

# OFFICE OF LEGISLATIVE WORKPLACE RELATIONS

COLORADO GENERAL ASSEMBLY



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Pursuant to C.R.S. 2-3-511 (3), the following indicates the total number of complaints that the Office of Legislative Workplace Relations received under the workplace harassment policy and the workplace expectations policy, and their resolution, in fiscal year 2023-2024.

## Workplace Harassment Policy

The Office of Legislative Workplace Relations (OLWR) received seven (7) complaints under the workplace harassment policy.

Two (2) complaints did not fall within the scope of the policy, two (2) complaints did not move forward at the request of the complainant, three (2) complaints were addressed via the informal resolution process, and one (1) via the formal resolution process.

## Workplace Expectations Policy

This policy directs concerned individuals to reach out to legislative leadership or the OLWR, depending on whom the concerns involve. The following represents only concerns presented to the OLWR.

The OLWR received thirteen (13) concerns under the workplace expectations policy, all of which were addressed via informal processes.