

JOINT BUDGET COMMITTEE



STAFF FIGURE SETTING FY 2023-24

DEPARTMENT OF MILITARY AND VETERANS AFFAIRS

JBC WORKING DOCUMENT - SUBJECT TO CHANGE
STAFF RECOMMENDATION DOES NOT REPRESENT COMMITTEE DECISION

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HOW TO USE THIS DOCUMENT:

The Department Overview contains a table summarizing the staff recommended incremental changes followed by brief explanations of each incremental change. A similar overview table is provided for each division, but the description of incremental changes is not repeated, since it is available under the Department Overview. More details about the incremental changes are provided in the sections following the Department Overview and the division summary tables.

Decision items, both department-requested items and staff-initiated items, are discussed either in the Decision Items Affecting Multiple Divisions or at the beginning of the most relevant division. Within a section, decision items are listed in the requested priority order, if applicable.

In some of the analysis of decision items in this document, you may see language denoting certain 'levels of evidence', e.g. theory-informed, evidence-informed, or proven. For a detailed explanation of what is meant by 'levels of evidence', and how those levels of evidence are categorized, please refer to Section 2-3-210 (2), C.R.S.

DEPARTMENT OVERVIEW

The Department provides trained and ready military forces for the U.S. active armed services and for preserving life and property during natural disasters and civil emergencies in Colorado; supports federal and state homeland security missions; maintains equipment and facilities for state military forces; provides for safekeeping of the public arms, military records, relics and banners of the state; assists veterans and National Guard members with benefits claims; operates the Western Region One Source Center in Grand Junction; maintains the Western Slope Veterans' Cemetery; supports the Civil Air Patrol, Colorado Wing; and assists in fighting the spread of drug trafficking and abuse.

SUMMARY OF STAFF RECOMMENDATIONS

DEPARTMENT OF MILITARY AND VETERANS AFFAIRS						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2022-23 APPROPRIATION						
HB 22-1329 (Long Bill)	\$143,074,437	\$12,681,813	\$1,572,269	\$80,305	\$128,740,050	2,513.9
Other legislation	(27,329)	(11,199)	(363)	0	(15,767)	0.0
TOTAL	\$143,047,108	\$12,670,614	\$1,571,906	\$80,305	\$128,724,283	2,513.9
FY 2023-24 RECOMMENDED APPROPRIATION						
FY 2022-23 Appropriation	\$143,047,108	\$12,670,614	\$1,571,906	\$80,305	\$128,724,283	2,513.9
R1 Cash fund restoration	0	0	0	0	0	0.0
R2 Veterans cemetery staff	111,944	111,944	0	0	0	1.8
R3 Senior executive staff additions	259,138	259,138	0	0	0	1.8
R4 Technical funding adjustment	0	0	0	0	0	0.0
BA1 Veterans Service Officer performance audit resources	179,402	179,402	0	0	0	2.7
BA2 Electric Vehicle Service Equipment Cash Fund	50,000	0	50,000	0	0	0.0
Staff initiated informational federal funds adjustment	3,000,000	0	0	0	3,000,000	(33.0)
Centrally appropriated line items	758,456	477,646	23,808	0	257,002	0.0
Non-prioritized request	123,569	119,429	4,140	0	0	0.0
Staff Initiated tobacco master settlement adjustment	66,006	0	66,006	0	0	0.0
Indirect cost assessment	47	0	(10,205)	10,252	0	0.0
Technical adjustments	0	0	25,000	(25,000)	0	0.0
Annualize prior year legislation	(16,141)	(16,141)	0	0	0	0.0
TOTAL	\$147,579,529	\$13,802,032	\$1,730,655	\$65,557	\$131,981,285	2,487.2
INCREASE/(DECREASE)	\$4,532,421	\$1,131,418	\$158,749	(\$14,748)	\$3,257,002	(26.7)
Percentage Change	3.2%	8.9%	10.1%	(18.4%)	2.5%	(1.1%)
FY 2023-24 EXECUTIVE REQUEST	\$149,815,222	\$19,103,731	\$1,664,649	\$65,557	\$128,981,285	2,524.9
Request Above/(Below) Recommendation	\$2,235,693	\$5,301,699	(\$66,006)	\$0	(\$3,000,000)	37.7

DESCRIPTION OF INCREMENTAL CHANGES – FY 2023-24

R1 CASH FUND RESTORATION: The recommendation is for no further action on this request. Action on this request was taken up during the FY 2022-23 supplemental process, and the Committee

approved a \$4.9 million General Fund transfer to the Real Estate Proceeds Cash Fund in S.B. 23-141 (General Fund Transfers for Capital Construction).

R2 VETERANS CEMETERY STAFF: The recommendation is for an increase of \$111,944 General Fund and 1.8 FTE in FY 2023-24, annualizing to 2.0 FTE and \$139,151 General Fund in FY 2024-25. Over the last twenty years, annual interments at Veterans Memorial Cemetery have increased significantly. These additional personnel would ensure that cemetery can maintain its high service level to Colorado veterans and their families and ensure that the cemetery remains compliant with National Cemetery Administration operating requirements.

R3 SENIOR EXECUTIVE STAFF ADDITIONS: The recommendation is for an increase of \$259,138 General Fund and 1.8 FTE in FY 2023-24, annualizing to \$314,809 and 2.0 FTE in FY 2024-25. The recommendation includes the addition of a Chief Financial Officer and a Chief Operating Officer to the Department's leadership team. The Adjutant General and her executive staff oversee 5,500 National Guard Service members and 2,100 Civil Air Patrol volunteers. While the current Department leadership structure has remained static for fifteen years, the operational tempo has extensively expanded. These positions will reduce the day-to-day management responsibilities of the Adjutant General and the Deputy Executive Director and allow them to focus on carrying out the Department's mission.

R4 TECHNICAL FUNDING ADJUSTMENT: [LEGISLATION REQUIRED] The recommendation is for the JBC to sponsor legislation making two changes in current statute involving the Veterans Trust Fund and the Real Estate Proceeds Cash Fund.

- 1 A statutory change adjusting the appropriation duration for the Veterans Trust Fund. This change would enable Tobacco Master Settlement funds credited to the Veterans Trust Fund for capital improvements and grants to be available for three years. Additionally, the Department requests that for no more than three years, they may request from the Office of the State Controller additional spending authority of no more than \$250,000 annually beyond what is appropriated by the General Assembly from the Tobacco Master Settlement.
- 2 A statutory change to clarify the ability of the Adjutant General to direct any available funds within the Real Estate Proceeds Cash Fund to buy or sell land, conduct appraisals, environmental studies, or other impact studies.

BA1 VETERAN SERVICE OFFICER PERFORMANCE AUDIT RESOURCING: The recommendation is for \$179,402 General Fund and 2.7 FTE in FY 2023-24, annualizing to 3.0 FTE and \$222,435 in FY 2024-25 to provide more effective service to all veterans in the state of Colorado on a more consistent basis, and to assist the Department in meeting the recommendations of a recent performance audit by the Colorado Office of the State Auditor. The recommendation includes approving a Training Officer, Appeals Specialist, and Grant Specialist II. Staff recommend denial of 4.6 additional state Veteran Service Officers at this time.

BA2 ELECTRIC VEHICLE SERVICE EQUIPMENT CASH FUND: The recommendation is for the JBC to sponsor legislation to create the Electric Vehicle Service Equipment Cash Fund and appropriate \$50,000 from this fund to the Executive Director's operating expenses line item in FY 2023-24. This new cash fund is requested to allow the Department to collect revenue from charging electric vehicles

at Departmental Electric Vehicle Charging stations and expend these funds on the operation and maintenance of their charging stations.

STAFF INITIATED INFORMATIONAL FEDERAL FUNDS ADJUSTMENT: The recommendation includes an increase of \$3.0 million in federal funds and a decrease of 33.0 FTE shown for informational purposes. Estimates are based on recent-year spending and related information provided by the Department.

CENTRALLY APPROPRIATED LINE ITEMS: The recommendation includes adjustments to centrally appropriated line items. The Committee has only acted on some of these. The table below shows previously approved amounts and, where denoted by an asterisk, the requested amounts that are pending Committee action.

CENTRALLY APPROPRIATED LINE ITEMS						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
Salary survey	\$627,521	\$261,311	\$9,469	\$0	\$356,741	0.0
Payment to risk management and property funds	91,219	91,219	0	0	0	0.0
Common policy provider rate adjustment	39,040	39,040	0	0	0	0.0
PERA Direct Distribution	38,472	41,356	(2,884)	0	0	0.0
DPA Pay plan	37,485	37,485	0	0	0	0.0
Legal services*	23,198	23,198	0	0	0	0.0
Workers' compensation	21,553	8,621	0	0	12,932	0.0
OIT Budget package*	19,767	19,767	0	0	0	0.0
DPA annual fleet request - vehicle lease payments*	12,570	9,428	0	0	3,142	0.0
Shift differential	5,476	0	0	0	5,476	0.0
Risk legal adjustment correction	4,403	4,403	0	0	0	0.0
Capitol Complex leased space adjustment	1,695	1,695	0	0	0	0.0
Health, life, and dental	(54,429)	(20,762)	15,763	0	(49,430)	0.0
AED	(46,126)	(11,776)	727	0	(35,077)	0.0
SAED	(46,126)	(11,776)	727	0	(35,077)	0.0
CORE adjustment	(14,746)	(14,746)	0	0	0	0.0
Short-term disability	(2,516)	(817)	6	0	(1,705)	0.0
TOTAL	\$758,456	\$477,646	\$23,808	\$0	\$257,002	0.0

NON-PRIORITIZED DECISION ITEMS: The recommendation includes a net increase of \$123,569 total funds, including an increase of \$119,429 General Fund and an increase of \$4,140 cash to reflect the FY 2023-24 impact of non-prioritized decision items, shown in the table below.

NON-PRIORITIZED REQUEST						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
OIT IT Accessibility testing and remediation	\$228,036	\$228,036	\$0	\$0	\$0	0.0
Statewide operating expenses inflation	29,511	25,371	4,140	0	0	0.0
OIT Real time billing	16,141	16,141	0	0	0	0.0
Digital Trunk Radio	3,880	3,880	0	0	0	0.0
DPA COE Common Policy	2,925	2,925	0	0	0	0.0
Transfer performance budgeting to DPA	724	724	0	0	0	0.0
OIT common policy adjustment	(157,648)	(157,648)	0	0	0	0.0
TOTAL	\$123,569	\$119,429	\$4,140	\$0	\$0	0.0

STAFF INITIATED TOBACCO MASTER SETTLEMENT ADJUSTMENT: The recommendation increases spending authority from the Veterans' Trust Fund by \$66,000 cash funds. The Colorado State Veterans Trust Fund is supported by a transfer of one percent of the State's revenue from the Tobacco Master Settlement Agreement.

TECHNICAL ADJUSTMENTS: The recommendation includes a net zero technical adjustment related to refinancing the Western Region One Source Center.

ANNUALIZE PRIOR YEAR LEGISLATION: The recommendation includes a net decrease of \$16,141 total funds to reflect the annualization of S.B. 23-125 (DMVA Supplemental.).

MAJOR DIFFERENCES FROM THE REQUEST

- Recommendation of partial approval of the BA1 (Veterans Service Officers Performance Audit Resourcing) request. The recommendation includes the approval of 2.7 FTE, including a Training Officer, Appeals Specialist, and Grant Specialist II. Staff recommend denial of 4.6 additional state Veteran Service Officers at this time.
- All FTE requests reflect Committee policy related to centrally appropriated line items in the first year.
- Committee action on common policy adjustments for centrally-appropriated line items.
- Staff initiated adjustment based on the forecast change to the Tobacco Master Settlement Agreement.
- Adjustments to federal funds and FTE in federally funded programs. This Division is entirely federally funded, and all numbers are for informational purposes only. These adjustments are staff initiated, not included in the request, and reflect a uniform policy utilized by staff in recent years to illustrate the scope of the Division.

DECISION ITEMS AFFECTING MULTIPLE DIVISIONS

→ R1 CASH FUND RESTORATION

REQUEST: The request is for a one-time \$4.9 million General Fund transfer to restore funds that were swept from the Real Estate Proceeds Cash Fund in FY 2020-21.

RECOMMENDATION: The recommendation is for no further action on this request. Action on this request was taken during the FY 2022-23 supplemental process. The Committee approved a \$4.9 million General Fund transfer to the Real Estate Proceeds Cash Fund in S.B. 23-141 (General Fund Transfers for Capital Construction).

→ R2 VETERANS CEMETERY STAFF

REQUEST: The request is for \$160,502 General Fund and 1.8 FTE to staff and support the Veterans Memorial Cemetery in Western Colorado.

RECOMMENDATION: **Staff recommend approval of \$111,944 and 1.8 FTE in FY 2023-24, annualizing to 2.0 FTE and \$139,151 in FY 2024-25 to support the Veterans Memorial Cemetery in Western Colorado.** Differences from the request are due to JBC common policy regarding salaries and centrally appropriated line items.

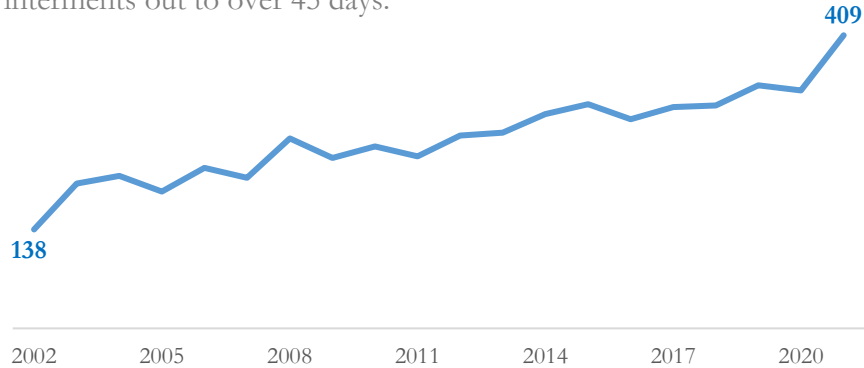
EVIDENCE LEVEL: The Department indicated n/a.

BACKGROUND AND ANALYSIS: Veterans Memorial Cemetery of Western Colorado (VMCWC) was authorized by the Colorado State Legislature in 1999 as a final resting place to honor Colorado's veterans. Construction of the Cemetery began in June 2001 and was completed in September 2002. A United States Veterans Administration grant funded the Cemetery's construction. The Cemetery lies on approximately 25 acres of land and is located in Grand Junction, CO. Its original capacity of 3,337 units has grown through three expansions, adding an additional 2,352 niches and 1,979 gravesites to VMCWC. The Cemetery's current capacity is 8,775 units for burial and cremated remains. The Cemetery has space available for future expansion, with 7 acres of land undeveloped to the north of the Cemetery and 30 acres adjacent to the east.

The Cemetery is intended to be a dignified resting place for Colorado's veterans of the armed services, their spouses, and other eligible dependents. Veterans Memorial Cemetery of Western Colorado is the only VA Grant Funded Veterans Cemetery in Colorado. Since its inception, VMCWC has experienced a significant increase in the number of annual interments, from 138 in 2002 to over 400 in 2021. The steady rise in yearly burials has led to a considerable increase in the time to schedule interments, which is now over 45 days out.

The chart below illustrates the steady increase in interments at Veterans Memorial Cemetery over the last twenty years.

Interments at Veterans Memorial Cemetery of Western Colorado have increased 196% since 2002, which has pushed the scheduling of interments out to over 45 days.



Since the inception of Veterans Memorial Cemetery in 2002, over 4,300 Veterans and eligible family members have been laid to rest in the Cemetery. The Cemetery is currently at 50 percent of its current capacity of 8,775. The table below breaks out interments by type at the Cemetery.

VETERANS MEMORIAL CEMETERY: INTERMENTS BY TYPE				
	TOTAL	UTILIZED	AVAILABLE	PERCENT UTILIZED
Wall niche	3,213	2,022	1,191	62.9%
In-ground niche	1,730	970	760	56.1%
Single vault	733	293	440	40.0%
Double vault	1,748	845	903	48.3%
Conventional	576	28	548	4.9%
Memorial garden plot	775	225	550	29.0%
Total	8,775	4,383	4,392	49.9%

The U.S. Department of Veterans Affairs National Cemetery Administration State or Tribal Veterans Cemeteries Satisfaction Survey for Colorado is distributed annually. It is conducted to ensure that cemeteries uphold the high standards of the National Cemetery Administration (NCA). The most recent survey findings were published in October 2020. Though Veterans Memorial Cemetery of Western Colorado received high marks in nearly all categories, 50 percent of respondents were "very dissatisfied" with the time it took VMCWC to schedule interment. The sample size in this survey was exceedingly small, but it does suggest that the Cemetery is not meeting service expectations on some level, and this is likely due to capacity issues.

Numerous issues challenge the Cemetery to maintain adequate service levels to veterans and their families. According to the Department, these challenges include:

- The Cemetery has had only two staff members to perform administrative, management, training and family services duty since its inception. Though interment rates have increased substantially, staff has not increased with service demand.
- The aging veteran population will increasingly utilize VMCWC services, an issue substantiated by the exponential increase in early registrations.
- Salaried employees are continually working over fifty hours per week.
- Staff capacity constraints have led to decreased time dedicated to safety oversight, training, and other operational requirements.

- The administrator cannot accomplish management tasks due to engagement with customer service needs that a program assistant should manage.
- Since 2010, annual interments at the Cemetery have increased by 60 percent. Over this period, total funds to support the Cemetery have grown by only 11 percent.

Staff recommend approving the request, with adjustments related to JBC common policy. The details of the request, recommendation, and annualization are provided in the table below.

R2: VETERANS CEMETERY STAFF			
	FY 23-24 REQUEST	FY 23-24 RECOMMENDATION	FY 24-25 REC. ANNUALIZATION
FTE	1.8	1.8	2.0
Personal Services	\$114,862	\$95,904	\$104,623
Centrally Appropriated	30,288	0	31,828
Operating Expenses	15,352	16,040	2,700
Total	\$160,502	\$111,944	\$139,151

➔ R4 TECHNICAL FUNDING ADJUSTMENT [REQUIRES LEGISLATION]

REQUEST: The Department’s request includes two distinct components which would require JBC-sponsored legislation that would impact the Veterans Trust Fund as well as the Real Estate Proceeds Cash Fund.

- 1 A statutory change adjusting the appropriation duration for the Veterans Trust Fund. This change would enable Tobacco Master Settlement funds credited to the Veterans Trust Fund for capital improvements and grants to be available for three years. Additionally, the Department requests that for no more than three years, they may request from the Office of the State Controller additional spending authority of no more than \$250,000 annually beyond what is appropriated by the General Assembly from the Tobacco Master Settlement, and based upon the available fund balance.
- 2 A statutory change to clarify the ability of the Adjutant General to direct any available funds within the Real Estate Proceeds Cash Fund to **buy or sell land**, conduct appraisals, environmental studies, or other impact studies. The Department states that this is not intended to bypass or circumvent established processes for approval from the Office of the State Architect, Capital Development Committee, Joint Budget Committee, and the General Assembly.

RECOMMENDATION: **Staff request permission to work with the Office of Legislative Legal Services on drafting this legislation.**

ANALYSIS:

COLORADO STATE VETERANS TRUST FUND

The Colorado State Veterans Trust Fund is funded through Tobacco Master Settlement funds and receives 1 percent annually of this distribution. Pursuant to Section 28-5-709, C.R.S., the total Tobacco Master Settlement Agreement funds may be used for:

- Capital improvements or needed amenities for state veterans nursing homes;
- Costs incurred by state veteran cemeteries;
- Costs incurred by the Division of Veterans Affairs to administer the program; and
- Grants to veteran programs operated by nonprofit veterans organizations that meet criteria adopted by the Colorado Board of Veterans Affairs and selected by that Board as grant recipients.

Currently, the Department’s Veterans Trust Fund has a balance in excess of \$4 million beyond what it is permitted to spend. At the same time, the demand for eligible, worthy grant programs from across the State who are serving veterans by providing housing assistance, financial resources, job training, and education opportunities is greater than the current authorized spending authority of the Department. Due to these limitations, the Department has been unable to provide grants to many eligible grantees and programs.

This legislation would allow the Department, for three years, to request from the Office of the State Controller additional spending authority of no more than \$250,000 annually beyond what is appropriated by the General Assembly from the Tobacco Master Settlement. According to the Department, this would provide resources needed to address capital improvements and amenities for existing or future veterans’ community living centers. Additionally, according to the Department, access to these funds would provide additional assistance to all veterans across Colorado uniformly and improve veteran outcomes.

VETERANS TRUST FUND BALANCE					
	FY 2017-18	FY 2018-19	FY 2019-20	FY 2020-21	FY 2021-22
Beginning Balance	\$6,129,256	\$6,335,834	\$6,642,454	\$6,858,826	\$4,005,282
Revenue	863,672	1,003,914	963,358	855,157	902,288
Expenditures	(657,094)	(697,294)	(746,986)	(708,701)	(521,610)
Cash Sweep				(3,000,000)	
Ending Fund Balance	\$6,335,834	\$6,642,454	\$6,858,826	\$7,005,282	\$4,385,960

REAL ESTATE PROCEEDS CASH FUND

The Department is requesting statutory language to clarify the ability of the Adjutant General to direct any available funds within the Real Estate Proceeds Cash Fund to buy or sell land, conduct appraisals, environmental studies, or impact studies. The Department states that this is not intended to bypass or circumvent established processes for approval from the Office of the State Architect, Capital Development Committee, Joint Budget Committee, and the General Assembly.

According to the Department, providing the Adjutant General with this discretion will better allow them to respond to changes in the real estate market to maximize return on state dollars and capitalize on opportunities as they arise. The Department states that leaving statute as currently written puts the Department and the State at a significant disadvantage when bidding for real estate in a competitive

market. It also puts the State at risk of paying considerably more for parcels of land due to the lengthy process currently in place that inhibits expedient purchases and sales.

REAL ESTATE PROCEEDS CASH FUND					
	FY 2017-18	FY 2018-19	FY 2019-20	FY 2020-21	FY 2021-22
Beginning Balance	\$10,593,311	\$9,674,694	\$9,892,820	\$10,112,720	\$5,209,611
Revenue	185,526	218,288	219,999	249,066	55,360
Expenditures	(1,104,143)	(162)	(148)	(243,780)	(504,169)
Cash Sweep				(4,908,395)	
Ending Fund Balance	\$9,674,694	\$9,892,820	\$10,112,671	\$5,209,611	\$4,760,802

➔ BA1 VETERANS SERVICE OFFICER PERFORMANCE AUDIT RESOURCES

REQUEST: The Department requests \$691,065 General Fund and 7.4 FTE to improve the quality, timeliness, and consistency of service to Colorado’s 388,000 veterans. A recent Veterans Services performance audit dated September 2022, conducted by the Colorado Office of the State Auditor, made 27 recommendations to improve service and support to Colorado veterans. This budget amendment is in direct response to the performance audit findings.

RECOMMENDATION: **Staff recommend partial approval of the request, including appropriating \$179,402 General Fund and 2.7 FTE in FY2023-24, which would annualize to 3.0 FTE and \$222,435 in FY 2024-25. The recommendation includes a Training Officer, Appeals Specialist, and Grant Specialist II. Staff recommend denial of the 4.6 additional state veteran service officers at this time. The performance audit made significant recommendations about the current state and county veteran service operations and service model, which necessitate no additional resources to be implemented. Staff feel that progress towards fully implementing these recommendations will lead to better utilization of existing funding and greater uniformity in providing veteran services across the state. Additionally, staff recommend including a request for information (page 55) in FY 2023-24 for details regarding the execution of the performance audit recommendations.**

EVIDENCE LEVEL: The Department indicated n/a.

BACKGROUND AND ANALYSIS: A recent performance audit conducted by the Colorado Office of the State auditor and published in September 2022 found that the “Division of Veterans Affairs and the Colorado Board of Veterans do not sufficiently plan for, supervise, and support veteran services, which are largely provided by county veterans service officers.” The audit made 27 recommendations to improve service to Colorado veterans, and the Department agreed with all of the audit findings and recommendations.

Though the performance audit recommendations require no additional resources and were made assuming the Department’s existing resources and structure, the Department has requested additional FTE to facilitate implementing the recommendations. Staff find merit to some of the requested additional FTE but recommend waiting on additional state Veterans Service Officers until a strategic plan is implemented that fully addresses all of the performance audit recommendations.

KEY FINDINGS OF THE PERFORMANCE AUDIT:

- Federal and state laws require the Department to provide training to Veteran Service Officers, however the Departmental approach to this training was found to be inadequate. According to a survey conducted during the performance audit, one-third of VSO respondents found the training to be either too complex, too late, or with significant gaps in content.
- Sensitive veteran data may not be adequately protected. According to the audit, the Division does not ensure that users of VetraSpec, the case management system, have appropriate access. The access and utilization of VetraSpec are not regularly monitored, and some users did not access the system for up to seven years, thus, their access may be unnecessary.
- Significant differences in the effective hourly rates counties receive for their VSOs, with rates ranging between \$8.65 and \$55.38 per hour.
- A lack of statutorily intended uniformity in the provision of veterans services across the state, with some veterans waiting in excess of two weeks for service, and others waiting no time. The Department has not defined the concept of uniformity, with the ratio of state and county veterans to VSOs in Denver county being 10,000:1 and less than 3,000:1 in all other counties.

SUMMARY OF AUDIT RECOMMENDATIONS:

- 1 The Division of Veterans Affairs should ensure that veterans service officers (VSOs) receive effective and timely training by:
 - a. Establishing a written training program for certifying new VSOs that outlines the content that new VSO training should cover, the timeframe in which VSOs should be trained, who should provide training, who is required to complete the training, what training materials should be provided to the VSOs
 - b. Implementing a continuing education training requirement for VSOs either in written policies, rules, or as a condition of its payments to counties.
 - c. Implementing written procedures and a standard mechanism, such as a database, for tracking VSOs' new and continuing training, including information such as the dates training is provided and completed, training content, and who provided the training.
- 2 The Division of Veterans Affairs (Division) should ensure that individuals applying for accreditation meet eligibility requirements by:
 - a. Defining in written policies, procedures, and/or rules what qualifies veterans service officers and administrative staff, as applicable, for accreditation, including (1) how the Division will assess good character and reputation, measure the hours worked annually, and assess whether training requirements have been met, and (2) how and at what times the Division will obtain information on qualifications.
 - b. Establishing in written policies, procedures, and/or rules to what extent it will take responsibility for VSOs or administrative staff who were accredited through another recognized organization to ensure they met and continue to meet the qualifications.
 - c. Establishing written policies, procedures, and/or rules for recommending education and experience qualifications for county VSOs, as required by statute.

- 3 The Division of Veterans Affairs should ensure that it reports accurate information as part of its SMART Government Act performance measure on accreditation by:
 - a. Establishing a database for storing key information about state and county veterans service officers and any relevant administrative staff.
 - b. Establishing written policies, procedures, and/or rules for regularly collecting and updating the data maintained as part of Recommendation 3a.
 - c. Defining in writing the population of individuals who are included in the measure, including whether individuals accredited through other recognized organizations and non-VSO administrative staff will be included in the measure.
 - d. Implementing a review process for ensuring the reported results are based on accurate and complete information.

- 4 The Division of Veterans Affairs (Division) should implement robust security measures to protect sensitive veteran data by establishing and enforcing written policies and procedures for:
 - a. Improving internal controls as recommended in the confidential report.
 - b. Informing county staff of policies that apply to data security and acceptable use of State IT resources, and ensuring county users' understanding and acceptance of acceptable use policies.
 - c. Ensuring Division and county staff who handle sensitive data are trained in data security protocols. This should include defining the frequency of training the Division will provide, the information the training will cover; and requirements for Division and county staff to attend such training on an established schedule.
 - d. Adhering to requirements to involve the Office of Information Technology (OIT) in IT contracts and use OIT's standard vendor agreement.

- 5 The Division of Veterans Affairs (Division) should ensure that it distributes county support appropriation funds to counties in a manner that aligns with the statutory intent to promote uniform access to services across the state by:
 - a. Developing an annual or semiannual application form for counties to request state payments and implementing written policies, procedures, instructions, and/or rules that require submission of a complete application that provides the information necessary to comply with statutory requirements as a basis for counties to receive state payments.
 - b. Seeking legal advice on the extent of the Division's ability and responsibility to request information from counties about their use of state payments, and based on that legal advice, designing the application developed as part of Recommendation 5A to address statutory requirements.
 - c. Seeking legal advice on the extent of the Division's ability and responsibility to request information from counties about their use of state payments, and based on that legal advice, designing the application developed as part of Recommendation 5A to address statutory requirements.

- 6 The Division of Veterans Affairs (Division) should promote uniform access to the veterans services offered by veterans service officers (VSOs) by:
 - a. Establishing a written interpretation in policies and/or rules of the statutory directive that the Division and the counties act to promote the provision of services to all veterans in the state on a uniform basis. This could include seeking legal guidance or statutory clarification, as needed.
 - b. Developing written targets and measures for the activities state and county VSOs should conduct to promote uniform services, implementing methods to collect data related to those targets and measures, and providing direction to counties on how to track and report the requested data.
 - c. Establishing written policies, procedures, and/or rules requiring counties to report or enter data identified as part of Recommendation 6b, including how the data should be provided (e.g., in designated forms, through a case management system, etc.) and applicable deadlines or timelines (e.g., submitting forms by certain due dates or recording case data in a case management system within certain timeframes).
 - d. Establishing written procedures that involve regularly examining the collected data, identifying gaps in uniformity, identifying and collecting any additional needed data not collected through other processes, identifying any strategies and tools needed to better ensure uniform access to veterans services, and working the Colorado Board of Veterans Affairs and other stakeholders as needed on any identified policy changes to improve or maintain uniformity.

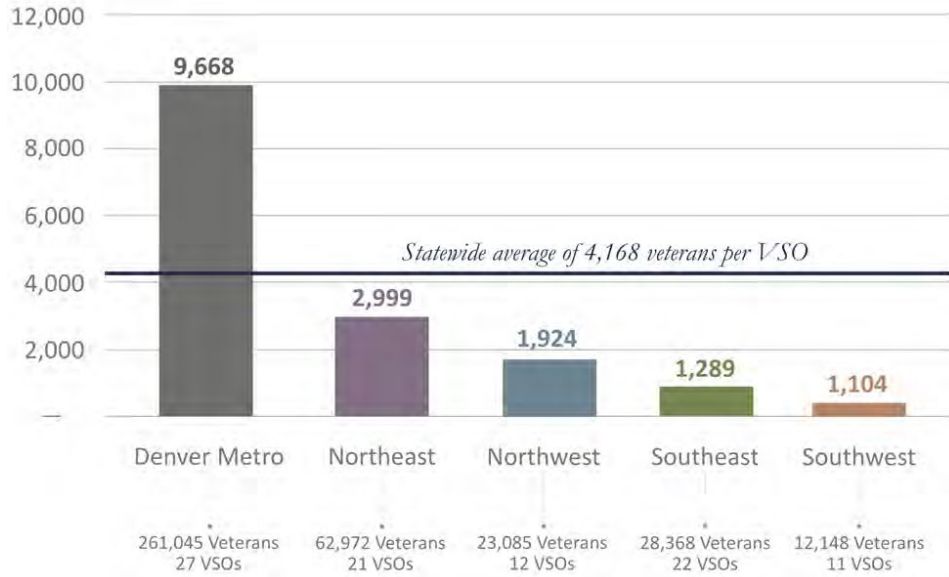
DEPARTMENTAL REQUEST:

The Department is requesting \$691,065 in General Fund and 7.4 FTE in FY 2023-24, including 4.6 State Veteran Service Officers, 0.9 Training Officer, 0.9 Grant Administrator, and 0.9 Appeals Specialist to address the findings in the recent performance audit. Staff recommend the JBC independently consider each job classification in the request.

State Veterans Service Officers:

The request includes 4.6 state Veteran Service Officers. These VSOs are tasked with providing direct support to veterans and supporting, training, liaising, and assisting County Veterans Service Officers. According to the Department, adding these VSOs will assist in meeting the recommendations of the recent Division of Veterans Affairs performance audit. While there is a demonstrated need for a re-imagining of how these resources are deployed, staff are skeptical that additional VSOs are necessary or an efficient allocation of resources at this time.

According to the performance audit findings, there are significant geographical disparities in the ratio of veterans per state and county VSOs. The figures below were calculated from U.S. Veterans Administration data on the projected number of veterans living in Colorado, by county, as of September 2021. As illustrated in the graph, the average ratio of veterans per VSO statewide is 4,168:1, however, the Denver metro area has a ratio of 9,668:1. Outside of Denver metro no region has a ratio greater than 3,000:1.



The audit also examined the wait time for veterans to be seen by a VSO to discuss their individual needs and available federal assistance. The survey findings are unsurprising, given the substantial regional differences in the ratio of veterans per VSO.¹

Survey Question: Currently, what is the approximate wait time for a veteran to meet with you to discuss their needs for assistance?					
Region	Number of counties per region that responded.	Responses			
		No wait time. I can meet or speak with a veteran at their earliest convenience.	I have no availability in the next week.	I have no availability within the next 2-3 weeks.	I have no availability for 4 or more weeks.
Denver Metro	5 out of 10	40%	-	40%	20%
Northeast	7 out of 15	57%	29%	14%	-
Northwest	6 out of 10	50%	33%	-	17%
Southeast	9 out of 19	100%	-	-	-
Southwest	7 out of 10	100%	-	-	-

Additionally, the audit assessed the number of veterans that county VSOs were assisting by geographic region. The results varied widely, but generally were consistent with the findings that the Denver metro region has inadequate resources to serve the needs of its large veteran population in an efficient and timely manner.²

¹ leg.colorado.gov/sites/default/files/documents/audits/2170p_veterans_services_performance_audit.pdf. Note: The Division does not collect information on veterans wait times for services from VSOs. As a result, auditors used the only data available related to timeliness of services, which were the self-reported information received from 34 of the 64 counties. Neither the audit team nor the Division had any means to verify these data.

² leg.colorado.gov/sites/default/files/documents/audits/2170p_veterans_services_performance_audit.pdf. Note: The Division does not collect consistent or comprehensive information on VSO workloads. As a result, auditors asked county VSOs about the number of veterans they serve at a point in time. The responses in this table represent the information that was self-reported by VSOs in 31 counties who responded to the survey. Neither the audit team nor the Division had any means to verify these data.

Survey Question:

Currently, how many veterans are you assisting? This would include working to file one or more claims for a veteran or their family and monitoring pending claims.

Region	Number of counties per region included in the survey response.	Veterans Being Assisted by Individual VSOs, Range of Responses for the Region	Veterans Being Assisted by Individual VSOs, Average for the Region
Denver Metro	5 out of 10	20-1,000	396
Northeast	7 out of 15	4-60	22
Northwest	5 out of 10	1-250	71
Southeast	9 out of 19	4-426	61
Southwest	5 out of 10	5-120	38

While there are evident differences in the service levels and workloads of VSOs in different regions across the state, staff do not feel that adding additional VSOs is a quick fix to address these different service levels. Appropriating additional VSOs before fully addressing the underlying inefficiencies and oversight gaps in the current Veterans Service Operations model, may only mask the misallocation of resources, and hinder the necessary changes to optimize uniform, timely, efficient, and effective service delivery to Colorado veterans.

The performance audit recommendations were made assuming that the Department utilized its existing resources. No additional FTE was required or recommended in the performance audit recommendations. Staff feel that substantial improvements and efficiencies can be recognized by fully implementing the audit’s recommendations without committing to additional VSOs at this time. A strategic plan guided by the Colorado Board of Veterans Affairs and Departmental leadership that re-visions how state and county VSOs serve veteran populations uniformly, efficiently, and within statute could vastly improve the current operating model while delivering enhanced service to veterans and a greater return to Colorado taxpayers.

Inefficiencies and income disparities between county VSOs are illustrated in the following survey findings regarding the workload and reimbursement rate of county VSOs across Colorado. Based on the survey data collected, auditors were able to calculate the effective hourly rate of county VSOs.³

County	<u>Survey Question:</u> Thinking about the last 2 months, approximately how many hours a week on average have you spent on your VSO duties?	Number of Hours in a Semiannual Pay Period (x 26 weeks)	County’s Reimbursement Rate July-Dec 2021	Effective Hourly Rate
County A	5-7	130-182 hours	\$7,200	\$39.56-\$55.38 per hour
County B	32	832 hours	\$7,200	\$8.65 per hour
County C	35	910 hours	\$14,280	\$15.69 per
County D	40	1,040 hours	\$14,280	\$13.73 per hour

³ Source: Office of the State Auditor analysis of survey responses provided by County VSOs, April 2022, and information provided by the Division of Veterans Affairs about amounts paid to counties for July to December 2021.

Before adding additional state VSOs, staff feel that it is essential for the Department to have addressed the underlying issues that generated these significant income disparities between counties. While a need may exist for these additional resources in the future, staff feel it is essential to fully address all of the issues and recommendations laid out in the performance audit. Once all recommendations have been implemented, the Department and Board will have a clearer perspective on what resources are genuinely needed and where to deploy them.

Additionally, the Department reports that 3 of the 13 positions appropriated for veteran services are currently vacant, equating to a vacancy rate of 23%. These vacancies include the Women Veterans Service Officer position, funded through the Department's FY 2022-23 R1 (State Women Veterans Service Officer) request. The Department states that the search for this candidate is currently ongoing. The Department also reports that they are currently seeking to fill the VSO supervisor position. Staff feel that filling the VSO supervisor position should be a high Departmental priority and could make a meaningful impact in carrying out the performance audit recommendations.

Staff feel that it is important to note that as part of this request, the Department did reference the recent passing of the Promise to Address Comprehensive Toxics Act (PACT) in 2022. This federal legislation expands VA health care and benefits for Veterans exposed to burn pits, Agent Orange, and other toxic substances. It is one of the most significant expansions of benefits and services for veterans who have been exposed to toxic substances in over 30 years.

The Department stated that they anticipate a 39 percent increase in claims and benefits assistance due to the PACT Act. While this is an important consideration, staff feel that it is more important to address the underlying inefficiencies and seemingly lack of uniformity in service to veterans before appropriating additional VSOs in anticipation of a projection that is not yet fully understood. Staff recommend denial of this component of the request.

Training Officer:

According to the Department, a training officer will address the division's statutory directive of holding training conferences and certifying newly appointed county veteran service officers. The training officer would also manage continuing education units of all county VSOs in maintaining annual certification, which is required for receiving VA Office of General Counsel (OGC) accreditation. VA OGC accreditation is required to assist veterans with preparing and filing their claims for compensation and other benefits.

This position would also develop, implement, and manage the division's learning management system to fulfill the division's duty of maintaining records and ensuring uniformity of training among all VSOs across the state. The training officer would also maintain the division's claim management system to further situational awareness of individual veterans' claims among VSOs across the state, which further enhances prompt and efficient service of veterans' claims on a uniformed basis.

The performance audit identified numerous gaps in the timing and consistency of training of VSOs across the state and identified training enhancements as a primary Departmental recommendation. Performance auditors found that, "The Division's approach to new VSO training is inadequate. The Division has not formalized information such as the content that the new VSO training should include, a timeframe in which VSOs should be trained (i.e., how soon after appointment/hire and how long should be allowed for completion), who should provide training, who is required to

complete the training, what training materials should be provided to the VSO, or the Division’s processes for certifying that a VSO has completed the program.”⁴

Staff feel that a Training Officer position has significant merit and would further the Department’s stated mission of timely and efficient service to veterans and bring a consistent and formalized approach to training and accrediting VSOs. Staff recommend approval of the Training Officer.

Appeals Specialist:

The Department requests an additional Appeals Specialist who would assist in addressing the division’s statutory directive of furthering prompt and efficient services to all veterans across Colorado on a uniform basis. Veterans are waiting over 3-years to have their appeal addressed by the VA Board of Appeals. According to the Department, an additional appeals specialist will reduce Colorado veterans' wait times by 50 percent, leading to an earlier decision that could increase the compensation and well-being of Colorado veterans. Staff recommend the approval of the Appeals Specialist.

Grant Specialist II:

The Department requests a Grant Specialist II to comply with state fiscal rules. According to the Department, the number of high-risk Veteran Trust Fund grantees increases yearly. This position would assist with payments and other duties as assigned by the Grants Administrator. These duties include assistance with on-site monitoring, financial requirements, and data entry. This position would ensure compliance with state fiscal rules and ensure high-risk grantees receive on-site visits and any necessary technical assistance they need to succeed. The Department reports that this position is essential to ensure compliance and that with funding, they can avoid being out of compliance, which could lead to the loss of \$1.7 million for Colorado veterans. Staff see merit to this request and recommend approval of the Grant Specialist II.

The table below outlines the Department’s request, staff recommendation, and the FY 2024-25 recommended annualization.

MIL BA1 VETERANS PERFORMANCE AUDIT RESOURCING						
	FY 2023-24 REQUEST		FY 2023-24 RECOMMENDATION		FY 2024-25 REC. ANNUALIZATION	
	FTE	Cost	FTE	Cost	FTE	Cost
State Veterans Service Officers	4.6	\$346,691	0.0	-	0.0	-
Training Officer	0.9	50,290	0.9	50,108	1.0	54,664
Appeals Specialist	0.9	52,809	0.9	52,617	1.0	57,401
Grant Specialist II	0.9	52,809	0.9	52,617	1.0	57,401
SUBTOTAL - PERSONAL SERVICES	7.4	\$502,599	2.7	155,342	3.0	\$169,466
Employee Benefits		127,055		-		48,919
Standard Operating Expense		5,410		4,050		4,050
Capital Outlay		56,000		20,010		
TOTALS	7.4	\$691,065	2.7	\$179,402	3.0	\$222,435

⁴ leg.colorado.gov/sites/default/files/documents/audits/2170p_veterans_services_performance_audit.pdf

→ BA2 ELECTRIC VEHICLE SERVICE EQUIPMENT CASH FUND [REQUIRES LEGISLATION]

REQUEST: The request is for the JBC to consider sponsoring legislation to create the Electric Vehicle Service Equipment Cash Fund and appropriate \$50,000 from this cash fund to the Executive Director's operating expenses line item in FY 2023-24. This new cash fund is requested to allow the Department to collect funds from the charging of state and federal electric fleet vehicles at Departmental Electric Vehicle Charging stations and to expend this revenue on the operation and maintenance of their charging stations.

RECOMMENDATION: **Staff requests permission to work with the Office of Legislative Legal Services on drafting this legislation.**

BACKGROUND AND ANALYSIS: State and federal governments are encouraging a transition of their fleet vehicle inventory from traditional internal combustion engines to lower carbon emitting and zero-emission vehicles. The prevailing zero-emission and reduced-emission vehicles are battery-electric and plug-in hybrid vehicles. In order to facilitate the successful transition to these fleet vehicles, a supporting electric 'fuel' infrastructure to recharge the vehicle batteries is necessary.

The Department has stated its support for the transition to zero-emission vehicles and has implemented a five-year Modernization Plan. A central component of this modernization plan is the creation of the Electric Vehicle Services Cash Fund, which is needed for the utility supply, operations, and maintenance of Electric Vehicle Service Equipment.

The Department plans to calculate an electricity consumption cost, equivalent to the facility's utility rate and operations and maintenance, for electric vehicles recharging at DMVA sites. The funds would be collected via the vehicle operations card connected to a ChargePoint key fob at the ChargePoint station point of sale. ChargePoint manages the funds and returns them to the Department, less a 6.0 percent service fee. Using the requested cash fund account, the Department would then use the funds to pay utility supply, operations, and maintenance for the electric vehicle service equipment.

The Department submitted the proposed statutory language:

"There is hereby created in the state treasury the utility supply, operations and maintenance for Electric Vehicle Service Equipment cash fund, referred to in this section as the "fund", which shall consist of money generated by the public, state and federal government use of electric vehicle charging services at Colorado National Guard facilities pursuant to Section 28-3-106 (1) (q), C.R.S. The money in the fund shall be invested by the state treasurer as provided in Sections 24-36-109, 24-36-112, and 24-36-113, C.R.S. Any unexpended and unencumbered money remaining in the fund at the end of any fiscal year shall remain in the fund and shall not revert or be credited or transferred to the general fund or be transferred to any other fund. Any interest or income derived from the deposit and investment of money in the fund shall remain in the fund and shall not be credited to the general fund.

The money in the fund shall be subject to annual appropriation and shall be used to defray the costs associated with operating the Electric Vehicle Service Equipment. Such costs shall include, but need not be limited to, facilities electric cost, installation, repair, warranties, replacement, operation of network service, maintenance and salaries involved in the use of said facilities of the Electric Vehicle Service Equipment. The department may seek, accept, and expend gifts, grants, and donations of any kind from any public or private source for the purpose of operating the fund; except that the Division shall not accept a gift, grant, or donation if any conditions attached thereto are contradictory to law or require expenditures from the general fund that have not been approved by the General Assembly."

(1) EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD

The Executive Director's Office is responsible for the administration of the Department. It provides leadership to the Department by managing the general administrative functions, which include policy development; human resource management; accounting; purchasing and contracting; and budgeting. The Executive Director's Office is also responsible for the legislative program of the Department at the state and federal level.

The Army National Guard is funded by the federal government and managed and staffed by Federal Civil Service employees. The federal government fully funds National Guard training and provides most of the funding for construction of armories and other military facilities. Under its cooperative agreements with the federal government, the Department provides 50 percent of maintenance and utilities costs at fifteen armories on state-owned land, and 20 to 25 percent of these costs at four other facilities.

EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2022-23 Appropriation						
HB 22-1329 (Long Bill)	\$23,952,035	\$8,594,580	\$137,219	\$5,305	\$15,214,931	109.5
Other legislation	(27,329)	(11,199)	(363)	0	(15,767)	0.0
TOTAL	\$23,924,706	\$8,583,381	\$136,856	\$5,305	\$15,199,164	109.5
FY 2023-24 RECOMMENDED APPROPRIATION						
FY 2022-23 Appropriation	\$23,924,706	\$8,583,381	\$136,856	\$5,305	\$15,199,164	109.5
R1 Cash fund restoration	0	0	0	0	0	0.0
R3 Senior executive staff additions	259,138	259,138	0	0	0	1.8
R4 Technical funding adjustment	0	0	0	0	0	0.0
BA1 Veterans Service Officer Performance Audit Resources	0	0	0	0	0	0.0
BA2 Electric Vehicle Service Equipment Cash Fund	50,000	0	50,000	0	0	0.0
Centrally appropriated line items	585,561	381,547	18,502	0	185,512	0.0
Non-prioritized request	123,569	119,429	4,140	0	0	0.0
Indirect cost assessment	47	0	(10,205)	10,252	0	0.0
Annualize prior year legislation	(16,141)	(16,141)	0	0	0	0.0
TOTAL	\$24,926,880	\$9,327,354	\$199,293	\$15,557	\$15,384,676	111.3
INCREASE/(DECREASE)	\$1,002,174	\$743,973	\$62,437	\$10,252	\$185,512	1.8
Percentage Change	4.2%	8.7%	45.6%	193.3%	1.2%	1.6%
FY 2023-24 EXECUTIVE REQUEST	\$30,359,423	\$14,759,897	\$199,293	\$15,557	\$15,384,676	118.7
Request Above/(Below) Recommendation	\$5,432,543	\$5,432,543	\$0	\$0	\$0	7.4

DECISION ITEMS - EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD

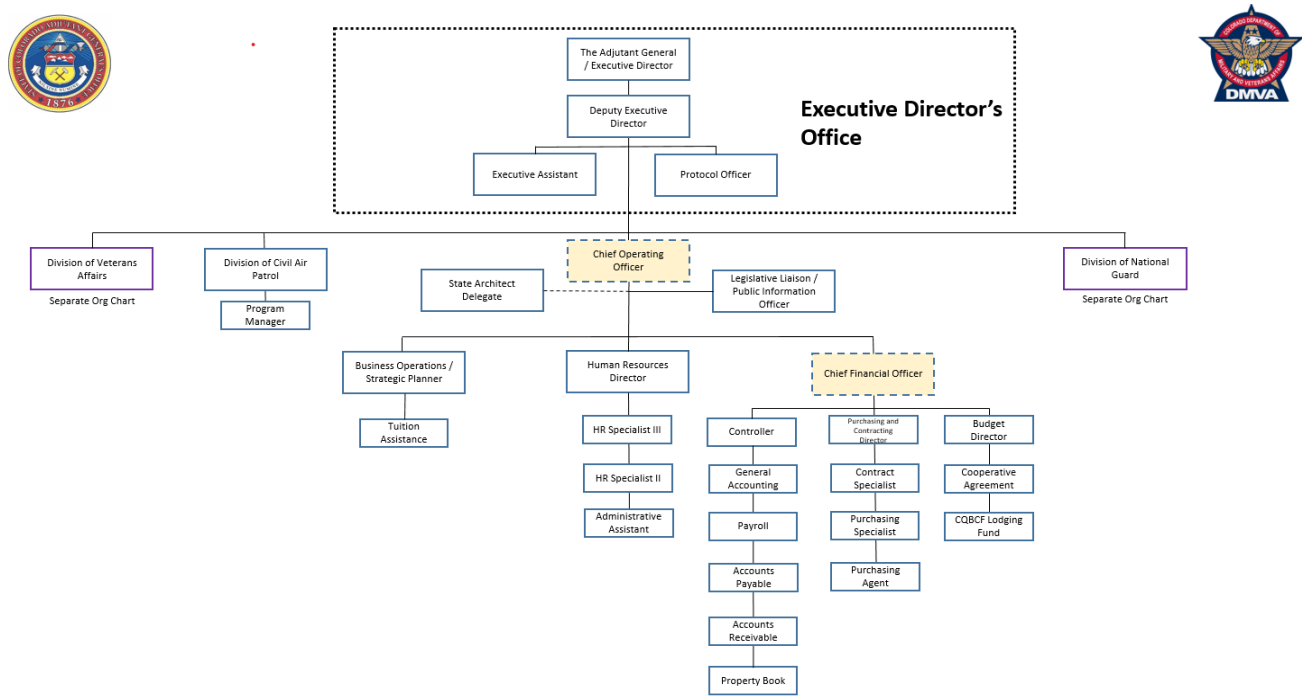
→ R3 SENIOR EXECUTIVE STAFF ADDITIONS

REQUEST: The request is for \$320,257 General Fund and 1.8 FTE to add a Chief Financial Officer and a Chief Operating Officer to the Department's leadership team.

RECOMMENDATION: Staff recommend approval of the request, including 1.8 FTE and \$259,138 General Fund in FY 2023-24, annualizing to \$314,809 General Fund and 2.0 FTE in FY 2024-25 for a Chief Financial Officer (CFO) and a Chief Operation Officer (COO).

BACKGROUND AND ANALYSIS: The Department reports that its current organizational structure is inadequate and needs to be revised to provide the necessary oversight and management of day-to-day operational requirements. DMVA currently carries out its mission with a relatively small executive staff composed of The Adjutant General (executive director), one Deputy Executive director, one Executive Assistant, and one Protocol Officer. This executive team oversees 200 state employees, 5,500 National Guard service members, and 2,100 Civil Air Patrol volunteers.

The organizational chart below shows the Department’s proposed structure, including the two requested executive officers.



The Department reports that its "organizational tempo" has expanded extensively in recent years. While the demands on the Department have grown significantly, the leadership structure has remained static for over a decade. This growth has necessitated that the Adjutant General and Deputy Executive Director be too involved in the day-to-day operations, focusing on emergent situations rather than the Department's long-term strategic vision.

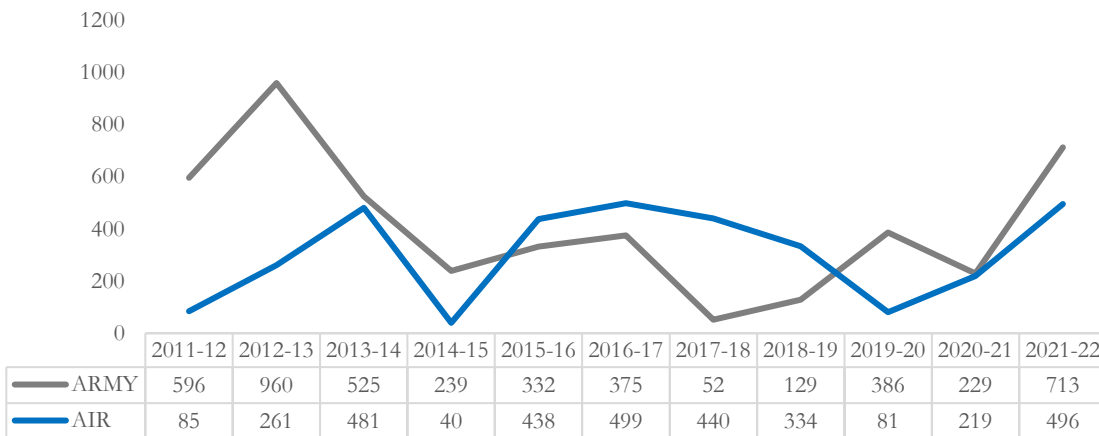
Examples the Department cited of its increased operational tempo in recent years:

- Joint Task Force-Centennial’s COVID-19 task force, initially activated on March 13, 2020, and tasked with supporting the state with testing, contact tracing, planning, and vaccine transportation during the pandemic, came to an end on July 1, 2022. Their 841 continuous days of operation are the longest emergency response in Colorado’s history;

- Fifteen different task forces staffed by 1,524 Colorado National Guard Soldiers & Airmen; 841 operational periods;
- Task Force FireGuard utilizes military-operated satellites and incorporates civilian resources from the National Interagency Fire Center, the National Geospatial-Intelligence Agency, and the U.S. Forest Service. Service members can detect wildfires, notify authorities, and create products that can be disseminated to firefighting networks;
- Over 1,160 Fires Detected & 12,671 reports generated;
- Three 8th Civil Support Team call-outs in support of the Denver Fire Department, the FBI, and the BSFB;
- Supported the Colorado Secretary of State’s office, providing network monitoring and cyber threat identification during the State’s primary election as well as during the general election;
- Three 140th Explosive Ordnance Disposal Team call-outs to support Arapahoe County Sherriff’s Office with the disposal of military-style munitions;
- Implementation of the PACT Act (Promise to Address Comprehensive Toxics) is projected to increase claims across the State by 39%. The PACT Act is a 2022 federal law that expands VA health care and benefits for Veterans exposed to burn pits, Agent Orange, and other toxic substances.

The Department reports that deployments impact executive staff who perform numerous duties supporting deployed service members and their families. These duties include attending Deployed Families special events, overseeing departure and return ceremonies, and coordinating other senior military leader visits. The Adjutant General retains administrative control over deployed service members and performs disciplinary actions, Red Cross notifications, and in the worst case scenario, along with the Chaplain Corps, personally notifies family when a member is lost in combat. The table and graph below show the number of National Guard members activated for federal duty since FY 2011-12.

COLORADO NATIONAL GUARD DEPLOYMENT



The table below shows the Executive Director and Army National Guard Division's actual expenditures and FTE over the last ten years. General Fund expenditures increased over this timeframe by 82 percent, total expenditures increased by 92 percent, and FTE grew by 46 percent. Over this same period, the executive leadership team remained static.

ACTUAL ANNUAL EXPENDITURES: EXECUTIVE DIRECTORS OFFICE AND ARMY NATIONAL GUARD			
FISCAL YEAR	GENERAL FUND	TOTAL FUNDING	FTE
FY 2011-12	\$3,682,112	\$13,265,285	83.3
FY 2012-13	4,381,036	12,299,095	86.0
FY 2013-14	4,733,471	13,297,207	85.7
FY 2014-15	5,015,695	14,814,676	88.6
FY 2015-16	5,006,060	16,539,498	98.0
FY 2016-17	4,788,770	17,024,207	94.4
FY 2017-18	6,161,831	20,469,538	97.2
FY 2018-19	6,684,051	20,246,768	103.5
FY 2019-20	7,152,730	23,253,562	122.5
FY 2020-21	6,068,244	24,468,936	140.0
FY 2021-22	6,695,517	25,485,718	121.7

The Department provided the following information related to the duties that would be carried out by the new executive staff members.

CHIEF FINANCIAL OFFICER

According to the Department's proposed structure, the Chief Financial Officer (CFO) would report directly to the Deputy Executive Director. The CFO would be responsible for establishing and implementing the overall financial strategy for the DMVA and oversee all Departmental financial concerns. The position would be integral in budget development, external engagement, internal collaboration, and leadership of the Financial Management Team (FMT). The FMT comprises the Budget, Accounting, and Procurement and Contracting offices. The Department provided the following additional description of the CFOs duties.

- Lead the development and submission of the state budget submission process in coordination with FMT members, OSPB and the JBC;
- Review all budget related materials including written requests and documents submitted to the DMVA;
- Provide leadership, direction, and supervision, for the FMT through:
 - Planning, developing, assigning, and reviewing work to ensure a high quality product that aligns with the Department's mission and goals;
 - Continuously coaching and mentoring FMT staff through annual evaluations, regular one-on-one meetings, and identifying growth and training opportunities for the team;
- Support the Deputy Executive Director in all financial management/budget related endeavors and meetings and prepares the Executive Director for the Governor's Office briefings and all legislative budget testimony;
- Coordinate all CFO meetings and engages directly with Division Heads on budget matters;
- Support and assists the accounting team in year-end close and the set up for a new budget year;
- Implement all finance and budget related legislation or coordinates with appropriate staff;
- Work directly with the legislative team to secure the budget through the legislative process;
- Foster relationships with external stakeholders;
- Serve as a resource to other DMVA staff on all financial management related issues and items; and
- Works with Department leadership to implement and develop financial management items related to the Governor's priorities.

CHIEF OPERATING OFFICER

The Department provided the following description of the Chief Operating Officer's duties.

- Oversee, manage, and supervise Human Resources, Strategic Planner/Safety Champion, State Protocol, and Civil Air Patrol Administrator;
- Design and align DMVA operational plans to support the strategic vision within the administrative business units as efficiently and effectively as possible through the identification of new system and business plans within existing resources;
- Oversee and lead four professional business units within the department to ensure customer service, timeliness, accuracy of data, performance management, work schedules, and effective services are achieved that align with organizational goals;
- Serve as the point of contact for Governor Work-Groups to represent DMVA's interests and will serve as the point of contact for Governor's responses, CORA requests, and to serve on various internal and external work groups as well as professional engagements as directed by the Deputy Executive Director;
- Establish comprehensive goals for individual business units for business growth and success;
- Audit the efficiency of current business structure and engage in initiatives to rectify problems and resolve internal issues;
- Assist with the quarterly and annual strategic planning of the department; and design plan and implement business strategies, plans, and procedures that align administrative units' operational goals with departmental strategic goals;
- Engage in the creation, distribution, and compilation of internal employee and customer satisfaction initiatives, identifying impacts and solutions of current DMVA customer service channels and operational efficiencies, working toward continuous process improvement to ensure DMVA is an employer of choice and evolutionary in their practices;
- Coordinate quarterly presentations with State employees and their supervisors to ensure the continuous engagement to a diverse and remote population in a consistent and professional manner;
- Manage the departmental real property and real estate transactions, ensuring all financial and real estate asset transactions are coordinated, acquired, and disposed of properly and efficiently within state/federal requirements that includes tracking and reporting on all real estate of DMVA; and
- Provide reports, ensure proper accounting, work with legislature on funding, work with the disposal and sales of DMVA property, identify creative and innovative means to utilize and maximize property assets, define internal operations to ensure a non-profit is able to post revenue payment for facility utilization and rental charges.

DEPUTY EXECUTIVE DIRECTOR

To clarify and contrast the roles of the proposed Chief Operating Officer and the existing Deputy Executive Director, staff sought, and the Department provided the duties of the Deputy Executive Director. These responsibilities include:

- Oversee, manage, and supervise State departments/divisions/units to include the Division of Veterans Affairs, Chief Operating Officer, Chief Financial Officer, Legislative Liaison and Executive Administrator;

- Develop and initiate collaborative strategic business, long, and short term DMVA goals and objectives;
- Recommend and champion incremental and comprehensive rule and legislative reform; participate in state-wide forums such as the Homeland Security Advisory Council to share Department perspectives;
- Oversee and manage the cooperative agreements process in conjunction with federal partners;
- Develop and initiate departmental policies and procedures to ensure efficient operations;
- Develop and initiate authoritative and informative guidance on policies and operations to senior department supervisors, senior military staff, and members of the National Guard to ensure coordination of the National Guard, Department of Defense, State of Colorado, and other agencies;
- Represent The Adjutant General/Executive Director at meetings and conferences on issues impacting the department or as directed;
- Perform studies, analysis, and review of issues, training, resources, and legislation impacting state and local military missions as well as our Colorado veterans;
- Serve as appointing authority on all State employment matters and in absence of The Adjutant General/Executive Director, directing military staff as necessary;
- Serve as a member of the legislative strategy team to establish, recommend, and develop goals and strategies on military and department issues for state and national legislatures;
- Serve as reviewing/approving authority to direct the goals, objectives, and strategies in execution of the department budget to include structuring decision items, preparing and delivering testimony, and recommending priorities;
- Provide direction, identify priorities, and develop resources for the Division of Veterans Affairs and Veterans Memorial Cemetery and Western One Source to include maintaining visibility with veterans groups, participating in Board of Veterans Affairs actions, identifying issues and solutions, and advocating for resources; and
- Provide guidance and assistance to the Joint Staff on State Homeland Security and Office of Emergency Management to include support of the Colorado National Guard when activated by the Governor.

RECOMMENDATION

Staff acknowledge it is difficult to quantify precisely how the increased operational tempo of the Department and the demands placed on it have impacted senior leadership over time. Though it is clear that the demands placed on The Adjutant General and the Deputy Executive Director have increased over time, and, in staff's view, they are currently required to be too involved in the day-to-day operations. The Deputy Executive Director presently oversees the Department's financial management team, with the controller, budget director, and purchasing/contracts director reporting to them in addition to the legislative liaison, human resources director, executive administrator, protocol officer, and the strategic planner. Staff feel that a CFO position that centralizes purchasing, financial planning and reporting, budgeting, and accounting under a single focused point of contact would significantly benefit the Department, and staff recommend approving the CFO position.

Staff find the COO position more difficult to evaluate. Across the state, only five other departments have a COO position. However, most departments have an organizational structure reflecting their service function and operating realities, leading to differences in position titles between departments of leaders with similar responsibilities. Though they may not have a COO position in title, other roles,

such as Director of Administrative Solutions and Chief Administrative Officer, likely serve similar functions in overseeing human resources, strategic planning, and aligning operational plans to support the strategic vision of their Department.

The executive leadership team of the Department of Military and Veterans Affairs is small, with The Adjutant General and the Deputy Executive Director the only senior executive staff. This structure has remained static for over a decade, despite growing responsibilities across the state and abroad. The minimal executive structure necessitates that both The Adjutant General and the Deputy Executive Director have broad and diverse responsibilities with little support, often forcing them to manage day-to-day operations rather than lead and foster the Department’s mission. Consequently, staff feel that a COO overseeing the day-to-day operations of human resources strategic planning, civil air patrol, and State Protocol would make the Adjutant General and the Deputy Executive Director more effective leaders. Staff recommend approval of the COO position.

Staff recognize the significance of adding two executive-level positions supported with General Fund. Though Staff felt the benefits exceed the cost in this request, it would not be unreasonable for the Committee, given broader macroeconomic considerations, to deny one or both positions.

The table below outlines the Department request, staff recommendation, and the FY 2024-25 recommended annualization.

MIL R3 EXECUTIVE STAFF ADDITIONS						
	FY 2023-24 REQUEST		FY 2023-24 RECOMMENDATION		FY 2024-25 REC. ANNUALIZATION	
	FTE	Cost	FTE	Cost	FTE	Cost
Chief Operating Officer	0.9	\$137,342	0.9	\$128,991	1.0	\$140,717
Chief Financial Officer	0.9	121,754	0.9	114,107	1.0	124,480
SUBTOTAL - PERSONAL SERVICES	1.8	\$259,096	1.8	\$243,098	2.0	\$265,197
Employee Benefits		45,823		-		46,912
Standard Operating Expense		1,338		2,700		2,700
Capital Outlay		14,000		13,340		
TOTALS	1.8	\$320,257	1.8	\$259,138	2.0	\$314,809

Based on recent JBC action regarding similar state executive management positions, staff recommend a starting salary in the second quartile for the CFO and at the midpoint for the COO. Staff feel that the range minimum for these positions is insufficient to attract a robust applicant pool of highly qualified candidates. Though this level of funding is less than in other Departments with similar positions, staff feel it prudent to be conservative initially. Additional compensation can be requested if the position demonstrates significant value to the Department.

LINE ITEM DETAIL — EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD

PERSONAL SERVICES

This line item funds the administrative FTE in the Executive Director’s Office. Staff who provide maintenance and other functions eligible for federal match under the Army National Guard Cooperative Agreement were moved to the Cooperative Agreement line item beginning in FY 2019-20. The federal funds remaining in this line item represent the federal contribution to supporting these central administrative staff. These funds are provided in lieu of an indirect cost payment.

A footnote added in FY 2019-20 provides significant flexibility for the Department to transfer funds between this line item and the Cooperative Agreement line item.

STATUTORY AUTHORITY: Section 28-3-105 to 106, C.R.S.

REQUEST: The Department requests is summarized in the table and includes the R3 (Senior Executive Staff Additions) decision item.

RECOMMENDATION: **The staff recommendation is shown in the table below and reflects Committee common policy.** Staff requests permission to make adjustments if necessary based on the Committee’s final action on total compensation policy.

EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD, PERSONAL SERVICES						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2022-23 APPROPRIATION						
HB 22-1329 (Long Bill)	\$2,308,090	\$1,882,285	\$4,260	\$5,305	\$416,240	25.4
TOTAL	\$2,308,090	\$1,882,285	\$4,260	\$5,305	\$416,240	25.4
FY 2023-24 RECOMMENDED APPROPRIATION						
FY 2022-23 Appropriation	\$2,308,090	\$1,882,285	\$4,260	\$5,305	\$416,240	25.4
R3 Senior executive staff additions	243,098	243,098	0	0	0	1.8
Centrally appropriated line items	64,840	64,840	0	0	0	0.0
Indirect cost assessment	10,252	0	0	10,252	0	0.0
TOTAL	\$2,626,280	\$2,190,223	\$4,260	\$15,557	\$416,240	27.2
INCREASE/(DECREASE)	\$318,190	\$307,938	\$0	\$10,252	\$0	1.8
Percentage Change	13.8%	16.4%	0.0%	193.3%	0.0%	7.1%
FY 2023-24 EXECUTIVE REQUEST	\$2,673,541	\$2,237,484	\$4,260	\$15,557	\$416,240	27.2
Request Above/(Below) Recommendation	\$47,261	\$47,261	\$0	\$0	\$0	0.0

HEALTH, LIFE, AND DENTAL

This line item funds the Department’s share of group health, life and dental insurance plans for state employees. Health, life, and dental is appropriated to the Executive Director’s Office and distributed as needed throughout the Department.

STATUTORY AUTHORITY: Section 24-50-601, C.R.S.

REQUEST: The Department requests an appropriation of \$1,699,947 total funds, including \$709,936 General Fund, \$45,681 cash funds, and \$944,330 federal funds.

RECOMMENDATION: **The staff recommendation is shown in the table below and reflects Committee common policy.** Staff requests permission to make adjustments if necessary based on the Committee’s final action on total compensation policy.

EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD, HEALTH, LIFE, AND DENTAL						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2022-23 APPROPRIATION						
HB 22-1329 (Long Bill)	\$1,754,376	\$730,698	\$29,918	\$0	\$993,760	0.0
TOTAL	\$1,754,376	\$730,698	\$29,918	\$0	\$993,760	0.0
FY 2023-24 RECOMMENDED APPROPRIATION						
FY 2022-23 Appropriation	\$1,754,376	\$730,698	\$29,918	\$0	\$993,760	0.0
Centrally appropriated line items	(54,429)	(20,762)	15,763	0	(49,430)	0.0
TOTAL	\$1,699,947	\$709,936	\$45,681	\$0	\$944,330	0.0
INCREASE/(DECREASE)	(\$54,429)	(\$20,762)	\$15,763	\$0	(\$49,430)	0.0
Percentage Change	(3.1%)	(2.8%)	52.7%	n/a	(5.0%)	0.0%
FY 2023-24 EXECUTIVE REQUEST	\$1,699,947	\$709,936	\$45,681	\$0	\$944,330	0.0
Request Above/(Below) Recommendation	\$0	\$0	\$0	\$0	\$0	0.0

SHORT-TERM DISABILITY

This line item funds the Department’s share of the short-term disability program for state employees, administered by the Department of Personnel.

STATUTORY AUTHORITY: Section 24-50-603, C.R.S.

REQUEST: The Department requests an appropriation \$18,528 including \$7,613 General Fund, \$247 cash funds, and \$10,668 federal funds.

RECOMMENDATION: **The staff recommendation is shown in the table below and reflects Committee common policy.** Staff requests permission to make adjustments if necessary based on the Committee’s final action on total compensation policy.

EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD, SHORT-TERM DISABILITY						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2022-23 APPROPRIATION						
HB 22-1329 (Long Bill)	\$18,528	\$7,613	\$247	\$0	\$10,668	0.0
TOTAL	\$18,528	\$7,613	\$247	\$0	\$10,668	0.0
FY 2023-24 RECOMMENDED APPROPRIATION						
FY 2022-23 Appropriation	\$18,528	\$7,613	\$247	\$0	\$10,668	0.0
Centrally appropriated line items	(2,156)	(457)	6	0	(1,705)	0.0

EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD, SHORT-TERM DISABILITY						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
TOTAL	\$16,372	\$7,156	\$253	\$0	\$8,963	0.0
INCREASE/(DECREASE)	(\$2,156)	(\$457)	\$6	\$0	(\$1,705)	0.0
Percentage Change	(11.6%)	(6.0%)	2.4%	0.0%	(16.0%)	0.0%
FY 2023-24 EXECUTIVE REQUEST	\$16,372	\$7,156	\$253	\$0	\$8,963	0.0
Request Above/(Below) Recommendation	\$0	\$0	\$0	\$0	\$0	0.0

S.B. 04-257 AMORTIZATION EQUALIZATION DISBURSEMENT

This line item funds the costs associated with S.B. 04-257, which requires statutorily defined increases of state contributions for employees PERA accounts.

STATUTORY AUTHORITY: Section 24-51-508, C.R.S.

REQUEST: The Department requests an appropriation of \$562,895 total funds, including \$238,787 General Fund, \$8,799 cash funds, and \$315,309 federal funds.

RECOMMENDATION: **The staff recommendation is shown in the table below and reflects Committee common policy.** Staff requests permission to make adjustments if necessary based on the Committee’s final action on total compensation policy.

EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD, S.B. 04-257 AMORTIZATION EQUALIZATION DISBURSEMENT						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2022-23 APPROPRIATION						
HB 22-1329 (Long Bill)	\$607,333	\$248,875	\$8,072	\$0	\$350,386	0.0
TOTAL	\$607,333	\$248,875	\$8,072	\$0	\$350,386	0.0
FY 2023-24 RECOMMENDED APPROPRIATION						
FY 2022-23 Appropriation	\$607,333	\$248,875	\$8,072	\$0	\$350,386	0.0
Centrally appropriated line items	(44,438)	(10,088)	727	0	(35,077)	0.0
TOTAL	\$562,895	\$238,787	\$8,799	\$0	\$315,309	0.0
INCREASE/(DECREASE)	(\$44,438)	(\$10,088)	\$727	\$0	(\$35,077)	0.0
Percentage Change	(7.3%)	(4.1%)	9.0%	n/a	(10.0%)	n/a
FY 2023-24 EXECUTIVE REQUEST	\$562,895	\$238,787	\$8,799	\$0	\$315,309	0.0
Request Above/(Below) Recommendation	\$0	\$0	\$0	\$0	\$0	0.0

S.B. 06-235 SUPPLEMENTAL AMORTIZATION EQUALIZATION DISBURSEMENT

Senate Bill 06-235 created a mechanism to increase the State’s PERA contribution rate, in lieu of pay increases, beginning on January 1, 2008.

STATUTORY AUTHORITY: Section 24-51-411, C.R.S.

REQUEST: The Department requests an appropriation of \$562,895 total funds, including \$238,787 General Fund, \$8,799 cash funds, and \$315,309 federal funds.

RECOMMENDATION: **The staff recommendation is shown in the table below and reflects Committee common policy.** Staff requests permission to make adjustments if necessary based on the Committee’s final action on total compensation policy.

EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD, S.B. 06-235 SUPPLEMENTAL AMORTIZATION EQUALIZATION DISBURSEMENT						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2022-23 APPROPRIATION						
HB 22-1329 (Long Bill)	\$607,333	\$248,875	\$8,072	\$0	\$350,386	0.0
TOTAL	\$607,333	\$248,875	\$8,072	\$0	\$350,386	0.0
FY 2023-24 RECOMMENDED APPROPRIATION						
FY 2022-23 Appropriation	\$607,333	\$248,875	\$8,072	\$0	\$350,386	0.0
Centrally appropriated line items	(44,438)	(10,088)	727	0	(35,077)	0.0
TOTAL	\$562,895	\$238,787	\$8,799	\$0	\$315,309	0.0
INCREASE/(DECREASE)	(\$44,438)	(\$10,088)	\$727	\$0	(\$35,077)	0.0
Percentage Change	(7.3%)	(4.1%)	9.0%	n/a	(10.0%)	n/a
FY 2023-24 EXECUTIVE REQUEST	\$562,895	\$238,787	\$8,799	\$0	\$315,309	0.0
Request Above/(Below) Recommendation	\$0	\$0	\$0	\$0	\$0	0.0

PERA DIRECT DISTRIBUTION

This line item funds a direct distribution to the Public Employees Retirement Association.

STATUTORY AUTHORITY: Section 24-51-414 (2), C.R.S.

REQUEST: The Department requests an appropriation of \$42,016 total funds, including \$41,356 General Fund.

RECOMMENDATION: **The staff recommendation is shown in the table below and reflects Committee common policy.** Staff requests permission to make adjustments if necessary based on the Committee’s final action on total compensation policy.

EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD, PERA DIRECT DISTRIBUTION						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2022-23 APPROPRIATION						
HB 22-1329 (Long Bill)	\$3,544	\$0	\$3,544	\$0	\$0	0.0
TOTAL	\$3,544	\$0	\$3,544	\$0	\$0	0.0
FY 2023-24 RECOMMENDED APPROPRIATION						
FY 2022-23 Appropriation	\$3,544	\$0	\$3,544	\$0	\$0	0.0

EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD, PERA DIRECT DISTRIBUTION						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
Centrally appropriated line items	38,472	41,356	(2,884)	0	0	0.0
TOTAL	\$42,016	\$41,356	\$660	\$0	\$0	0.0
INCREASE/(DECREASE)	\$38,472	\$41,356	(\$2,884)	\$0	\$0	0.0
Percentage Change	1,085.6%	n/a	(81.4%)	n/a	n/a	n/a
FY 2023-24 EXECUTIVE REQUEST	\$42,016	\$41,356	\$660	\$0	\$0	0.0
Request Above/(Below) Recommendation	\$0	\$0	\$0	\$0	\$0	0.0

SALARY SURVEY

Pursuant to Section 24-50-104 (4)(c), C.R.S., the Department of Personnel’s total compensation report recommends salary adjustments for each year. Adjustments approved by the General Assembly are funded by this line item.

STATUTORY AUTHORITY: Section 24-50-104 (4)(c), C.R.S.

REQUEST: The Department requests an appropriation of \$661,270 total funds, including \$295,060 General Fund.

RECOMMENDATION: **The staff recommendation is shown in the table below and reflects Committee common policy for a 5.0 percent salary survey increase.** Staff requests permission to make adjustments if necessary based on the Committee’s final action on total compensation policy.

EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD, SALARY SURVEY						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2022-23 APPROPRIATION						
HB 22-1329 (Long Bill)	\$413,382	\$168,584	\$5,306	\$0	\$239,492	0.0
TOTAL	\$413,382	\$168,584	\$5,306	\$0	\$239,492	0.0
FY 2023-24 RECOMMENDED APPROPRIATION						
FY 2022-23 Appropriation	\$413,382	\$168,584	\$5,306	\$0	\$239,492	0.0
Centrally appropriated line items	247,888	126,476	4,163	0	117,249	0.0
TOTAL	\$661,270	\$295,060	\$9,469	\$0	\$356,741	0.0
INCREASE/(DECREASE)	\$247,888	\$126,476	\$4,163	\$0	\$117,249	0.0
Percentage Change	60.0%	75.0%	78.5%	n/a	49.0%	0.0%
FY 2023-24 EXECUTIVE REQUEST	\$661,270	\$295,060	\$9,469	\$0	\$356,741	0.0
Request Above/(Below) Recommendation	\$0	\$0	\$0	\$0	\$0	0.0

SHIFT DIFFERENTIAL

This line item pays for shift premiums for personnel working outside of regular business hours.

STATUTORY AUTHORITY: Section 24-50-104 (1)(a), C.R.S.

REQUEST: The Department requests an appropriation of \$47,531 federal funds.

RECOMMENDATION: **The staff recommendation is shown in the table below and reflects Committee common policy.** Staff requests permission to make adjustments if necessary based on the Committee’s final action on total compensation policy.

EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD, SHIFT DIFFERENTIAL						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2022-23 APPROPRIATION						
HB 22-1329 (Long Bill)	\$42,055	\$0	\$0	\$0	\$42,055	0.0
TOTAL	\$42,055	\$0	\$0	\$0	\$42,055	0.0
FY 2023-24 RECOMMENDED APPROPRIATION						
FY 2022-23 Appropriation	\$42,055	\$0	\$0	\$0	\$42,055	0.0
Centrally appropriated line items	5,476	0	0	0	5,476	0.0
TOTAL	\$47,531	\$0	\$0	\$0	\$47,531	0.0
INCREASE/(DECREASE)	\$5,476	\$0	\$0	\$0	\$5,476	0.0
Percentage Change	13.0%	n/a	n/a	n/a	13.0%	0.0%
FY 2023-24 EXECUTIVE REQUEST	\$47,531	\$0	\$0	\$0	\$47,531	0.0
Request Above/(Below) Recommendation	\$0	\$0	\$0	\$0	\$0	0.0

WORKERS’ COMPENSATION

This line item pays the Department’s share of the State’s workers’ compensation program administered by DPA.

STATUTORY AUTHORITY: Section 24-10-1510, C.R.S.

REQUEST: The Department requests an appropriation of \$104,909 total funds, including \$49,536 General Fund.

RECOMMENDATION: **The staff recommendation is pending** Committee action on common policy for this line item. Staff requests permission to adjust all pending line items and apply a fund split once Committee policy is established.

EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD, WORKERS' COMPENSATION						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2022-23 APPROPRIATION						
HB 22-1329 (Long Bill)	\$83,356	\$40,915	\$0	\$0	\$42,441	0.0

EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD, WORKERS' COMPENSATION						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
TOTAL	\$83,356	\$40,915	\$0	\$0	\$42,441	0.0
FY 2023-24 RECOMMENDED APPROPRIATION						
FY 2022-23 Appropriation	\$83,356	\$40,915	\$0	\$0	\$42,441	0.0
Centrally appropriated line items	21,553	8,621	0	0	12,932	0.0
TOTAL	\$104,909	\$49,536	\$0	\$0	\$55,373	0.0
INCREASE/(DECREASE)	\$21,553	\$8,621	\$0	\$0	\$12,932	0.0
Percentage Change	25.9%	21.1%	n/a	n/a	30.5%	n/a
FY 2023-24 EXECUTIVE REQUEST	\$104,909	\$49,536	\$0	\$0	\$55,373	0.0
Request Above/(Below) Recommendation	\$0	\$0	\$0	\$0	\$0	0.0

OPERATING EXPENSES

Expenditures from this line item range from office equipment and supplies to travel expenses to utilities and maintenance costs. Amounts in the line item include appropriations associated with management of the Executive Director’s Office as well as some costs associated with the Army National Guard Cooperative Agreement.

STATUTORY AUTHORITY: Section 28-3-106 (1)(q), C.R.S.

REQUEST: The Department requests is summarized in the table below.

RECOMMENDATION: **Staff recommends approval of \$427,853 total funds, including \$327,713 General Fund, and \$100,140 cash funds.** Line item detail is shown in the table below.

EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD, OPERATING EXPENSES						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2022-23 APPROPRIATION						
HB 22-1329 (Long Bill)	\$327,899	\$281,899	\$46,000	\$0	\$0	0.0
TOTAL	\$327,899	\$281,899	\$46,000	\$0	\$0	0.0
FY 2023-24 RECOMMENDED APPROPRIATION						
FY 2022-23 Appropriation	\$327,899	\$281,899	\$46,000	\$0	\$0	0.0
BA2 Electric Vehicle Service Equipment Cash Fund	50,000	0	50,000	0	0	0.0
Non-prioritized request	29,511	25,371	4,140	0	0	0.0
R3 Senior executive staff additions	16,040	16,040	0	0	0	0.0
Centrally appropriated line items	4,403	4,403	0	0	0	0.0
R1 Cash fund restoration	0	0	0	0	0	0.0
R4 Technical funding adjustment	0	0	0	0	0	0.0
BA1 Veterans Service Officer Performance Audit Resources	0	0	0	0	0	0.0
TOTAL	\$427,853	\$327,713	\$100,140	\$0	\$0	0.0
INCREASE/(DECREASE)	\$99,954	\$45,814	\$54,140	\$0	\$0	0.0
Percentage Change	30.5%	16.3%	117.7%	n/a	n/a	n/a

FY 2023-24 EXECUTIVE REQUEST	\$6,041,171	\$5,941,031	\$100,140	\$0	\$0	7.4
Request Above/(Below) Recommendation	\$5,613,318	\$5,613,318	\$0	\$0	\$0	7.4

INFORMATION TECHNOLOGY ASSET MAINTENANCE

This line item provides funding for the upkeep and maintenance of the Department's information technology infrastructure.

STATUTORY AUTHORITY: Section 24-30-101, C.R.S.

REQUEST: The Department requests an appropriation of \$232,817 General Fund.

RECOMMENDATION: **Staff recommends approval of the request.**

EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD, INFORMATION TECHNOLOGY ASSET MAINTENANCE						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2022-23 APPROPRIATION						
HB 22-1329 (Long Bill)	\$232,817	\$232,817	\$0	\$0	\$0	0.0
TOTAL	\$232,817	\$232,817	\$0	\$0	\$0	0.0
FY 2023-24 RECOMMENDED APPROPRIATION						
FY 2022-23 Appropriation	\$232,817	\$232,817	\$0	\$0	\$0	0.0
TOTAL	\$232,817	\$232,817	\$0	\$0	\$0	0.0
Percentage Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
FY 2023-24 EXECUTIVE REQUEST	\$232,817	\$232,817	\$0	\$0	\$0	0.0
Request Above/(Below) Recommendation	\$0	\$0	\$0	\$0	\$0	0.0

LEGAL SERVICES

This line item funds the purchase of legal services from the Department of Law. The Department has historically used approximately 110 hours of legal services.

STATUTORY AUTHORITY: Pursuant to Sections 24-31-101 (1) (a), C.R.S., and defined in Section 24-75-112 (1)(i), C.R.S.

REQUEST: The Department requests an appropriation of \$44,093 General Fund.

RECOMMENDATION: **Staff recommendation is pending** Committee action on common policy figure setting for the Department of Law. Staff requests permission to adjust all pending line items and apply a fund split once Committee policy is established.

EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD, LEGAL SERVICES						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2022-23 APPROPRIATION						
HB 22-1329 (Long Bill)	\$20,895	\$20,895	\$0	\$0	\$0	0.0
TOTAL	\$20,895	\$20,895	\$0	\$0	\$0	0.0
FY 2023-24 RECOMMENDED APPROPRIATION						
FY 2022-23 Appropriation	\$20,895	\$20,895	\$0	\$0	\$0	0.0
Centrally appropriated line items	23,198	23,198	0	0	0	0.0
TOTAL	\$44,093	\$44,093	\$0	\$0	\$0	0.0
INCREASE/(DECREASE)	\$23,198	\$23,198	\$0	\$0	\$0	0.0
Percentage Change	111.0%	111.0%	n/a	n/a	n/a	n/a
FY 2023-24 EXECUTIVE REQUEST	\$44,093	\$44,093	\$0	\$0	\$0	0.0
Request Above/(Below) Recommendation	\$0	\$0	\$0	\$0	\$0	0.0

PAYMENT TO RISK MANAGEMENT AND PROPERTY FUNDS

This line item funds the Department's share of the costs of the State's self-insurance program for property losses and other risks.

STATUTORY AUTHORITY: Section 24-30-1510, C.R.S.

REQUEST: The Department requests an appropriation of \$440,285 General Fund, including an increase of \$91,219. Details of the request are summarized in the table below.

RECOMMENDATION: **Staff recommendation is pending** Committee action on common policy for this line item. Staff requests permission to adjust all pending line items and apply a fund split once Committee policy is established.

EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD, PAYMENT TO RISK MANAGEMENT AND PROPERTY FUNDS						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2022-23 APPROPRIATION						
HB 22-1329 (Long Bill)	\$349,066	\$349,066	\$0	\$0	\$0	0.0
TOTAL	\$349,066	\$349,066	\$0	\$0	\$0	0.0
FY 2023-24 RECOMMENDED APPROPRIATION						
FY 2022-23 Appropriation	\$349,066	\$349,066	\$0	\$0	\$0	0.0
Centrally appropriated line items	91,219	91,219	0	0	0	0.0
TOTAL	\$440,285	\$440,285	\$0	\$0	\$0	0.0
INCREASE/(DECREASE)	\$91,219	\$91,219	\$0	\$0	\$0	0.0
Percentage Change	26.1%	26.1%	n/a	n/a	n/a	n/a
FY 2023-24 EXECUTIVE REQUEST	\$440,285	\$440,285	\$0	\$0	\$0	0.0
Request Above/(Below) Recommendation	\$0	\$0	\$0	\$0	\$0	0.0

VEHICLE LEASE PAYMENTS

This line item funds lease costs of the Department's vehicle fleet.

STATUTORY AUTHORITY: Section 24-30-1104 (2)(IV)(k), C.R.S.

REQUEST: The Department requests an appropriation of \$93,969 total funds, including \$44,106 General Fund and \$49,863 federal funds.

RECOMMENDATION: **Staff recommendation is pending** Committee action on common policy for this line item. Staff requests permission to adjust all pending line items and apply a fund split once Committee policy is established. Line item detail is shown in the table below.

EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD, VEHICLE LEASE PAYMENTS						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2022-23 APPROPRIATION						
HB 22-1329 (Long Bill)	\$81,399	\$34,678	\$0	\$0	\$46,721	0.0
TOTAL	\$81,399	\$34,678	\$0	\$0	\$46,721	0.0
FY 2023-24 RECOMMENDED APPROPRIATION						
FY 2022-23 Appropriation	\$81,399	\$34,678	\$0	\$0	\$46,721	0.0
Centrally appropriated line items	12,570	9,428	0	0	3,142	0.0
TOTAL	\$93,969	\$44,106	\$0	\$0	\$49,863	0.0
INCREASE/(DECREASE)	\$12,570	\$9,428	\$0	\$0	\$3,142	0.0
Percentage Change	15.4%	27.2%	0.0%	0.0%	6.7%	0.0%
FY 2023-24 EXECUTIVE REQUEST	\$93,969	\$44,106	\$0	\$0	\$49,863	0.0
Request Above/(Below) Recommendation	\$0	\$0	\$0	\$0	\$0	0.0

LEASED SPACE

This line item funds the lease for the offices of the Division of Veterans Affairs.

STATUTORY AUTHORITY: Section 24-30-1303, C.R.S.

REQUEST: The Department requests an appropriation of \$63,893 General Fund.

RECOMMENDATION: **Staff recommends approval of the request** for \$63,893 General Fund. Line item detail is shown in the table below.

EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD, LEASED SPACE						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2022-23 APPROPRIATION						
HB 22-1329 (Long Bill)	\$63,893	\$63,893	\$0	\$0	\$0	0.0
TOTAL	\$63,893	\$63,893	\$0	\$0	\$0	0.0

EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD, LEASED SPACE						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2023-24 RECOMMENDED APPROPRIATION						
FY 2022-23 Appropriation	\$63,893	\$63,893	\$0	\$0	\$0	0.0
TOTAL	\$63,893	\$63,893	\$0	\$0	\$0	0.0
Percentage Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
FY 2023-24 EXECUTIVE REQUEST						
Request Above/(Below) Recommendation	\$0	\$0	\$0	\$0	\$0	0.0

CAPITOL COMPLEX LEASED SPACE

This line item provides funding for the buildings occupied by the Colorado National Guard occupied at Camp George West. The federal government pays a share of the Camp George West utilities costs; it does not pay any of the other Capital complex leased space costs.

STATUTORY AUTHORITY: Section 24-82-101, C.R.S.

REQUEST: The Department request is summarized in the table below.

RECOMMENDATION: **Staff recommendation is pending** Committee action on common policy for this line item. Staff requests permission to adjust all pending line items and apply a fund split once Committee policy is established.

EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD, CAPITOL COMPLEX LEASED SPACE						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2022-23 APPROPRIATION						
HB 22-1329 (Long Bill)	\$48,873	\$48,873	\$0	\$0	\$0	0.0
TOTAL	\$48,873	\$48,873	\$0	\$0	\$0	0.0
FY 2023-24 RECOMMENDED APPROPRIATION						
FY 2022-23 Appropriation	\$48,873	\$48,873	\$0	\$0	\$0	0.0
Centrally appropriated line items	1,695	1,695	0	0	0	0.0
TOTAL	\$50,568	\$50,568	\$0	\$0	\$0	0.0
INCREASE/(DECREASE)	\$1,695	\$1,695	\$0	\$0	\$0	0.0
Percentage Change	3.5%	3.5%	n/a	n/a	n/a	n/a
FY 2023-24 EXECUTIVE REQUEST						
Request Above/(Below) Recommendation	\$0	\$0	\$0	\$0	\$0	0.0

PAYMENTS TO OIT

This line item represents payments to the Governor’s Office of Information Technology (OIT).

STATUTORY AUTHORITY: Section 24-37.5-104, C.R.S.

REQUEST: The Department requests an appropriation of \$475,794 General Fund, including a decrease of \$192,318 General Fund for OIT common policy adjustments and for the Department’s share of the OIT budget request package.

RECOMMENDATION: Staff recommendation is pending Committee action on common policy for this line item. Staff requests permission to adjust all pending line items and apply a fund split once Committee policy is established.

EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD, PAYMENTS TO OIT						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2022-23 APPROPRIATION						
HB 22-1329 (Long Bill)	\$664,486	\$664,486	\$0	\$0	\$0	0.0
TOTAL	\$664,486	\$664,486	\$0	\$0	\$0	0.0
FY 2023-24 RECOMMENDED APPROPRIATION						
FY 2022-23 Appropriation	\$664,486	\$664,486	\$0	\$0	\$0	0.0
Centrally appropriated line items	19,767	19,767	0	0	0	0.0
Non-prioritized request	(192,318)	(192,318)	0	0	0	0.0
Annualize prior year legislation	(16,141)	(16,141)	0	0	0	0.0
TOTAL	\$475,794	\$475,794	\$0	\$0	\$0	0.0
INCREASE/(DECREASE)	(\$188,692)	(\$188,692)	\$0	\$0	\$0	0.0
Percentage Change	(28.4%)	(28.4%)	0.0%	0.0%	0.0%	0.0%
FY 2023-24 EXECUTIVE REQUEST	\$475,794	\$475,794	\$0	\$0	\$0	0.0
Request Above/(Below) Recommendation	\$0	\$0	\$0	\$0	\$0	0.0

IT Accessibility [New Line Item]

This line item provides funding for payments to the Governor's Office of Information Technology for implementation of the statewide effort to meet digital accessibility standards outlined in H.B. 21-1110. IT systems must be compliant before July 1, 2024, when potential penalties can be awarded to civil plaintiffs.

Statutory Authority: Sections 24-34-802 and 24-85-103, C.R.S.

Request: The Department requests is summarized in the table below.

Recommendation: Staff recommendation is pending Committee action on common policy for this line item. Staff requests permission to update pending line items and apply necessary fund split adjustments once Committee policy is established. The table below reflects the Department’s request.

EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD, IT ACCESSIBILITY						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
Non-prioritized request	\$228,036	\$228,036	\$0	\$0	\$0	0.0
TOTAL	\$228,036	\$228,036	\$0	\$0	\$0	0.0
INCREASE/(DECREASE)	\$228,036	\$228,036	\$0	\$0	\$0	0.0

EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD, IT ACCESSIBILITY						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
Percentage Change	n/a	n/a	n/a	n/a	n/a	n/a
FY 2023-24 EXECUTIVE REQUEST	\$0	\$0	\$0	\$0	\$0	0.0
Request Above/(Below)						
Recommendation	(\$228,036)	(\$228,036)	\$0	\$0	\$0	0.0

CORE OPERATIONS

This line item funds the Department's share of operations of the statewide accounting system used by the Office of the State Controller to record all state revenues and expenditures.

STATUTORY AUTHORITY: Section 24-30-209, C.R.S.

REQUEST: The Department requests an appropriation of \$60,693 General Fund, including a decrease of \$14,022 General Fund.

RECOMMENDATION: **Staff recommendation is pending** Committee action on common policy for this line item. Staff requests permission to adjust all pending line items and apply a fund split once Committee policy is established.

EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD, CORE OPERATIONS						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2022-23 APPROPRIATION						
HB 22-1329 (Long Bill)	\$74,715	\$74,715	\$0	\$0	\$0	0.0
TOTAL	\$74,715	\$74,715	\$0	\$0	\$0	0.0
FY 2023-24 RECOMMENDED APPROPRIATION						
FY 2022-23 Appropriation	\$74,715	\$74,715	\$0	\$0	\$0	0.0
Non-prioritized request	724	724	0	0	0	0.0
Centrally appropriated line items	(14,746)	(14,746)	0	0	0	0.0
TOTAL	\$60,693	\$60,693	\$0	\$0	\$0	0.0
INCREASE/(DECREASE)	(\$14,022)	(\$14,022)	\$0	\$0	\$0	0.0
Percentage Change	(18.8%)	(18.8%)	n/a	n/a	n/a	n/a
FY 2023-24 EXECUTIVE REQUEST	\$60,693	\$60,693	\$0	\$0	\$0	0.0
Request Above/(Below)						
Recommendation	\$0	\$0	\$0	\$0	\$0	0.0

Digital trunk radio payments [New Line Item]

This line item provides funding for payments to the Office of Public Safety Communications in the Department of Public Safety related to digital trunk radio user charges. This is a new line item that reflects the transfer of digital trunk radio administration from the Office of Information Technology to the Office of Public Safety Communications as created by H.B. 22-1353 (Public Safety Communications Transfer).

Statutory Authority: Section 24-33.5-2508, C.R.S.

Request: The Department requests \$54,691 General Fund.

Recommendation: Staff recommendation is pending Committee action on common policy for this line item. Staff requests permission to update pending line items and apply necessary fund split adjustments once Committee policy is established. The table below reflects the Department’s request.

EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD, DIGITAL TRUNK RADIO						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
Non-prioritized request	\$54,691	\$54,691	\$0	\$0	\$0	0.0
TOTAL	\$54,691	\$54,691	\$0	\$0	\$0	0.0
INCREASE/(DECREASE)	\$54,691	\$54,691	\$0	\$0	\$0	0.0
Percentage Change	n/a	n/a	n/a	n/a	n/a	n/a
FY 2023-24 EXECUTIVE REQUEST	\$54,691	\$54,691	\$0	\$0	\$0	0.0
Request Above/(Below) Recommendation	\$0	\$0	\$0	\$0	\$0	0.0

ANNUAL DEPRECIATION-LEASE EQUIVALENT PAYMENT

This line item includes appropriations deposited to the Capital Construction Fund and the Controlled Maintenance Trust Fund to support the future replacement of capital assets funded for this department during or after FY 2015-16. Appropriations are based on the depreciation schedule for each new asset.

STATUTORY AUTHORITY: Section 24-30-1310, C.R.S.

REQUEST: The Department requests an appropriation of \$87,994 General Fund.

RECOMMENDATION: Staff recommends approval of the request of \$87,944 General Fund for this line item in the FY 2023-24 Long Bill.

CIVIL AIR PATROL OPERATIONS

The Civil Air Patrol is a federally-chartered nonprofit organization that serves as a civilian auxiliary of the U.S. Air Force. It has three key missions: emergency services (which include search and rescue, and disaster relief operations), aerospace education, and cadet programs for teenage youth. The Colorado Wing of the Patrol consists of approximately 2,000 volunteers and has 15 aircraft located around the state. The Colorado Wing receives support from the Federal Government; the Department supports the Wing by providing 1.0 FTE and by paying part of the minor aircraft maintenance and operating expenses.

STATUTORY AUTHORITY: Section 28-1-101, C.R.S.

REQUEST: The Department requests a continuation appropriation of \$58,638 General Fund.

RECOMMENDATION: **Staff recommends approval of the request** for a continuation appropriation of \$58,638 General Fund.

LOCAL ARMORY INCENTIVE PROGRAM

This line item reflects estimated spending from revenues collected from armory rentals to defray costs associated with operating National Guard facilities.

STATUTORY AUTHORITY: Section 28-3-106 (1)(s)(I), C.R.S.

REQUEST: The Department requests an appropriation of \$20,000 cash funds.

RECOMMENDATION: **Staff recommend approval of the request** for \$20,000 cash funds.

STATEWIDE INDIRECT COST COLLECTIONS

This line item includes the Department’s statewide indirect cost collections from cash fund sources.

STATUTORY AUTHORITY: Section 24-75-1401, C.R.S.

REQUEST: The Department request is summarized in the following table.

RECOMMENDATION: **Staff recommend approval of the request.**

EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD, STATEWIDE INDIRECT COST COLLECTIONS						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2022-23 APPROPRIATION						
HB 22-1329 (Long Bill)	\$185,201	\$0	\$11,437	\$0	\$173,764	0.0
TOTAL	\$185,201	\$0	\$11,437	\$0	\$173,764	0.0
FY 2023-24 RECOMMENDED APPROPRIATION						
FY 2022-23 Appropriation	\$185,201	\$0	\$11,437	\$0	\$173,764	0.0
Indirect cost assessment	(10,205)	0	(10,205)	0	0	0.0
TOTAL	\$174,996	\$0	\$1,232	\$0	\$173,764	0.0
INCREASE/(DECREASE)	(\$10,205)	\$0	(\$10,205)	\$0	\$0	0.0
Percentage Change	(5.5%)	n/a	(89.2%)	n/a	0.0%	n/a
FY 2023-24 EXECUTIVE REQUEST	\$174,996	\$0	\$1,232	\$0	\$173,764	0.0
Request Above/(Below) Recommendation	\$0	\$0	\$0	\$0	\$0	0.0

APPROPRIATION TO THE COLORADO NATIONAL GUARD TUITION FUND

This line item provides funding for tuition assistance for members of the Colorado National Guard who attend Colorado state universities and colleges. A member of the National Guard is eligible for Tuition Assistance of at least 50 percent of tuition, but no more than 100 percent, so long as:

- the person is a current member of the Colorado National Guard;
- the National Guard member has not received tuition payments for more than 132 semester hours, or 8 years of use, whichever comes first;
- the National Guard member’s assistance from all sources, including the federal government, does not exceed 100 percent of the cost of tuition; and
- the member is determined eligible based on the Department rules. These rules determine eligibility based on the member’s service record and academic standing.

STATUTORY AUTHORITY: Section 23-7.4-302, C.R.S.

REQUEST: The Department request is summarized in the following table.

RECOMMENDATION: **Staff recommend approval of the request.**

EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD, APPROPRIATION TO THE COLORADO NATIONAL GUARD TUITION FUND						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2022-23 APPROPRIATION						
HB 22-1329 (Long Bill)	\$1,421,157	\$1,421,157	\$0	\$0	\$0	0.0
TOTAL	\$1,421,157	\$1,421,157	\$0	\$0	\$0	0.0
FY 2023-24 RECOMMENDED APPROPRIATION						
FY 2022-23 Appropriation	\$1,421,157	\$1,421,157	\$0	\$0	\$0	0.0
TOTAL	\$1,421,157	\$1,421,157	\$0	\$0	\$0	0.0
Percentage Change	0.0%	0.0%	n/a	n/a	n/a	n/a
FY 2023-24 EXECUTIVE REQUEST	\$1,421,157	\$1,421,157	\$0	\$0	\$0	0.0
Request Above/(Below) Recommendation	\$0	\$0	\$0	\$0	\$0	0.0

ARMY NATIONAL GUARD COOPERATIVE AGREEMENT

This line item funds programs that are funded under the Department's cooperative agreements with the U.S. National Guard Bureau for the operations and maintenance of the Colorado Army National Guard program. The line item includes both personal services and operating expenses. Beginning in FY 2019-20, General Fund amounts that provide the match for federal funds expended in this line item were moved to the line item to provide additional transparency. A Long Bill footnote, also added in FY 2019-20, allows the Department flexibility to move General Fund to and from this line item based on federal matching requirements.

STATUTORY AUTHORITY: Sections 28-3-105 and 106, C.R.S.

REQUEST: The Department request is summarized in the following table.

RECOMMENDATION: **Staff recommend approval of the request.**

EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD, ARMY NATIONAL GUARD COOPERATIVE AGREEMENT						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2022-23 APPROPRIATION						
HB 22-1329 (Long Bill)	\$14,431,960	\$1,898,709	\$0	\$0	\$12,533,251	84.1
TOTAL	\$14,431,960	\$1,898,709	\$0	\$0	\$12,533,251	84.1
FY 2023-24 RECOMMENDED APPROPRIATION						
FY 2022-23 Appropriation	\$14,431,960	\$1,898,709	\$0	\$0	\$12,533,251	84.1
Centrally appropriated line items	214,687	46,685	0	0	168,002	0.0
TOTAL	\$14,646,647	\$1,945,394	\$0	\$0	\$12,701,253	84.1
INCREASE/(DECREASE)	\$214,687	\$46,685	\$0	\$0	\$168,002	0.0
Percentage Change	1.5%	2.5%	n/a	n/a	1.3%	0.0%
FY 2023-24 EXECUTIVE REQUEST	\$14,646,647	\$1,945,394	\$0	\$0	\$12,701,253	84.1
Request Above/(Below) Recommendation	\$0	\$0	\$0	\$0	\$0	0.0

(2) DIVISION OF VETERANS AFFAIRS

The Division of Veterans Affairs represents veterans in federal benefits claims, provides information and training to county veteran service officers, and operates and maintains the Western Slope Military Veterans Cemetery in Grand Junction. The State Board of Veterans Affairs advises the Division on matters pertaining to veterans, makes grants from the Colorado State Veterans Trust Fund for capital improvements and amenities at state veteran's nursing homes; costs of state veteran's cemeteries; costs of the Division, and for veteran's programs operated by non-profit veterans' organizations.

DIVISION OF VETERANS AFFAIRS							
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE	
FY 2022-23 Appropriation							
HB 22-1329 (Long Bill)	\$5,172,547	\$3,662,497	\$1,435,050	\$75,000	\$0	23.4	
TOTAL	\$5,172,547	\$3,662,497	\$1,435,050	\$75,000	\$0	23.4	
FY 2023-24 RECOMMENDED APPROPRIATION							
FY 2022-23 Appropriation	\$5,172,547	\$3,662,497	\$1,435,050	\$75,000	\$0	23.4	
R2 Veterans cemetery staff	111,944	111,944	0	0	0	1.8	
BA1 Veterans Service Officer Performance Audit Resources	179,402	179,402	0	0	0	2.7	
Centrally appropriated line items	96,218	90,912	5,306	0	0	0.0	
Staff Initiated tobacco master settlement adjustment	66,006	0	66,006	0	0	0.0	
Technical adjustments	0	0	25,000	(25,000)	0	0.0	
TOTAL	\$5,626,117	\$4,044,755	\$1,531,362	\$50,000	\$0	27.9	
INCREASE/(DECREASE)	\$453,570	\$382,258	\$96,312	(\$25,000)	\$0	4.5	
Percentage Change	8.8%	10.4%	6.7%	(33.3%)	n/a	19.2%	
FY 2023-24 EXECUTIVE REQUEST	\$5,429,267	\$3,913,911	\$1,465,356	\$50,000	\$0	25.2	
Request Above/(Below) Recommendation	(\$196,850)	(\$130,844)	(\$66,006)	\$0	\$0	(2.7)	

DECISION ITEMS - DIVISION OF VETERANS AFFAIRS**→ STAFF-INITIATED TOBACCO MASTER SETTLEMENT AGREEMENT ADJUSTMENT**

RECOMMENDATION: The recommendation includes an increase of \$66,006 cash funds to the Colorado State Veterans Trust Fund from the Tobacco Master Settlement Agreement. The adjustment results from the forecast change in Tobacco Master Settlement Agreement revenue. JBC requests permission to adjust the appropriation to commiserate with the March revenue forecast.

LINE ITEM DETAIL — DIVISION OF VETERANS AFFAIRS**VETERANS SERVICE OPERATIONS**

This line item funds salaries, operating and administrative expenses of the Division of Veterans Affairs. These FTE are responsible for assisting veterans in obtaining federal and state benefits, and provide training and support to county veterans' service officers.

STATUTORY AUTHORITY: Section 28-5-705, C.R.S.

REQUEST: The Department request is summarized in the table below, and includes funding for BA1 (Veterans Service Officer Performance Audit Resources).

RECOMMENDATION: Staff recommendation is summarized in the table below.

DIVISION OF VETERANS AFFAIRS, VETERANS SERVICE OPERATIONS						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2022-23 APPROPRIATION						
HB 22-1329 (Long Bill)	\$1,172,658	\$1,130,158	\$42,500	\$0	\$0	13.0
TOTAL	\$1,172,658	\$1,130,158	\$42,500	\$0	\$0	13.0
FY 2023-24 RECOMMENDED APPROPRIATION						
FY 2022-23 Appropriation	\$1,172,658	\$1,130,158	\$42,500	\$0	\$0	13.0
BA1 Veterans Service Officer Performance Audit Resources	179,402	179,402	0	0	0	2.7
Centrally appropriated line items	35,043	33,717	1,326	0	0	0.0
TOTAL	\$1,387,103	\$1,343,277	\$43,826	\$0	\$0	15.7
INCREASE/(DECREASE)	\$214,445	\$213,119	\$1,326	\$0	\$0	2.7
Percentage Change	18.3%	18.9%	3.1%	n/a	n/a	20.8%
FY 2023-24 EXECUTIVE REQUEST	\$1,207,701	\$1,163,875	\$43,826	\$0	\$0	13.0
Request Above/(Below) Recommendation	(\$179,402)	(\$179,402)	\$0	\$0	\$0	(2.7)

COUNTY VETERANS SERVICE OFFICER PAYMENTS

This line item funds payments to counties for administrative support of county veterans’ service officers. Section 28-5-801 (1), C.R.S. requires each county to appoint a County Veterans Service Officer (CVSO). The state makes assistance payments to the counties for part-time and full-time officers.

STATUTORY AUTHORITY: Section 28-5-707, C.R.S.

REQUEST: The Department requests an appropriation of \$1,340,381 General Fund.

RECOMMENDATION: The staff recommendation is presented in the table below. The recommendation includes a 3.0 percent adjustment for the common policy community provider rate increase. Using a base of \$1,301,341 this constitutes a \$39,040 General Fund increase for the line item. Staff recommend approval of the request.

DIVISION OF VETERANS AFFAIRS, COUNTY VETERANS SERVICE OFFICER PAYMENTS						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2022-23 APPROPRIATION						
HB 22-1329 (Long Bill)	\$1,301,341	\$1,301,341	\$0	\$0	\$0	0.0
TOTAL	\$1,301,341	\$1,301,341	\$0	\$0	\$0	0.0

DIVISION OF VETERANS AFFAIRS, COUNTY VETERANS SERVICE OFFICER PAYMENTS						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2023-24 RECOMMENDED APPROPRIATION						
FY 2022-23 Appropriation	\$1,301,341	\$1,301,341	\$0	\$0	\$0	0.0
Centrally appropriated line items	39,040	39,040	0	0	0	0.0
TOTAL	\$1,340,381	\$1,340,381	\$0	\$0	\$0	0.0
INCREASE/(DECREASE)	\$39,040	\$39,040	\$0	\$0	\$0	0.0
Percentage Change	3.0%	3.0%	0.0%	0.0%	0.0%	0.0%
FY 2023-24 EXECUTIVE REQUEST	\$1,340,381	\$1,340,381	\$0	\$0	\$0	0.0
Request Above/(Below) Recommendation	\$0	\$0	\$0	\$0	\$0	0.0

COLORADO STATE VETERANS TRUST FUND EXPENDITURES

The Colorado State Veterans Trust Fund is supported by a transfer of one percent of the revenue that the State receives from the Tobacco Master Settlement Agreement (MSA). Pursuant to Section 28-5-709 (3)(c), C.R.S., 90.0 percent of the moneys transferred, plus accumulated interest earned by the Trust, are subject to annual appropriation by the General Assembly. These funds can be used for capital improvements and amenities at state veterans’ nursing homes; costs of state veteran’s cemeteries; costs of the Division, and for veterans’ programs operated by non-profit veterans’ organizations.

STATUTORY AUTHORITY: Section 28-5-709, C.R.S.

REQUEST: The Department requests a continuation appropriation of \$832,045 cash funds.

RECOMMENDATION: Staff recommends \$898,051 based on the most recent Tobacco Master Settlement Agreement. Staff requests permission to adjust the appropriation based on the March revenue forecast.

DIVISION OF VETERANS AFFAIRS, COLORADO STATE VETERANS TRUST FUND EXPENDITURES						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2022-23 APPROPRIATION						
HB 22-1329 (Long Bill)	\$832,045	\$0	\$832,045	\$0	\$0	0.0
TOTAL	\$832,045	\$0	\$832,045	\$0	\$0	0.0
FY 2023-24 RECOMMENDED APPROPRIATION						
FY 2022-23 Appropriation	\$832,045	\$0	\$832,045	\$0	\$0	0.0
Staff Initiated tobacco master settlement adjustment	66,006	0	66,006	0	0	0.0
TOTAL	\$898,051	\$0	\$898,051	\$0	\$0	0.0
INCREASE/(DECREASE)	\$66,006	\$0	\$66,006	\$0	\$0	0.0
Percentage Change	7.9%	n/a	7.9%	n/a	n/a	n/a
FY 2023-24 EXECUTIVE REQUEST	\$832,045	\$0	\$832,045	\$0	\$0	0.0
Request Above/(Below) Recommendation	(\$66,006)	\$0	(\$66,006)	\$0	\$0	0.0

VETERANS ASSISTANCE GRANT PROGRAM

This line item was added during conference committee for the Long Bill in FY 2012-13. The money is used to provide grants to non-profit and governmental agencies providing services to Veterans. The cash funds amount was added in FY 2019-20 and reflects amounts deposited to the Veterans Assistance Grant Program Cash Fund from unspent FY 2017-18 Senior Property Tax Exemption appropriations. Funds from FY 2017-18 are anticipated to be expended over five years.

STATUTORY AUTHORITY: Section 28-5-712, C.R.S.

REQUEST: The Department requests a continuation appropriation of \$1,007,886, including \$850,000 General Fund, \$157,886 from the Veterans Assistance Grant Program Cash Fund and 0.5 FTE.

RECOMMENDATION: **Staff recommends approval of the request** for \$1,007,886 total funds.

WESTERN SLOPE MILITARY VETERANS CEMETERY

This line item provides funding for personal services costs for the cemetery, as well as for cemetery operating costs such as utilities, routine maintenance, minor construction and improvement, and administrative costs.

STATUTORY AUTHORITY: Section 28-5-708 and 709, C.R.S.

REQUEST: The Department requests an appropriation of \$674,442 total funds, including \$415,615 General Fund, and \$258,827 cash funds and includes the R2 (Veterans Cemetery Staff) decision item.

RECOMMENDATION: **The staff recommendation is summarized in the table below.**

DIVISION OF VETERANS AFFAIRS, WESTERN SLOPE VETERANS CEMETERY						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2022-23 APPROPRIATION						
HB 22-1329 (Long Bill)	\$502,179	\$247,332	\$254,847	\$0	\$0	5.8
TOTAL	\$502,179	\$247,332	\$254,847	\$0	\$0	5.8
FY 2023-24 RECOMMENDED APPROPRIATION						
FY 2022-23 Appropriation	\$502,179	\$247,332	\$254,847	\$0	\$0	5.8
R2 Veterans cemetery staff	111,944	111,944	0	0	0	1.8
Centrally appropriated line items	11,761	7,781	3,980	0	0	0.0
TOTAL	\$625,884	\$367,057	\$258,827	\$0	\$0	7.6
INCREASE/(DECREASE)	\$123,705	\$119,725	\$3,980	\$0	\$0	1.8
Percentage Change	24.6%	48.4%	1.6%	0.0%	0.0%	31.0%
FY 2023-24 EXECUTIVE REQUEST	\$674,442	\$415,615	\$258,827	n/a	n/a	7.6
Request Above/(Below) Recommendation	\$48,558	\$48,558	\$0	\$0	\$0	0.0

GRAND JUNCTION VETERANS ONE-STOP CENTER

This line item provides funding for the operation of the One-stop Center for Veterans in Grand Junction. In FY 2017-18, the General Assembly funded renovation of an old armory building in Grand Junction to create a one-stop resource center for veterans on the site. The Department was authorized to operate the one stop center, now known as the Western Region OneSource Center, through H.B. 18-1337. The Center opened in May 2019 and brings together various government and non-profit resources for veterans living on the western slope in a single Grand Junction location. Cash fund amounts in this line item are from lease payments from government and nonprofit entities that use space in the facility. These funds deposited to the Veterans One-stop Center Cash Fund, which is subject to annual appropriation to the Department for the costs of operating the Center.

Statutory Authority: Section 28-5-713, C.R.S.

Request: The Department requests an appropriation of \$366,812 total funds, including \$144,040 General Fund, \$172,772 cash funds, \$25,000 reappropriated funds, and 4.1 FTE.

Recommendation: **Staff recommends approval of the request.** Details are summarized in the table below.

DIVISION OF VETERANS AFFAIRS, GRAND JUNCTION VETERANS ONE-STOP CENTER						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2022-23 APPROPRIATION						
HB 22-1329 (Long Bill)	\$356,438	\$133,666	\$147,772	\$75,000	\$0	4.1
TOTAL	\$356,438	\$133,666	\$147,772	\$75,000	\$0	4.1
FY 2023-24 RECOMMENDED APPROPRIATION						
FY 2022-23 Appropriation	\$356,438	\$133,666	\$147,772	\$75,000	\$0	4.1
Centrally appropriated line items	10,374	10,374	0	0	0	0.0
Technical adjustments	0	0	25,000	(25,000)	0	0.0
TOTAL	\$366,812	\$144,040	\$172,772	\$50,000	\$0	4.1
INCREASE/(DECREASE)	\$10,374	\$10,374	\$25,000	(\$25,000)	\$0	0.0
Percentage Change	2.9%	7.8%	16.9%	(33.3%)	n/a	0.0%
FY 2023-24 EXECUTIVE REQUEST						
Request Above/(Below) Recommendation	\$0	\$0	\$0	\$0	\$0	(0.0)

(3) AIR NATIONAL GUARD

This Division funds the State’s share of the costs of the Colorado Air National Guard and represents some of the related federal funding. The federal government fully funds National Guard training and provides most of the funding for construction of armories and other military facilities.

AIR NATIONAL GUARD						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2022-23 Appropriation						
HB 22-1329 (Long Bill)	\$3,849,855	\$424,736	\$0	\$0	\$3,425,119	41.0
TOTAL	\$3,849,855	\$424,736	\$0	\$0	\$3,425,119	41.0
FY 2023-24 RECOMMENDED APPROPRIATION						
FY 2022-23 Appropriation	\$3,849,855	\$424,736	\$0	\$0	\$3,425,119	41.0
Centrally appropriated line items	76,677	5,187	0	0	71,490	0.0
TOTAL	\$3,926,532	\$429,923	\$0	\$0	\$3,496,609	41.0
INCREASE/(DECREASE)	\$76,677	\$5,187	\$0	\$0	\$71,490	0.0
Percentage Change	2.0%	1.2%	n/a	n/a	2.1%	0.0%
FY 2023-24 EXECUTIVE REQUEST	\$3,926,532	\$429,923	\$0	\$0	\$3,496,609	41.0
Request Above/(Below) Recommendation	\$0	\$0	\$0	\$0	\$0	0.0

DECISION ITEMS - AIR NATIONAL GUARD (NONE)

The Executive Branch did not submit any decision items for this division.

LINE ITEM DETAIL - AIR NATIONAL GUARD**OPERATIONS AND MAINTENANCE AGREEMENT FOR BUCKLEY/GREELEY**

This line item provides General Fund support and reflects federal support for the operations and maintenance costs of the Air National Guard activities that are housed at Buckley Air Force Base and Greeley. These costs include personal services, operating expenses, and utilities. The portion of General Fund and federal funds is based on the annual cooperative agreement between the Department and the U.S. Department of Defense. Some federal funds were moved into this line item from the former Buckley Cooperative Agreement line item in FY 2018-19 to simplify the accounting structure.

STATUTORY AUTHORITY: Sections 28-3-105 and 106, C.R.S.

REQUEST: The Department requests an appropriation of \$2,798,840 including \$429,923 General Fund, \$2,368,917 federal funds, and 28.0 FTE.

RECOMMENDATION: **Staff recommends approval of the request.**

AIR NATIONAL GUARD, OPERATIONS AND MAINTENANCE AGREEMENT FOR BUCKLEY/GREELEY						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2022-23 APPROPRIATION						
HB 22-1329 (Long Bill)	\$2,722,163	\$424,736	\$0	\$0	\$2,297,427	28.0
TOTAL	\$2,722,163	\$424,736	\$0	\$0	\$2,297,427	28.0
FY 2023-24 RECOMMENDED APPROPRIATION						
FY 2022-23 Appropriation	\$2,722,163	\$424,736	\$0	\$0	\$2,297,427	28.0
Centrally appropriated line items	76,677	5,187	0	0	71,490	0.0
TOTAL	\$2,798,840	\$429,923	\$0	\$0	\$2,368,917	28.0
INCREASE/(DECREASE)	\$76,677	\$5,187	\$0	\$0	\$71,490	0.0
Percentage Change	2.8%	1.2%	0.0%	0.0%	3.1%	0.0%
FY 2023-24 EXECUTIVE REQUEST	\$2,798,840	\$429,923	\$0	\$0	\$2,368,917	28.0
Request Above/(Below) Recommendation	\$0	\$0	\$0	\$0	\$0	0.0

AIR TRAFFIC CONTROL BUCKLEY

This line item reflects the federal contribution for operations and maintenance of Air Traffic Control at Buckley. It funds personal services, operating expenses, and utilities. This line item previously included a portion of other funding for the Buckley Cooperative Agreement. This was moved to the Operations and Maintenance for Buckley/Greeley line item in FY 2018-19.

STATUTORY AUTHORITY: Sections 28-3-105 and 106, C.R.S.

REQUEST: The Department requests an appropriation of \$737,692 federal funds and 7.0 FTE.

RECOMMENDATION: **Staff recommends an appropriation** of \$737,692 federal funds and 7.0 FTE as requested.

AIR NATIONAL GUARD, BUCKLEY COOPERATIVE AGREEMENT/AIR TRAFFIC CONTROL BUCKLEY						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2022-23 APPROPRIATION						
HB 22-1329 (Long Bill)	\$737,692	\$0	\$0	\$0	\$737,692	7.0
TOTAL	\$737,692	\$0	\$0	\$0	\$737,692	7.0
FY 2023-24 RECOMMENDED APPROPRIATION						
FY 2022-23 Appropriation	\$737,692	\$0	\$0	\$0	\$737,692	7.0
TOTAL	\$737,692	\$0	\$0	\$0	\$737,692	7.0
Percentage Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
FY 2023-24 EXECUTIVE REQUEST	\$737,692	\$0	\$0	\$0	\$737,692	7.0
Request Above/(Below) Recommendation	\$0	\$0	\$0	\$0	\$0	0.0

SECURITY FOR SPACE COMMAND FACILITY AT GREELEY

The federal government pays the State to employ full-time security guards at the Greeley facility.

STATUTORY AUTHORITY: Sections 28-3-105 and 106, C.R.S.

REQUEST: The Department requests a continuation appropriation of \$390,000 federal funds and 6.0 FTE.

RECOMMENDATION: **Staff recommend a continuation appropriation of \$390,000 federal funds and 6.0 FTE.**

(4) FEDERAL FUNDED PROGRAMS

This section is included for informational purposes only and describes federal funding for the National Guard that is not subject to appropriation by the General Assembly. This includes training one weekend per month and two weeks per year for members of the Colorado National Guard.

FEDERAL FUNDED PROGRAMS				
	TOTAL FUNDS	GENERAL FUND	FEDERAL FUNDS	FTE
FY 2022-23 Appropriation				
HB 22-1329 (Long Bill)	\$110,100,000	\$0	\$110,100,000	2,340.0
TOTAL	\$110,100,000	\$0	\$110,100,000	2,340.0
FY 2023-24 RECOMMENDED APPROPRIATION				
FY 2022-23 Appropriation	\$110,100,000	\$0	\$110,100,000	2,340.0
Staff initiated informational federal funds adjustment	3,000,000	0	3,000,000	(33.0)
TOTAL	\$113,100,000		\$113,100,000	2,307.0
INCREASE/(DECREASE)	\$3,000,000	\$0	\$3,000,000	(33.0)
Percentage Change	2.7%	0.0%	2.7%	(1.4%)
FY 2023-24 EXECUTIVE REQUEST	\$110,100,000	\$0	\$110,100,000	2,340.0
Request Above/(Below) Recommendation	(\$3,000,000)		(\$3,000,000)	33.0

DECISION ITEMS – FEDERAL FUNDED PROGRAMS

The Executive Branch did not submit any decision items for this division.

➔ STAFF-INITIATED INFORMATIONAL FEDERAL FUNDS ADJUSTMENT

This line item includes an estimate of federal expenditures for the salaries of uniformed members of the Colorado National Guard, based on the number of members of the National Guard (full-time and part-time) and the current E7 (mid-grade) salary. The Department did not request adjustments to federal funds shown for informational purposes, but staff recommends figures shown be updated based on changes to FTE and compensation.

Using the same calculation approach adopted in FY 2021-22, staff recommends reflecting **\$113,100,000 and 2,307.0 FTE. This is an increase of \$3.0 million federal funds and a decrease of 33.0 FTE from the previous year and the request.** Calculations are reflected in the table below.

National Guard Personal Services Calculation				
	Number of Members of the National Guard (FY 2022-23)	Monthly pay*	Total Personnel Cost	FTE
Part time	4,047	\$605	\$29,381,220	809.4
Full time	1,498	4,658	83,732,208	1498.0
Total	5,545		\$113,113,428	2,307.4

*Based on E7 rank

**1 part-time member of the National Guard = 0.2 FTE

Staff recommends **rounding** the total dollars included in the Long Bill to the nearest \$100,000 and FTE to the nearest 1.0 to help clarify that the figure represents an estimate.

Because associated federal funds do not pass through the State accounting system, Department civilian staff do not have an easy way to identify actual expenditures. The Department’s United States Property and Fiscal Officer (USPFO) is responsible for all federal funds allocated to the State, including funds for National Guard uniformed personnel. However, a consolidated federal funds figure is not readily available. This is in part because a significant portion of operating resources used by state National Guard personnel are purchased through purchasing agreements at the national level and are not managed by the USPFO (e.g., national fuel purchase agreements).

LINE ITEM DETAIL – FEDERAL FUNDED PROGRAMS

FEDERAL FUNDED PROGRAMS OPERATIONS

This line item includes an estimate of federal expenditures for uniformed National Guard salaries, based on the number of members of the National Guard (full-time and part-time) and the current E7 (mid-grade) salary. These funds do not flow through the state accounting system, so this amount represents an estimate to reflect the scale of the Colorado National Guard.

STATUTORY AUTHORITY: Code of Federal Regulations: Title 32 and Title 10.

REQUEST: The Department requests a continuation appropriation of \$110,100,000 federal funds and 2,340.0 FTE.

RECOMMENDATION: **The staff recommendation is for \$113,100,000 federal funds and 2,307.0 FTE.** The calculation is detailed in the table for the division, as there is only a single line item in this division.

LONG BILL FOOTNOTES AND REQUESTS FOR INFORMATION

LONG BILL FOOTNOTES

Staff recommends **CONTINUING** the following footnotes:

The General Assembly includes footnotes in the annual Long Bill to: (a) set forth purposes, conditions, or limitations on an item of appropriation; (b) explain assumptions used in determining a specific amount of an appropriation; or (c) express legislative intent relating to any appropriation. Footnotes to the 2022 Long Bill (H.B. 22-1329) can be found at the end of each departmental section of the bill at <https://leg.colorado.gov/bills/HB20-1360>. The Long Bill footnotes relevant to this document are listed below.

- xx Department of Military and Veterans Affairs, Executive Director and Army National Guard, Personal Services, Operating Expenses, Vehicle Lease Payments, and Army National Guard Cooperative Agreement -- In addition to the transfer authority provided in Section 24-75-108, C.R.S., the Department is authorized to transfer up to 20.0 percent of the total General Fund appropriations in these line items between these line items. Transfers to or from the Vehicle Lease Payments line item may be used solely to address changes in the portion of costs covered by federal authorities for vehicle lease payments.

COMMENT: This flexibility was added for FY 2019-20 to help the Department make more efficient use of its appropriations. Additional information will be available ongoing regarding how this flexibility is used and the impact on Department expenditures.

- xx Department of Military and Veterans Affairs, Division of Veterans Affairs, Veterans Service Operations – It is the General Assembly’s intent that at least 1.0 FTE for which the Department is appropriated funding shall be responsible for developing and implementing an equitable, diverse, and inclusive outreach program for veterans and armed services.

COMMENT: This footnote was added for FY 2022-23 to provide additional focused support to marginalized veteran populations.

REQUESTS FOR INFORMATION

Staff recommend **CONTINUING** the following requests for information:

- x The Department of Military Affairs, Division of Veterans Affairs -The Department is requested to provide a report to the Joint Budget Committee by November 1, 2023, describing its plan for an equitable, diverse, and inclusive outreach program to marginalized veteran populations of the armed services. Additionally, the Department is asked to provide an update on the plan deliverables that have been accomplished to date.

COMMENT: This request was added in FY 2022-23 to update the JBC on the Department's efforts to support marginalized veteran populations.

Staff recommend **DISCONTINUING** the following requests for information:

- ~~x The Department is requested to provide the following information to the Joint Budget Committee by November 1, 2023 for the Western Region OneSource: the amount of money received and expended by the facility for the preceding fiscal year; a description of services provided including the actual number of persons served; and facility partnerships with other public and private entities.~~

COMMENT: This report provided detail to the JBC on the operating status and financial condition of the Western Region OneSource (WROS) center. It was added at a time when the WROS was new and experiencing challenges. The most recent report indicated that the center is fully occupied and provides valuable services to veterans.

Staff recommend **ADDING** the following requests for information:

- x The Department of Military Affairs, Division of Veterans Affairs -The Department is requested to provide a report to the Joint Budget Committee by November 1, 2023, describing its progress towards meeting the performance audit recommendations published in the September 2022 Department of Military Affairs, Veterans Services Performance Audit conducted by the Colorado Office of the State Auditor.

COMMENT: This request would provide detail to the JBC regarding the Department's progress toward achieving the Office of the Colorado State Auditor's recommendations and could be beneficial in guiding future Committee action.

INDIRECT COST ASSESSMENTS

DESCRIPTION OF INDIRECT COST ASSESSMENT METHODOLOGY

The Department of Military and Veterans Affairs does not collect departmental or statewide indirect costs per the Centralized Personnel Plan (CPP), as negotiated with the federal government. The National Guard Bureau, which reimburses the state with federal funding to run the Air National Guard and Army National Guard program, prohibits indirect cost recoveries with the following criteria in the CPP:

“Congress has prohibited the expenditure of Army National Guard and Air National Guard appropriations for reimbursement of any indirect costs, except fringe benefits, of the States under NCB cooperative agreements.”

FY 2023-24 INDIRECT COST ASSESSMENT REQUEST

In lieu of indirect cost collections, the CPP allows for direct federal cost-share of some central administrative staff and expenses. The Department has received approval for 8.0 administrative staff to complete the following functions:

- 3.0 Purchasing/Contracting
- 2.0 Personnel
- 1.0 Accounts Payable
- 1.0 Payroll
- 3.0 Accountants

The 10.0 FTE are located in the Executive Director and Army National Guard Long Bill group.

Statewide indirect costs appear in the Department of Personnel and Administration’s plan, but are only collected for cash funds sources, since federal funds are not allowed to be collected.

NUMBERS PAGES

JBC Staff Figure Setting - FY 2023-24
Staff Working Document - Does Not Represent Committee Decision

Appendix A: Numbers Pages

	FY 2020-21 Actual	FY 2021-22 Actual	FY 2022-23 Appropriation	FY 2023-24 Request	FY 2023-24 Recommendation
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<p>DEPARTMENT OF MILITARY AND VETERANS AFFAIRS Michael Loh, Adjutant General</p>

(1) EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD

Personal Services	<u>2,065,158</u>	<u>1,975,289</u>	<u>2,308,090</u>	<u>2,673,541</u>	<u>2,626,280</u> *
FTE	21.7	20.3	25.4	27.2	27.2
General Fund	1,717,543	1,637,485	1,882,285	2,237,484	2,190,223
Cash Funds	0	0	4,260	4,260	4,260
Reappropriated Funds	0	0	5,305	15,557	15,557
Federal Funds	347,615	337,804	416,240	416,240	416,240
Health, Life, and Dental	<u>289,436</u>	<u>178,369</u>	<u>1,754,376</u>	<u>1,699,947</u>	<u>1,699,947</u>
General Fund	274,416	143,790	730,698	709,936	709,936
Cash Funds	15,020	34,579	29,918	45,681	45,681
Reappropriated Funds	0	0	0	0	0
Federal Funds	0	0	993,760	944,330	944,330
Short-term Disability	<u>4,802</u>	<u>1,769</u>	<u>18,528</u>	<u>16,372</u>	<u>16,372</u>
General Fund	4,636	1,587	7,613	7,156	7,156
Cash Funds	166	182	247	253	253
Reappropriated Funds	0	0	0	0	0
Federal Funds	0	0	10,668	8,963	8,963
S.B. 04-257 Amortization Equalization Disbursement	<u>142,881</u>	<u>55,793</u>	<u>607,333</u>	<u>562,895</u>	<u>562,895</u>
General Fund	137,974	50,052	248,875	238,787	238,787
Cash Funds	4,907	5,741	8,072	8,799	8,799
Reappropriated Funds	0	0	0	0	0
Federal Funds	0	0	350,386	315,309	315,309

JBC Staff Figure Setting - FY 2023-24
Staff Working Document - Does Not Represent Committee Decision

	FY 2020-21 Actual	FY 2021-22 Actual	FY 2022-23 Appropriation	FY 2023-24 Request	FY 2023-24 Recommendation
S.B. 06-235 Supplemental Amortization Equalization					
Disbursement	<u>139,152</u>	<u>55,793</u>	<u>607,333</u>	<u>562,895</u>	<u>562,895</u>
General Fund	134,245	50,052	248,875	238,787	238,787
Cash Funds	4,907	5,741	8,072	8,799	8,799
Reappropriated Funds	0	0	0	0	0
Federal Funds	0	0	350,386	315,309	315,309
PERA Direct Distribution					
General Fund	<u>0</u>	<u>282,078</u>	<u>3,544</u>	<u>42,016</u>	<u>42,016</u>
Cash Funds	0	3,270	3,544	660	660
Reappropriated Funds	0	0	0	0	0
Federal Funds	0	0	0	0	0
Salary Survey					
General Fund	<u>0</u>	<u>153,251</u>	<u>413,382</u>	<u>661,270</u>	<u>661,270</u>
Cash Funds	0	3,757	5,306	9,469	9,469
Reappropriated Funds	0	0	0	0	0
Federal Funds	0	0	239,492	356,741	356,741
Shift Differential					
General Fund	<u>0</u>	<u>0</u>	<u>42,055</u>	<u>47,531</u>	<u>47,531</u>
Cash Funds	0	0	0	0	0
Reappropriated Funds	0	0	0	0	0
Federal Funds	0	0	42,055	47,531	47,531

JBC Staff Figure Setting - FY 2023-24
Staff Working Document - Does Not Represent Committee Decision

	FY 2020-21 Actual	FY 2021-22 Actual	FY 2022-23 Appropriation	FY 2023-24 Request	FY 2023-24 Recommendation
Temporary Employees Related to Authorized Leave	0	0	<u>17,716</u>	<u>17,716</u>	<u>17,716</u>
General Fund	0	0	17,716	17,716	17,716
Cash Funds	0	0	0	0	0
Reappropriated Funds	0	0	0	0	0
Federal Funds	0	0	0	0	0
Workers' Compensation	<u>98,478</u>	<u>94,633</u>	<u>83,356</u>	<u>104,909</u>	<u>104,909</u>
General Fund	47,271	45,426	40,915	49,536	49,536
Cash Funds	0	0	0	0	0
Reappropriated Funds	0	0	0	0	0
Federal Funds	51,207	49,207	42,441	55,373	55,373
Operating Expenses	<u>469,455</u>	<u>712,488</u>	<u>327,899</u>	<u>6,041,171 7.4</u>	<u>427,853 0.0</u> *
General Fund	225,840	208,449	281,899	5,941,031	327,713
Cash Funds	243,615	504,039	46,000	100,140	100,140
Reappropriated Funds	0	0	0	0	0
Federal Funds	0	0	0	0	0
Information Technology Asset Maintenance	<u>19,536</u>	<u>18,276</u>	<u>232,817</u>	<u>232,817</u>	<u>232,817</u>
General Fund	19,536	18,276	232,817	232,817	232,817
Cash Funds	0	0	0	0	0
Reappropriated Funds	0	0	0	0	0
Federal Funds	0	0	0	0	0
Legal Services	<u>66,986</u>	<u>38,711</u>	<u>20,895</u>	<u>44,093</u>	<u>44,093</u>
General Fund	66,986	38,711	20,895	44,093	44,093
Cash Funds	0	0	0	0	0
Reappropriated Funds	0	0	0	0	0
Federal Funds	0	0	0	0	0

JBC Staff Figure Setting - FY 2023-24
Staff Working Document - Does Not Represent Committee Decision

	FY 2020-21 Actual	FY 2021-22 Actual	FY 2022-23 Appropriation	FY 2023-24 Request	FY 2023-24 Recommendation
Payment to Risk Management and Property Funds	<u>154,357</u>	<u>310,841</u>	<u>349,066</u>	<u>440,285</u>	<u>440,285</u>
General Fund	154,357	310,841	349,066	440,285	440,285
Cash Funds	0	0	0	0	0
Reappropriated Funds	0	0	0	0	0
Federal Funds	0	0	0	0	0
Vehicle Lease Payments	<u>69,802</u>	<u>80,641</u>	<u>81,399</u>	<u>93,969</u>	<u>93,969</u>
General Fund	25,434	30,251	34,678	44,106	44,106
Cash Funds	0	0	0	0	0
Reappropriated Funds	0	0	0	0	0
Federal Funds	44,368	50,390	46,721	49,863	49,863
Leased Space	<u>59,638</u>	<u>62,107</u>	<u>63,893</u>	<u>63,893</u>	<u>63,893</u>
General Fund	59,638	62,107	63,893	63,893	63,893
Cash Funds	0	0	0	0	0
Reappropriated Funds	0	0	0	0	0
Federal Funds	0	0	0	0	0
Capitol Complex Leased Space	<u>48,777</u>	<u>50,843</u>	<u>48,873</u>	<u>50,568</u>	<u>50,568</u>
General Fund	48,777	50,843	48,873	50,568	50,568
Cash Funds	0	0	0	0	0
Reappropriated Funds	0	0	0	0	0
Federal Funds	0	0	0	0	0
Payments to OIT	<u>297,166</u>	<u>587,901</u>	<u>664,486</u>	<u>475,794</u>	<u>475,794</u> *
General Fund	297,166	587,901	664,486	475,794	475,794
Cash Funds	0	0	0	0	0
Reappropriated Funds	0	0	0	0	0
Federal Funds	0	0	0	0	0

JBC Staff Figure Setting - FY 2023-24
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	FY 2020-21 Actual	FY 2021-22 Actual	FY 2022-23 Appropriation	FY 2023-24 Request	FY 2023-24 Recommendation
IT Accessibility	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>228,036</u> *
General Fund	0	0	0	0	228,036
CORE Operations	<u>76,867</u>	<u>65,093</u>	<u>74,715</u>	<u>60,693</u>	<u>60,693</u>
General Fund	76,867	65,093	74,715	60,693	60,693
Cash Funds	0	0	0	0	0
Reappropriated Funds	0	0	0	0	0
Federal Funds	0	0	0	0	0
Statewide training	<u>0</u>	<u>0</u>	<u>0</u>	<u>2,925</u>	<u>2,925</u> *
General Fund	0	0	0	2,925	2,925
Cash Funds	0	0	0	0	0
Reappropriated Funds	0	0	0	0	0
Federal Funds	0	0	0	0	0
Digital Trunk Radio	<u>0</u>	<u>0</u>	<u>0</u>	<u>54,691</u>	<u>54,691</u>
General Fund	0	0	0	54,691	54,691
Cash Funds	0	0	0	0	0
Reappropriated Funds	0	0	0	0	0
Federal Funds	0	0	0	0	0
Annual Depreciation-Lease Equivalent Payment	<u>0</u>	<u>87,994</u>	<u>87,994</u>	<u>87,994</u>	<u>87,994</u>
General Fund	0	87,994	87,994	87,994	87,994
Cash Funds	0	0	0	0	0
Reappropriated Funds	0	0	0	0	0
Federal Funds	0	0	0	0	0

JBC Staff Figure Setting - FY 2023-24
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	FY 2020-21 Actual	FY 2021-22 Actual	FY 2022-23 Appropriation	FY 2023-24 Request	FY 2023-24 Recommendation
Civil Air Patrol Operations	<u>58,638</u>	<u>56,781</u>	<u>58,638</u>	<u>58,638</u>	<u>58,638</u>
General Fund	58,638	56,781	58,638	58,638	58,638
Cash Funds	0	0	0	0	0
Reappropriated Funds	0	0	0	0	0
Federal Funds	0	0	0	0	0
Local Armory Incentive Plan	<u>0</u>	<u>0</u>	<u>20,000</u>	<u>20,000</u>	<u>20,000</u>
General Fund	0	0	0	0	0
Cash Funds	0	0	20,000	20,000	20,000
Statewide Indirect Cost Collections	<u>0</u>	<u>0</u>	<u>185,201</u>	<u>174,996</u>	<u>174,996</u>
General Fund	0	0	0	0	0
Cash Funds	0	0	11,437	1,232	1,232
Reappropriated Funds	0	0	0	0	0
Federal Funds	0	0	173,764	173,764	173,764
Appropriation to the Colorado National Guard					
Tuition Fund	<u>2,371,799</u>	<u>2,181,250</u>	<u>1,421,157</u>	<u>1,421,157</u>	<u>1,421,157</u>
General Fund	996,157	996,157	1,421,157	1,421,157	1,421,157
Cash Funds	1,375,642	1,185,093	0	0	0
Reappropriated Funds	0	0	0	0	0
Federal Funds	0	0	0	0	0
Army National Guard Cooperative Agreement	<u>18,036,008</u>	<u>18,435,817</u>	<u>14,431,960</u>	<u>14,646,647</u>	<u>14,646,647</u>
FTE	118.3	101.4	84.1	84.1	84.1
General Fund	1,722,763	1,825,419	1,898,709	1,945,394	1,945,394
Cash Funds	0	0	0	0	0
Reappropriated Funds	0	0	0	0	0
Federal Funds	16,313,245	16,610,398	12,533,251	12,701,253	12,701,253

JBC Staff Figure Setting - FY 2023-24
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	FY 2020-21 Actual	FY 2021-22 Actual	FY 2022-23 Appropriation	FY 2023-24 Request	FY 2023-24 Recommendation
Paid Family Medical Leave Insurance	0	0	0	0	0
General Fund	0	0	0	0	0
Cash Funds	0	0	0	0	0
Reappropriated Funds	0	0	0	0	0
Federal Funds	0	0	0	0	0
TOTAL - (1) Executive Director and Army					
National Guard	24,468,936	25,485,718	23,924,706	30,359,423	24,926,880
<i>FTE</i>	<u>140.0</u>	<u>121.7</u>	<u>109.5</u>	<u>118.7</u>	<u>111.3</u>
General Fund	6,068,244	6,695,517	8,583,381	14,759,897	9,327,354
Cash Funds	1,644,257	1,742,402	136,856	199,293	199,293
Reappropriated Funds	0	0	5,305	15,557	15,557
Federal Funds	16,756,435	17,047,799	15,199,164	15,384,676	15,384,676

JBC Staff Figure Setting - FY 2023-24
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	FY 2020-21 Actual	FY 2021-22 Actual	FY 2022-23 Appropriation	FY 2023-24 Request	FY 2023-24 Recommendation
(2) DIVISION OF VETERANS AFFAIRS					
Veterans Service Operations	<u>970,004</u>	<u>853,515</u>	<u>1,172,658</u>	<u>1,207,701</u>	<u>1,387,103</u>
FTE	10.6	9.8	13.0	13.0	15.7
General Fund	933,353	815,674	1,130,158	1,163,875	1,343,277
Cash Funds	36,651	37,841	42,500	43,826	43,826
Reappropriated Funds	0	0	0	0	0
Federal Funds	0	0	0	0	0
County Veterans Service Officer Payments	<u>1,242,281</u>	<u>1,240,956</u>	<u>1,301,341</u>	<u>1,340,381</u>	<u>1,340,381</u> *
General Fund	1,242,281	1,240,956	1,301,341	1,340,381	1,340,381
Cash Funds	0	0	0	0	0
Reappropriated Funds	0	0	0	0	0
Federal Funds	0	0	0	0	0
Colorado State Veterans Trust Fund Expenditures	<u>595,331</u>	<u>571,424</u>	<u>832,045</u>	<u>832,045</u>	<u>898,051</u>
General Fund	0	0	0	0	0
Cash Funds	595,331	571,424	832,045	832,045	898,051
Reappropriated Funds	0	0	0	0	0
Federal Funds	0	0	0	0	0
Veterans Assistance Grant Program	<u>794,560</u>	<u>806,227</u>	<u>1,007,886</u>	<u>1,007,886</u>	<u>1,007,886</u>
FTE	0.5	0.0	0.5	0.5	0.5
General Fund	671,252	655,808	850,000	850,000	850,000
Cash Funds	123,308	150,419	157,886	157,886	157,886
Reappropriated Funds	0	0	0	0	0
Federal Funds	0	0	0	0	0

JBC Staff Figure Setting - FY 2023-24
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	FY 2020-21 Actual	FY 2021-22 Actual	FY 2022-23 Appropriation	FY 2023-24 Request	FY 2023-24 Recommendation
Western Slope Veterans Cemetery	<u>439,985</u>	<u>418,914</u>	<u>502,179</u>	<u>674,442</u>	<u>625,884</u> *
FTE	5.4	5.9	5.8	7.6	7.6
General Fund	203,621	222,091	247,332	415,615	367,057
Cash Funds	236,364	196,823	254,847	258,827	258,827
Reappropriated Funds	0	0	0	0	0
Federal Funds	0	0	0	0	0
Grand Junction Veterans One-Stop Center	<u>257,012</u>	<u>289,020</u>	<u>356,438</u>	<u>366,812</u>	<u>366,812</u>
FTE	4.0	2.7	4.1	4.1	4.1
General Fund	181,622	168,384	133,666	144,040	144,040
Cash Funds	2	59,128	147,772	172,772	172,772
Reappropriated Funds	75,388	61,508	75,000	50,000	50,000
Federal Funds	0	0	0	0	0
TOTAL - (2) Division of Veterans Affairs	4,299,173	4,180,056	5,172,547	5,429,267	5,626,117
FTE	<u>20.5</u>	<u>18.4</u>	<u>23.4</u>	<u>25.2</u>	<u>27.9</u>
General Fund	3,232,129	3,102,913	3,662,497	3,913,911	4,044,755
Cash Funds	991,656	1,015,635	1,435,050	1,465,356	1,531,362
Reappropriated Funds	75,388	61,508	75,000	50,000	50,000
Federal Funds	0	0	0	0	0

JBC Staff Figure Setting - FY 2023-24
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	FY 2020-21 Actual	FY 2021-22 Actual	FY 2022-23 Appropriation	FY 2023-24 Request	FY 2023-24 Recommendation
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(3) AIR NATIONAL GUARD

Provides ready forces to the U.S. active armed services and provides ready forces for the preservation of life and property during natural disasters and in Colorado.

Operations and Maintenance Agreement for

Buckley/Greeley	<u>3,660,452</u>	<u>2,529,472</u>	<u>2,722,163</u>	<u>2,798,840</u>	<u>2,798,840</u>
FTE	28.4	23.7	28.0	28.0	28.0
General Fund	377,315	307,793	424,736	429,923	429,923
Cash Funds	0	0	0	0	0
Reappropriated Funds	0	0	0	0	0
Federal Funds	3,283,137	2,221,679	2,297,427	2,368,917	2,368,917

Buckley Cooperative Agreement/Air Traffic Control

Buckley	<u>837,249</u>	<u>820,155</u>	<u>737,692</u>	<u>737,692</u>	<u>737,692</u>
FTE	7.9	7.4	7.0	7.0	7.0
General Fund	0	0	0	0	0
Cash Funds	0	0	0	0	0
Reappropriated Funds	0	0	0	0	0
Federal Funds	837,249	820,155	737,692	737,692	737,692

Security for Space Command Facility at Greeley

FTE	<u>293,077</u>	<u>531,276</u>	<u>390,000</u>	<u>390,000</u>	<u>390,000</u>
FTE	4.7	7.8	6.0	6.0	6.0
General Fund	0	0	0	0	0
Cash Funds	0	0	0	0	0
Reappropriated Funds	0	0	0	0	0
Federal Funds	293,077	531,276	390,000	390,000	390,000

JBC Staff Figure Setting - FY 2023-24
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	FY 2020-21 Actual	FY 2021-22 Actual	FY 2022-23 Appropriation	FY 2023-24 Request	FY 2023-24 Recommendation
TOTAL - (3) Air National Guard	4,790,778	3,880,903	3,849,855	3,926,532	3,926,532
<i>FTE</i>	<u>41.0</u>	<u>38.9</u>	<u>41.0</u>	<u>41.0</u>	<u>41.0</u>
General Fund	377,315	307,793	424,736	429,923	429,923
Cash Funds	0	0	0	0	0
Reappropriated Funds	0	0	0	0	0
Federal Funds	4,413,463	3,573,110	3,425,119	3,496,609	3,496,609

JBC Staff Figure Setting - FY 2023-24
Staff Working Document - Does Not Represent Committee Decision

	FY 2020-21 Actual	FY 2021-22 Actual	FY 2022-23 Appropriation	FY 2023-24 Request	FY 2023-24 Recommendation
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(4) FEDERAL FUNDED PROGRAMS

This section provides an estimate of federal funds authorized for Colorado National Guard operations.

National Guard Service Members	0	0	<u>110,100,000</u>	<u>110,100,000</u>	<u>113,100,000</u>
FTE	2,362.0	0.0	2,340.0	2,340.0	2,307.0
General Fund	0	0	0	0	0
Cash Funds	0	0	0	0	0
Federal Funds	0	0	110,100,000	110,100,000	113,100,000

TOTAL - (4) Federal Funded Programs	0	0	110,100,000	110,100,000	113,100,000
FTE	<u>2,362.0</u>	<u>0.0</u>	<u>2,340.0</u>	<u>2,340.0</u>	<u>2,307.0</u>
General Fund	0	0	0	0	0
Cash Funds	0	0	0	0	0
Federal Funds	0	0	110,100,000	110,100,000	113,100,000

TOTAL - Department of Military and Veterans					
Affairs	33,558,887	33,546,677	143,047,108	149,815,222	147,579,529
FTE	<u>2,563.5</u>	<u>179.0</u>	<u>2,513.9</u>	<u>2,524.9</u>	<u>2,487.2</u>
General Fund	9,677,688	10,106,223	12,670,614	19,103,731	13,802,032
Cash Funds	2,635,913	2,758,037	1,571,906	1,664,649	1,730,655
Reappropriated Funds	75,388	61,508	80,305	65,557	65,557
Federal Funds	21,169,898	20,620,909	128,724,283	128,981,285	131,981,285