

CHAPTER 228

LABOR AND INDUSTRY

HOUSE BILL 15-1030

BY REPRESENTATIVE(S) Landgraf, Carver, Duran, Fields, Ginal, Hamner, Kagan, Kraft-Tharp, Lee, Lontine, Melton, Mitsch Bush, Pettersen, Primavera, Rosenthal, Ryden, Salazar, Vigil, Williams, Young, Hullinghorst; also SENATOR(S) Crowder, Aguilar, Garcia, Guzman, Heath, Hodge, Kefalas, Kerr, Merrifield, Newell, Roberts, Todd.

AN ACT

CONCERNING THE ESTABLISHMENT OF AN EMPLOYMENT SERVICES FOR VETERANS PILOT PROGRAM, AND, IN CONNECTION THEREWITH, MAKING AN APPROPRIATION.

Be it enacted by the General Assembly of the State of Colorado:

SECTION 1. In Colorado Revised Statutes, **add** article 14.3 to title 8 as follows:

**ARTICLE 14.3
Employment Services for Veterans Pilot Program**

8-14.3-101. Definitions. AS USED IN THIS ARTICLE, UNLESS THE CONTEXT OTHERWISE REQUIRES:

- (1) "DEPARTMENT" MEANS THE DEPARTMENT OF LABOR AND EMPLOYMENT.
- (2) "DIRECTOR" MEANS THE EXECUTIVE DIRECTOR OF THE DEPARTMENT OF LABOR AND EMPLOYMENT.
- (3) "ELIGIBLE VETERAN" MEANS A VETERAN WHO HAS RECEIVED AN HONORABLE DISCHARGE, A GENERAL DISCHARGE UNDER HONORABLE CONDITIONS, OR A GENERAL DISCHARGE.
- (4) "FOLLOW-ALONG SERVICES" MEANS EMPLOYMENT SUPPORT SERVICES PROVIDED TO AN ELIGIBLE VETERAN AFTER EMPLOYMENT HAS BEEN SECURED.
- (5) "PROGRAM" MEANS THE EMPLOYMENT SERVICES FOR VETERANS PILOT PROGRAM.

Capital letters indicate new material added to existing statutes; dashes through words indicate deletions from existing statutes and such material not part of act.

8-14.3-102. Employment services for veterans pilot program. (1) THE DEPARTMENT SHALL ADMINISTER AN EMPLOYMENT SERVICES FOR VETERANS PILOT PROGRAM. THE PROGRAM MUST PROVIDE THE FOLLOWING FOLLOW-ALONG SERVICES FOR UP TO TWENTY ELIGIBLE VETERANS:

- (a) JOB RETENTION SERVICES;
- (b) MEDIATION SERVICES BETWEEN THE EMPLOYER AND THE EMPLOYEE;
- (c) JOB MENTORING SKILLS AND GUIDANCE TO EMPLOYEES;
- (d) ADVICE AND SUPPORT CONCERNING CAREER ADVANCEMENT; AND
- (e) OTHER FOLLOW-ALONG EMPLOYMENT SERVICES AS DEEMED APPROPRIATE BY THE DEPARTMENT.

(2) THE DIRECTOR SHALL USE A COMPETITIVE REQUEST FOR PROPOSAL PROCESS TO SELECT AN IN-STATE NONPROFIT AGENCY TO CONTRACT WITH TO IMPLEMENT AND OPERATE THE PROGRAM. IN ORDER TO BE ELIGIBLE TO IMPLEMENT AND OPERATE THE PROGRAM, THE NONPROFIT AGENCY MUST CURRENTLY GENERATE ITS OWN REVENUE AND REINVEST THE PROCEEDS IN GROWTH AND DEVELOPMENT OF ITS PROGRAMS, INCLUDING EMPLOYMENT SERVICES. THE NONPROFIT AGENCY MUST OFFER A VARIETY OF JOB TRAINING PROGRAMS AND OTHER SERVICES THAT HELP PEOPLE FIND WORK AND ACHIEVE INDIVIDUAL SUCCESS WITH EMPLOYMENT.

(3) THE DIRECTOR SHALL:

- (a) REQUIRE THE NONPROFIT ENTITY TO REPORT MEASURABLE OUTCOMES OF THE PROGRAM TO THE DEPARTMENT;
- (b) EVALUATE THE REPORTED OUTCOMES; AND
- (c) REPORT THE RESULTS OF THE EVALUATION TO THE SENATE BUSINESS, LABOR, AND TECHNOLOGY COMMITTEE AND THE HOUSE OF REPRESENTATIVES BUSINESS, LABOR, ECONOMIC, AND WORKFORCE DEVELOPMENT COMMITTEE, OR THEIR SUCCESSOR COMMITTEES, IN A TIMELY MANNER.

(4) THE DEPARTMENT MAY USE ANY MONEYS FOR THE PROGRAM FOR:

- (a) ADMINISTRATIVE COSTS INCURRED BY THE DEPARTMENT PURSUANT TO THIS SECTION; AND
- (b) PAYMENT TO THE NONPROFIT AGENCY TO IMPLEMENT AND OPERATE THE PROGRAM.

8-14.3-103. Repeal of article. THIS ARTICLE IS REPEALED, EFFECTIVE JANUARY 1, 2018.

SECTION 2. Appropriation. For the 2015-16 state fiscal year, \$157,950 is appropriated to the department of labor and employment for use by the division of employment and training. This appropriation is from the general fund and is based

on an assumption that the division will require an additional 0.3 FTE. To implement this act, the division may use this appropriation for state operations.

SECTION 3. Safety clause. The general assembly hereby finds, determines, and declares that this act is necessary for the immediate preservation of the public peace, health, and safety.

Approved: May 27, 2015