

Frequently Asked Questions

State Employee Survey for Study of the Colorado Public Employees' Retirement Association

Over the first few months of 2025, the State of Colorado will be conducting a survey about Colorado state employee retirement benefits. This FAQ explains some of the important details about the survey.

What is this survey about?

The purpose of this survey is to better understand how Colorado state employees (and former employees) think about their retirement benefits and how they choose between retirement plan options available to them.

The survey is part of a broader study required by the Colorado General Assembly, through House Bill 24-1427, to examine the cost-effectiveness of the retirement benefits provided by the Public Employees' Retirement Association of Colorado (PERA). The Colorado Office of the State Auditor (OSA) is responsible for overseeing the study and has contracted with Cheiron, an actuarial consulting firm, to complete the study. You can find information about the OSA at the [Office of the State Auditor | Colorado General Assembly](#).

Who is conducting the survey?

This survey is being conducted by Greenwald Research, a third-party research firm that adheres to strict standards for privacy and quality. If you have any technical issues with the survey or questions about Greenwald Research, please email info@greenwaldresearch.com. For more information about their privacy policy, please visit <https://greenwaldresearch.com/privacy-policy/>

Who is being asked to take the survey?

We are surveying nearly all current and former employees of the State of Colorado who first became employed by the State in 2006 or later and were offered a choice between PERA's defined benefit and defined contribution retirement plans.

Are my answers anonymous?

The answers you provide will not be tied to any of your personally identifiable information (like your name or email). Data from the survey will be reported only in summarized and aggregated form as part of the broader study of PERA that will be presented to the Colorado General Assembly this summer. In addition, your employer (or former employer) will not know whether you have taken the survey.

Is my personal information going to remain confidential?

Your personally identifiable information (like your name and email) will not be used by Greenwald Research for any other purpose but to contact you about this survey. Your information will not be sold to, or shared, with any other organization.

Do I have to take the survey?

While we would very much value and appreciate your participation in the survey, it is completely voluntary.

How long does the survey take? Do I have to complete it all at once?

Most respondents should be able to complete the survey in 10 minutes or less. If at any point you need to exit the survey, it will save where you left off, and you can return to finish it later.

The survey is asking me for a passcode to enter. What do I do?

When you click on the link in the survey invitation email, it should take you directly into the survey. If it does not (or if your internet disconnects mid-survey), you may be asked for a passcode. That passcode is located in the invitation email (right under the survey link).

What if I experience a technical difficulty with the survey?

If you have any technical issues with the survey or questions about Greenwald Research, please email info@greenwaldresearch.com.