Elevating the Early Childhood Workforce at CDHE

Presentation for the Early Childhood & School Readiness Legislative Commission



66% ATTAINMENT BY 2025 on the way to 75%

STRATEGIC GOAL #1 Increase Credential Completion

STRATEGIC GOAL #3 Improve Student Success STRATEGIC GOAL #2 Erase Equity Gaps

STRATEGIC GOAL #4 Commit to Affordability, Cost Containment and Innovation

New Early Childhood Efforts in Higher Education

Early Educator Investment Collaborative (EEIC) Grant



Principal Investigators Leading the Grant:

Dr. Kristie Kauerz Associate Clinical Professor Director, National P-3 Center Dr. Diana Schaack Assistant Professor



Dean Kantor's Vision: Stronger Together

Continuing Dr. Rebecca Kantor's legacy of collaboration, inclusion, and positivity that seeks to build broad support for young children by connecting ECE, higher education, and state policy so that, together, we build programs for the workforce that are:

- Nimble and meet students where they are
- Have efficient pathways that lead to degrees
- Culturally and linguistically responsive and contribute to a more just world
- Grounded in the rights of children

EEIC Grant: Transforming Early Educator Lead Teacher Preparation Programs through Multi-Partner Innovation

Facilitate innovative approaches to dismantle barriers in Colorado's early care and education (ECE) teacher preparation system in order to reform the system itself to better serve the current and future ECE workforce.



Support system transformation and reforms

(1) Within and across institutions of higher education in Colorado

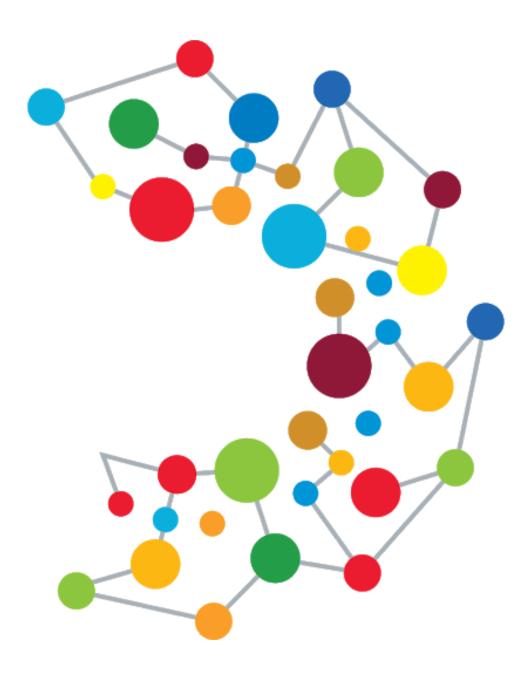
and

(2) To the state policy context specific to teacher credentialing/licensure, credit for prior learning, and compensation.

Connecting the Dots: Director of ECE Workforce Policy, CDHE

Sondra Ranum, Director of ECE Workforce Policy at CDHE





EEIC Grant's Policy Priorities

Meaningful engagement of Institutions of Higher Education (IHEs)

- Transformation of preparation programs for early educators
- Break down systemic barriers to education
- Increase financial assistance and compensation



Connections to Current Initiatives

Department of Early Childhood Transition Planning (HB21-1304) **ECE** Financial

Incentives

(SB21-236, HB19-003, Rural Incentives; SB21-232; HB21-1330) Teaching Career Pathways & Alignment (SB21-185 HB20-1053)

College Credit for Work-Related Experience (HB20-1002)

Diversifying the Educator Workforce

(SB21-1010)

Thank You!

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