



**Colorado
Legislative
Council
Staff**

Bill 1

FISCAL NOTE

FISCAL IMPACT: State Local Statutory Public Entity Conditional No Fiscal Impact

Drafting Number: LLS 18-0182
Prime Sponsor(s):

Date: September 18, 2017
Bill Status: Police Officers' and Firefighters'
Pension Reform Commission Bill
Request

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BILL TOPIC: FPPA STATEWIDE STANDARD HEALTH HISTORY FORM

Summary of Legislation

This bill allows the Fire and Police Pension Association (FPPA) to implement an electronic format for completing and filing the required health history form. The bill also clarifies the following requirements for health history form submittal:

- all newly hired members must fill out the form within 30 days of employment; and
- employers must require all new employees to complete the form and file it with the FPPA within 60 days of completion.

If the forms are not submitted as required, employers can be liable for the payment of disability and survivor benefits. If any member omits or conceals any material fact concerning his or her health history on the form, that member may be disqualified from receiving disability or survivor benefits.

Background

The FPPA was established in 1980 to administer retirement and disability benefits for local police officers and firefighters in Colorado. Health history forms are currently distributed and filed in a paper format. The FPPA operates an online member portal, which could support future online completion of health history forms.

Local Government Impact

To the extent that local police and fire departments utilize FPPA benefits — and in order to protect these agencies from liability for benefit payments related to an individual whose paperwork was not completed and filed on time — the fiscal note assumes that workload will minimally increase in these agencies to put measures in place that ensure health history forms are completed and filed as required under the bill. If the FPPA's online portal allows for health history form submittal online, these agencies will experience an offset in their FPPA-related workloads.

Statutory Public Entity Impact

To the extent that an FPPA member omits or conceals material facts concerning his or her health history, the FPPA may be released from providing benefits to that individual under the bill. The bill also allows the FPPA to modernize its record-keeping system. Should the FPPA choose to adopt the electronic format, this work would be completed by the FPPA board during the course of its regular workload using operating budget funds.

Effective Date

The bill takes effect August 8, 2018, if the General Assembly adjourns on May 9, 2018, as scheduled, and no referendum petition is filed.

State and Local Government Contacts

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