

Hourly Rates 2016

■ Inexperienced Paralegals
■ Our Rate



OCR Attorney Years of Experience

■ Over 10 (66%) ■ 6 to 10 (14%) □ 0 to 5 (20%)



CPI: Denver, Boulder, Greeley



All three agencies struggle to find attorneys in rural districts where attorneys can earn significantly more in private practice. OCR and ORPC struggle to attract qualified attorneys across the state.

The attorney hourly rate is only for billable time and must provide for the attorney's personal compensation, malpractice insurance, taxes, overhead and staff. Attorneys are not provided benefits or paid time off.



These agencies are joining in a request to increase the attorney rate for FY19:

Current hourly rate: \$75 (established in 2014)
Proposed hourly rate: \$80 (would take effect 7/1/18)

6.7% Increase Requested (first since 2014)

COLA State Employee Increases:
2015: 2.5%
2016: 3.3% (for attys)
2017: 0%
2018: 1.75%
7.55% Increase since 2014

This is less than the increase for state employees over the same years.

Each office is an independent agency within the judicial branch who oversees independent contract attorneys across the State of Colorado. Collectively we represent some of the most vulnerable and marginalized citizens in Colorado, including abused and neglected children.



Office of the
Child's
Representative

Office of the
Alternate
Defense Counsel

Office of
Respondent
Parents' Counsel



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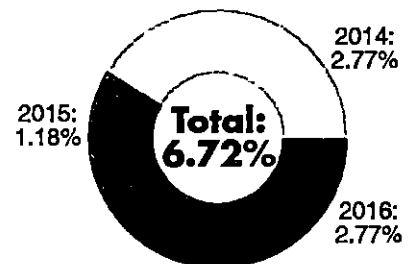
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