.

DORA may deny a sunrise review application if it has previously analyzed the proposed regulation, issued a report on the matter within the prior 36 months, and finds no new information that would change its recommendation.

Sunset review process. In 1976, Colorado became the first state to pass a sunset law. Legislation regulating a profession or occupation may contain a sunset date. A sunset date is a specific date that a particular regulation, program, or function of government is repealed, unless the General Assembly adopts new legislation to continue the program. Prior to the sunset date, DORA conducts a sunset review to analyze whether regulation is still needed, to determine the least restrictive level of regulation, and to make recommendations to the General Assembly.¹ State law contains ten criteria that sunset reviews must consider.

1. Whether regulation by an agency is necessary to protect the public health, safety, and welfare; whether the conditions that led to the initial regulation have changed; and whether other conditions have arisen that would warrant more, less, or the same degree of regulation.
2. If regulation is necessary, whether the existing statutes and regulations establish the least restrictive form of regulation consistent with the public interest, considering other available regulatory mechanisms, and whether agency rules enhance the public interest and are within the scope of legislative intent.
3. Whether the agency operates in the public interest and whether its operation is impeded or enhanced by existing statutes, rules, procedures, and practices and any other circumstances, including budgetary, resource, and personnel matters.

¹Section 24-34-104, C.R.S.

4. Whether an analysis of agency operations indicates that the agency performs its statutory duties efficiently and effectively.
5. Whether the composition of the agency's board or commission adequately represents the public interest and whether the agency encourages public participation in its decisions rather than participation only by the people it regulates.
6. The economic impact of regulation and, if national economic information is not available, whether the agency stimulates or restricts competition.
7. Whether complaint, investigation, and disciplinary procedures adequately protect the public and whether final dispositions of complaints are in the public interest or self-serving to the profession.
8. Whether the scope of practice of the regulated occupation contributes to the optimum use of personnel and whether entry requirements encourage affirmative action.
9. Whether the agency, through its licensing or certification process, imposes any sanctions or disqualifications on applicants based on past criminal history and, if so, whether the sanctions or disqualifications serve public safety or commercial or consumer protection interests. This analysis must include data on the number of licenses or certifications that the agency denied based on the applicant's criminal history, the number of conditional licenses or certifications issued based upon the applicant's criminal history, and the number of licenses or certifications revoked or suspended based on an individual's criminal conduct. For each set of data, the analysis must include the criminal offenses that led to the sanction or disqualification.
10. Whether administrative and statutory changes are necessary to improve agency operations to enhance the public interest.

After the report is submitted, a legislative committee is required to hold a public hearing to receive testimony from DORA, other agencies involved, and the public. Based on the hearing, the committee may recommend that some or all of the recommendations in the completed sunset report be drafted into a bill. The committee may also decide that legislation is not necessary. If a bill is drafted, the committee holds another hearing on the bill itself. These two hearings must be separate and distinct.

Licensure Violations

Most professional licensing statutes specify penalties for violations of the regulatory program, including the failure to obtain a license and other breaches of licensure, registration, or certification. Violators may face different forms of discipline, depending on the type of violation. Often, violations are dealt with administratively by the regulating agency through cease-and-desist orders, restrictions on a licensee's practice, or imposition of fines or awards of damages. In some cases, violators are referred for criminal prosecution, especially for severe or repeated violations. Criminal offenses for failure to obtain a required license are often misdemeanors, but may be a more serious felony offense for repeat violations.

In addition, state law generally prohibits persons from practicing a business, vocation, or occupation and falsely claiming to possess an academic or honorary degree unless he or she has received the degree from a formally accredited agency. Violators may be required to pay actual damages, \$500, or three times the amount of the actual damages.²

²Sections 6-1-707 (1)(a)(l) and 6-1-113 (1) and (2), C.R.S.

Professional Regulation in Colorado

For each profession, Table 1 identifies the statute that requires the license, registration, or certification; the applicable regulatory board; the department that oversees the profession; the regulation type; and, where available or applicable, the year first regulated and the sunset review year. This list only includes licenses for individuals and does not include business licenses. For additional information, please see the following state websites created for the various regulatory bodies below.

Department of Agriculture (DOA)

- [Commodity Handler Program](#)
- [Farm Products Dealer Program](#)
- [Pesticide Applicator Certification and Licensing Program](#)

Department of Education (CDE)

- [Educator Talent Licensing Office](#)
- [List of Educator License and Authorization Types](#)
- [Applying for a License or Authorization](#)

Department of Law (DOL)

- [Business and Licensing Section](#)
- [Collection Agency Regulation](#)
- [Colorado Uniform Consumer Credit Code Licensing](#)
- [Debt Management Services Registration](#)

Department of Natural Resources (DNR)

- [River Outfitter Licensing](#)
- [Well Contractor Licensing](#)

Department of Public Health and Environment (CDPHE)

- [Milk and Dairy Program](#)
- [Emergency Medical Technician Certification](#)
- [Emissions Inspectors and Mechanics](#)
- [Water and Wastewater Facility Operators](#)

Department of Regulatory Agencies (DORA)

- ["What We Regulate"](#)
- [Sunrise and Sunset – Find a Review](#)
- [Boards and Commissions](#)
- [Other Licenses and Regulatory Resources](#)

Department of Revenue (DOR)

- [Liquor and Tobacco Enforcement Division](#)
- [Marijuana Enforcement Division](#)
- [Auto Industry Division](#)
- [Division of Gaming](#)

Secretary of State's Office (SOS)

- [Bingo and Raffles Licensing](#)
- [Notaries Public](#)
- [Lobbyists](#)

Colorado Supreme Court

- [Office of Attorney Regulation Counsel](#)

Office of Economic Development and International Trade (OEDIT)

- [Occupational License Database](#)

**Table 1
Professional Regulation in Colorado**

Profession or Occupation	Statute C.R.S.	Regulatory Body	Division/ Department	Regulation Type	Year Regulated	Sunset if applicable
Accountants	12-100-107	Board of Accountancy	DPO/DORA	Certification	1959	2030
Acupuncturists	12-200-106	Office of Acupuncture Licensure	DPO/DORA	Licensure	1989	2022
Addiction Counselors	12-245-805	Board of Addiction Counselor Examiners	DPO/DORA	Licensure/Certification	1997	2029
Anesthesiologist Assistants	12-240-112	State Medical Board	DPO/DORA	Licensure	2012	2026
Architects	12-120-413	Board of Licensure for Architects, Professional Engineers, and Professional Land Surveyors	DPO/DORA	Licensure	1909	2024
Athletic Trainers	12-205-107	Office of Athletic Trainer Registration	DPO/DORA	Registration	2009	2021
Attorneys	13-93-101	Office of Attorney Regulations	Supreme Court	Licensure	1861	
Audiologists	12-210-105	Office of Audiology Licensure	DPO/DORA	Licensure	2013	2031
Bail Bonding Agents	10-23-102	Division of Insurance	DORA	Registration	1963	2026
Barbers, Cosmetologists, Estheticians, Hair Stylists, and Nail Technicians	12-105-117	Office of Barber and Cosmetology Licensure	DPO/DORA	Licensure	1909/1931/2005	2026
Bingo-Raffle Game Managers, Landlords, Manufacturers, and Suppliers	24-21-601	Bingo-Raffles Division	SOS	Licensure		2024
Chiropractors <i>Chiropractor; Acupuncture, Animal, and Electrotherapy Authority</i>	12-215-101	Board of Chiropractic Examiners	DPO/DORA	Licensure	1959	2029
Clinical Social Workers, Licensed	12-245-404	Board of Social Work Examiners	DPO/DORA	Licensure		2029
Combative Sports <i>Boxing Corner, Official, Participant, Promoter</i>	12-110-108	Office of Combative Sports	DPO/DORA	Licensure	2010	2026
Commodity Handlers	35-36-201	Commissioner of Agriculture/Agricultural Commission	Agriculture	Licensure	1985	2025
Counselors, Licensed Professional <i>Counselor, Provisional, Candidate</i>	12-245-604	Board of Licensed Professional Counselor Examiners	DPO/DORA	Licensure	1988	2029
Cremationists	12-135-303	Office of Funeral Home and Crematory Registration	DPO/DORA	Registration	2009	2024
Dairy Handlers	25-5.5-107	Division of Environmental Health and Sustainability	CDPHE	Licensure		
Debt Management Providers	5-19-204	Administrator of the Uniform Consumer Credit Code	Law	Registration	2007	2024

**Table 1 (Cont.)
Professional Regulation in Colorado**

Profession or Occupation	Statute C.R.S.	Regulatory Body	Division/ Department	Regulation Type	Year Regulated	Sunset if applicable
Dental Hygienists <i>Dental Hygienist, Temporary, Local Anesthesia, Temporary Sedation</i>	12-220-405	State Dental Board	DPO/DORA	Licensure	1961	2025
Dentists <i>Dentist, Academic, Temporary, General Anesthesia, Minimal and Moderate Sedation</i>	12-220-401	State Dental Board	DPO/DORA	Licensure	1961	2025
Educators	22-60.5-101, <i>et seq.</i>					
Educator - Adjunct Instructors (K-12)	22-60.5-111 (2)	Division of Educator Talent/Licensing Office	CDE	Authorization		
Educator - Adult Basic Education Instructors	22-60.5-111 (13)	Division of Educator Talent/Licensing Office	CDE	Authorization		
Educator - Career and Technical Education Specialists	22-60.5-111 (9)	Division of Educator Talent/Licensing Office	CDE	Authorization		
Educator - Educational Interpreters	22-60.5-111 (11)	Division of Educator Talent/Licensing Office	CDE	Authorization		
Educator - Emergency Authorization <i>Teacher, Counselor, Speech Pathologist Assistant, Interpreter, Principal, Administrator</i>	22-60.5-111 (4)	Division of Educator Talent/Licensing Office	CDE	Authorization		
Educator - Exchange Educators Interim Authorization	22-60.5-111 (7.7)	Division of Educator Talent/Licensing Office	CDE	Authorization		
Educator - Interim Authorization <i>Teacher, Principal, Administrator</i>	22-60.5-111 (7)/(7.5)	Division of Educator Talent/Licensing Office	CDE	Authorization		
Educator - JROTC Instructor	22-60.5-111 (12)	Division of Educator Talent/Licensing Office	CDE	Authorization		
Educator - Native American Language/Culture Instruction Authorization	22-60.5-111 (15)	Division of Educator Talent/Licensing Office	CDE	Authorization		

**Table 1 (Cont.)
Professional Regulation in Colorado**

Profession or Occupation	Statute C.R.S.	Regulatory Body	Division/ Department	Regulation Type	Year Regulated	Sunset if applicable
Educator - Principal Authorization	22-60.5-111 (14)	Division of Educator Talent/Licensing Office	CDE	Authorization		
Educator - School Administrator <i>Initial, Professional, Master</i>	22-60.5-306/307	Division of Educator Talent/Licensing Office	CDE	Licensure		
Educator - School Principal - K-12 <i>Initial, Professional, Master</i>	22-60.5-301/302	Division of Educator Talent/Licensing Office	CDE	Licensure		
Educator - School Speech-Language Pathology Assistant	22-60.5-111 (10)	Division of Educator Talent/Licensing Office	CDE	Authorization		
Educator - Special Services Provider <i>Initial, Professional, Master</i>	22-60.5-210/211	Division of Educator Talent/Licensing Office	CDE	Licensure		
Educator - Special Services Provider Intern	22-60.5-111 (3)	Division of Educator Talent/Licensing Office	CDE	Authorization		
Educator - Substitute Teacher	22-60.5-111 (6)	Division of Educator Talent/Licensing Office	CDE	Authorization		
Educator - Teacher <i>Alternative, Teacher of Record, Initial, Professional, Master</i>	22-60.5-201/202	Division of Educator Talent/Licensing Office	CDE	Licensure		
Educator - Temporary Educator Eligibility	22-60.5-111 (5)	Division of Educator Talent/Licensing Office	CDE	Authorization		
Electricians <i>Journeyman, Master, Residential Wireman, Electrical Apprentice, Electrical Contractor, Work Permits, Temporary Permits for Emergency Situations</i>	12-115-110	State Electrical Board	DPO/DORA	Licensure	1959	2032
Emergency Medical Technicians	25-3.5-203	Board of Health	CDPHE	Certification		
Emissions Inspectors and Mechanics	42-4-308	Air Quality Control Commission	CDPHE and DOR	License		
Engineers <i>Professional Engineer, Engineer Intern</i>	12-120-213	Board of Licensure for Architects, Professional Engineers, and Professional Land Surveyors	DPO/DORA	Licensed	1953	2024

**Table 1 (Cont.)
Professional Regulation in Colorado**

Profession or Occupation	Statute C.R.S.	Regulatory Body	Division/ Department	Regulation Type	Year Regulated	Sunset if applicable
Fantasy Contest Operators - Small	44-30-1605	Office of Fantasy Contest Registration and Licensure	DPO/DORA	Registered	2016	2022
Fantasy Contest Operators - Large	44-30-1606	Office of Fantasy Contest Registration and Licensure	DPO/DORA	Licensed	2016	2022
Farm Product Dealers	35-36-302	Commissioner of Agriculture/Agricultural Commission	Agriculture	Licensure		2025
Gaming-related Professions <i>Slot Machine Manufacturer and Distributor, Operator, Retail Gaming, Support, Key Employee, and Associated Equipment Supplier</i>	44-30-501	Limited Gaming Control Commission	Gaming/DOR	Licensure	1991	2022
Hearing Aid Providers and Apprentices	12-230-201	Office of Hearing Aid Provider Licensure	DPO/DORA	Licensure	1995	2031
Insurance Producers	10-2-401	Insurance Commissioner	Insurance/DORA	Licensure		
Land Surveyors <i>Professional Land Surveyor, Land Surveyor Intern</i>	12-120-314	Board of Licensure for Architects, Professional Engineers, and Professional Land Surveyors	DPO/DORA	Licensure	1951	2024
Landscape Architect	12-130-105	Board of Landscape Architects	DPO/DORA	Licensure	2007	2028
Psychiatric Technicians, Licensed <i>Mentally Ill, Developmentally Disabled</i>	12-295-105	Board of Nursing	DPO/DORA	Licensure		2034
Licensed Social Workers	12-245-404	Board of Social Work Examiners	DPO/DORA	Licensure	1988	2029
Liquor Licensee Manager	44-3-413/414; 44-3-427/428	Liquor Enforcement Division/ Local Liquor Licensing Authorities	DOR and Local	Registration/Permit		
Liquor Licenses <i>Manufacturers, Importers, Wholesalers, Retailers, Events</i>	44-3-101, 44-4-101, and 44-5-101	Liquor Enforcement Division/ Local Liquor Licensing Authorities	DOR and Local	Licensure/Permits	1935	
Lobbyists	24-6-103	Secretary of State	SOS	Registration		

**Table 1 (Cont.)
Professional Regulation in Colorado**

Profession or Occupation	Statute C.R.S.	Regulatory Body	Division/ Department	Regulation Type	Year Regulated	Sunset if applicable
Marijuana Business Licenses - Medical and Retail <i>Cultivation, Manufacturing, Retail, Research, Testing, Transporting</i>	44-11-101 44-12-101	Marijuana Enforcement Division/ Local Licensing Authorities	DOR and Local	Licensure	2010/2012	2028
Marijuana Operators/Employees - Medical and Retail <i>Owners, Managers, Operators, Employees, Contractors, Support Staff</i>	44-11-101 44-12-101	Marijuana Enforcement Division/ Local Licensing Authorities	DOR and Local	Licensure/Registration	2010/2012	2028
Marriage and Family Therapists	12-245-504	Board of Marriage and Family Therapists Examiners	DPO/DORA	Licensure	1988	2029
Massage Therapist	12-235-107	Office of Massage Therapy	DPO/DORA	Licensure	2008	2022
Midwives, Direct-Entry <i>Midwife; Intravenous and Medication Authority</i>	12-225-104	Office of Direct-Entry Midwifery Registration	DPO/DORA	Registration	1993	2021
Money Transmitters	11-110-105	Banking Board	Securities/DORA	Licensure	1959	2024
Mortgage Loan Originators	12-10-704	Board of Mortgage Loan Originators	Real Estate/DORA	Licensure	2006	2029
Mortuary Science Practitioners	12-135-110	Office of Funeral Home and Crematory Registration	DPO/DORA	Registration	2009	2024
Motor Vehicle Dealers and Agents	44-20-108	Motor Vehicle Dealer Board	DOR	Licensure	1945	2027
Naturopathic Doctors	12-250-107	Office of Naturopathic Doctor Registration	DPO/DORA	Registration	2013	2029
Notaries Public	24-21-521	Secretary of State	SOS	Certification		2023
Nurses <i>Anesthetist, Certified, Clinical Specialist, Compact, Licensed Practical, Midwife, Practitioner, Psychiatric Technician, Registered, Student, Temporary; Intravenous Certification</i>	12-255-110, <i>et seq.</i>	Board of Nursing	DPO/DORA	Licensure		2027
Nurse Aides	12-255-201	Board of Nursing	DPO/DORA	Certification/Licensure	1989	2027

**Table 1 (Cont.)
Professional Regulation in Colorado**

Profession or Occupation	Statute C.R.S.	Regulatory Body	Division/ Department	Regulation Type	Year Regulated	Sunset if applicable
Nursing Home Administrators and Administrators in Training	12-265-108	Board of Examiners of Nursing Home Administrators	DPO/DORA	Licensure	1969	2023
Occupational Therapists	12-270-106	Office of Occupational Therapy	DPO/DORA	Licensure	2008	2030
Occupational Therapy Assistants	12-270-106	Office of Occupational Therapy	DPO/DORA	Licensure	2013	2030
Optometrists <i>Optometrist, Optometrist Volunteers</i>	12-275-110	Board of Optometry	DPO/DORA	Licensure	1925	2022
Outfitters and Guides	12-145-105	Office of Outfitter Registration	DPO/DORA	Registration	1983	2025
Pesticide <i>Qualified Supervisors, Certified Operators, Private Applicators</i>	35-10-115	Commissioner of Agriculture/Agricultural Commission	Plant Industry/CDA	Licensure		2023
Pharmacists <i>Intern, Limited License, Manufacturer, Pharmacist, Compounding Authority</i>	12-280-114	Board of Pharmacy	DPO/DORA	Licensure	1907	2021
Physical Therapists	12-285-109	State Physical Therapy Board	DPO/DORA	Licensure	1959	2024
Physical Therapy Assistants	12-285-204	State Physical Therapy Board	DPO/DORA	Certification	2011	2024
Physicians <i>Physician, Compact Physicians, Pro Bono Physician</i>	12-240-107	State Medical Board	DPO/DORA	Licensure	1881	2026
Physician Assistant	12-240-113	State Medical Board	DPO/DORA	Licensure	1983	2026
Physician Training License	12-240-128	State Medical Board	DPO/DORA	Licensure		2026
Plumbers <i>Journeyman, Master, Residential, Water Conditioning, Contractor, Work Permits, Temporary Permits for Emergency Situations</i>	12-155-108	State Plumbing Board	DPO/DORA	Licensure	1917	2024
Podiatrists <i>Podiatrist, Podiatrist Volunteer</i>	12-290-104	Podiatry Board	DPO/DORA	Licensure	1943	2026

**Table 1 (Cont.)
Professional Regulation in Colorado**

Profession or Occupation	Statute C.R.S.	Regulatory Body	Division/ Department	Regulation Type	Year Regulated	Sunset if applicable
Private Investigators	12-160-105	Office of Private Investigator Licensure	DPO/DORA	Licensure	2014	In 1-Year Wind-Up
Psychologists and Psychologist Candidates	12-245-304	Board of Psychologists Examiners	DPO/DORA	Licensure/Registration	1961	2029
Psychotherapists	12-245-202	Board of Psychotherapists	DPO/DORA	Registration	2011	2029
Racing-related Professions <i>Manufacturers or Operators of Totalizators, Persons Conducting Pari-mutuel Wagering on Simulcast Races (in- and out-of-state)</i>	44-32-501	Racing Commission	Racing/DOR	Licensure/Registration	1947	2023
Real Estate Appraiser	12-10-606	Board of Real Estate Appraisers	Real Estate/DORA	Licensure	1990	2022
Real Estate Broker	12-10-202	Real Estate Commission	Real Estate/DORA	Licensure	1925	2026
Respiratory Therapists	12-300-107	Office of Respiratory Therapy Licensure	DPO/DORA	Licensure		2024
Securities Brokers <i>Dealers, Sales Representatives, Investment Advisers, Investment Adviser Representatives</i>	11-51-401	Securities Commissioner	Securities/DORA	Licensure		2026
Speech Language Pathologists	12-305-106	Office of Speech-Language Pathology Certification	DPO/DORA	Certification	2012	2022
Supervised Loan Lender	5-2-302	Administrator of the Uniform Consumer Credit Code	Law	Licensure		
Surgical Assistants and Technologists	12-310-103	Office of Surgical Assistant and Surgical Technologist Registration	DPO/DORA	Registration		2021
Veterinarian <i>Veterinarian, Academic Veterinarian</i>	12-315-105	Board of Veterinary Medicine	DPO/DORA	Licensure	1909	2022
Water and Wastewater Treatment Facility Operators	25-9-107	Water and Wastewater Facility Operators Certification Board	CDPHE	Certification		2031
Water Well Construction and Pump Installation Contractors	37-91-105	Board of Examiners of Water Well Construction and Pump Installation Contractors	Natural Resources	Licensure		

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