

# **Workforce Training Needs**

Wildfire Matters Review Committee

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#### **Collaborative Approach**













Northern Arizona University

University

Colorado State New Mexico Highlands University

#### **Current Findings**



- Trained Workers (recruitment and retention)
- Access to Training Programs, Support, and Assistance
- Logging Equipment Operators
- Truck Drivers
- Mechanics and Millwrights
- Electrical and Motors

# **Current Findings (4FRI Project)**



Acres under Treatment	Number of Workers (FTE's)
12,500	90
50,000	360
?	> 500 anticipated

#### **Rocky Mountain Restoration Initiative**





#### **Workforce Subcommittee**

Strategy Development and Prioritization

**Existing Programs and Access** 

**Issues and Barriers** 

Policy Development (new and existing)

#### **Rocky Mountain Restoration Initiative**



Workforce Subcommittee Consults

 Workforce Centers, Community College and Higher Education, EDA and Office of Just Transition, Colorado Technical Education (CTE) etc.,



#### **Examples**

#### certificate, apprentice and internships, grants



- Shasta College (certificate, degree internship/apprentiships
- Northern Maine Communty College
- CAL FIRE Biomass Industry Workforce Grants
- NEW University of Idaho Harvesting Equipment Certificate

## Recommendations & Key Existing Assets



- Front Range Community College
- Pueblo Community College
- SWIFT Correctional Industry Crews
- Colorado Conservation Corps

#### **Recommendations Key Assets & Asks**



- Front Range and Pueblo Community College's
  - Needs Assessment (industry and community)
  - Capacity Support for Teaching and Training
  - Expand Exiting and Develop New Certificate Programs
- Internships
  - Recent proposal received legislative discussion and support
  - Capacity of CTIA and CSFS to outreach, solicit, and administer

#### **Recommendations Key Assets & Asks**



- Programs in Secondary Wood Products
  Manufacturing (furniture, cabinet, wood construction curriculums)
  - Mill National Training Center (Colorado Springs)
  - Red Rocks Community College

Could explore inclusion of primary forest products curriculums with these existing secondary manufacturing programs

### **Questions?**



