

Proposed Initiative 4 - revised

Change to Colorado Constitution Definition of Minimum Wage

Text of Measure

Be it Enacted by the People of the State of Colorado:

SECTION 1. In the **Colorado Constitution**, amend **Article 18, Section 15** as follows:

Section 15. State minimum wage rate. Effective January 1, ~~2007~~ 2017, Colorado's minimum wage shall be increased to ~~\$6.85~~ \$8.91 per hour and shall be ~~adjusted annually for inflation~~, INCREASED BY \$0.60 ON JANUARY 1, 2018 AND \$0.59 ON JANUARY 1, 2019 TO \$10.10 PER HOUR, UNTIL THE FEDERAL MINIMUM WAGE EXCEEDS \$10.10 PER HOUR. THEREAFTER, COLORADO WILL ADOPT THE FEDERAL MINIMUM WAGE AS THE STATE MINIMUM WAGE This minimum wage shall be paid to employees who receive the state or federal minimum wage. BEGINNING JANUARY 1, 2017, THE MINIMUM WAGE OF EMPLOYEES WHO REGULARLY RECEIVE TIPS SHALL BE \$6.50 PER HOUR UNTIL THE FEDERAL TIPPED MINIMUM WAGE EXCEEDS \$6.50 PER HOUR. THEREAFTER, COLORADO WILL ADOPT THE FEDERAL MINIMUM WAGE OF EMPLOYEES WHO REGULARLY RECEIVE TIPS AS THE STATE MINIMUM WAGE FOR EMPLOYEES WHO REGULARLY RECEIVE TIPS.

SECTION 2. Effective Date: January 1, 2017.