## SB053 L.001

## SENATE COMMITTEE OF REFERENCE AMENDMENT Committee on State, Veterans, & Military Affairs.

## SB23-053 be amended as follows:

- Amend printed bill, page 4, line 26, strike "employees." and substitute
- 2 "employees definition.".
- 3 Page 5, line 16, strike "OR".
- 4 Page 5, strike lines 17 and 18 and substitute:
- 5 "(II) Data; information, including personal identifying 6 information, as defined in section 24-74-102 (1); or matters that 7 are required to be kept confidential by federal law or
- 8 REGULATIONS, THE STATE CONSTITUTION, OR STATE LAW OR RULES;
- 9 (III) TRADE SECRETS OR OTHER CONFIDENTIAL OR SENSITIVE 10 INFORMATION PROVIDED TO OR MADE ACCESSIBLE TO THE EMPLOYEE BY
- 11 A CONTRACTOR OR PROSPECTIVE CONTRACTOR OF THE EMPLOYEE'S
- 12 EMPLOYER DURING THE PROCUREMENT PROCESS OR WHILE THE
- 13 CONTRACTOR IS PROVIDING GOODS OR SERVICES TO THE EMPLOYEE'S
- 14 EMPLOYER IF THE PROTECTION OF SUCH INFORMATION IS NEEDED TO
- 15 ENSURE SUCCESSFUL PROCUREMENT OR PROVISION OF THE GOODS OR
- 16 SERVICES; OR
- 17 (IV) Information".
- Page 6, line 14, strike "OR".
- 19 Page 6, strike lines 15 and 16 and substitute:
- 20 "(II) Data; information, including personal identifying
- 21 Information, as defined in section 24-74-102(1); or matters that
- 22 ARE REQUIRED TO BE KEPT CONFIDENTIAL BY FEDERAL LAW OR
- 23 REGULATIONS, THE STATE CONSTITUTION, OR STATE LAW OR RULES;
- 24 (III) TRADE SECRETS OR OTHER CONFIDENTIAL OR SENSITIVE 25 INFORMATION PROVIDED TO OR MADE ACCESSIBLE TO THE EMPLOYEE BY
- 26 A CONTRACTOR OR PROSPECTIVE CONTRACTOR OF THE EMPLOYEE'S
- 27 EMPLOYER DURING THE PROCUREMENT PROCESS OR WHILE THE
- 28 Contractor is providing goods or services to the employee's
- 29 EMPLOYER IF THE PROTECTION OF SUCH INFORMATION IS NEEDED TO
- 30 Ensure successful procurement or provision of the goods or
- 31 SERVICES; OR
- 32 (IV) Information".
- Page 6, line 17, strike "MATTERS".

## 1 Page 7, after line 6 insert:

- 2 "(c) AN ACTION TO ENFORCE A PROVISION OF THIS SECTION SHALL 3 BE BROUGHT IN THE DISTRICT COURT FOR THE DISTRICT IN WHICH THE 4 EMPLOYEE IS PRIMARILY EMPLOYED.
- 5 (3) As used in this section, "condition of employment"
  6 Means an employment-related policy, practice, requirement, or
  7 Restriction dictated by an employer that an individual must
  8 Agree to abide by in order to be hired by or retain employment
  9 With the employer.".
- Page 7, line 10, strike "**definition.**" and substitute "**definitions.**".
- Page 7, line 24, strike "AND".
- 12 Page 7, strike lines 25 and 26 and substitute:
- "(II) Data; information, including personal identifying information, as defined in section 24-74-102 (1); or matters that are required to be kept confidential by federal law or regulations, the state constitution, or state law or rules;
  - (III) TRADE SECRETS OR OTHER CONFIDENTIAL OR SENSITIVE INFORMATION PROVIDED TO OR MADE ACCESSIBLE TO THE EMPLOYEE BY A CONTRACTOR OR PROSPECTIVE CONTRACTOR OF THE EMPLOYEE'S EMPLOYER DURING THE PROCUREMENT PROCESS OR WHILE THE CONTRACTOR IS PROVIDING GOODS OR SERVICES TO THE EMPLOYEE'S EMPLOYER IF THE PROTECTION OF SUCH INFORMATION IS NEEDED TO ENSURE SUCCESSFUL PROCUREMENT OR PROVISION OF THE GOODS OR SERVICES; OR
- 25 (IV) Information".

17

18

19

20

21

22

23

24

- Page 8, line 18, strike "AND".
- 27 Page 8, strike lines 19 and 20 and substitute:
- "(II) Data; information, including personal identifying information, as defined in section 24-74-102 (1); or matters that are required to be kept confidential by federal law or regulations, the state constitution, or state law or rules;
- 32 (III) TRADE SECRETS OR OTHER CONFIDENTIAL OR SENSITIVE
  33 INFORMATION PROVIDED TO OR MADE ACCESSIBLE TO THE EMPLOYEE BY
  34 A CONTRACTOR OR PROSPECTIVE CONTRACTOR OF THE EMPLOYEE'S
  35 EMPLOYER DURING THE PROCUREMENT PROCESS OR WHILE THE

-2-

DRAFT

1 CONTRACTOR IS PROVIDING GOODS OR SERVICES TO THE EMPLOYEE'S 2 EMPLOYER IF THE PROTECTION OF SUCH INFORMATION IS NEEDED TO ENSURE SUCCESSFUL PROCUREMENT OR PROVISION OF THE GOODS OR 4 SERVICES; OR 5 (IV) Information". 6 Page 9, strike line 9 and substitute: 7 "(c) AN ACTION TO ENFORCE A PROVISION OF THIS SECTION SHALL 8 BE BROUGHT IN THE DISTRICT COURT FOR THE DISTRICT IN WHICH THE 9 EMPLOYEE IS PRIMARILY EMPLOYED. 10 (3) As used in this section: (a) "CONDITION OF EMPLOYMENT" MEANS AN EMPLOYMENT-11 12 RELATED POLICY, PRACTICE, REQUIREMENT, OR RESTRICTION DICTATED BY 13 AN EMPLOYER THAT AN INDIVIDUAL MUST AGREE TO ABIDE BY IN ORDER 14 TO BE HIRED BY OR RETAIN EMPLOYMENT WITH THE EMPLOYER. 15 (b) "THE STATE" INCLUDES WITHOUT". 16 Page 9, line 19, strike "**definition.**" and substitute "**definitions.**". 17 Page 10, line 7, strike "OR". 18 Page 10, strike lines 8 and 9 and substitute: 19 "(II) Data; information, including personal identifying 20 INFORMATION, AS DEFINED IN SECTION 24-74-102 (1); OR MATTERS THAT 21 ARE REQUIRED TO BE KEPT CONFIDENTIAL BY FEDERAL LAW OR 22 REGULATIONS, THE STATE CONSTITUTION, OR STATE LAW OR RULES; 23 (III) TRADE SECRETS OR OTHER CONFIDENTIAL OR SENSITIVE 24 INFORMATION PROVIDED TO OR MADE ACCESSIBLE TO THE EMPLOYEE BY 25 A CONTRACTOR OR PROSPECTIVE CONTRACTOR OF THE EMPLOYEE'S 26 EMPLOYER DURING THE PROCUREMENT PROCESS OR WHILE THE 27 CONTRACTOR IS PROVIDING GOODS OR SERVICES TO THE EMPLOYEE'S 28 EMPLOYER IF THE PROTECTION OF SUCH INFORMATION IS NEEDED TO 29 ENSURE SUCCESSFUL PROCUREMENT OR PROVISION OF THE GOODS OR 30 SERVICES; OR 31 (IV) Information". 32 Page 11, line 2, strike "OR". 33 Page 11, strike lines 3 and 4 and substitute:

34

-3- DRAFT

"(II) Data; information, including personal identifying

INFORMATION, AS DEFINED IN SECTION 24-74-102 (1); OR MATTERS THAT ARE REQUIRED TO BE KEPT CONFIDENTIAL BY FEDERAL LAW OR REGULATIONS, THE STATE CONSTITUTION, OR STATE LAW OR RULES;

- (III) TRADE SECRETS OR OTHER CONFIDENTIAL OR SENSITIVE INFORMATION PROVIDED TO OR MADE ACCESSIBLE TO THE EMPLOYEE BY A CONTRACTOR OR PROSPECTIVE CONTRACTOR OF THE EMPLOYEE'S EMPLOYER DURING THE PROCUREMENT PROCESS OR WHILE THE CONTRACTOR IS PROVIDING GOODS OR SERVICES TO THE EMPLOYEE'S EMPLOYER IF THE PROTECTION OF SUCH INFORMATION IS NEEDED TO ENSURE SUCCESSFUL PROCUREMENT OR PROVISION OF THE GOODS OR SERVICES; OR
- 12 (IV) Information".

1

2

4

5

6

7

8

9

10

11

17

18

19

20

21

22

23

- 13 Page 11, strike line 21 and substitute:
- 14 "(c) AN ACTION TO ENFORCE A PROVISION OF THIS SECTION SHALL 15 BE BROUGHT IN THE DISTRICT COURT FOR THE DISTRICT IN WHICH THE 16 EMPLOYEE IS PRIMARILY EMPLOYED.
  - (3) AS USED IN THIS SECTION:
  - (a) "CONDITION OF EMPLOYMENT" MEANS AN EMPLOYMENT-RELATED POLICY, PRACTICE, REQUIREMENT, OR RESTRICTION DICTATED BY AN EMPLOYER THAT AN INDIVIDUAL MUST AGREE TO ABIDE BY IN ORDER TO BE HIRED BY OR RETAIN EMPLOYMENT WITH THE EMPLOYER.
    - (b) "LOCAL GOVERNMENT" MEANS A".

\*\* \*\*\* \*\* \*\*\*

4- DRAFT