



COLORADO DIVISION OF LABOR STANDARDS AND STATISTICS
NOTICE OF ASSESSMENT #0908-19

I. Wages Owed and Full Penalties and Fines

On October 31, 2019, as described in the preceding Citation, the Colorado Division of Labor Standards and Statistics has determined the employer owes the following, and is ordered to pay:

- a. Total Wages earned on or after January 1, 2015 (to the claimant): \$1,680.00.
- b. Total Penalties (to the claimant): \$2,100.00.
- c. Total Fines (to the Division): \$1,100.00.

II. Wages Owed and Reduction or Waiver of Penalties and Fines

The Division is offering to reduce the penalties listed above by 50%, and reduce or waive the above fines, if the employer pays the claimant the total wages owed within fourteen calendar days of this Citation and Notice of Assessment:

- a. Total Wages earned on or after January 1, 2015 (to the claimant): \$1,680.00.
- b. Reduced Penalties (to the claimant): \$1,050.00.
- c. Waived Reduced Fines (to the Division): \$250.00.

Payment of wages and reduced penalties must be made to the claimant by **November 14, 2019**. The payment may be made by mailing payment made out to the claimant, to the claimant's home address: 7410 Dakin St. Apt. 208, Denver, CO 80221-6950.

Please note that although the wages owed may be taxable, the penalties ordered above are not considered wages for purposes of withholding federal or state taxes.

The employer must immediately provide to the Division written proof of the payment which includes: gross wages owed, net wages paid, method of payment (check, direct deposit, etc.), check numbers or bank of deposit, and the address payment was sent to, if sent by mail.

III. Failure to Pay the Claimant by November 14, 2019

The employer is liable for all unpaid wages, full penalties on those wages, and the full fines listed in Section I above if the total wages ordered are not paid to the claimant within 14 days.

The payment of the fines must be made by mailing or hand delivering a check, made out to the Colorado Division of Labor Standards and Statistics-Wage Theft Enforcement Fund, to 633 17th Street, Suite 600 Denver, CO 80202. The proof of paying the wages to the claimant within 14 days must also be sent to this address. Please indicate the claim number on the check.





COLORADO DIVISION OF LABOR STANDARDS AND STATISTICS
NOTICE OF ASSESSMENT #0913-19

I. Wages Owed and Full Penalties and Fines

On October 31, 2019, as described in the preceding Citation, the Colorado Division of Labor Standards and Statistics has determined the employer owes the following, and is ordered to pay:

- a. Total Wages earned on or after January 1, 2015 (to the claimant): \$1,680.00.
- b. Total Penalties (to the claimant): \$2,100.00.
- c. Total Fines (to the Division): \$1,100.00.

II. Wages Owed and Reduction or Waiver of Penalties and Fines

The Division is offering to reduce the penalties listed above by 50%, and reduce or waive the above fines, if the employer pays the claimant the total wages owed within fourteen calendar days of this Citation and Notice of Assessment:

- a. Total Wages earned on or after January 1, 2015 (to the claimant): \$1,680.00.
- b. Reduced Penalties (to the claimant): \$1,050.00.
- c. Waived Reduced Fines (to the Division): \$250.00.

Payment of wages and reduced penalties must be made to the claimant by **November 14, 2019**. The payment may be made by mailing payment made out to the claimant, to the claimant's home address: 7410 Dakin St., Apt. 208, Denver, CO 80221-6950.

Please note that although the wages owed may be taxable, the penalties ordered above are not considered wages for purposes of withholding federal or state taxes.

The employer must immediately provide to the Division written proof of the payment which includes: gross wages owed, net wages paid, method of payment (check, direct deposit, etc.), check numbers or bank of deposit, and the address payment was sent to, if sent by mail.

III. Failure to Pay the Claimant by November 14, 2019

The employer is liable for all unpaid wages, full penalties on those wages, and the full fines listed in Section I above if the total wages ordered are not paid to the claimant within 14 days.

The payment of the fines must be made by mailing or hand delivering a check, made out to the Colorado Division of Labor Standards and Statistics-Wage Theft Enforcement Fund, to 633 17th Street, Suite 600 Denver, CO 80202. The proof of paying the wages to the claimant within 14 days must also be sent to this address. Please indicate the claim number on the check.





COLORADO DIVISION OF LABOR STANDARDS AND STATISTICS
NOTICE OF ASSESSMENT #0914-19

I. Wages Owed and Full Penalties and Fines

On October 31, 2019, as described in the preceding Citation, the Colorado Division of Labor Standards and Statistics has determined the employer owes the following, and is ordered to pay:

- a. Total Wages earned on or after January 1, 2015 (to the claimant): \$1,680.00.
- b. Total Penalties (to the claimant): \$2,100.00
- c. Total Fines (to the Division): \$1,100.00.

II. Wages Owed and Reduction or Waiver of Penalties and Fines

The Division is offering to reduce the penalties listed above by 50%, and reduce or waive the above fines, if the employer pays the claimant the total wages owed within fourteen calendar days of this Citation and Notice of Assessment:

- a. Total Wages earned on or after January 1, 2015 (to the claimant): \$1,680.00
- b. Reduced Penalties (to the claimant): \$1,050.00.
- c. Waived/Reduced Fines (to the Division): \$250.00.

Payment of wages and reduced penalties must be made to the claimant by **November 14, 2019**. The payment may be made by mailing payment made out to the claimant, to the claimant's home address: 7410 Dakin St., Apt. 305, Denver, CO 80221-6950.

Please note that although the wages owed may be taxable, the penalties ordered above are not considered wages for purposes of withholding federal or state taxes.

The employer must immediately provide to the Division written proof of the payment which includes: gross wages owed, net wages paid, method of payment (check, direct deposit, etc.), check numbers or bank of deposit, and the address payment was sent to, if sent by mail.

III. Failure to Pay the Claimant by November 14, 2019

The employer is liable for all unpaid wages, full penalties on those wages, and the full fines listed in Section I above if the total wages ordered are not paid to the claimant within 14 days.

The payment of the fines must be made by mailing or hand delivering a check, made out to the Colorado Division of Labor Standards and Statistics-Wage Theft Enforcement Fund, to 633 17th Street, Suite 600 Denver, CO 80202. The proof of paying the wages to the claimant within 14 days must also be sent to this address. Please indicate the claim number on the check.





COLORADO DIVISION OF LABOR STANDARDS AND STATISTICS
NOTICE OF ASSESSMENT #0914-19

I. Wages Owed and Full Penalties and Fines

On October 31, 2019, as described in the preceding Citation, the Colorado Division of Labor Standards and Statistics has determined the employer owes the following, and is ordered to pay:

- a. Total Wages earned on or after January 1, 2015 (to the claimant): \$1,680.00.
- b. Total Penalties (to the claimant): \$2,100.00
- c. Total Fines (to the Division): \$1,100.00.

II. Wages Owed and Reduction or Waiver of Penalties and Fines

The Division is offering to reduce the penalties listed above by 50%, and reduce or waive the above fines, if the employer pays the claimant the total wages owed within fourteen calendar days of this Citation and Notice of Assessment:

- a. Total Wages earned on or after January 1, 2015 (to the claimant): \$1,680.00
- b. Reduced Penalties (to the claimant): \$1,050.00.
- c. Waived/Reduced Fines (to the Division): \$250.00.

Payment of wages and reduced penalties must be made to the claimant by **November 14, 2019**. The payment may be made by mailing payment made out to the claimant, to the claimant's home address: 7410 Dakin St., Apt. 202, Denver, CO 80221-6950.

Please note that although the wages owed may be taxable, the penalties ordered above are not considered wages for purposes of withholding federal or state taxes.

The employer must immediately provide to the Division written proof of the payment which includes: gross wages owed, net wages paid, method of payment (check, direct deposit, etc.), check numbers or bank of deposit, and the address payment was sent to, if sent by mail.

III. Failure to Pay the Claimant by November 14, 2019

The employer is liable for all unpaid wages, full penalties on those wages, and the full fines listed in Section I above if the total wages ordered are not paid to the claimant within 14 days.

The payment of the fines must be made by mailing or hand delivering a check, made out to the Colorado Division of Labor Standards and Statistics-Wage Theft Enforcement Fund, to 633 17th Street, Suite 600 Denver, CO 80202. The proof of paying the wages to the claimant within 14 days must also be sent to this address. Please indicate the claim number on the check.





CERTIFICATION OF FINAL ORDER # 0922-19

In accordance with Section I of the attached Notice of Assessment, JC and Sons is hereby ordered to pay \$7,998.75 to the claimant, Luis Angel Rodriguez. This amount includes \$3,555.00 in gross wages and \$4,443.75 in penalties.

“As provided by C.R.S. § 8-4-113(2), a certified copy of any citation, notice of assessment, or order imposing wages due, fines, or penalties pursuant to this article may be filed with the clerk of any court having jurisdiction over the parties at any time after the entry of the order. Such a filing can be in a county or district court, and will thereby have the effect of a judgment from which execution may issue.” 7 Code of Colorado Regulations (C.C.R.) Section 1103-7, Rule 3.2.3 (2020).

I, Elizabeth Funk, Labor Standards Director, do hereby certify that the attached is a true and authentic copy of the final Notice of Assessment for claim #0922-19.

11/09/2020

Date

Elizabeth Funk

Labor Standards Director

Division of Labor Standards and Statistics
Colorado Department of Labor and Employment
633 17th Street
Denver, CO 80202-2107





COLORADO DIVISION OF LABOR STANDARDS AND STATISTICS
NOTICE OF ASSESSMENT #0922-19

I. Wages Owed and Full Penalties and Fines

On October 31, 2019, as described in the preceding Citation, the Colorado Division of Labor Standards and Statistics has determined the employer owes the following, and is ordered to pay:

- a. Total Wages earned on or after January 1, 2015 (to the claimant): \$3,555.00.
- b. Total Penalties (to the claimant): \$4,443.75.
- c. Total Fines (to the Division): \$1,600.00.

II. Wages Owed and Reduction or Waiver of Penalties and Fines

The Division is offering to reduce the penalties listed above by 50%, and reduce or waive the above fines, if the employer pays the claimant the total wages owed within fourteen calendar days of this Citation and Notice of Assessment:

- a. Total Wages earned on or after January 1, 2015 (to the claimant): \$3,555.00.
- b. Reduced Penalties (to the claimant): \$2,221.88.
- c. Waived Reduced Fines (to the Division): \$250.00.

Payment of wages and reduced penalties must be made to the claimant by **November 14, 2019**. The payment may be made by mailing payment made out to the claimant, to the claimant's home address: 7410 Dakin St., Apt. 205, Denver, CO 80221-6950.

Please note that although the wages owed may be taxable, the penalties ordered above are not considered wages for purposes of withholding federal or state taxes.

The employer must immediately provide to the Division written proof of the payment which includes: gross wages owed, net wages paid, method of payment (check, direct deposit, etc.), check numbers or bank of deposit, and the address payment was sent to, if sent by mail.

III. Failure to Pay the Claimant by November 14, 2019

The employer is liable for all unpaid wages, full penalties on those wages, and the full fines listed in Section I above if the total wages ordered are not paid to the claimant within 14 days.

The payment of the fines must be made by mailing or hand delivering a check, made out to the Colorado Division of Labor Standards and Statistics-Wage Theft Enforcement Fund, to 633 17th Street, Suite 600 Denver, CO 80202. The proof of paying the wages to the claimant within 14 days must also be sent to this address. Please indicate the claim number on the check.





COLORADO DIVISION OF LABOR STANDARDS AND STATISTICS
NOTICE OF ASSESSMENT #0925-19

I. Wages Owed and Full Penalties and Fines

On October 31, 2019, as described in the preceding Citation, the Colorado Division of Labor Standards and Statistics has determined the employer owes the following, and is ordered to pay:

- a. Total Wages earned on or after January 1, 2015 (to the claimant): \$3,555.00.
- b. Total Penalties (to the claimant): \$4,443.75.
- c. Total Fines (to the Division): \$1,600.00.

II. Wages Owed and Reduction or Waiver of Penalties and Fines

The Division is offering to reduce the penalties listed above by 50%, and reduce or waive the above fines, if the employer pays the claimant the total wages owed within fourteen calendar days of this Citation and Notice of Assessment:

- a. Total Wages earned on or after January 1, 2015 (to the claimant): \$3,555.00.
- b. Reduced Penalties (to the claimant): \$2,221.88
- c. Waived Reduced Fines (to the Division): \$250.00.

Payment of wages and reduced penalties must be made to the claimant by **November 14, 2019**. The payment may be made by mailing payment made out to the claimant, to the claimant's home address: 7410 Dakin St., Apt. 305, Denver, CO 80221-6950.

Please note that although the wages owed may be taxable, the penalties ordered above are not considered wages for purposes of withholding federal or state taxes.

The employer must immediately provide to the Division written proof of the payment which includes: gross wages owed, net wages paid, method of payment (check, direct deposit, etc.), check numbers or bank of deposit, and the address payment was sent to, if sent by mail.

III. Failure to Pay the Claimant by November 14, 2019

The employer is liable for all unpaid wages, full penalties on those wages, and the full fines listed in Section I above if the total wages ordered are not paid to the claimant within 14 days.

The payment of the fines must be made by mailing or hand delivering a check, made out to the Colorado Division of Labor Standards and Statistics-Wage Theft Enforcement Fund, to 633 17th Street, Suite 600 Denver, CO 80202. The proof of paying the wages to the claimant within 14 days must also be sent to this address. Please indicate the claim number on the check.





CERTIFICATION OF FINAL ORDER # 19-0006

In accordance with the attached Notice of Assessment, Excel Custom Drywall, INC is hereby ordered to pay \$12,375.00 in wages and penalties to Luis Rodriguez. This amount includes \$5,500.00 in gross wages and \$6,875.00 in penalties.

The Colorado Wage Protection Act Rules state: "As provided by C.R.S. § 8-4-113(2), a certified copy of any citation, notice of assessment, or order imposing wages due, fines, or penalties pursuant to this article may be filed with the clerk of any court having jurisdiction over the parties at any time after the entry of the order. Such a filing . . . can be in a county or district court, and will thereby have the effect of a judgment from which execution may issue." 7 C.C.R. § 1103-7: 3.2.3 (2020). Direct Investigation Rule 7 C.C.R. § 1103-8: 7.1 (2020) states, "The Division shall issue a certified copy of the Division's final decision in accordance with 7 CCR 1103-7, Rule 2.4."

I, Elizabeth Funk, Labor Standards Director, do hereby certify that the attached is a true and authentic copy of the final Notice of Assessment for case #19-0006.

2/1/2022

Date

Elizabeth Funk,
Labor Standards Director

Division of Labor Standards and Statistics
Colorado Department of Labor and Employment
633 17th Street
Denver, CO 80202-2107





CERTIFICATION OF FINAL ORDER # 19-0006

In accordance with the attached Notice of Assessment, Excel Custom Drywall, INC is hereby ordered to pay \$4,720.00 in wages and penalties to Jose de Jesus Rios. This amount includes \$320.00 in gross wages and \$4,400.00 in penalties.

The Colorado Wage Protection Act Rules state: "As provided by C.R.S. § 8-4-113(2), a certified copy of any citation, notice of assessment, or order imposing wages due, fines, or penalties pursuant to this article may be filed with the clerk of any court having jurisdiction over the parties at any time after the entry of the order. Such a filing . . . can be in a county or district court, and will thereby have the effect of a judgment from which execution may issue." 7 C.C.R. § 1103-7: 3.2.3 (2020). Direct Investigation Rule 7 C.C.R. § 1103-8: 7.1 (2020) states, "The Division shall issue a certified copy of the Division's final decision in accordance with 7 CCR 1103-7, Rule 2.4."

I, Elizabeth Funk, Labor Standards Director, do hereby certify that the attached is a true and authentic copy of the final Notice of Assessment for case #19-0006.

2/1/2022

Date

Elizabeth Funk

Labor Standards Director

Division of Labor Standards and Statistics
Colorado Department of Labor and Employment
633 17th Street
Denver, CO 80202-2107





CERTIFICATION OF FINAL ORDER # 19-0006

In accordance with the attached Notice of Assessment, Excel Custom Drywall, INC is hereby ordered to pay \$12,375.00 in wages and penalties to Marco Antonio Rodriguez. This amount includes \$5,500.00 in gross wages and \$6,875.00 in penalties.

The Colorado Wage Protection Act Rules state: "As provided by C.R.S. § 8-4-113(2), a certified copy of any citation, notice of assessment, or order imposing wages due, fines, or penalties pursuant to this article may be filed with the clerk of any court having jurisdiction over the parties at any time after the entry of the order. Such a filing . . . can be in a county or district court, and will thereby have the effect of a judgment from which execution may issue." 7 C.C.R. § 1103-7: 3.2.3 (2020). Direct Investigation Rule 7 C.C.R. § 1103-8: 7.1 (2020) states, "The Division shall issue a certified copy of the Division's final decision in accordance with 7 CCR 1103-7, Rule 2.4."

I, Elizabeth Funk, Labor Standards Director, do hereby certify that the attached is a true and authentic copy of the final Notice of Assessment for case #19-0006.

3/31/2022

Date

Elizabeth Funk
Labor Standards Director

Division of Labor Standards and Statistics
Colorado Department of Labor and Employment
633 17th Street
Denver, CO 80202-2107





CERTIFICATION OF FINAL ORDER # 19-0006

In accordance with the attached Notice of Assessment, Excel Custom Drywall, INC is hereby ordered to pay \$20,287.50 in wages and penalties to Jose Carlos Rodriguez Muñoz. This amount includes \$9,775.00 in gross wages and \$10,512.50 in penalties.

The Colorado Wage Protection Act Rules state: "As provided by C.R.S. § 8-4-113(2), a certified copy of any citation, notice of assessment, or order imposing wages due, fines, or penalties pursuant to this article may be filed with the clerk of any court having jurisdiction over the parties at any time after the entry of the order. Such a filing . . . can be in a county or district court, and will thereby have the effect of a judgment from which execution may issue." 7 C.C.R. § 1103-7: 3.2.3 (2020). Direct Investigation Rule 7 C.C.R. § 1103-8: 7.1 (2020) states, "The Division shall issue a certified copy of the Division's final decision in accordance with 7 CCR 1103-7, Rule 2.4."

I, Elizabeth Funk, Labor Standards Director, do hereby certify that the attached is a true and authentic copy of the final Notice of Assessment for case #19-0006.

12/21/2021

Date

Elizabeth Funk
Labor Standards Director

Division of Labor Standards and Statistics
Colorado Department of Labor and Employment
633 17th Street
Denver, CO 80202-2107





CERTIFICATION OF FINAL ORDER # 19-0006

In accordance with the attached Notice of Assessment, Excel Custom Drywall, INC is hereby ordered to pay \$13,455.50 in wages and penalties to Luis Pulgarin. This amount includes \$4,713.00 in gross wages and \$8,742.50 in penalties.

The Colorado Wage Protection Act Rules state: "As provided by C.R.S. § 8-4-113(2), a certified copy of any citation, notice of assessment, or order imposing wages due, fines, or penalties pursuant to this article may be filed with the clerk of any court having jurisdiction over the parties at any time after the entry of the order. Such a filing . . . can be in a county or district court, and will thereby have the effect of a judgment from which execution may issue." 7 C.C.R. § 1103-7: 3.2.3 (2020). Direct Investigation Rule 7 C.C.R. § 1103-8: 7.1 (2020) states, "The Division shall issue a certified copy of the Division's final decision in accordance with 7 CCR 1103-7, Rule 2.4."

I, Elizabeth Funk, Labor Standards Director, do hereby certify that the attached is a true and authentic copy of the final Notice of Assessment for case #19-0006.

12/3/2021

Date

Elizabeth Funk
Labor Standards Director

Division of Labor Standards and Statistics
Colorado Department of Labor and Employment
633 17th Street
Denver, CO 80202-2107





CERTIFICATION OF FINAL ORDER # 19-0006

In accordance with the attached Notice of Assessment, Excel Custom Drywall, INC is hereby ordered to pay \$9,759.38 in wages and penalties to Juan Salazar. This amount includes \$4,337.50 in gross wages and \$5,421.88 in penalties.

The Colorado Wage Protection Act Rules state: "As provided by C.R.S. § 8-4-113(2), a certified copy of any citation, notice of assessment, or order imposing wages due, fines, or penalties pursuant to this article may be filed with the clerk of any court having jurisdiction over the parties at any time after the entry of the order. Such a filing . . . can be in a county or district court, and will thereby have the effect of a judgment from which execution may issue." 7 C.C.R. § 1103-7: 3.2.3 (2020). Direct Investigation Rule 7 C.C.R. § 1103-8: 7.1 (2020) states, "The Division shall issue a certified copy of the Division's final decision in accordance with 7 CCR 1103-7, Rule 2.4."

I, Elizabeth Funk, Labor Standards Director, do hereby certify that the attached is a true and authentic copy of the final Notice of Assessment for case #19-0006.

2/1/2022

Date

Elizabeth Funk
Labor Standards Director

Division of Labor Standards and Statistics
Colorado Department of Labor and Employment
633 17th Street
Denver, CO 80202-2107





CERTIFICATION OF FINAL ORDER # 0617-19

In accordance with Section I of the attached Notice of Assessment, Excel Custom Drywall is hereby ordered to pay \$10,053.00 to the claimant, Pamela Garcia. This amount includes \$4,468.00 in gross wages and \$5,585.00 in penalties.

The Colorado Wage Protection Act Rules state: "As provided by C.R.S. § 8-4-113(2), a certified copy of any citation, notice of assessment, or order imposing wages due, fines, or penalties pursuant to this article may be filed with the clerk of any court having jurisdiction over the parties at any time after the entry of the order. Such a filing . . . can be in a county or district court, and will thereby have the effect of a judgment from which execution may issue." 7 C.C.R. § 1103-7-3.2.3 (2019)

I, Elizabeth Funk, Labor Standards Director, do hereby certify that the attached is a true and authentic copy of the final Notice of Assessment for claim #0617-19.

Wednesday, April 1, 2020

Date

Elizabeth Funk
Labor Standards Director

Division of Labor Standards and Statistics
Colorado Department of Labor and Employment
633 17th Street, Suite 600
Denver, CO 80202-2107





CERTIFICATION OF FINAL ORDER # 19-0006

In accordance with the attached Notice of Assessment, Excel Custom Drywall, INC is hereby ordered to pay \$11,260.00 in wages and penalties to Juan Antonio Morales. This amount includes \$2,580.00 in gross wages and \$8,680.00 in penalties.

The Colorado Wage Protection Act Rules state: "As provided by C.R.S. § 8-4-113(2), a certified copy of any citation, notice of assessment, or order imposing wages due, fines, or penalties pursuant to this article may be filed with the clerk of any court having jurisdiction over the parties at any time after the entry of the order. Such a filing . . . can be in a county or district court, and will thereby have the effect of a judgment from which execution may issue." 7 C.C.R. § 1103-7: 3.2.3 (2020). Direct Investigation Rule 7 C.C.R. § 1103-8: 7.1 (2020) states, "The Division shall issue a certified copy of the Division's final decision in accordance with 7 CCR 1103-7, Rule 2.4."

I, Elizabeth Funk, Labor Standards Director, do hereby certify that the attached is a true and authentic copy of the final Notice of Assessment for case #19-0006.

12/21/2021

Date

Elizabeth Funk
Labor Standards Director

Division of Labor Standards and Statistics
Colorado Department of Labor and Employment
633 17th Street
Denver, CO 80202-2107





CERTIFICATION OF FINAL ORDER # 19-0006

In accordance with the attached Notice of Assessment, Excel Custom Drywall, INC is hereby ordered to pay \$11,260.00 in wages and penalties to Juan Antonio Morales. This amount includes \$2,580.00 in gross wages and \$8,680.00 in penalties.

The Colorado Wage Protection Act Rules state: "As provided by C.R.S. § 8-4-113(2), a certified copy of any citation, notice of assessment, or order imposing wages due, fines, or penalties pursuant to this article may be filed with the clerk of any court having jurisdiction over the parties at any time after the entry of the order. Such a filing . . . can be in a county or district court, and will thereby have the effect of a judgment from which execution may issue." 7 C.C.R. § 1103-7: 3.2.3 (2020). Direct Investigation Rule 7 C.C.R. § 1103-8: 7.1 (2020) states, "The Division shall issue a certified copy of the Division's final decision in accordance with 7 CCR 1103-7, Rule 2.4."

I, Elizabeth Funk, Labor Standards Director, do hereby certify that the attached is a true and authentic copy of the final Notice of Assessment for case #19-0006.

12/21/2021

Date

Elizabeth Funk
Labor Standards Director

Division of Labor Standards and Statistics
Colorado Department of Labor and Employment
633 17th Street
Denver, CO 80202-2107





CERTIFICATION OF FINAL ORDER # 19-0006

In accordance with the attached Notice of Assessment, Excel Custom Drywall, INC is hereby ordered to pay \$11,260.00 in wages and penalties to Juan Antonio Morales. This amount includes \$2,580.00 in gross wages and \$8,680.00 in penalties.

The Colorado Wage Protection Act Rules state: "As provided by C.R.S. § 8-4-113(2), a certified copy of any citation, notice of assessment, or order imposing wages due, fines, or penalties pursuant to this article may be filed with the clerk of any court having jurisdiction over the parties at any time after the entry of the order. Such a filing . . . can be in a county or district court, and will thereby have the effect of a judgment from which execution may issue." 7 C.C.R. § 1103-7: 3.2.3 (2020). Direct Investigation Rule 7 C.C.R. § 1103-8: 7.1 (2020) states, "The Division shall issue a certified copy of the Division's final decision in accordance with 7 CCR 1103-7, Rule 2.4."

I, Elizabeth Funk, Labor Standards Director, do hereby certify that the attached is a true and authentic copy of the final Notice of Assessment for case #19-0006.

12/21/2021

Date

Elizabeth Funk
Labor Standards Director

Division of Labor Standards and Statistics
Colorado Department of Labor and Employment
633 17th Street
Denver, CO 80202-2107





CERTIFICATION OF FINAL ORDER # 19-0006

In accordance with the attached Notice of Assessment, Excel Custom Drywall, INC is hereby ordered to pay \$8,728.33 in wages and penalties to Erick Dominguez Garcia. This amount includes \$3,500.00 in gross wages and \$5,228.33 in penalties.

The Colorado Wage Protection Act Rules state: "As provided by C.R.S. § 8-4-113(2), a certified copy of any citation, notice of assessment, or order imposing wages due, fines, or penalties pursuant to this article may be filed with the clerk of any court having jurisdiction over the parties at any time after the entry of the order. Such a filing . . . can be in a county or district court, and will thereby have the effect of a judgment from which execution may issue." 7 C.C.R. § 1103-7: 3.2.3 (2020). Direct Investigation Rule 7 C.C.R. § 1103-8: 7.1 (2020) states, "The Division shall issue a certified copy of the Division's final decision in accordance with 7 CCR 1103-7, Rule 2.4."

I, Elizabeth Funk, Labor Standards Director, do hereby certify that the attached is a true and authentic copy of the final Notice of Assessment for case #19-0006.

12/3/2021

Date

Elizabeth Funk
Labor Standards Director

Division of Labor Standards and Statistics
Colorado Department of Labor and Employment
633 17th Street
Denver, CO 80202-2107





CERTIFICATION OF FINAL ORDER # 19-0006

In accordance with the attached Notice of Assessment, Excel Custom Drywall, INC is hereby ordered to pay \$12,375.00 in wages and penalties to Modesto Gaytan. This amount includes \$5,500.00 in gross wages and \$6,875.00 in penalties.

The Colorado Wage Protection Act Rules state: "As provided by C.R.S. § 8-4-113(2), a certified copy of any citation, notice of assessment, or order imposing wages due, fines, or penalties pursuant to this article may be filed with the clerk of any court having jurisdiction over the parties at any time after the entry of the order. Such a filing . . . can be in a county or district court, and will thereby have the effect of a judgment from which execution may issue." 7 C.C.R. § 1103-7: 3.2.3 (2020). Direct Investigation Rule 7 C.C.R. § 1103-8: 7.1 (2020) states, "The Division shall issue a certified copy of the Division's final decision in accordance with 7 CCR 1103-7, Rule 2.4."

I, Elizabeth Funk, Labor Standards Director, do hereby certify that the attached is a true and authentic copy of the final Notice of Assessment for case #19-0006.

2/1/2022

Date

Elizabeth Funk
Labor Standards Director

Division of Labor Standards and Statistics
Colorado Department of Labor and Employment
633 17th Street
Denver, CO 80202-2107





CERTIFICATION OF FINAL ORDER # 19-0006

In accordance with the attached Notice of Assessment, Excel Custom Drywall, INC is hereby ordered to pay \$8,437.50 in wages and penalties to Pastor Cuevas. This amount includes \$3,750.00 in gross wages and \$4,687.50 in penalties.

The Colorado Wage Protection Act Rules state: "As provided by C.R.S. § 8-4-113(2), a certified copy of any citation, notice of assessment, or order imposing wages due, fines, or penalties pursuant to this article may be filed with the clerk of any court having jurisdiction over the parties at any time after the entry of the order. Such a filing . . . can be in a county or district court, and will thereby have the effect of a judgment from which execution may issue." 7 C.C.R. § 1103-7: 3.2.3 (2020). Direct Investigation Rule 7 C.C.R. § 1103-8: 7.1 (2020) states, "The Division shall issue a certified copy of the Division's final decision in accordance with 7 CCR 1103-7, Rule 2.4."

I, Elizabeth Funk, Labor Standards Director, do hereby certify that the attached is a true and authentic copy of the final Notice of Assessment for case #19-0006.

12/21/2021

Date

Elizabeth Funk
Labor Standards Director

Division of Labor Standards and Statistics
Colorado Department of Labor and Employment
633 17th Street
Denver, CO 80202-2107





CERTIFICATION OF FINAL ORDER # 19-0006

In accordance with the attached Notice of Assessment, Excel Custom Drywall, INC is hereby ordered to pay \$6,300.00 in wages and penalties to Jose Luiz Cunza Herrera. This amount includes \$2,800.00 in gross wages and \$3,500.00 in penalties.

The Colorado Wage Protection Act Rules state: "As provided by C.R.S. § 8-4-113(2), a certified copy of any citation, notice of assessment, or order imposing wages due, fines, or penalties pursuant to this article may be filed with the clerk of any court having jurisdiction over the parties at any time after the entry of the order. Such a filing . . . can be in a county or district court, and will thereby have the effect of a judgment from which execution may issue." 7 C.C.R. § 1103-7: 3.2.3 (2020). Direct Investigation Rule 7 C.C.R. § 1103-8: 7.1 (2020) states, "The Division shall issue a certified copy of the Division's final decision in accordance with 7 CCR 1103-7, Rule 2.4."

I, Elizabeth Funk, Labor Standards Director, do hereby certify that the attached is a true and authentic copy of the final Notice of Assessment for case #19-0006.

12/3/2021

Date

Elizabeth Funk
Labor Standards Director

Division of Labor Standards and Statistics
Colorado Department of Labor and Employment
633 17th Street
Denver, CO 80202-2107





CERTIFICATION OF FINAL ORDER # 19-0006

In accordance with the attached Notice of Assessment, Excel Custom Drywall, INC is hereby ordered to pay \$6,975.00 in wages and penalties to Javier Ventencourt Mejia. This amount includes \$3,100.00 in gross wages and \$3,875.00 in penalties.

The Colorado Wage Protection Act Rules state: "As provided by C.R.S. § 8-4-113(2), a certified copy of any citation, notice of assessment, or order imposing wages due, fines, or penalties pursuant to this article may be filed with the clerk of any court having jurisdiction over the parties at any time after the entry of the order. Such a filing . . . can be in a county or district court, and will thereby have the effect of a judgment from which execution may issue." 7 C.C.R. § 1103-7: 3.2.3 (2020). Direct Investigation Rule 7 C.C.R. § 1103-8: 7.1 (2020) states, "The Division shall issue a certified copy of the Division's final decision in accordance with 7 CCR 1103-7, Rule 2.4."

I, Elizabeth Funk, Labor Standards Director, do hereby certify that the attached is a true and authentic copy of the final Notice of Assessment for case #19-0006.

12/3/2021

Date

Elizabeth Funk
Labor Standards Director

Division of Labor Standards and Statistics
Colorado Department of Labor and Employment
633 17th Street
Denver, CO 80202-2107





CERTIFICATION OF FINAL ORDER # 19-0006

In accordance with the attached Notice of Assessment, Excel Custom Drywall, INC is hereby ordered to pay \$5,690.50 in wages and penalties to Alfonso Alegria. This amount includes \$2,330.50 in gross wages and \$3,360.00 in penalties.

The Colorado Wage Protection Act Rules state: "As provided by C.R.S. § 8-4-113(2), a certified copy of any citation, notice of assessment, or order imposing wages due, fines, or penalties pursuant to this article may be filed with the clerk of any court having jurisdiction over the parties at any time after the entry of the order. Such a filing . . . can be in a county or district court, and will thereby have the effect of a judgment from which execution may issue." 7 C.C.R. § 1103-7: 3.2.3 (2020). Direct Investigation Rule 7 C.C.R. § 1103-8: 7.1 (2020) states, "The Division shall issue a certified copy of the Division's final decision in accordance with 7 CCR 1103-7, Rule 2.4."

I, Elizabeth Funk, Labor Standards Director, do hereby certify that the attached is a true and authentic copy of the final Notice of Assessment for case #19-0006.

2/1/2022

Date

Elizabeth Funk
Labor Standards Director

Division of Labor Standards and Statistics
Colorado Department of Labor and Employment
633 17th Street
Denver, CO 80202-2107





CERTIFICATION OF FINAL ORDER # 19-0006

In accordance with the attached Notice of Assessment, Excel Custom Drywall, INC is hereby ordered to pay \$6,300.00 in wages and penalties to Ruben Oropeza. This amount includes \$2,100.00 in gross wages and \$4,200.00 in penalties.

The Colorado Wage Protection Act Rules state: "As provided by C.R.S. § 8-4-113(2), a certified copy of any citation, notice of assessment, or order imposing wages due, fines, or penalties pursuant to this article may be filed with the clerk of any court having jurisdiction over the parties at any time after the entry of the order. Such a filing . . . can be in a county or district court, and will thereby have the effect of a judgment from which execution may issue." 7 C.C.R. § 1103-7: 3.2.3 (2020). Direct Investigation Rule 7 C.C.R. § 1103-8: 7.1 (2020) states, "The Division shall issue a certified copy of the Division's final decision in accordance with 7 CCR 1103-7, Rule 2.4."

I, Elizabeth Funk, Labor Standards Director, do hereby certify that the attached is a true and authentic copy of the final Notice of Assessment for case #19-0006.

12/3/2021

Date

Elizabeth Funk
Labor Standards Director

Division of Labor Standards and Statistics
Colorado Department of Labor and Employment
633 17th Street
Denver, CO 80202-2107





COLORADO DIVISION OF LABOR STANDARDS AND STATISTICS
NOTICE OF ASSESSMENT #19-0013
DLSS vs. Frias Drvwall LLC

Wages Owed and Full Penalties and Fines

On August 24, 2020, as described in the preceding Citation, the Colorado Division of Labor Standards and Statistics has determined the employer owes the following and is ordered to pay Blas Pompa in the preceding Citation and the attached spreadsheet:

Total Wages Owed: **\$510.00**

Total Penalties: **\$2,400.00**

Payment of wages and penalties must be made to the Division immediately. The payment must be made out and mailed to the Colorado Division of Labor Standards and Statistics, 633 17th St Ste. 600, Denver, CO 80202. The Division will then issue the wages and penalties to Blas Pompa. If the Division cannot locate the above-named employee, it will issue the wages and penalties to the Colorado Department of the Treasury under the Colorado Unclaimed Property Act, C.R.S. § 38-13-101 *et seq.*

Please note that although the wages owed may be taxable, the penalties ordered above are not considered wages for purposes of withholding federal or state taxes.

Fines Owed to the Colorado Division of Labor Standards and Statistics

On August 24, 2020, as described in the preceding Citation, the Colorado Division of Labor Standards and Statistics orders the employer to pay **\$19,100.00 in total fines**.

The payment of the fines must be made by mailing or hand-delivering a check, made out to the Colorado Division of Labor Standards and Statistics-Wage Theft Enforcement Fund, to 633 17th Street, Suite 600 Denver, CO 80202.



COLORADO DIVISION OF LABOR STANDARDS AND STATISTICS
NOTICE OF ASSESSMENT #19-0013
DLSS vs. Frias Drywall LLC

Wages Owed and Full Penalties and Fines

On August 24, 2020, as described in the preceding Citation, the Colorado Division of Labor Standards and Statistics has determined the employer owes the following and is ordered to pay to Cayetano Rodriguez in the preceding Citation and the attached spreadsheet:

Total Wages Owed: **\$8,035.00**

Total Penalties: **\$9,642.50**

Payment of wages and penalties must be made to the Division immediately. The payment must be made out and mailed to the Colorado Division of Labor Standards and Statistics, 633 17th St Ste. 600, Denver, CO 80202. The Division will then issue the wages and penalties to Cayetano Rodriguez. If the Division cannot locate the above-named employee, it will issue the wages and penalties to the Colorado Department of the Treasury under the Colorado Unclaimed Property Act, C.R.S. § 38-13-101 *et seq.*

Please note that although the wages owed may be taxable, the penalties ordered above are not considered wages for purposes of withholding federal or state taxes.

Fines Owed to the Colorado Division of Labor Standards and Statistics

On August 24, 2020, as described in the preceding Citation, the Colorado Division of Labor Standards and Statistics orders the employer to pay **\$19,100.00 in total fines**.

The payment of the fines must be made by mailing or hand-delivering a check, made out to the Colorado Division of Labor Standards and Statistics-Wage Theft Enforcement Fund, to 633 17th Street, Suite 600 Denver, CO 80202.



COLORADO DIVISION OF LABOR STANDARDS AND STATISTICS
NOTICE OF ASSESSMENT #19-0013
DLSS vs. Frias Drywall LLC

Wages Owed and Full Penalties and Fines

On August 24, 2020, as described in the preceding Citation, the Colorado Division of Labor Standards and Statistics has determined the employer owes the following and is ordered to pay Cesario Ramirez in the preceding Citation and the attached spreadsheet:

Total Wages Owed: **\$2,576.00**

Total Penalties: **\$3,220.00**

Payment of wages and penalties must be made to the Division immediately. The payment must be made out and mailed to the Colorado Division of Labor Standards and Statistics, 633 17th St Ste. 600, Denver, CO 80202. The Division will then issue the wages and penalties to Cesario Ramirez. If the Division cannot locate the above-named employee, it will issue the wages and penalties to the Colorado Department of the Treasury under the Colorado Unclaimed Property Act, C.R.S. § 38-13-101 *et seq.*

Please note that although the wages owed may be taxable, the penalties ordered above are not considered wages for purposes of withholding federal or state taxes.

Fines Owed to the Colorado Division of Labor Standards and Statistics

On August 24, 2020, as described in the preceding Citation, the Colorado Division of Labor Standards and Statistics orders the employer to pay **\$19,100.00 in total fines**.

The payment of the fines must be made by mailing or hand-delivering a check, made out to the Colorado Division of Labor Standards and Statistics-Wage Theft Enforcement Fund, to 633 17th Street, Suite 600 Denver, CO 80202.



COLORADO DIVISION OF LABOR STANDARDS AND STATISTICS

NOTICE OF ASSESSMENT #19-0013

DLSS vs. Frias Drywall LLC

Wages Owed and Full Penalties and Fines

On August 24, 2020, as described in the preceding Citation, the Colorado Division of Labor Standards and Statistics has determined the employer owes the following and is ordered to pay Hugo Ramirez in the preceding Citation and the attached spreadsheet:

Total Wages Owed: **\$840.00**

Total Penalties: **\$1,840.00**

Payment of wages and penalties must be made to the Division immediately. The payment must be made out and mailed to the Colorado Division of Labor Standards and Statistics, 633 17th St Ste. 600, Denver, CO 80202. The Division will then issue the wages and penalties to Hugo Ramirez. If the Division cannot locate the above-named employee, it will issue the wages and penalties to the Colorado Department of the Treasury under the Colorado Unclaimed Property Act, C.R.S. § 38-13-101 *et seq.*

Please note that although the wages owed may be taxable, the penalties ordered above are not considered wages for purposes of withholding federal or state taxes.

Fines Owed to the Colorado Division of Labor Standards and Statistics

On August 24, 2020, as described in the preceding Citation, the Colorado Division of Labor Standards and Statistics orders the employer to pay **\$19,100.00 in total fines**.

The payment of the fines must be made by mailing or hand-delivering a check, made out to the Colorado Division of Labor Standards and Statistics-Wage Theft Enforcement Fund, to 633 17th Street, Suite 600 Denver, CO 80202.



COLORADO DIVISION OF LABOR STANDARDS AND STATISTICS
NOTICE OF ASSESSMENT #19-0013
DLSS vs. Frias Drywall LLC

Wages Owed and Full Penalties and Fines

On August 24, 2020, as described in the preceding Citation, the Colorado Division of Labor Standards and Statistics has determined the employer owes the following and is ordered to pay Israel Garcia in the preceding Citation and the attached spreadsheet:

Total Wages Owed: **\$2,576.00**

Total Penalties: **\$3,220.00**

Payment of wages and penalties must be made to the Division immediately. The payment must be made out and mailed to the Colorado Division of Labor Standards and Statistics, 633 17th St Ste. 600, Denver, CO 80202. The Division will then issue the wages and penalties to Israel Garcia. If the Division cannot locate the above-named employee, it will issue the wages and penalties to the Colorado Department of the Treasury under the Colorado Unclaimed Property Act, C.R.S. § 38-13-101 *et seq.*

Please note that although the wages owed may be taxable, the penalties ordered above are not considered wages for purposes of withholding federal or state taxes.

Fines Owed to the Colorado Division of Labor Standards and Statistics

On August 24, 2020, as described in the preceding Citation, the Colorado Division of Labor Standards and Statistics orders the employer to pay **\$19,100.00 in total fines**.

The payment of the fines must be made by mailing or hand-delivering a check, made out to the Colorado Division of Labor Standards and Statistics-Wage Theft Enforcement Fund, to 633 17th Street, Suite 600 Denver, CO 80202.



COLORADO DIVISION OF LABOR STANDARDS AND STATISTICS
NOTICE OF ASSESSMENT #19-0013
DLSS vs. Frias Drywall LLC

Wages Owed and Full Penalties and Fines

On August 24, 2020, as described in the preceding Citation, the Colorado Division of Labor Standards and Statistics has determined the employer owes the following and is ordered to pay Isabel Lopez in the preceding Citation and the attached spreadsheet:

Total Wages Owed: **\$2,576.00**

Total Penalties: **\$3,220.00**

Payment of wages and penalties must be made to the Division immediately. The payment must be made out and mailed to the Colorado Division of Labor Standards and Statistics, 633 17th St Ste. 600, Denver, CO 80202. The Division will then issue the wages and penalties to Isabel Lopez. If the Division cannot locate the above-named employee, it will issue the wages and penalties to the Colorado Department of the Treasury under the Colorado Unclaimed Property Act, C.R.S. § 38-13-101 *et seq.*

Please note that although the wages owed may be taxable, the penalties ordered above are not considered wages for purposes of withholding federal or state taxes.

Fines Owed to the Colorado Division of Labor Standards and Statistics

On August 24, 2020, as described in the preceding Citation, the Colorado Division of Labor Standards and Statistics orders the employer to pay **\$19,100.00 in total fines**.

The payment of the fines must be made by mailing or hand-delivering a check, made out to the Colorado Division of Labor Standards and Statistics-Wage Theft Enforcement Fund, to 633 17th Street, Suite 600 Denver, CO 80202.



COLORADO DIVISION OF LABOR STANDARDS AND STATISTICS

NOTICE OF ASSESSMENT #19-0013

DLSS vs. Frias Drywall LLC

Wages Owed and Full Penalties and Fines

On August 24, 2020, as described in the preceding Citation, the Colorado Division of Labor Standards and Statistics has determined the employer owes the following and is ordered to pay to Juan Alvarez in the preceding Citation and the attached spreadsheet:

Total Wages Owed: **\$1,152.00**

Total Penalties: **\$1,840.00**

Payment of wages and penalties must be made to the Division immediately. The payment must be made out and mailed to the Colorado Division of Labor Standards and Statistics, 633 17th St Ste. 600, Denver, CO 80202. The Division will then issue the wages and penalties to Juan Alvarez. If the Division cannot locate the above-named employee, it will issue the wages and penalties to the Colorado Department of the Treasury under the Colorado Unclaimed Property Act, C.R.S. § 38-13-101 *et seq.*

Please note that although the wages owed may be taxable, the penalties ordered above are not considered wages for purposes of withholding federal or state taxes.

Fines Owed to the Colorado Division of Labor Standards and Statistics

On August 24, 2020, as described in the preceding Citation, the Colorado Division of Labor Standards and Statistics orders the employer to pay **\$19,100.00 in total fines**.

The payment of the fines must be made by mailing or hand-delivering a check, made out to the Colorado Division of Labor Standards and Statistics-Wage Theft Enforcement Fund, to 633 17th Street, Suite 600 Denver, CO 80202.



COLORADO DIVISION OF LABOR STANDARDS AND STATISTICS
NOTICE OF ASSESSMENT #19-0013
DLSS vs. Frias Drywall LLC

Wages Owed and Full Penalties and Fines

On August 24, 2020, as described in the preceding Citation, the Colorado Division of Labor Standards and Statistics has determined the employer owes the following and is ordered to pay to Mario Blanchet in the preceding Citation and the attached spreadsheet:

Total Wages Owed: **\$420.00**

Total Penalties: **\$1,840.00**

Payment of wages and penalties must be made to the Division immediately. The payment must be made out and mailed to the Colorado Division of Labor Standards and Statistics, 633 17th St Ste. 600, Denver, CO 80202. The Division will then issue the wages and penalties to Mario Blanchet. If the Division cannot locate the above-named employee, it will issue the wages and penalties to the Colorado Department of the Treasury under the Colorado Unclaimed Property Act, C.R.S. § 38-13-101 *et seq.*

Please note that although the wages owed may be taxable, the penalties ordered above are not considered wages for purposes of withholding federal or state taxes.

Fines Owed to the Colorado Division of Labor Standards and Statistics

On August 24, 2020, as described in the preceding Citation, the Colorado Division of Labor Standards and Statistics orders the employer to pay **\$19,100.00 in total fines**.

The payment of the fines must be made by mailing or hand-delivering a check, made out to the Colorado Division of Labor Standards and Statistics-Wage Theft Enforcement Fund, to 633 17th Street, Suite 600 Denver, CO 80202.



COLORADO DIVISION OF LABOR STANDARDS AND STATISTICS
NOTICE OF ASSESSMENT #19-0013
DLSS vs. Frias Drywall LLC

Wages Owed and Full Penalties and Fines

On August 24, 2020, as described in the preceding Citation, the Colorado Division of Labor Standards and Statistics has determined the employer owes the following and is ordered to pay to Marcos Rojas in the preceding Citation and the attached spreadsheet:

Total Wages Owed: **\$1,736.00**

Total Penalties: **\$2,170.00**

Payment of wages and penalties must be made to the Division immediately. The payment must be made out and mailed to the Colorado Division of Labor Standards and Statistics, 633 17th St Ste. 600, Denver, CO 80202. The Division will then issue the wages and penalties to Marcos Rojas. If the Division cannot locate the above-named employee, it will issue the wages and penalties to the Colorado Department of the Treasury under the Colorado Unclaimed Property Act, C.R.S. § 38-13-101 *et seq.*

Please note that although the wages owed may be taxable, the penalties ordered above are not considered wages for purposes of withholding federal or state taxes.

Fines Owed to the Colorado Division of Labor Standards and Statistics

On August 24, 2020, as described in the preceding Citation, the Colorado Division of Labor Standards and Statistics orders the employer to pay **\$19,100.00 in total fines**.

The payment of the fines must be made by mailing or hand-delivering a check, made out to the Colorado Division of Labor Standards and Statistics-Wage Theft Enforcement Fund, to 633 17th Street, Suite 600 Denver, CO 80202.

COLORADO DIVISION OF LABOR STANDARDS AND STATISTICS
NOTICE OF ASSESSMENT #19-0013
DLSS vs. Frias Drywall LLC

Wages Owed and Full Penalties and Fines

On August 24, 2020, as described in the preceding Citation, the Colorado Division of Labor Standards and Statistics has determined the employer owes the following and is ordered to pay to Rodolfo Machuca employees in the preceding Citation and the attached spreadsheet:

Total Wages Owed: **\$4,300.00**

Total Penalties: **\$5,375.00**

Payment of wages and penalties must be made to the Division immediately. The payment must be made out and mailed to the Colorado Division of Labor Standards and Statistics, 633 17th St Ste. 600, Denver, CO 80202. The Division will then issue the wages and penalties to Rodolfo Machuca. If the Division cannot locate the above-named employee, it will issue the wages and penalties to the Colorado Department of the Treasury under the Colorado Unclaimed Property Act, C.R.S. § 38-13-101 *et seq.*

Please note that although the wages owed may be taxable, the penalties ordered above are not considered wages for purposes of withholding federal or state taxes.

Fines Owed to the Colorado Division of Labor Standards and Statistics

On August 24, 2020, as described in the preceding Citation, the Colorado Division of Labor Standards and Statistics orders the employer to pay **\$19,100.00 in total fines**.

The payment of the fines must be made by mailing or hand-delivering a check, made out to the Colorado Division of Labor Standards and Statistics-Wage Theft Enforcement Fund, to 633 17th Street, Suite 600 Denver, CO 80202.



COLORADO DIVISION OF LABOR STANDARDS AND STATISTICS
NOTICE OF ASSESSMENT #19-0013
DLSS vs. Frias Drywall LLC

Wages Owed and Full Penalties and Fines

On August 24, 2020, as described in the preceding Citation, the Colorado Division of Labor Standards and Statistics has determined the employer owes the following and is ordered to pay Saul Martinez in the preceding Citation and the attached spreadsheet:

Total Wages Owed: **\$2,576.00**

Total Penalties: **\$3,220.00**

Payment of wages and penalties must be made to the Division immediately. The payment must be made out and mailed to the Colorado Division of Labor Standards and Statistics, 633 17th St Ste. 600, Denver, CO 80202. The Division will then issue the wages and penalties to Saul Martinez. If the Division cannot locate the above-named employee, it will issue the wages and penalties to the Colorado Department of the Treasury under the Colorado Unclaimed Property Act, C.R.S. § 38-13-101 *et seq.*

Please note that although the wages owed may be taxable, the penalties ordered above are not considered wages for purposes of withholding federal or state taxes.

Fines Owed to the Colorado Division of Labor Standards and Statistics

On August 24, 2020, as described in the preceding Citation, the Colorado Division of Labor Standards and Statistics orders the employer to pay **\$19,100.00 in total fines**.

The payment of the fines must be made by mailing or hand-delivering a check, made out to the Colorado Division of Labor Standards and Statistics-Wage Theft Enforcement Fund, to 633 17th Street, Suite 600 Denver, CO 80202.



DIVISION OF LABOR STANDARDS AND STATISTICS
DIRECT INVESTIGATION NOTICE OF ASSESSMENT #20-0026

I. Wages Owed and Full Penalties

On November 23, 2021, the Colorado Division of Labor Standards and Statistics determined that Super Mario Construction, LLC and Mario C. Gomez ("employers") are jointly and severally liable for, owe the following to the claimant Uriel Moreno, and are ordered to pay:

- a. Total Wages earned (to the claimant): \$27,852.92.
- b. Total Penalties (to the claimant): \$29,327.19.

Payment of wages and penalties must be made to the claimant by mailing payment to the Division: 633 17th St., Denver, CO 80202-2107.

Please note that although the wages owed may be taxable, the penalties ordered above are not considered wages for purposes of withholding federal or state taxes.





DIVISION OF LABOR STANDARDS AND STATISTICS
DIRECT INVESTIGATION NOTICE OF ASSESSMENT #20-0026

I. Wages Owed and Full Penalties

On November 23, 2021, the Colorado Division of Labor Standards and Statistics determined that Super Mario Construction, LLC and Mario C. Gomez ("employers") are jointly and severally liable for, owe the following to the claimant Jose Ricardo Romero Sanchez, and are ordered to pay:

- a. Total Wages earned (to the claimant): \$17,446.95.
- b. Total Penalties (to the claimant): \$21,522.71.

Payment of wages and penalties must be made to the claimant by mailing payment to the Division: 633 17th St., Denver, CO 80202-2107.

Please note that although the wages owed may be taxable, the penalties ordered above are not considered wages for purposes of withholding federal or state taxes.





DIVISION OF LABOR STANDARDS AND STATISTICS
DIRECT INVESTIGATION NOTICE OF ASSESSMENT #20-0026

I. Wages Owed and Full Penalties

On November 23, 2021, the Colorado Division of Labor Standards and Statistics determined that Super Mario Construction, LLC and Mario C. Gomez ("employers") are jointly and severally liable for, owe the following to the claimant Jaime Rodriguez Sr. and are ordered to pay:

- a. Total Wages earned (to the claimant): \$4,546.69.
- b. Total Penalties (to the claimant): \$18,397.27.

Payment of wages and penalties must be made to the claimant by mailing payment to the Division: 633 17th St., Denver, CO 80202-2107.

Please note that although the wages owed may be taxable, the penalties ordered above are not considered wages for purposes of withholding federal or state taxes.





DIVISION OF LABOR STANDARDS AND STATISTICS
DIRECT INVESTIGATION NOTICE OF ASSESSMENT #20-0026

I. Wages Owed and Full Penalties

On November 23, 2021, the Colorado Division of Labor Standards and Statistics determined the employer owes the following to the claimant Gerardo Reyes, and is ordered to pay:

- a. Total Wages earned (to the claimant): \$31,025.00.
- b. Total Penalties (to the claimant): \$31,706.25.

Payment of wages and penalties must be made to the claimant by mailing payment to the Division: 633 17th St., Denver, CO 80202-2107.

Please note that although the wages owed may be taxable, the penalties ordered above are not considered wages for purposes of withholding federal or state taxes.

10-28-2021-20-0026





DIVISION OF LABOR STANDARDS AND STATISTICS
DIRECT INVESTIGATION NOTICE OF ASSESSMENT #20-0026

I. Wages Owed and Full Penalties

On November 23, 2021, the Colorado Division of Labor Standards and Statistics determined that Super Mario Construction, LLC and Mario C. Gomez ("employers") are jointly and severally liable for, owe the following to the claimant Jovani Partida, and are ordered to pay:

- a. Total Wages earned (to the claimant): \$13,620.31.
- b. Total Penalties (to the claimant): \$18,652.73.

Payment of wages and penalties must be made to the claimant by mailing payment to the Division: 633 17th St., Denver, CO 80202-2107.

Please note that although the wages owed may be taxable, the penalties ordered above are not considered wages for purposes of withholding federal or state taxes.





DIVISION OF LABOR STANDARDS AND STATISTICS
DIRECT INVESTIGATION NOTICE OF ASSESSMENT #20-0026

I. Wages Owed and Full Penalties

On November 23, 2021, the Colorado Division of Labor Standards and Statistics determined the employer owes the following to the claimant Pedro Reyes, and is ordered to pay:

- a. Total Wages earned (to the claimant): \$31,025.00.
- b. Total Penalties (to the claimant): \$31,706.25.

Payment of wages and penalties must be made to the claimant by mailing payment to the Division: 633 17th St., Denver, CO 80202-2107.

Please note that although the wages owed may be taxable, the penalties ordered above are not considered wages for purposes of withholding federal or state taxes.





DIVISION OF LABOR STANDARDS AND STATISTICS
DIRECT INVESTIGATION NOTICE OF ASSESSMENT #20-0026

I. Wages Owed and Full Penalties

On November 23, 2021, the Colorado Division of Labor Standards and Statistics determined that Super Mario Construction, LLC and Mario C. Gomez (“employers”) are jointly and severally liable for, owe the following to the claimant Luis Mendoza, and are ordered to pay:

- a. Total Wages earned (to the claimant): \$26,057.25.
- b. Total Penalties (to the claimant): \$27,980.44.

Payment of wages and penalties must be made to the claimant by mailing payment to the Division: 633 17th St., Denver, CO 80202-2107.

Please note that although the wages owed may be taxable, the penalties ordered above are not considered wages for purposes of withholding federal or state taxes.





DIVISION OF LABOR STANDARDS AND STATISTICS
DIRECT INVESTIGATION NOTICE OF ASSESSMENT #20-0026

I. Wages Owed and Full Penalties

On November 23, 2021, the Colorado Division of Labor Standards and Statistics determined that Super Mario Construction, LLC and Mario C. Gomez ("employers") are jointly and severally liable for, owe the following to the claimant San Juditas Reyes Diaz, and are ordered to pay:

- a. Total Wages earned (to the claimant): \$12,649.71.
- b. Total Penalties (to the claimant): \$17,924.78.

Payment of wages and penalties must be made to the claimant by mailing payment to the Division: 633 17th St., Denver, CO 80202-2107.

Please note that although the wages owed may be taxable, the penalties ordered above are not considered wages for purposes of withholding federal or state taxes.





DIVISION OF LABOR STANDARDS AND STATISTICS
DIRECT INVESTIGATION NOTICE OF ASSESSMENT #20-0026

I. Wages Owed and Full Penalties

On November 23, 2021, the Colorado Division of Labor Standards and Statistics determined that Super Mario Construction, LLC and Mario C. Gomez ("employers") are jointly and severally liable for, owe the following to the claimant Jesus Ontiveros, and are ordered to pay:

- a. Total Wages earned (to the claimant): \$13,992.85.
- b. Total Penalties (to the claimant): \$18,932.14.

Payment of wages and penalties must be made to the claimant by mailing payment to the Division: 633 17th St., Denver, CO 80202-2107.

Please note that although the wages owed may be taxable, the penalties ordered above are not considered wages for purposes of withholding federal or state taxes.





DIVISION OF LABOR STANDARDS AND STATISTICS
DIRECT INVESTIGATION NOTICE OF ASSESSMENT # 20-0026

I. Wages Owed and Full Penalties

On November 23, 2021, the Colorado Division of Labor Standards and Statistics determined the employer owes the following to the claimant Jose Martinez, and is ordered to pay:

- a. Total Wages earned (to the claimant): \$31,025.00.
- b. Total Penalties (to the claimant): \$31,706.25.

Payment of wages and penalties must be made to the claimant by mailing payment to the Division: 633 17th St., Denver, CO 80202-2107.

Please note that although the wages owed may be taxable, the penalties ordered above are not considered wages for purposes of withholding federal or state taxes.





DIVISION OF LABOR STANDARDS AND STATISTICS
DIRECT INVESTIGATION NOTICE OF ASSESSMENT #20-0026

I. Wages Owed and Full Penalties

On November 23, 2021, the Colorado Division of Labor Standards and Statistics determined the employer owes the following to the claimant Isidro Martinez, and is ordered to pay:

- a. Total Wages earned (to the claimant): \$31,025.00.
- b. Total Penalties (to the claimant): \$31,706.25.

Payment of wages and penalties must be made to the claimant by mailing payment to the Division: 633 17th St., Denver, CO 80202-2107.

Please note that although the wages owed may be taxable, the penalties ordered above are not considered wages for purposes of withholding federal or state taxes.





DIVISION OF LABOR STANDARDS AND STATISTICS
DIRECT INVESTIGATION NOTICE OF ASSESSMENT # 20-0026

I. Wages Owed and Full Penalties

On November 23, 2021, the Colorado Division of Labor Standards and Statistics determined that Super Mario Construction, LLC and Mario C. Gomez ("employers") are jointly and severally liable for, owe the following to the claimant Jose Guadalupe Guzman Aguilar, and are ordered to pay:

- a. Total Wages earned (to the claimant): \$4,543.94.
- b. Total Penalties (to the claimant): \$18,395.21.

Payment of wages and penalties must be made to the claimant by mailing payment to the Division: 633 17th St., Denver, CO 80202-2107.

Please note that although the wages owed may be taxable, the penalties ordered above are not considered wages for purposes of withholding federal or state taxes.





DIVISION OF LABOR STANDARDS AND STATISTICS
DIRECT INVESTIGATION NOTICE OF ASSESSMENT #20-0026

I. Wages Owed and Full Penalties

On November 23, 2021, the Colorado Division of Labor Standards and Statistics determined that Super Mario Construction, LLC and Mario C. Gomez (“employers”) are jointly and severally liable for, owe the following to the claimant Gabriel Romero Sanchez, and are ordered to pay:

- a. Total Wages earned (to the claimant): \$22,937.09.
- b. Total Penalties (to the claimant): \$25,640.32.

Payment of wages and penalties must be made to the claimant by mailing payment to the Division: 633 17th St., Denver, CO 80202-2107.

Please note that although the wages owed may be taxable, the penalties ordered above are not considered wages for purposes of withholding federal or state taxes.





COLORADO DIVISION OF LABOR STANDARDS AND STATISTICS
NOTICE OF ASSESSMENT #0072-21

I. Wages Owed and Full Penalties and Fines

On April 30, 2021, as described in the preceding Citation, the Colorado Division of Labor Standards and Statistics has determined the employer owes the following, and is ordered to pay:

- a. Total Wages earned on or after January 1, 2015 (to the claimant): \$440.00.
- b. Total Penalties (to the claimant): \$1,600.00.
- c. Total Fines (to the Division): \$350.00.

II. Wages Owed and Reduction or Waiver of Penalties and Fines

The Division is offering to reduce the penalties listed above by 50%, and reduce or waive the above fines, if the employer pays the claimant the total wages owed within fourteen calendar days of this Citation and Notice of Assessment:

- a. Total Wages earned on or after January 1, 2015 (to the claimant): \$440.00.
- b. Reduced Penalties (to the claimant): \$800.00.
- c. Waived/Reduced Fines (to the Division): \$0.00.

Payment of wages and reduced penalties must be made to the claimant by **May 14, 2021**. The payment may be made by mailing payment made out to the claimant, to the claimant's home address: **706 E Webster St Lot 19 Morrill, NE 69358-2415**.

Please note that although the wages owed may be taxable, the penalties ordered above are not considered wages for purposes of withholding federal or state taxes.

The employer must immediately provide to the Division written proof of the payment which includes: gross wages owed, net wages paid, method of payment (check, direct deposit, etc.), check numbers or bank of deposit, and the address payment was sent to, if sent by mail.

III. Failure to Pay the Claimant by May 14, 2021

The employer is liable for all unpaid wages, full penalties on those wages, and the full fines listed in Section I above if the total wages ordered are not paid to the claimant within 14 days.

The payment of the fines must be made by mailing or hand delivering a check, made out to the Colorado Division of Labor Standards and Statistics-Wage Theft Enforcement Fund, to 633 17th Street, Suite 600 Denver, CO 80202. The proof of paying the wages to the claimant within 14 days must also be sent to this address. Please indicate the claim number on the check.



DIVISION OF LABOR STANDARDS AND STATISTICS
DIRECT INVESTIGATION NOTICE OF ASSESSMENT #20-0026

I. Wages Owed and Full Penalties

On November 23, 2021, the Colorado Division of Labor Standards and Statistics determined that Super Mario Construction, LLC and Mario C. Gomez ("employers") are jointly and severally liable for, owe the following to the claimant Edgar Escobedo, and are ordered to pay:

- a. Total Wages earned (to the claimant): \$3,942.00.
- b. Total Penalties (to the claimant): \$7,391.25.

Payment of wages and penalties must be made to the claimant by mailing payment to the Division: 633 17th St., Denver, CO 80202-2107.

Please note that although the wages owed may be taxable, the penalties ordered above are not considered wages for purposes of withholding federal or state taxes.





DIVISION OF LABOR STANDARDS AND STATISTICS
DIRECT INVESTIGATION NOTICE OF ASSESSMENT #20-0026

I. Wages Owed and Full Penalties

On November 23, 2021, the Colorado Division of Labor Standards and Statistics determined that Super Mario Construction, LLC and Mario C. Gomez ("employers") are jointly and severally liable for, owe the following to the claimant Daniel Gutierrez, and are ordered to pay:

- a. Total Wages earned (to the claimant): \$23,258.61.
- b. Total Penalties (to the claimant): \$25,881.46.

Payment of wages and penalties must be made to the claimant by mailing payment to the Division: 633 17th St., Denver, CO 80202-2107.

Please note that although the wages owed may be taxable, the penalties ordered above are not considered wages for purposes of withholding federal or state taxes.





COLORADO DIVISION OF LABOR STANDARDS AND STATISTICS
NOTICE OF ASSESSMENT #0073-21

I. Wages Owed and Full Penalties and Fines

On April 30, 2021, as described in the preceding Citation, the Colorado Division of Labor Standards and Statistics has determined the employer owes the following, and is ordered to pay:

- a. Total Wages earned on or after January 1, 2015 (to the claimant): \$1,475.00.
- b. Total Penalties (to the claimant): \$2,000.00.
- c. Total Fines (to the Division): \$600.00.

II. Wages Owed and Reduction or Waiver of Penalties and Fines

The Division is offering to reduce the penalties listed above by 50%, and reduce or waive the above fines, if the employer pays the claimant the total wages owed within fourteen calendar days of this Citation and Notice of Assessment:

- a. Total Wages earned on or after January 1, 2015 (to the claimant): \$1,475.00.
- b. Reduced Penalties (to the claimant): \$1,000.00.
- c. Waived/Reduced Fines (to the Division): \$0.00.

Payment of wages and reduced penalties must be made to the claimant by **May 14, 2021**. The payment may be made by mailing payment made out to the claimant, to the claimant's home address: **706 E Webster St. Lot 19 Morrill, NE 69358-2415**.

Please note that although the wages owed may be taxable, the penalties ordered above are not considered wages for purposes of withholding federal or state taxes.

The employer must immediately provide to the Division written proof of the payment which includes: gross wages owed, net wages paid, method of payment (check, direct deposit, etc.), check numbers or bank of deposit, and the address payment was sent to, if sent by mail.

III. Failure to Pay the Claimant by May 14, 2021

The employer is liable for all unpaid wages, full penalties on those wages, and the full fines listed in Section I above if the total wages ordered are not paid to the claimant within 14 days.

The payment of the fines must be made by mailing or hand delivering a check, made out to the Colorado Division of Labor Standards and Statistics-Wage Theft Enforcement Fund, to 633 17th Street, Suite 600 Denver, CO 80202. The proof of paying the wages to the claimant within 14 days must also be sent to this address. Please indicate the claim number on the check.





DIVISION OF LABOR STANDARDS AND STATISTICS
DIRECT INVESTIGATION NOTICE OF ASSESSMENT #20-0026

I. Wages Owed and Full Penalties

On November 23, 2021, the Colorado Division of Labor Standards and Statistics determined that Super Mario Construction, LLC and Mario C. Gomez ("employers") are jointly and severally liable for, owe the following to the claimant Jesus Aguilar Bautista, and are ordered to pay:

- a. Total Wages earned (to the claimant): \$17,593.05.
- b. Total Penalties (to the claimant): \$21,632.29.

Payment of wages and penalties must be made to the claimant by mailing payment to the Division: 633 17th St., Denver, CO 80202-2107.

Please note that although the wages owed may be taxable, the penalties ordered above are not considered wages for purposes of withholding federal or state taxes.





DIVISION OF LABOR STANDARDS AND STATISTICS
DIRECT INVESTIGATION NOTICE OF ASSESSMENT # 20-0026

I. Wages Owed and Full Penalties

On November 23, 2021, the Colorado Division of Labor Standards and Statistics determined that Super Mario Construction, LLC and Mario C. Gomez ("employers") are jointly and severally liable for, owe the following to the claimant Alberto Aguilar Bautista, and are ordered to pay:

- a. Total Wages earned (to the claimant): \$14,597.39.
- b. Total Penalties (to the claimant): \$19,385.54.

Payment of wages and penalties must be made to the claimant by mailing payment to the Division: 633 17th St., Denver, CO 80202-2107.

Please note that although the wages owed may be taxable, the penalties ordered above are not considered wages for purposes of withholding federal or state taxes.





DIVISION OF LABOR STANDARDS AND STATISTICS
DIRECT INVESTIGATION NOTICE OF ASSESSMENT #20-0026

I. Wages Owed and Full Penalties

On November 23, 2021, the Colorado Division of Labor Standards and Statistics determined that Super Mario Construction, LLC and Mario C. Gomez ("employers") are jointly and severally liable for, owe the following to the claimant Alberto Aguilar Bautista, and are ordered to pay:

- a. Total Wages earned (to the claimant): \$14,597.39.
- b. Total Penalties (to the claimant): \$19,385.54.

Payment of wages and penalties must be made to the claimant by mailing payment to the Division: 633 17th St., Denver, CO 80202-2107.

Please note that although the wages owed may be taxable, the penalties ordered above are not considered wages for purposes of withholding federal or state taxes.





DIVISION OF LABOR STANDARDS AND STATISTICS
DIRECT INVESTIGATION NOTICE OF ASSESSMENT #20-0026

I. Wages Owed and Full Penalties

On November 23, 2021, the Colorado Division of Labor Standards and Statistics determined that Super Mario Construction, LLC and Mario C. Gomez ("employers") are jointly and severally liable for, owe the following to the claimant Ivan Aguilar, and are ordered to pay:

- a. Total Wages earned (to the claimant): \$23,954.63.
- b. Total Penalties (to the claimant): \$26,403.47.

Payment of wages and penalties must be made to the claimant by mailing payment to the Division: 633 17th St., Denver, CO 80202-2107.

Please note that although the wages owed may be taxable, the penalties ordered above are not considered wages for purposes of withholding federal or state taxes.





DIVISION OF LABOR STANDARDS AND STATISTICS
DIRECT INVESTIGATION NOTICE OF ASSESSMENT #20-0026

I. Wages Owed and Full Penalties

On November 23, 2021, the Colorado Division of Labor Standards and Statistics determined that Super Mario Construction, LLC and Mario C. Gomez ("employers") are jointly and severally liable for, owe the following to the claimant Areli Lopez, and are ordered to pay:

- a. Total Wages earned (to the claimant): \$20,760.39.
- b. Total Penalties (to the claimant): \$24,007.79.

Payment of wages and penalties must be made to the claimant by mailing payment to the Division: 633 17th St., Denver, CO 80202-2107.

Please note that although the wages owed may be taxable, the penalties ordered above are not considered wages for purposes of withholding federal or state taxes.





DIVISION OF LABOR STANDARDS AND STATISTICS
DIRECT INVESTIGATION NOTICE OF ASSESSMENT #20-0026

I. Wages Owed and Full Penalties

On November 23, 2021, the Colorado Division of Labor Standards and Statistics determined that Super Mario Construction, LLC and Mario C. Gomez (“employers”) are jointly and severally liable for, owe the following to the claimant Abraham Escobedo, and are ordered to pay:

- a. Total Wages earned (to the claimant): \$3,796.05.
- b. Total Penalties (to the claimant): \$7,117.59.

Payment of wages and penalties must be made to the claimant by mailing payment to the Division: 633 17th St., Denver, CO 80202-2107.

Please note that although the wages owed may be taxable, the penalties ordered above are not considered wages for purposes of withholding federal or state taxes.

