

MEMORANDUM



JOINT BUDGET COMMITTEE

TO Members of the Joint Budget Committee
 FROM Tom Dermody, JBC Staff (303-866-4963)
 DATE February 10, 2022
 SUBJECT Dept. of Personnel – BA2 Funding Source

During JBC Staff’s February 9, 2022, figure setting presentation for the Department of Personnel, the Committee delayed action on the Department’s BA2 (Division of Human Resources Stimulus Staffing). The Committee asked staff to assess whether this request would qualify for funding from money provided to the State through the American Rescue Plan Act of 2021 (ARPA). Upon review of the various cash funds created to manage and disperse ARPA funding, the Revenue Loss Restoration Cash Fund, created in Section 24-75-227 (2)(a), C.R.S., is an acceptable source of funding for this request.

FROM STAFF’S FIGURE SETTING DOCUMENT DATED FEBRUARY 9, 2022

REQUEST: The Department requests \$487,175 General Fund and 5.0 FTE to hire five term-limited positions to support the hiring, on-boarding, training, and support the estimated 4,000 new term-limited employees hired as a result of the American Rescue Plan Act (ARPA). While term-limited, most of these new employees will be classified under the State Personnel System. The requested amount also includes funding for vendor supported financial education tools for state employees. This request is the continuation of the Department’s FY 2021-22 supplemental request S2 (DHR stimulus staffing).

RECOMMENDATION: Staff recommends an appropriation of \$269,451 General Fund and 4.0 FTE. This represents the annualization of the Committee’s decision regarding the Department’s FY 2021-22 supplemental request (S2). The recommendation annualizes to \$293,501 General Fund and 4.0 FTE in FY 2023-24.

BA2 DHR STIMULUS STAFFING RECOMMENDATION AND FY 2023-24 ANNUALIZATION					
	FY 2021-22		FY 2022-23		FY 2023-24
	REQUESTED	APPROPRIATED	REQUESTED	RECOMMENDED	ANNUALIZATION
FTE	2.5	0.7	5.0	4.0	4.0
Personal services	\$176,302	\$36,787	\$352,607	\$202,332	\$220,727
Operating expenses	44,875	37,700	12,250	12,900	12,900
Financial wellness education contract	20,000	0	20,000	0	0
Centrally appropriated costs	51,158	0	102,318	54,219	59,874
Total	\$292,335	\$74,487	\$487,175	\$269,451	\$293,501

REVISED STAFF RECOMMENDATION

RECOMMENDATION: Staff recommends an appropriation of \$269,451 cash funds from the Revenue Loss Restoration Cash Fund and 4.0 FTE. The total amount recommended represents the annualization of the Committee’s decision regarding the Department’s FY 2021-22 supplemental request (S2), but shifts the funding source from General Fund to cash funds. The recommendation annualizes to \$293,501 cash funds and 4.0 FTE in FY 2023-24.

FEBRUARY 10, 2022

BA2 DHR STIMULUS STAFFING REVISED RECOMMENDATION FOR FY 2022-23				
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	FTE
Figure setting	\$269,451	\$269,451	\$0	4.0
Revised recommendation	269,451	0	269,451	4.0
Difference	\$0	(\$269,451)	\$269,451	0.0

Additionally, at the Committees direction, staff can prepare an amendment to H.B. 22-1178 (Dept. of Personnel Supplemental) to adjust the funding source for the related FY 2021-22 supplemental request S2 (DHR stimulus staffing).