SB053_L.002 SENATE COMMITTEE OF REFERENCE AMENDMENT Committee on <u>State, Veterans, & Military Affairs</u>. <u>SB23-053</u> be amended as follows:

- 1 Amend printed bill, page 3, line 21, strike "employment or in".
- 2 Page 3, strike line 22 and substitute "employment; and".
- Page 4, strike lines 9 through 12 and substitute "being hired. The general
 assembly intends that, absent the".

5 Page 5 line 22, strike "SETTLEMENT AGREEMENT" and substitute "OTHER
6 AGREEMENT THAT AN EMPLOYEE MUST AGREE TO AS A CONDITION OF
7 EMPLOYMENT".

8 Page 6, line 5, after the second "ANY" insert "SUCH".

9 Page 7, line 1, after the period add "HOWEVER, NOTHING IN THIS SECTION
10 PROHIBITS AN EMPLOYER AND AN EMPLOYEE FROM VOLUNTARILY
11 ENTERING INTO A NONDISCLOSURE AGREEMENT UPON THE EMPLOYEE'S
12 SEPARATION FROM EMPLOYMENT WITH THE EMPLOYER.".

Page 8, line 3, strike "SETTLEMENT AGREEMENT" and substitute "OTHER
AGREEMENT THAT AN EMPLOYEE MUST AGREE TO AS A CONDITION OF

- 15 EMPLOYMENT".
- 16 Page 8, line 9, after the second "ANY" insert "SUCH".

Page 9, line 3, after the period add "HOWEVER, NOTHING IN THIS SECTION
PROHIBITS AN EMPLOYER AND AN EMPLOYEE FROM VOLUNTARILY
ENTERING INTO A NONDISCLOSURE AGREEMENT UPON THE EMPLOYEE'S
SEPARATION FROM EMPLOYMENT WITH THE EMPLOYER.".

Page 10, line 13, strike "SETTLEMENT AGREEMENT" and substitute "OTHER
AGREEMENT THAT AN EMPLOYEE MUST AGREE TO AS A CONDITION OF
EMPLOYMENT".

24 Page 10, line 20, after the second "ANY" insert "SUCH".

25 Page 11, line 15, after the period add "HOWEVER, NOTHING IN THIS

26 SECTION PROHIBITS AN EMPLOYER AND AN EMPLOYEE FROM VOLUNTARILY

27 ENTERING INTO A NONDISCLOSURE AGREEMENT UPON THE EMPLOYEE'S

28 SEPARATION FROM EMPLOYMENT WITH THE EMPLOYER.".

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