



**Department of Law
FY 2020-21 Budget Balancing Reconsideration Request**

Department:	Department of Law
Title:	POST Job Task Analysis Reconsideration (Budget Amendment 1)

	FY 2020-21 Request	JBC Feb. 12, 2020 Figure Setting Action	April 17, 2020 JBC Staff Budget Balancing Recommendation	DOL April 21, 2020 Reconsideration Request
Total	\$150,000	\$150,000	\$0	\$150,000
FTE	0.0	0.0	0.0	0.0
GF	\$0	\$0	\$0	\$0
CF	\$150,000	\$150,000	\$0	\$150,000
RF	\$0	\$0	\$0	\$0
FF	\$0	\$0	\$0	\$0

Summary of Initial Request:

The Department of Law (DOL) requested \$150,000 of one-time spending authority to conduct a Job Task Analysis (JTA) for Colorado’s peace officers. A JTA analyzes the tasks within a job role that are the most important to help construct and validate peace officer certification programs. The information obtained from this assessment will establish the needed foundational basis to revamp the required curriculum for all basic, reserve, and refresher law enforcement training academy programs in Colorado.

This request will allow the DOL to solicit, select and hire a vendor to perform a statewide JTA on small, medium and large rural and urban law enforcement agencies in order to identify the essential law enforcement tasks. The JTA will establish the foundation for curriculum development and testing measures required by POST. The JTA will lay the foundation for a complete change in the current basic, reserve, and refresher law enforcement training academy programs, thereby aligning POST curriculum

to the current required skills and knowledge of peace officers and improving the performance of future academy graduates.

Committee Figure Setting Action:

The Committee approved this request during the February 12, 2020 DOL Figure Setting.

Budget Balancing Recommendations:

JBC staff, in an April 17, 2020 Budget Balancing document is recommending that the Committee, now, not approve this request. The general rationale for this recommendation is this request does not have an immediate direct impact on life, safety, or health.

DOL Reconsideration:

The DOL is requesting the JBC reconsider staff recommendation and approve a onetime \$150,000 increase in spending authority from POST revenues that do not impact the General Fund. The DOL acknowledges that this request does not directly impact life, safety or health considerations, which are key priorities of state government. However, as noted in the DOL's original request and staff analysis, this request is an important and identified need for peace officer curriculum development and training. The Department is highly sensitive to and supportive of the JBC and JBC Staff's efforts to ensure General Fund solvency for the coming budget cycle. **To that end, this request is funded from the POST cash fund and does not impact any state GF expenditures.** Additionally, this fund has appropriate fund balance and requires no new revenue. As such, this request will: (1) not result in any fee increases of the POST fund; (2) will not compromise the overall financial health of the POST cash fund; and (3) most importantly, will have zero impact on the General Fund, or anticipated General Fund revenues.