



**Department of Law
FY 2020-21 Budget Balancing Reconsideration Request**

Department:	Department of Law
Title:	POST Job Task Analysis Reconsideration (Budget Amendment 1)

	FY 2020-21 Request	JBC Feb. 12, 2020 Figure Setting Action	May 5, 2020 JBC Action	DOL May 8, 2020 Comeback Request
Total	\$150,000	\$150,000	\$0	\$150,000
FTE	0.0	0.0	0.0	0.0
GF	\$0	\$0	\$0	\$0
CF	\$150,000	\$150,000	\$0	\$150,000
RF	\$0	\$0	\$0	\$0
FF	\$0	\$0	\$0	\$0

Summary of Initial Request:

The Department of Law (DOL) requested \$150,000 of one-time spending authority to conduct a Job Task Analysis (JTA) for Colorado’s peace officers. A JTA analyzes the tasks within a job role that are the most important to help construct and validate peace officer certification programs. The information obtained from this assessment will establish the needed foundational basis to revamp the required curriculum for all basic, reserve, and refresher law enforcement training academy programs in Colorado.

This request will allow the DOL to solicit, select and hire a vendor to perform a statewide JTA on small, medium and large rural and urban law enforcement agencies in order to identify the essential law enforcement tasks. The JTA will establish the foundation for curriculum development and testing measures required by POST. The JTA will lay the foundation for a complete change in the current basic, reserve, and refresher law enforcement training academy programs, thereby aligning POST curriculum to the current required skills and knowledge of peace officers and improving the performance of future academy graduates.

Committee Figure Setting Action:

The Committee approved this request during the February 12, 2020 DOL Figure Setting.

JBC Budget Balancing Actions:

The Committee reversed the February 12, 2020 budget action on May 5th, based on JBC staff recommendation. The general rationale for the recommendation is this request does not have an immediate direct impact on life, safety, or health.

DOL Reconsideration:

The DOL is requesting the JBC reconsider this reduction and approve a onetime \$150,000 increase in spending authority from POST revenues that do not impact the General Fund. The DOL acknowledges that this request does not directly impact life, safety or health considerations, which are key priorities of state government. However, as noted in the DOL's original request and staff analysis, this request is an important and identified need for peace officer curriculum development and training. The Department is highly sensitive to and supportive of the JBC and JBC Staff's efforts to ensure General Fund solvency for the coming budget cycle, and wishes to raise the following justifications for not reversing the February JBC action:

- The request is entirely funded within existing cash fund resources within the POST cash fund;
- The request will not impact any fee revenue or fee increases of the POST fund; and
- Most importantly, the request:
 - **(1) has zero impact on the General Fund** (neither present nor anticipated GF revenues); and
 - **(2) the POST cash fund revenues are constitutionally restricted from being swept or used for General Fund balancing purposes, pursuant to COLO. CONST. Art. 10, § 18.**¹

¹ As stated in Page 5 of the Department of Law JBC Staff Budget Balancing recommendations: "The Colorado Constitution restricts the use of any vehicle registration fees for a use other than the construction, maintenance, and supervision of the state's highways. Should the Committee deny this request, the \$150,000 will simply remain in the fund, and cannot be used for other balancing purposes."