

Legislative Council
September 3, 2020

AMENDMENT 1 TO PROPOSITION 118

Page 8, line 8, strike “costs” and substitute “TAXES”.

Page 8, line 15, after “pay” insert “TAXES”.

Page 8, line 19, strike “expected to contribute” and substitute “TAXED”.

SUBMITTED WRITTEN TESTIMONY

Committee
Meeting Date

Joint Committee Legislative Council
9/3/2020 10:00

Registered	Bill Number	First Name	Last Name	Position on Bill
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9/3/2020 8:58 *RKPN-BSKCTL Lydia

Waligorski

Witness Signup List

Representing

Status Testifying

Violence Free Colorado

Open

Submitted text

Text of Testimony

September 3, 2020

Thank you for the opportunity to submit written testimony regarding the Blue Book publication regarding the paid family medical leave proposal. With this brief comment we wish to clarify a statement outlined in Table 1, on page 4 of the report. The tables last row “Qualifying Reasons for Leave” and the last column of the table under “State Mandated Sick Leave” states a qualified reason for leave is to care of the employee’s health or safety. We want to call attention to the fact that domestic violence, sexual assault and harassment survivors needs for leave are specifically covered reasons under the element of safety within the table’s statement and under the mandated leave law.□

This is an important distinction to make as is the fact that under the current federal Family Medical Leave Program has been used by survivors and their family members to address the impacts of domestic violence and sexual assault.

While the Blue Book outlines reasons for leave associated with experiencing violence, the abbreviated language in the table may give readers a sense that leave for survivors is only considered under the Proposition and is an outlier when in fact it is accurate to reflect its inclusion under all categories.

Thank you again for your attention and kind consideration,

Sincerely,

Lydia Waligorski, MPA
Public Policy Director
Violence Free Colorado