

Proposed Initiative 3

Change to Colorado Constitution Definition of Minimum Wage

Text of Measure

Be it Enacted by the People of the State of Colorado:

SECTION 1. In the **Colorado Constitution**, amend **Article 18, Section 15** as follows:

Section 15. State minimum wage rate. Effective January 1, ~~2007~~ 2017, Colorado's minimum wage shall be increased to ~~\$6.85~~ \$8.91 per hour and shall be ~~adjusted annually for inflation~~, INCREASED BY \$0.60 ON JANUARY 1, 2018 TO \$9.51 PER HOUR AND \$0.59 ON JANUARY 1, 2019 TO \$10.10 PER HOUR. THEREAFTER IT SHALL BE ADJUSTED ANNUALLY FOR INFLATION, as measured by the Consumer Price Index used for Colorado. This minimum wage shall be paid to employees who receive the state or federal minimum wage. No more than \$3.02 per hour in tip income may be used to offset the wage of employees who regularly receive tips UNTIL JANUARY 1, 2017. BEGINNING JANUARY 1, 2017, NO MORE THAN \$3.62 PER HOUR IN TIP INCOME MAY BE USED TO OFFSET THE WAGE OF EMPLOYEES WHO REGULARLY RECEIVE TIPS. BEGINNING JANUARY 1, 2018, NO MORE THAN \$4.22 PER HOUR IN TIP INCOME MAY BE USED TO OFFSET THE WAGE OF EMPLOYEES WHO REGULARLY RECEIVE TIPS. BEGINNING JANUARY 1, 2019 AND THEREAFTER, NO MORE THAN \$4.81 PER HOUR IN TIP INCOME MAY BE USED TO OFFSET THE WAGE OF EMPLOYEES WHO REGULARLY RECEIVE TIPS.

SECTION 2. Effective Date: January 1, 2017.