## Making Higher Education Attainable

Student Success at Colorado School of Mines September 17, 2019





## **Unique University, Unique Name**

A public research university focused on science and engineering, where students and faculty address the great challenges society faces today – particularly those related to the Earth, energy and the environment.

Our reputation is attributable in part to our unique mission and success at:

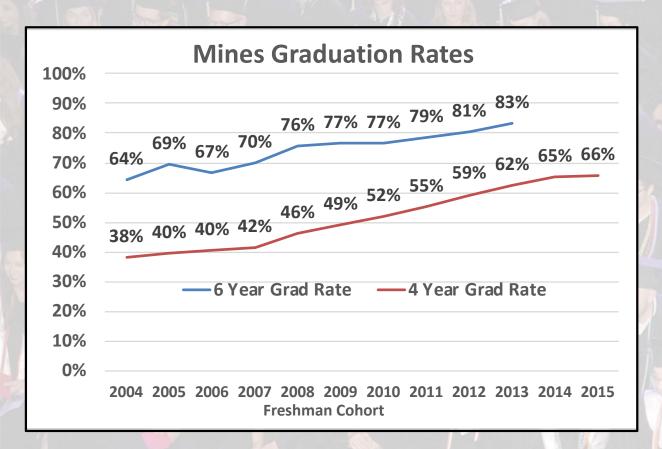
**Producing distinctive graduates.** Employers particularly value their success in teams, resilience, grit, hands-on experiences, and ability to get things done.

**Creating transformative and enduring value** through the students we graduate, the discoveries we make, and the challenges we solve for industry and society.

**Being a pioneer at the frontiers of science and engineering**, from locating and recovering earth resources, to new energy production processes, new materials, advanced manufacturing processes, health innovations, and space exploration.



# Student Outcomes: Degrees



Mines has increased UG degrees awarded by 110% since 2006.

26th most engineering degrees in nation

#### **Student Outcomes: Career**

88-90% BS Degrees Employed or in Graduate School Related to Degree or Career Goal within 4 months after graduation. Average offer \$70,000.

Largest employment sectors: oil & gas, construction/environmental, aerospace/defense, IT/high-tech, manufacturing.

Career Fair -- 2 per year. Fall 2019 had over 350 companies & organizations fill 3 gymnasiums







### Success Investments: Pre-Collegiate

#### **Student & Faculty Outreach Programs**

- Hands-on projects, tutoring, sponsorships
- Ex. DecTech

#### SUMMET

- Tuition-free summer residency program.
- Serves 90 under-represented high school students per year.

#### Challenge

- Transitional Bridge summer program.
- Prepares students for rigor of freshman core-coursework.



# Cindy Sanchez Senior, Mechanical Engineering

#### **Success Investments: Academic Support**

#### **Trefny Innovation Instruction Center**



- Promotes research-based teaching and learning.
- Assists faculty in designing/redesigning courses, integrating technology, and creating inclusive classrooms.
- Summer Intensive over 60% of faculty have redesigned courses.

# Center for Academic Support and Student Advising (CASA)

- Launched in 2007. Offers tutoring, coaching, advising.
- Core curriculum faculty office hours are in CASA building.
- Peer advisors & mentors.
- Offers Bounce Back Course: Concentrated academic coaching.



Comprehensive campus-wide initiative aimed to promote mental health and champion resiliency

# **Evaleena Reyes Senior, Chemical Engineering**

#### **Success Investments: Community of Learners**

Strategic Goal: Every Mines student graduates with a Signature Learning Experience that builds and enhances professional traits valued by Employers

- Oredigger Camp
- Residential / Themed Living (e.g First Generation)
- Over 220 sponsored Student Organizations
- Student Competitions (e.g. Solar Decathlon Africa)
- Athletics
- Undergraduate Research
- Innovation Hub
- Alumni Special Interest Groups: e.g Aerospace

# Mines Graduate Attributes

- Hard-working, creative, & collaborative problem solvers.
- Technical; applied scientific expertise.
- Academic rigor.
   Grit and resilience.
   Get things done.
- Business acumen, leadership, entrepreneurship, societal context & personal passion, global awareness.

# Dan Topham Junior, Metallurgical and Materials Engineering



**Thank You** 

#### **Cost Containment Measures**

- Optional Retirement Plan for new employees (\$1.2 million)
- Energy Performance and Utilities Savings (\$2.3 million)
- Re-allocate FTE and budgets to fund strategic priorities (\$1.3 million in FY19-20)
- Extensive business process re-engineering, including new academic budget and staffing models, to ensure greater value-added service, productivity, and cost efficiencies.