<u>Boots to Suits:</u> Professional Development Program facilitated through our collaboration with the Denver Metro Chamber of Commerce. The program was born out of the realization that while student veterans were no less qualified, they were having difficulty portraying that their absence from a traditional workforce to enter into military service, was still applicable job experience. Often time these experiences resulted in many key skills that employers wanted; the question was how then to prepare these students for the workforce, provide them with mentorship from industry leaders; guiding them through networking, and giving them a forum within which to hone their skills. Now entering its 7<sup>th</sup> year, we are proud of our accomplishments and look forward to future successes.

# **Program Requirements:**

- Formal interview between student and program manager
- 6 meetings with students mentor, each meeting logged in an online "student journal"
- 6 meetings with cohort and Career Center's "Launch"
- 10 hours of community service
- Attendance to 2 networking events (one mock-interview event, the other our anniversary event)

### **Program Benefits:**

- Partnership with the CU Denver Career Center, which runs a collaborative program to help students realize their potential
- Each student who successfully completes the program is offered a custom tailored suit from Brooks Brothers, paid for by our office. Each suit costs around \$500 (women's suits are slightly more)
- We have begun to see a larger variety of students participate, from a greater diversity of majors, and backgrounds

## Additional Programs at the University of Colorado Denver:

- PAVE, Peer-to-Peer mentorship and veteran specific orientations
- Tutoring
- Veteran specific licensed therapist
- Summer Bridge Program (being established



<u>Right Foot Forward from Veterans Services at DU</u> Right Foot Forward is a transition program for Veterans at the University of Denver. Veteran students are matched with industry professionals based on their career aspirations.

Each mentee completes a series of planned meetings with a DU Career Services Career Advisor and their industry mentor. Meeting outcomes include a professionally formatted resume, introductions to industry contacts, and improved social media presence. Veteran students should complete the program confident and ready to embark on the job search process.

Upon completion of the program each student veteran receives a custom fitted suit from Brooks Brothers provided by the University of Denver's Veterans Services.

### **Application Process**

- o Letter of application
- o GPA evaluation
- And resume review
- o Panel review

## **Program Check Points**

- 3 meetings with Veterans Liaison in Career Services
- 2 Career Fairs, 1 within DU and one 1 external to DU
- 5 meetings with their industry mentor

## **Program Accomplishments and Benefits**

- Matched 12 student veterans with industry professionals
- 1 resulted in employment for the State of Oregon, before completing the program
- 2 internships with companies in which their mentors are employed
- Each student who successfully completes the program is offered a custom tailored suit from Brooks Brothers, paid for by our office. Each suit costs around \$500. Due to limited selection, female veterans have an option to purchase from Brooks Brothers, or another retail store that suits the style of their attire
- The majority of our participants are graduate students form the Daniels College business and from the Korbel School (International Studies). Along with some undergraduate student

## **Additional Programming at University of Denver**

- Graduate School of Professional Psychology's, Sturm Center and Sturm Specialty in Military Psychology
- Sturm College of Law's Veteran Advocacy Project





<u>CU Boulder Veteran Mentorship and Transition Program:</u> Designed to provide Student Veterans with the skills needed to succeed in the civilian business world and make a smooth transition from the military. The program matches CU Boulder Veteran Students (mentees) from all branches of service and backgrounds with industry professionals (mentors) based on our Veterans' career aspirations / fields of study. The Mentee will meet their Mentor on a monthly basis, complete a series of meetings with Academic Advisors, Career Development Advisors, and participate in career related events.

### **Program Requirements:**

- 1. Meet with Program Director
- 2. Mentor & Mentee Meetings
- 3. Academic Advisor Appointments
- 4. Career Development Advisor Appointments
- 5. Attend a CU Boulder Career Services, sponsored Career Fair
- 6. Attend an external Networking Event (2 minimum)
- 7. Attend CU Boulder Career Services, Career Workshops

#### **Program Benefits:**

- Receive a Certificate of Completion from the CU Boulder Veterans Alumni Association.
- Receive a custom tailored Brooks Brothers Suit for interviews or future professional development

#### Addition Organizations and Programs at CU Boulder

- CU Veterans Alumni Association: Sponsors Mentorship and Transition Program / Scholarships /
  Community Service Projects / Social Engagements
- Society of American Military Engineers (S.A.M.E.): Promotes Engineering support for National Defense and infrastructure problems
- Colorado Military Law Society: An inclusive student-run organization that is designed to bring together currently serving military, military veterans, to address current Law issues/events
- MD5: A Joint DOD, technology, entrepreneurship, and National Security Accelerator program
- Hacking for Defense Course: Helping DOD solve problems like Detection of Small Unmanned Aerial Systems and other real world threats / issues
- Office of Veteran Services and Student Veteran Association:
  - Summer Bridge Program: Helps incoming veteran students get acclimated to CU Boulder)
  - Veteran Ambassador Program: An opportunity for new student veterans to connect with other student veterans (Ambassadors) who have already completed a couple years at CU Boulder
  - Fun Social Gatherings: Monthly meet ups, Guest speakers, and other events