

Innovative Industries Internship Legislative Report

Fiscal Year: July 1, 2015 - June 30, 2016

Program Start Up

The Innovative Industries Internship Program was officially launched and began receiving applications from businesses in January 2016. In the first half of the inaugural year, program staff focused on creating program materials including applications, business agreements, evaluations, program orientation, job description templates, marketing and outreach materials, invoicing templates, and a website. The program was developed following Agile and Lean strategies and provided web-based applications, internship resources, program orientation, evaluations and billing. Employers worked directly with a state-level program coordinator and received individual support throughout the application, orientation, and closure processes. While the state provides internship reimbursement directly to businesses, employers and interns are connected with local workforce areas for ongoing support when needed. Businesses were connected with students/interns through existing networks at universities, community colleges, and certification or technical training programs. The Workforce Development Council contracted with six industry associations to assist with program development and outreach including the Colorado Advanced Manufacturing Alliance, Colorado Bioscience Institute, Associated General Contractors in partnership with Colorado Contractors Association, Colorado Photonics Industry Association, Colorado Cleantech Industries Association, and the Colorado Technology Association. Program outcomes in the first year exceeded expectations.

PROGRAM DATA

# of internships spots approved	194
# of businesses denied*	20
# of interns approved	202
Current active internships	162
# of interns matched with future start	2
# of veterans in active internships	7
Completed internships	5
2016 reimbursements	\$21,530
Encumbered for approved internships	\$820,000
# of internships under 100 employees	159
# of internships 100+ employees	35
Average hourly wage**	\$10.50
Rural businesses	12
Metro businesses	182

* Denials reasons included: business not in one of the innovative industries, internship extends beyond six months, intern curriculum not provided and did not respond to request for further information, business with over 100 employees after quota had been met.

**Represents wages for paid internships only. Five (5) were completed and paid by June 30, 2016.

INDUSTRY DEMOGRAPHICS

Demographics represent businesses with applications that have met the minimum eligibility criteria. All had not found an intern. Note: many businesses covered multiple industries.

Aerospace	16
Advanced Manufacturing	69
Bioscience	37
Construction	39
Electronics	27
Energy & Natural Resources	30
Engineering	87
Information Technology	34

INTERN DATA FOR MATCHED INTERNSHIPS

Demographic Information	
Male	124
Female	45
Enrolled in high school	14
Enrolled in adult education	2
Enrolled in training or cert program	7
Working on Bachelor's or Associate's	146
Schools interns are attending	
Colorado State - Fort Collins	45
CU Boulder	33
Colorado School of Mines	13
Colorado State - Pueblo	6
Pikes Peak Community College	6
Front Range Community College	3
Metro - Denver	3
All others	60

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