

JOINT BUDGET COMMITTEE



STAFF FIGURE SETTING FY 2024-25

DEPARTMENT OF MILITARY AND VETERANS AFFAIRS

JBC WORKING DOCUMENT - SUBJECT TO CHANGE
STAFF RECOMMENDATION DOES NOT REPRESENT COMMITTEE DECISION

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HOW TO USE THIS DOCUMENT:

The Department Overview contains a table summarizing the staff recommended incremental changes followed by brief explanations of each incremental change. A similar overview table is provided for each division, but the description of incremental changes is not repeated, since it is available under the Department Overview. More details about the incremental changes are provided in the sections following the Department Overview and the division summary tables.

Decision items, both department-requested items and staff-initiated items, are discussed either in the Decision Items Affecting Multiple Divisions or at the beginning of the most relevant division. Within a section, decision items are listed in the requested priority order, if applicable.

In some of the analysis of decision items in this document, you may see language denoting certain ‘levels of evidence’, e.g. theory-informed, evidence-informed, or proven. For a detailed explanation of what is meant by ‘levels of evidence’, and how those levels of evidence are categorized, please refer to Section 2-3-210 (2), C.R.S.

DEPARTMENT OVERVIEW

The Department provides trained and ready military forces for the U.S. active armed services and for preserving life and property during natural disasters and civil emergencies in Colorado; supports federal and state homeland security missions; maintains equipment and facilities for state military forces; provides for safekeeping of the public arms, military records, relics and banners of the state; assists veterans and National Guard members with benefits claims; operates the Western Region One Source Center in Grand Junction; maintains the Western Slope Veterans' Cemetery; supports the Civil Air Patrol, Colorado Wing; and assists in fighting the spread of drug trafficking and abuse.

SUMMARY OF STAFF RECOMMENDATIONS

DEPARTMENT OF MILITARY AND VETERANS AFFAIRS						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2023-24 APPROPRIATION						
SB23-214 (Long Bill)	\$148,582,765	\$14,553,944	\$1,961,125	\$65,557	\$132,002,139	2,490.0
HB24-1193 (Supplemental Bill)	90,096	90,096	0	0	0	0.0
Other legislation	692,645	642,645	50,000	0	0	1.6
TOTAL	\$149,365,506	\$15,286,685	\$2,011,125	\$65,557	\$132,002,139	2,491.6
FY 2024-25 RECOMMENDED APPROPRIATION						
FY 2023-24 Appropriation	\$149,365,506	\$15,286,685	\$2,011,125	\$65,557	\$132,002,139	2,491.6
R1 CONG recruiting & retention	500,000	500,000	0	0	0	0.0
R2 Construction and facilities operating	195,000	195,000	0	0	0	0.0
R3 EDO training specialist	57,067	57,067	0	0	0	0.9
R4 VTF expanded spending authority	250,000	0	250,000	0	0	0.0
R5 Civil Air Patrol / JROTC program	152,245	152,245	0	0	0	0.9
Centrally appropriated line items	2,561,213	1,716,759	1,958	0	842,496	0.0
Staff-initiated Veterans Assistance Grant funding	500,000	500,000	0	0	0	0.0
Non -prioritized request	244,463	244,230	206	27	0	0.0
Staff-initiated Tobacco Master Settlement adjustment	17,427	0	17,427	0	0	0.0
Staff-initiated REPCF statutory true-up	0	0	0	0	0	0.0
Staff-initiated informational federal funds adjustment	(3,600,000)	0	0	0	(3,600,000)	(220.0)
Annualize prior year budget actions	(385,104)	(385,104)	0	0	0	0.9
Annualize prior year legislation	(72,598)	(72,598)	0	0	0	0.4
Indirect cost assessment	(994)	0	7,523	(14,386)	5,869	0.0
TOTAL	\$149,784,225	\$18,194,284	\$2,288,239	\$51,198	\$129,250,504	2,274.7
INCREASE/(DECREASE)	\$418,719	\$2,907,599	\$277,114	(\$14,359)	(\$2,751,635)	(216.9)
Percentage Change	0.3%	19.0%	13.8%	(21.9%)	(2.1%)	(8.7%)
FY 2024-25 EXECUTIVE REQUEST						
Request Above/(Below) Recommendation	\$3,631,065	\$53,812	(\$17,427)	\$0	\$3,594,680	220.0

DESCRIPTION OF INCREMENTAL CHANGES – FY 2024-25

R1 CONG RECRUITING & RETENTION: The recommendation includes \$500,000 General Fund in FY 2024-25 and ongoing to support recruiting and retention efforts for the Colorado National Guard (CONG). The CONG is currently facing recruiting and retention setbacks, with a current end strength below its target. End strength affects the state’s ability to utilize the National Guard as an asset, as the lack of personnel can inhibit its ability to respond effectively.

R2 CONSTRUCTION AND FACILITIES OPERATING: The recommendation includes an increase of \$195,000 General Fund to the Army National Guard Cooperative Agreement in FY 2024-25 and ongoing. This request intends to cover the increased costs associated with repairs and maintenance at the Colorado National Guard facilities. The average age of COARNG facilities is thirty-two years, and seven facilities are over sixty years old. This request would allow the Department to invest in repairing, maintaining, and modernizing its facilities and assist in meeting rising utility and maintenance costs.

R3 EDO TRAINING SPECIALIST: The recommendation includes \$57,067 General Fund and 0.9 FTE within the Executive Director’s Office (EDO) for a dedicated training specialist in FY 2024-25. This recommendation annualizes to \$70,351 General Fund and 1.0 FTE in FY 2025-26. This request addresses the comprehensive federal and state training requirements for the DMVA, which have grown significantly over time without adequate resources to keep pace.

R4 VTF EXPANDED SPENDING AUTHORITY: The recommendation includes a \$250,000 increase in cash fund spending authority from the Colorado State Veterans Trust Fund (VTF) in FY 2024-25 and ongoing. The VTF currently has a fund balance in excess of \$4.0 million. The increased spending authority would allow the Department to utilize these funds to support Colorado Veterans through various initiatives, including funding for veteran community living centers, state veteran cemeteries, veteran programs operated by nonprofit veteran organizations, mental health services, family counseling services, job training, employment, and housing for homeless veterans.

R5 CAP / JROTC CAPACITY BUILDING: The recommendation includes an increase of \$152,245 General Fund and 0.9 FTE in FY 2024-25 for operational support to coordinate statewide efforts for the Civil Air Patrol (CAP) and Junior Reserve Officer Training Corps (JROTC). This recommendation would annualize to \$127,052 General Fund and 1.0 FTE impact in FY 2025-26.

CENTRALLY APPROPRIATED LINE ITEMS: The recommendation includes adjustments to centrally appropriated line items. The Committee has only acted on some of these. The table below shows previously approved amounts and, where denoted by an asterisk, the requested amounts that are pending Committee action.

CENTRALLY APPROPRIATED LINE ITEMS						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
Salary survey	\$505,442	\$242,353	\$8,379	\$0	\$254,710	0.0
Step Plan	486,910	144,495	0	0	342,415	0.0
Risk management & property adjustment	414,028	414,028	0	0	0	0.0

CENTRALLY APPROPRIATED LINE ITEMS						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
Health, life, and dental	396,972	257,033	(15,673)	0	155,612	0.0
Payments to OIT	268,902	268,902	0	0	0	0.0
PERA Direct Distribution	220,574	216,705	3,869	0	0	0.0
AED	83,452	58,494	2,142	0	22,816	0.0
SAED	83,452	58,494	2,142	0	22,816	0.0
Paid Family & Medical Leave Insurance	58,019	26,603	985	0	30,431	0.0
Workers' compensation	35,965	14,386	0	0	21,579	0.0
Common policy provider rate adjustment	33,510	33,510	0	0	0	0.0
Legal services	17,528	17,528	0	0	0	0.0
Capitol Complex leased space	11,181	11,181	0	0	0	0.0
Shift differential	8,757	0	0	0	8,757	0.0
Short-term disability	3,328	2,072	75	0	1,181	0.0
Prior year salary survey	0	0	0	0	0	0.0
AED/SAED Technical Adjustment	0	0	0	0	0	0.0
CORE adjustment	(34,283)	(34,283)	0	0	0	0.0
Health, life, dental true-up	(32,524)	(14,742)	39	0	(17,821)	0.0
TOTAL	\$2,561,213	\$1,716,759	\$1,958	\$0	\$842,496	0.0

STAFF INITIATED VETERANS ASSISTANCE GRANT FUNDING: The recommendation includes a continuation in FY 2024-25 and ongoing of a \$500,000 increase in the General Fund appropriation to the Veterans Assistance Grant Program. This funding originally passed as one-time funding through a Long Bill Conference Committee Amendment in FY 2023-24.

NON-PRIORITIZED DECISION ITEMS: The recommendation includes a net increase of \$244,463 total funds, including an increase of \$244,230 General Fund and \$206 cash funds to reflect the FY 2024-25 impact of non-prioritized decision items, shown in the table below.

NON -PRIORITIZED REQUEST						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
Central Services Omnibus Request	\$239,755	\$239,755	\$0	\$0	\$0	0.0
Core operating resources	2,933	2,933	0	0	0	0.0
Vehicle lease payments	879	879	0	0	0	0.0
DPS Digital trunk radio	663	663	0	0	0	0.0
SWICAP adjustment	233	0	206	27	0	0.0
TOTAL	\$244,463	\$244,230	\$206	\$27	\$0	0.0

STAFF INITIATED TOBACCO MASTER SETTLEMENT ADJUSTMENT: The recommendation increases spending authority from the Veterans' Trust Fund by \$17,427 cash funds. The Colorado State Veterans Trust Fund is supported by a transfer of one percent of the State's revenue from the Tobacco Master Settlement Agreement.

STAFF-INITIATED REPCF STATUTORY TRUE-UP: The recommendation includes permission to work with Legislative Legal Services to draft legislation modifying the statutory language regarding the Real Estate Proceeds Cash Funds (REPCF) in the Department of Military and Veterans Affairs.

STAFF-INITIATED INFORMATIONAL FEDERAL FUNDS ADJUSTMENT: The recommendation includes a decrease of \$3.6 million in informational federal funds and 220.0 FTE to reflect annual changes to FTE and compensation within the Colorado National Guard.

ANNUALIZE PRIOR YEAR BUDGET ACTION: The recommendation includes a net decrease of \$385,104 General Fund to reflect the net annualization of prior year budget actions.

ANNUALIZE PRIOR YEAR BUDGET ACTIONS						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
Senior executive staff additions	\$55,671	\$55,671	\$0	\$0	\$0	0.2
Performance audit resources	32,018	32,018	0	0	0	0.5
Veterans cemetery staff	27,207	27,207	0	0	0	0.2
Conference Committee amendment	(500,000)	(500,000)	0	0	0	0.0
TOTAL	(\$385,104)	(\$385,104)	\$0	\$0	\$0	0.9

ANNUALIZE PRIOR YEAR LEGISLATION: The recommendation includes a net decrease of \$72,598 total funds to reflect the annualization of H.B. 24-1193 (DMVA Supplemental.) and H.B. 23-1088 (Veterans Mental Health Services).

ANNUALIZE PRIOR YEAR LEGISLATION						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
HB 23-1088 Veterans mental health services	\$17,498	\$17,498	\$0	\$0	\$0	0.4
HB 24-1193 MIL supplemental bill	(90,096)	(90,096)	0	0	0	0.0
TOTAL	(\$72,598)	(\$72,598)	\$0	\$0	\$0	0.4

MAJOR DIFFERENCES FROM THE REQUEST

- All FTE requests reflect Committee policy related to centrally appropriated line items in the first year.
- Committee action on common policy adjustments for centrally-appropriated line items.
- Staff-initiated adjustment based on the forecast change to the Tobacco Master Settlement Agreement and interest earned on the account.
- Staff-initiated recommendation for a continuation of a \$500,000 increase in the General Fund appropriation to the Veterans Assistance Grant Program passed originally as a Long Bill Conference Committee Amendment in the FY 2023-24.
- Staff-initiated recommendation for JBC sponsored legislation to true-up statutory language related to the Real Estate Proceeds Cash Fund.
- Adjustments to federal funds and FTE in federally funded programs. This Division is entirely federally funded, and all numbers are for informational purposes only. These adjustments are staff initiated, not included in the request, and reflect a uniform policy utilized by staff in recent years to illustrate the scope of the Division.

(1) EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD

The Executive Director's Office is responsible for the administration of the Department. It provides leadership to the Department by managing the general administrative functions, which include policy development; human resource management; accounting; purchasing and contracting; and budgeting. The Executive Director's Office is also responsible for the legislative program of the Department at the state and federal level.

The Army National Guard is funded by the federal government and managed and staffed by Federal Civil Service employees. The federal government fully funds National Guard training and provides most of the funding for construction of armories and other military facilities. Under its cooperative agreements with the federal government, the Department provides 50 percent of maintenance and utilities costs at fifteen armories on state-owned land, and 20 to 25 percent of these costs at four other facilities.

EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2023-24 Appropriation						
SB23-214 (Long Bill)	\$24,858,555	\$9,292,312	\$145,156	\$15,557	\$15,405,530	111.3
Other legislation	50,000	0	50,000	0	0	0.0
HB24-1193 (Supplemental Bill)	90,096	90,096	0	0	0	0.0
TOTAL	\$24,998,651	\$9,382,408	\$195,156	\$15,557	\$15,405,530	111.3
FY 2024-25 RECOMMENDED APPROPRIATION						
FY 2023-24 Appropriation	\$24,998,651	\$9,382,408	\$195,156	\$15,557	\$15,405,530	111.3
R1 CONG recruiting & retention	500,000	500,000	0	0	0	0.0
R2 Construction and facilities operating	195,000	195,000	0	0	0	0.0
R3 EDO training specialist	57,067	57,067	0	0	0	0.9
R5 Civil Air Patrol / JROTC program	152,245	152,245	0	0	0	0.9
Centrally appropriated line items	2,296,275	1,568,316	(7,514)	0	735,473	0.0
Non -prioritized request	244,463	244,230	206	27	0	0.0
Staff-initiated REPCF statutory true-up	0	0	0	0	0	0.0
Annualize prior year budget actions	55,671	55,671	0	0	0	0.2
Annualize prior year legislation	(90,096)	(90,096)	0	0	0	0.0
Indirect cost assessment	(994)	0	7,523	(14,386)	5,869	0.0
TOTAL	\$28,408,282	\$12,064,841	\$195,371	\$1,198	\$16,146,872	113.3
INCREASE/(DECREASE)	\$3,409,631	\$2,682,433	\$215	(\$14,359)	\$741,342	2.0
Percentage Change	13.6%	28.6%	0.1%	(92.3%)	4.8%	1.8%
FY 2024-25 EXECUTIVE REQUEST						
Request Above/(Below) Recommendation	\$41,791	\$47,111	\$0	\$0	(\$5,320)	(0.0)

DECISION ITEMS - EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD

→ R1 CONG RECRUITING AND RETENTION

REQUEST: The request includes a \$500,000 General Fund increase beginning in FY 2024-25 and ongoing to support recruiting and retention efforts for the Colorado National Guard (CONG).

RECOMMENDATION: Staff recommend approval of the request. Additionally, Staff note that given the magnitude of this problem this funding amount may not be adequate to provide a level of funding necessary to accomplish the Department's recruiting and retention goals. However, given the pilot status of the program, Staff feel it appropriate to err on the side of conservatism and encourage the Department to submit a supplemental request for additional funding should this amount prove inadequate.

EVIDENCE LEVEL: The Department indicated evidence informed, level 2, but provided no further supporting documentation.

BACKGROUND AND ANALYSIS: The Department of Military and Veterans Affairs is requesting an ongoing increase of \$500,000 General Fund to support its Colorado National Guard recruiting efforts. The Department is facing a challenging recruiting and reenlistment environment, and current setbacks leave the current end strength of the force at 96.9 percent. The compromised end strength has negative implications for the CONG's capabilities when deployed in the event of wildfire mitigation, public emergencies, federal deployment, and surge capability. Additionally, federal investments in infrastructure and new units are prioritized based on end strength, and guard units with high-end strength numbers receive more federal support than those without.

COLORADO NATIONAL GUARD

The federal government fully funds the training and salary of National Guard troops and provides the majority of the funding for the construction of armories and other military buildings. Under the cooperative agreements with the federal government, the State provides funding for 50.0 percent of maintenance and utilities costs at the fifteen armories located on state land, and between 20.0 and 25.0 percent of costs at four other facilities. The State also funds most of the central administrative costs for the National Guard.

Colorado National Guard expenditures are driven by the number of Guard personnel authorized by the U.S. National Guard Bureau, or the "federal force structure," and the state's ability to fill the force structure. Combined with the associated facilities maintenance and utility needs, this determines the amount of federal funds flowing into and through the Department. Colorado has both Army National Guard and Air National Guard units.

The table below shows the recent authorized strength and active membership of the Colorado National Guard.

Colorado National Guard Authorized Strength and Membership						
Authorized Strength	FY 2017-18	FY 2018-19	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23
Army National Guard	3,834	3,851	3,892	3,882	3,909	3,585
Air National Guard	1,632	1,637	1,629	1,658	1,655	1,620
Total Authorized Strength	5,466	5,488	5,521	5,540	5,564	5,205
National Guard Members	FY 2017-18	FY 2018-19	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23
Army National Guard	3,757	3,789	3,778	3,810	3,647	3,474
Air National Guard	1,560	1,592	1,730	1,708	1,608	1,605
Total Members	5,317	5,381	5,508	5,518	5,255	5,079
<i>Percentage of Slots Filled</i>	<i>97.3%</i>	<i>98.1%</i>	<i>99.8%</i>	<i>99.6%</i>	<i>94.4%</i>	<i>97.6%</i>

The CONG's end force structure represents the number of personnel authorized by the U.S. National Guard Bureau, or the "federal force structure," and the State's ability to fill the force structure. Population, demographic variables, geography, and historical participation rates drive the number of authorized personnel in each National Guard unit. The table below shows the federal force structure across the fifty-four states and territories. Note that Colorado currently ranks thirty-eighth out of fifty-four.



State Top 10 Report

End Strength Mission Percent (EOFY)

Top Ten

Rank	ST	Num	Den	Pct	Eval
1	DC	1,206	1,164	103.6%	Green
2	MN	10,284	10,151	101.3%	Green
3	TX	19,301	19,131	100.9%	Green
4	SC	9,245	9,210	100.4%	Green
5	WI	6,341	6,324	100.3%	Green
6	NH	1,581	1,577	100.3%	Green
7	IL	10,070	10,049	100.2%	Green
8	NC	8,669	8,715	99.5%	Amber
9	AZ	4,844	4,877	99.3%	Amber
10	NE	3,138	3,162	99.2%	Amber

Bottom Ten

Rank	ST	Num	Den	Pct	Eval
45	NJ	6,016	6,281	95.8%	Amber
46	OR	4,694	4,909	95.6%	Amber
47	ID	3,019	3,158	95.6%	Amber
48	MA	5,610	5,870	95.6%	Amber
49	MS	7,796	8,160	95.5%	Amber
50	KY	6,235	6,531	95.5%	Amber
51	OK	6,602	6,929	95.3%	Amber
52	VA	6,904	7,356	93.9%	Red
53	MI	7,370	7,939	92.8%	Red
54	DE	1,540	1,663	92.6%	Red

Middle 34

Rank	ST	Num	Den	Pct	Eval
11	NM	2,542	2,562	99.2%	Amber
12	LA	9,475	9,551	99.2%	Amber
13	MO	8,398	8,470	99.1%	Amber
14	NY	11,045	11,140	99.1%	Amber
15	WY	1,483	1,501	98.8%	Amber
16	PR	6,008	6,081	98.8%	Amber
17	KS	4,533	4,590	98.8%	Amber
18	GU	1,161	1,176	98.7%	Amber
19	OH	10,321	10,455	98.7%	Amber
20	HI	3,040	3,082	98.6%	Amber
21	IA	6,824	6,926	98.5%	Amber
22	ND	2,946	2,991	98.5%	Amber
23	MD	4,339	4,408	98.4%	Amber
24	RI	2,075	2,111	98.3%	Amber
25	IN	10,010	10,200	98.1%	Amber
26	WV	3,913	3,990	98.1%	Amber
27	TN	8,926	9,113	97.9%	Amber

DESCRIPTION

Num: The total number of Soldiers in the National Guard (excluding the ING).

Den: The End Strength Mission established by NGB for the end of the current fiscal year.

Pct: The total number of Soldiers in the assigned strength for the current date divided by the End Strength Mission for the end of the current fiscal year.

	Scale Start	Scale End	Color	Name
>=	0	< 95.00	Red	Red
>=	95.00	< 99.50	Amber	Amber
>	99.50		Green	Green

The end strength in Colorado has been trending down for the last five years. While the CO Air National Guard has been able to maintain a stable and comparatively high force structure, the CO Army National Guard has decreased steadily and faces a significant shortfall in the current year. The table below shows the status of the Colorado Army National Guard's recruiting goals as of February 8, 2024. As of this date, the recruiting goal should be 33 percent complete. This figure represents an improvement from the June 1, 2023 figures presented during the Departmental Briefing.

COLORADO ARMY NATIONAL GUARD RECRUITING & RETENTION GOALS				
	2024 Goal	NUMBER OF SOLDIERS RECRUITED AND REENLISTED AS OF 02/08/2024	PERCENT COMPLETE	ADDITIONAL SOLDIERS REQUIRED TO REACH GOAL
Enlistment Mission	317	76	24.0%	241
Inter Service Recruit Mission	164	73	44.5%	91
Officer Accessions	77	29	75.8%	48
Total Recruiting Mission	558	178	37.7%	380
Retention Mission	500	204	40.8%	296

The federal government pays the salaries of Guard members, except when they are called up and deployed by the Governor, in which case the state is responsible for salaries. States are responsible for

filling the federal force structure and meeting the recruiting goals. States are also responsible for funding the benefits to incentivize recruits and reward re-enlistment. There are significant differences in the benefits states offer to their guard units. For instance, some states provide their National Guard members property tax exemptions, child care reimbursement, license plates, and employment assistance.

Colorado currently has a tuition assistance program for its National Guard members. Additionally, the Governor recently approved the Joint Enlistment Enhancement Program to award members for a successful referral who enlists. However, without additional funding, the program is currently unsustainable. The table below describes the various benefits available to guard members by state.

COLORADO ARMY NATIONAL GUARD MEMBERSHIP BY STATE		
STATE	FORCE STRUCTURE	BENEFITS
Colorado	96.9%	<ul style="list-style-type: none"> • Up to 100 percent tuition assistance • \$500 enlistment referral bonus (JEEP) currently unsustainable
Kansas	98.8%	<ul style="list-style-type: none"> • 100% in-state tuition assistance • Free hunting and fishing licenses • Free state park pass • Property tax exemption on license plates
Texas	100.9%	<ul style="list-style-type: none"> • 100% in-state tuition assistance • In-state tuition rates for out-of-state service members and dependents • Varying property tax exemptions based on VA rating • Free hunting and fishing licenses • \$25 vehicle registration for service members • State employment assistance • 150 hours of tuition exemption at public higher education institutions for in-state service members and dependents
Utah	97.6%	<ul style="list-style-type: none"> • 100% in-state tuition assistance • Property tax exemption on residence • Free license plates • \$500 enlistment referral bonus • Drill status child care reimbursement
Wyoming	98.8%	<ul style="list-style-type: none"> • 100% in-state tuition assistance (can be transferred to dependents) • Property tax exemption on residence • Free license plates • \$500 enlistment referral bonus • Drill status child care reimbursement

JBC Staff recommendation includes \$500,000 General Fund in FY 2024-25 to establish ongoing funding to pay out recruiting and retention bonuses to National Guard service members, with \$50,000 earmarked for the Joint Enlistment Enhancement Program. This funding will award small bonuses to service members who are able to recruit someone into the force. The remaining \$450,000 would allow the CONG to offer up to a \$10,000 enlistment and retention bonuses to forty-five service members depending on the time in service and length of the enlistment contract. According to the Department, both initiatives have been effective and seen success in other states.

→ R2 CONSTRUCTION AND FACILITIES OPERATING

REQUEST: The request includes an increase of \$195,000 General Fund to the Army National Guard Cooperative Agreement in FY 2024-25 and ongoing.

RECOMMENDATION: Staff recommend approval of the request.

EVIDENCE LEVEL: The Department indicated N/A.

BACKGROUND AND ANALYSIS: The operating budget for the Colorado Army National Guard (COARNG) Cooperative Agreement line item has been challenged by significant increases in utilities, operations, and maintenance costs since 2015. The average age of COARNG facilities is 32 years, and seven active facilities are over 60 years old. Age has therefore, resulted in substantial increases to repair, maintenance, modernization, and utility costs.

In 2023, the Construction and Facilities Management Office (CFMO) received about \$12.7 million in federal funds to support the COARNG statewide building footprint via its Facilities and Environmental Cooperative agreements. However, not all facilities are covered with federal funding; those facilities with a state match requirement (i.e., not 100% federally supported) will have a reduced level of preventative maintenance and improvements, whereas those 100% federally supported facilities will take advantage of fully federal funding sources. Though costs for repairs, maintenance, construction, and utilities have continued to increase, this appropriation has remained at a fixed or reduced level year-to-year.

To mitigate rising costs and financial strain, the Department has had to defer maintenance, repairs, and improvements to facilities that require a significant state match for costs. Consequently, the Department has had to reprioritize efforts to focus on federally supported facilities so that CONG can still maximize the benefit from the Cooperative Agreement federally-supplied funding and minimize returning funds to the Federal government for non-execution.

With an increase in the appropriation to construction and facilities maintenance, state share-funded facilities and operations are less likely to defer routine maintenance and standard levels of repair. Routine maintenance leads to higher-functioning facilities and can reduce much larger and impactful maintenance issues in the long run. Finally, maintained and functional facilities improve the National Guard's morale and response capabilities to state and federal missions.

The table below outlines the Department's construction and facilities operating budget over the previous five years, and compares the annual appropriation to what the FY 2019-20 appropriation would be if adjusted annually for inflation. You can see that in FY 2023-24 the budget for operations and maintenance in real dollars is approximately \$500,000 less than in FY 2019-20.

R2 MIL CONSTRUCTION & FACILITIES OPERATING		
FISCAL YEAR	OPERATIONS & MAINTENANCE	CPI ADJUSTED
FY2019-20	\$1,272,693	\$1,272,693
FY2020-21	1,053,412	1,290,508
FY2021-22	1,032,733	1,387,036
FY2022-23	1,142,733	1,475,947
FY2023-24	1,032,733	1,511,370

→ R3 EDO TRAINING SPECIALIST

REQUEST: The request is for \$73,098 General Fund and 0.9 FTE within the Executive Director's Office (EDO) in FY 2024-25 for a dedicated training specialist.

RECOMMENDATION: Staff recommend approval of \$57,067 General Fund and 0.9 FTE in FY 2024-25, annualizing to \$70,351 General Fund and 1.0 FTE in FY 2025-26. Differences from the request are primarily due to JBC common policy regarding salaries and centrally appropriated line items.

EVIDENCE LEVEL: The Department indicated Theory-informed, level 2, but provided no supporting documentation. This is an administrative FTE request, and JBC staff generally consider these requests to be not applicable.

BACKGROUND AND ANALYSIS: The Department has undergone significant growth in its leadership structure, including the recent addition of a Chief Operating Officer as well as a Chief Financial Officer. Funding for these two positions was approved by the Joint Budget Committee during figure setting in FY 2023-24, and both positions have been filled by the Department. Additionally, in March of 2022 the Department hired a new Director of Strategic Plans and Organizational Development. The addition of fresh leadership has led to a reevaluation of the Department's current operations, and the identification of gaps in its current structure. One of the significant voids identified by leadership was in cross Departmental training.

Training demands have grown substantially over time within the Department, without a significant change in the organizational training structure. The rise in these training demands has led to an increase strain on existing employees tasked with maintaining their current administrative roles in addition to trying to keep up with the growing training demands of the state and federal government across the entire Department.

DMVA requests funding for an additional full-time training specialist within the EDO, who would play a central role in devising, managing, and evaluating the efficacy of the Department's diverse and comprehensive training programs. This individual would be tasked with understanding the unique development needs of staff, executing impactful training initiatives, aligning costs with budgets, and gauging the successful outcomes of training programs. This specialist will undertake the coordination and administration of:

- Training and Professional Development;
- Mandatory Safety Training;
- Safety Learning Management Systems (LMS);
- Annual LMS training for all Departmental employees;
- Supervisor Program Academy, which features internal and external curriculum to bolster supervisory capabilities and adherence to policy;
 - Equity, Diversity, Inclusion, and Accessibility (EDIA) Training - ensuring representation and growth of diverse socio-demographic backgrounds within the Department;
- Partnerships with internal and external entities for further training prospects:
 - Local Workforce Centers;
 - Cooperation with other state agencies for broader training opportunities;
 - Nationwide training for service members and veterans; and
 - In-house training for emergency preparedness, such as Active Shooter scenarios, evacuations, etc.
- Collaboration with the Center for Organizational Effectiveness to upgrade trade-specific personnel training and identify new vendor opportunities;
- Exploration of contractual discounts with approved vendors;
- Curating and maintaining a Departmental Intranet page for a centralized training repository and announcement of upcoming training events; and
- Formulating a Professional Development Guide as a comprehensive source of training Opportunities.

The table below outlines the Department’s request, staff recommendation, and the FY 2025-26 recommended annualization.

MIL R3 EDO TRAINING SPECIALIST						
	FY 2024-25 REQUEST		FY 2024-25 RECOMMENDATION		FY 2024-25 REC. ANNUALIZATION	
	FTE	COST	FTE	COST	FTE	COST
Training Specialist II	0.9	\$50,673	0.9	\$49,245	1.0	\$54,717
Subtotal - Personal Services	0.9	\$50,673	1.0	\$49,245	1.0	\$54,717
Employee Benefits		14,690		0		14,354
Standard Operating Expense		735		1,152		1,280
Capital Outlay		7,000		6,670		
TOTALS	0.9	\$73,098	0.9	\$57,067	1.0	\$70,351

→ R5 CIVIL AIR PATROL / JROTC PROGRAM

REQUEST: The request includes an increase of \$193,400 General Fund and 0.9 FTE in FY 2024-25 for operational support to coordinate statewide efforts for the Civil Air Patrol (CAP) and Junior Reserve Officer Training Corps (JROTC). According to the Department, this would annualize to 1.0 FTE and \$193,400 General Fund in FY 2025-26.

RECOMMENDATION: Staff recommends approval of \$152,245 General Fund and 0.9 FTE in FY 2024-25. This recommendation would have a \$127,052 General Fund and 1.0 FTE impact in FY 2025-26. Staff recommendation reflects standard adjustments to centrally appropriated line items per JBC common policy.

BACKGROUND AND ANALYSIS: Currently, the State does not have a centralized JROTC and youth program coordinator. Instead, youth programs such as Young Marines and JROTC are independently coordinated between military branches and school districts. The current system leads to a significant lack of uniformity in access to students across the State. Many students who would benefit greatly from these programs cannot participate simply because of the school district they live in. Though not implicitly stated in the request, Staff hypothesize that many of the school districts that do not currently have these programs are already socio-economically disadvantaged. By not having uniform access to the JROTC program, students who may have the most to gain from this, and similar programs are unable to participate.

This request aims to establish a JROTC liaison who could coordinate with school districts across the state and provide a single touchpoint for schools for access and information on enrollment. This role would require significant time and focus and thus would require a dedicated full-time FTE. This individual would be able to better identify and respond to these socioeconomic and resource disparities within districts, and respond to them. This FTE could coordinate and provide resources to underfunded and neglected programs and schools. Most importantly, the FTE will be able to provide education and workforce resources to students in marginalized communities who currently do not have access to these very valuable and in many instances transformational life opportunities.

Currently the Civil Air Patrol (CAP) Administrator does not directly administer the CAP cadet program which is largely left to volunteer administrators. By being more directly involved with the cadet program, the CAP Administrator will add greater continuity and communication across the state, leaving the cadet squadrons in a much better position to provide awareness of education and employment pipeline opportunities.

This request is intended to increase awareness and drive additional participation in CAP and JROTC programs through direct engagement with K-12 schools across Colorado. This request seeks to achieve this through:

- Increasing the scope of responsibility and funding for the existing CAP Administrator;

- Creating a new FTE to serve as the State JROTC coordinator, which will provide education and workforce resources to students in marginalized communities who currently do not have access to these opportunities; and
- Increasing the operational funds to perform outreach across the State of Colorado.

The table below outlines the Department's request, staff recommendation, and the FY 2025-26 recommended annualization.

MIL R5 CIVIL AIR PATROL & JROTC CAPACITY BUILDING						
	FY 2024-25 REQUEST		FY 2024-25 RECOMMENDATION		FY 2025-26 REC. ANNUALIZATION	
	FTE	Cost	FTE	Cost	FTE	Cost
Liaison III (JROTC)	0.9	\$59,749	0.9	\$57,011	1.0	\$63,345
Admin III adjustment (CAP)		17,000		8,412		8,664
Subtotal - Personal Services	0.9	\$76,749	0.9	\$65,423	1.0	\$72,009
Employee Benefits		15,516		-		15,163
Standard Operating Expense		735		1,152		1,280
Capital Outlay		7,000		6,670		0
Travel		24,000		24,000		24,000
Supplies		5,000		5,000		5,000
Marketing (one time)		50,000		40,400		
Social Media		14,400		9,600		9,600
TOTALS	0.9	\$193,400	0.9	\$152,245	1.0	\$127,052

➔ STAFF-INITIATED REAL ESTATE PROCEEDS CASH FUND STATUTORY TRUE-UP

RECOMMENDATION: The recommendation includes permission to work with Legislative Legal Services to draft legislation modifying the statutory language regarding the Real Estate Proceeds Cash Funds in the Department of Military and Veterans Affairs.

BACKGROUND AND ANALYSIS: During FY 2023-24 supplementals, the Department submitted an operating request for funding to make final payment to contractors for the Fort Logan expansion project, which commenced in FY 2020-21. JBC Staff research of the request made it clear that OSPB and the Department had mischaracterized this request and that the request was, in reality, for a capital project that had never received approval from the JBC, the CDC or the Colorado General Assembly.

Numerous issues regarding the Real Estate Proceeds Cash Fund have come to light through this inquiry. Statute is clear that funds from the Real Estate Proceeds Cash Fund are subject to appropriation by the Colorado General Assembly and that Section 28-3-106 (1)(s)(I), C.R.S. is neither unclear nor ambiguous.

If, in the judgment of the adjutant general, any real estate that has been acquired for military purposes is unsuitable for military purposes, the adjutant general, by and with the approval of the governor, in writing, has authority to sell, trade, or

otherwise dispose of such real estate, but, except as otherwise provided by subsection (1)(s)(II) of this section, such real estate shall not be disposed of for less than its appraised value. The appraised value of such real estate shall be determined by an appraiser who is licensed or certificated pursuant to part 6 of article 10 of title 12 and who is selected by the adjutant general from a list of three qualified individuals submitted to the adjutant general by the department. Appraisers shall be selected for the list, and their fees shall be negotiated in accordance with the standards established by part 14 of article 30 of title 24. The adjutant general, by and with the advice and approval of the governor, is authorized to lease any property belonging to the department when it is not needed for the immediate use of the department. All conveyances that are required for the purpose of this section shall be executed by the governor under the seal of the state, and the proceeds of all sales, trades, or other disposition shall be placed in an account to be invested by the state treasurer as provided in section 24-36-113. Any interest earned on the investment or deposit of such proceeds shall remain in such account and shall not be credited to the general fund or any other fund of the state. Said proceeds and any interest thereon shall be disbursed by authority of the adjutant general, subject to appropriation by the general assembly, only for the construction, repair, improvement, acquisition, or costs of acquisition or sale of armories throughout the state. Costs of acquisition or sale shall include but need not be limited to appraisals, site surveys, environmental surveys, title work, property inspections, closing costs, legal fees, real estate fees, site preparation, or utility studies. Prior to disposing of any real property pursuant to the provisions of this subsection (1)(s), the adjutant general shall submit a report to the capital development committee that describes such real property, the maintenance costs related to such real property, the current value of such real property, any conditions or limitations that may restrict the use of such real property, and the terms of the proposed disposition of such real property. The capital development committee shall review any such report that is submitted to the capital development committee and shall provide recommendations to the adjutant general concerning the proposed real property disposition within thirty days after the date of receipt of such report. The adjutant general shall not complete any such real property disposition without considering any recommendations of the capital development committee that are provided within such thirty-day period.

However, the Department and Controller's Office have pointed to other portions of the Department of Military and Veterans Affairs statutes as potentially creating "ambiguity" regarding the Adjutant General's authority to purchase land and build on it without legislative approval or oversight. Given this, Staff feels it is essential to clarify any portions of statute that OSPB, the Department of Military and Veterans Affairs, or the State Controller may interpret as ambiguous.

In a letter to the Joint Budget Committee from the State Controller and the Department of Personnel dated January 22, 2024 (appendix B), the Office of the State Controller indicates that they feel statute 28-3-106 C.R.S.(1)(q) and 28-3-106 C.R.S.(1)(r) are unclear. Neither JBC Staff nor Legislative Legal Services share this interpretation. Nonetheless, Staff recommends modifying the following sections of the statute related to the Real Estate Proceeds Cash Fund:

28-3-106 C.R.S.(1)(q) The adjutant general shall have charge of the campgrounds and military reservations of the state and shall be responsible for the protection and safety thereof, and he or she shall promulgate regulations for the maintenance of order thereon, for the enforcement of traffic rules, and for all other lawful regulations as may be ordered for the operation, care, and preservation of existing facilities and installations on all state military reservations. He or she shall keep in repair all state buildings and other improvements thereon. He or she may make such sound improvements thereon as the good of the service requires.

28-3-106 C.R.S.(1)(r) The adjutant general, by and with the advice and approval of the governor, is authorized to rent, hire, purchase, take the conveyance of, and hold in trust for the use of the state of Colorado such buildings, lands, tenements, and appurtenances thereof as may be from time to time

deemed necessary for use by the National Guard. All such expenditures shall be paid out of the military fund, but all titles shall be taken in the name of the governor of the state of Colorado for the use of the National Guard. Prior to acquiring any real property pursuant to the provisions of this paragraph (r), the adjutant general shall submit a report to the capital development committee which describes the anticipated use of such real property, the maintenance costs related to such real property, the current value of such real property, any conditions or limitations which may restrict the use of such real property, and any potential liability to the state which could result from acquiring such real property. The capital development committee shall review any such report which is submitted to the capital development committee and shall provide recommendations to the adjutant general concerning the proposed real property acquisition within thirty days after the date of receipt of such report. The adjutant general shall not complete any such real property acquisition without considering any recommendations of the capital development committee which are provided within such thirty-day period.

Specifically, staff recommends:

- 1 Adding language to Section 28-3-106.(1)(q), C.R.S., to clarify that use of state funds for repair and improvements is subject to appropriation by the General Assembly; and
- 2 Modifying Section 28-3-106, (1)(r), C.R.S., to strike “All such expenditures shall be paid out of the military fund...” and the remainder of that subsection. This could be replaced with language clarifying that purchase of buildings or land using state funds shall be subject to appropriation by the General Assembly.

LINE ITEM DETAIL — EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD

PERSONAL SERVICES

This line item funds the administrative FTE in the Executive Director's Office. Staff who provide maintenance and other functions eligible for federal match under the Army National Guard Cooperative Agreement were moved to the Cooperative Agreement line item beginning in FY 2019-20. The federal funds remaining in this line item represent the federal contribution to supporting these central administrative staff. These funds are provided in lieu of an indirect cost payment.

A footnote added in FY 2019-20 provides significant flexibility for the Department to transfer funds between this line item and the Cooperative Agreement line item.

STATUTORY AUTHORITY: Section 28-3-105 to 106, C.R.S.

REQUEST: The Department requests is summarized in the table and includes the R3 (EDO Training Specialist) and R5 (Civil Air Patrol / JROTC Program) decision items.

RECOMMENDATION: **The staff recommendation is shown in the table below and reflects Committee common policy.** Staff requests permission to make adjustments if necessary based on the Committee's final action on total compensation policy.

EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD, PERSONAL SERVICES						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2023-24 APPROPRIATION						
SB23-214 (Long Bill)	\$2,626,280	\$2,190,223	\$4,260	\$15,557	\$416,240	27.2
TOTAL	\$2,626,280	\$2,190,223	\$4,260	\$15,557	\$416,240	27.2
FY 2024-25 RECOMMENDED APPROPRIATION						
FY 2023-24 Appropriation	\$2,626,280	\$2,190,223	\$4,260	\$15,557	\$416,240	27.2
Centrally appropriated line items	103,746	103,746	0	0	0	0.0
Annualize prior year budget actions	68,099	68,099	0	0	0	0.2
R5 Civil Air Patrol / JROTC program	65,423	65,423	0	0	0	0.9
R3 EDO training specialist	49,245	49,245	0	0	0	0.9
Staff-initiated REPCF statutory true-up	0	0	0	0	0	0.0
Indirect cost assessment	(14,386)	0	0	(14,386)	0	0.0
TOTAL	\$2,898,407	\$2,476,736	\$4,260	\$1,171	\$416,240	29.2
INCREASE/(DECREASE)	\$272,127	\$286,513	\$0	(\$14,386)	\$0	2.0
Percentage Change	10.4%	13.1%	0.0%	(92.5%)	0.0%	7.4%
FY 2024-25 EXECUTIVE REQUEST	\$2,949,102	\$2,527,431	\$4,260	\$1,171	\$416,240	29.2
Request Above/(Below)						
Recommendation	\$50,695	\$50,695	\$0	\$0	\$0	0.0

HEALTH, LIFE, AND DENTAL

This line item funds the Department's share of group health, life and dental insurance plans for state employees. Health, life, and dental is appropriated to the Executive Director's Office and distributed as needed throughout the Department.

STATUTORY AUTHORITY: Section 24-50-601, C.R.S.

REQUEST: The Department requests an appropriation of \$2,064,395 total funds, including \$952,227 General Fund, \$30,047 cash funds, and \$1,082,121 federal funds.

RECOMMENDATION: **The staff recommendation is shown in the table below and reflects Committee common policy.** Staff requests permission to make adjustments if necessary based on the Committee's final action on total compensation policy.

EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD, HEALTH, LIFE, AND DENTAL						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2023-24 APPROPRIATION						
SB23-214 (Long Bill)	\$1,699,947	\$709,936	\$45,681	\$0	\$944,330	0.0
TOTAL	\$1,699,947	\$709,936	\$45,681	\$0	\$944,330	0.0
FY 2024-25 RECOMMENDED APPROPRIATION						
FY 2023-24 Appropriation	\$1,699,947	\$709,936	\$45,681	\$0	\$944,330	0.0
Centrally appropriated line items	364,448	242,291	(15,634)	0	137,791	0.0
TOTAL	\$2,064,395	\$952,227	\$30,047	\$0	\$1,082,121	0.0
INCREASE/(DECREASE)	\$364,448	\$242,291	(\$15,634)	\$0	\$137,791	0.0
Percentage Change	21.4%	34.1%	(34.2%)	0.0%	14.6%	0.0%
FY 2024-25 EXECUTIVE REQUEST	\$2,064,395	\$952,227	\$30,047	\$0	\$1,082,121	0.0
Request Above/(Below)						
Recommendation	\$0	\$0	\$0	\$0	\$0	0.0

SHORT-TERM DISABILITY

This line item funds the Department's share of the short-term disability program for state employees, administered by the Department of Personnel.

STATUTORY AUTHORITY: Section 24-50-603, C.R.S.

REQUEST: The Department requests an appropriation \$19,340 including \$8,868 General Fund, \$247 cash funds, and \$10,144 federal funds.

RECOMMENDATION: **The staff recommendation is shown in the table below and reflects Committee common policy.** Staff requests permission to make adjustments if necessary based on the Committee's final action on total compensation policy.

EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD, SHORT-TERM DISABILITY						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2023-24 APPROPRIATION						
SB23-214 (Long Bill)	\$16,012	\$6,796	\$253	\$0	\$8,963	0.0
TOTAL	\$16,012	\$6,796	\$253	\$0	\$8,963	0.0
FY 2024-25 RECOMMENDED APPROPRIATION						
FY 2023-24 Appropriation	\$16,012	\$6,796	\$253	\$0	\$8,963	0.0
Centrally appropriated line items	3,328	2,072	75	0	1,181	0.0
TOTAL	\$19,340	\$8,868	\$328	\$0	\$10,144	0.0
INCREASE/(DECREASE)	\$3,328	\$2,072	\$75	\$0	\$1,181	0.0
Percentage Change	20.8%	30.5%	29.6%	0.0%	13.2%	0.0%
FY 2024-25 EXECUTIVE REQUEST	\$19,340	\$8,868	\$328	\$0	\$10,144	0.0
Request Above/(Below) Recommendation	\$0	\$0	\$0	\$0	\$0	0.0

S.B. 04-257 AMORTIZATION EQUALIZATION DISBURSEMENT

This line item funds the costs associated with S.B. 04-257, which requires statutorily defined increases of state contributions for employees PERA accounts.

STATUTORY AUTHORITY: Section 24-51-508, C.R.S.

REQUEST: The Department request is reflected in the table below.

RECOMMENDATION: **The staff recommendation is shown in the table below and reflects Committee common policy.** Staff requests permission to make adjustments if necessary based on the Committee's final action on total compensation policy.

EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD, S.B. 04-257 AMORTIZATION EQUALIZATION DISBURSEMENT						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2023-24 APPROPRIATION						
SB23-214 (Long Bill)	\$561,207	\$237,099	\$8,799	\$0	\$315,309	0.0
TOTAL	\$561,207	\$237,099	\$8,799	\$0	\$315,309	0.0
FY 2024-25 RECOMMENDED APPROPRIATION						
FY 2023-24 Appropriation	\$561,207	\$237,099	\$8,799	\$0	\$315,309	0.0
Centrally appropriated line items	(561,207)	(237,099)	(8,799)	0	(315,309)	0.0
TOTAL	\$0	\$0	\$0	\$0	\$0	0.0
INCREASE/(DECREASE)	(\$561,207)	(\$237,099)	(\$8,799)	\$0	(\$315,309)	0.0

EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD, S.B. 04-257 AMORTIZATION EQUALIZATION
DISBURSEMENT

	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
Percentage Change	(100.0%)	(100.0%)	(100.0%)	0.0%	(100.0%)	0.0%
FY 2024-25 EXECUTIVE REQUEST	\$644,659	\$295,593	\$10,941	\$0	\$338,125	0.0
Request Above/(Below) Recommendation	\$644,659	\$295,593	\$10,941	\$0	\$338,125	0.0

S.B. 06-235 SUPPLEMENTAL AMORTIZATION EQUALIZATION DISBURSEMENT

Senate Bill 06-235 created a mechanism to increase the State's PERA contribution rate, in lieu of pay increases, beginning on January 1, 2008.

STATUTORY AUTHORITY: Section 24-51-411, C.R.S.

REQUEST: The Department request is reflected in the table below.

RECOMMENDATION: **The staff recommendation is shown in the table below and reflects Committee common policy.** Staff requests permission to make adjustments if necessary based on the Committee's final action on total compensation policy.

EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD, S.B. 06-235 SUPPLEMENTAL AMORTIZATION
EQUALIZATION DISBURSEMENT

	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2023-24 APPROPRIATION						
SB23-214 (Long Bill)	\$561,207	\$237,099	\$8,799	\$0	\$315,309	0.0
TOTAL	\$561,207	\$237,099	\$8,799	\$0	\$315,309	0.0
FY 2024-25 RECOMMENDED APPROPRIATION						
FY 2023-24 Appropriation	\$561,207	\$237,099	\$8,799	\$0	\$315,309	0.0
Centrally appropriated line items	(561,207)	(237,099)	(8,799)	0	(315,309)	0.0
TOTAL	\$0	\$0	\$0	\$0	\$0	0.0
INCREASE/(DECREASE)	(\$561,207)	(\$237,099)	(\$8,799)	\$0	(\$315,309)	0.0
Percentage Change	(100.0%)	(100.0%)	(100.0%)	0.0%	(100.0%)	0.0%
FY 2024-25 EXECUTIVE REQUEST	\$644,659	\$295,593	\$10,941	\$0	\$338,125	0.0
Request Above/(Below) Recommendation	\$644,659	\$295,593	\$10,941	\$0	\$338,125	0.0

UNFUNDED LIABILITY AMORTIZATION EQUALIZATION DISBURSEMENT PAYMENTS
[NEW LINE ITEM]

This line item provides funding for amortization and supplemental amortization payments to increase the funded status of the Public Employees' Retirement Association (PERA).

STATUTORY AUTHORITY: Section 24-51-411, C.R.S.

REQUEST: The Department did not request a consolidation of AED and SAED, and the table below reflects Committee action to combine these two lines across all Departments.

RECOMMENDATION: **The staff recommendation is shown in the table below and reflects Committee common policy.** Staff requests permission to make adjustments if necessary based on the Committee's final action on total compensation policy.

EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD, UNFUNDED LIABILITY AMORTIZATION EQUALIZATION DISBURSEMENT PAYMENTS						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
Centrally appropriated line items	\$1,289,318	\$591,186	\$21,882	\$0	\$676,250	0.0
TOTAL	\$1,289,318	\$591,186	\$21,882	\$0	\$676,250	0.0
INCREASE/(DECREASE)	\$1,289,318	\$591,186	\$21,882	\$0	\$676,250	0.0
Percentage Change	n/a	n/a	n/a	n/a	n/a	n/a
Request Above/(Below) Recommendation	(\$1,289,318)	(\$591,186)	(\$21,882)	\$0	(\$676,250)	0.0

PERA DIRECT DISTRIBUTION

This line item funds a direct distribution to the Public Employees Retirement Association.

STATUTORY AUTHORITY: Section 24-51-414 (2), C.R.S.

REQUEST: The Department requests an appropriation of \$262,590 total funds, including \$258,061 General Fund.

RECOMMENDATION: **The staff recommendation is shown in the table below and reflects Committee common policy.** Staff requests permission to make adjustments if necessary based on the Committee's final action on total compensation policy.

EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD, PERA DIRECT DISTRIBUTION						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2023-24 APPROPRIATION						
SB23-214 (Long Bill)	\$42,016	\$41,356	\$660	\$0	\$0	0.0
TOTAL	\$42,016	\$41,356	\$660	\$0	\$0	0.0
FY 2024-25 RECOMMENDED APPROPRIATION						
FY 2023-24 Appropriation	\$42,016	\$41,356	\$660	\$0	\$0	0.0
Centrally appropriated line items	220,574	216,705	3,869	0	0	0.0

TOTAL	\$262,590	\$258,061	\$4,529	\$0	\$0	0.0
INCREASE/(DECREASE)	\$220,574	\$216,705	\$3,869	\$0	\$0	0.0
Percentage Change	525.0%	524.0%	586.2%	0.0%	0.0%	0.0%
FY 2024-25 EXECUTIVE REQUEST	\$262,590	\$258,061	\$4,529	\$0	\$0	0.0
Request Above/(Below)						
Recommendation	\$0	\$0	\$0	\$0	\$0	0.0

SALARY SURVEY

Pursuant to Section 24-50-104 (4)(c), C.R.S., the Department of Personnel's total compensation report recommends salary adjustments for each year. Adjustments approved by the General Assembly are funded by this line item.

STATUTORY AUTHORITY: Section 24-50-104 (4)(c), C.R.S.

REQUEST: The Department requests an appropriation of \$980,683 total funds, including \$382,997 General Fund.

RECOMMENDATION: **The staff recommendation is shown in the table below and reflects Committee common policy.** Staff requests permission to make adjustments if necessary based on the Committee's final action on total compensation policy.

EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD, SALARY SURVEY						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2023-24 APPROPRIATION						
SB23-214 (Long Bill)	\$627,524	\$261,311	\$9,472	\$0	\$356,741	0.0
TOTAL	\$627,524	\$261,311	\$9,472	\$0	\$356,741	0.0
FY 2024-25 RECOMMENDED APPROPRIATION						
FY 2023-24 Appropriation	\$627,524	\$261,311	\$9,472	\$0	\$356,741	0.0
Centrally appropriated line items	(122,082)	(18,958)	(1,093)	0	(102,031)	0.0
TOTAL	\$505,442	\$242,353	\$8,379	\$0	\$254,710	0.0
INCREASE/(DECREASE)	(\$122,082)	(\$18,958)	(\$1,093)	\$0	(\$102,031)	0.0
Percentage Change	(19.5%)	(7.3%)	(11.5%)	n/a	(28.6%)	n/a
FY 2024-25 EXECUTIVE REQUEST	\$980,683	\$382,997	\$8,379	\$0	\$589,307	0.0
Request Above/(Below)						
Recommendation	\$475,241	\$140,644	\$0	\$0	\$334,597	0.0

STEP PAY

This line item provides detail on the amount of funding appropriated to each department as a result of the step pay plan. The step pay plan takes effect in FY 2024-25 and is a result of negotiations between the State of Colorado and Colorado Workers for Innovative and New Solutions (COWINS).

STATUTORY AUTHORITY: Section 24-50-1101, C.R.S., et seq.

REQUEST: The Department requests an appropriation of \$486,910 total funds, including \$144,495 General Fund and \$342,415 federal funds for FY 2024-25.

RECOMMENDATION: **The staff recommendation is shown in the table below and reflects Committee common policy.** Staff requests permission to make adjustments if necessary based on the Committee's final action on total compensation policy.

EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD, STEP PLAN						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
Centrally appropriated line items	\$486,910	\$144,495	\$0	\$0	\$342,415	0.0
TOTAL	\$486,910	\$144,495	\$0	\$0	\$342,415	0.0
INCREASE/(DECREASE)	\$486,910	\$144,495	\$0	\$0	\$342,415	0.0
Percentage Change	n/a	n/a	n/a	n/a	n/a	n/a
FY 2024-25 EXECUTIVE REQUEST	\$0	\$0	\$0	\$0	\$0	0.0
Request Above/(Below)						
Recommendation	(\$486,910)	(\$144,495)	\$0	\$0	(\$342,415)	0.0

PAID FAMILY AND MEDICAL LEAVE INSURANCE

Colorado Proposition 118, Paid Family Medical Leave Initiative, was approved by voters in November 2020 and created a paid family and medical leave insurance program for all Colorado employees administered by the Colorado Department of Labor and Employment. This requires employers and employees in Colorado to pay a payroll premium (.90 percent with a minimum of half paid by the employer) to finance paid family and medical leave insurance benefits beginning January 1, 2023. It will finance up to 12 weeks of paid family and medical leave to eligible employees beginning January 1, 2024.

STATUTORY AUTHORITY: Section 8-13.3-516, C.R.S.

REQUEST: The Department requests an appropriation of \$59,019.

RECOMMENDATION: **Staff recommends approval of the request,** and requests permission to make adjustments if necessary based on the Committee's final action on total compensation policy.

SHIFT DIFFERENTIAL

This line item pays for shift premiums for personnel working outside of regular business hours.

STATUTORY AUTHORITY: Section 24-50-104 (1)(a), C.R.S.

REQUEST: The Department requests an appropriation of \$63,616 federal funds.

RECOMMENDATION: **The staff recommendation is shown in the table below and reflects Committee common policy.** Staff requests permission to make adjustments if necessary based on the Committee's final action on total compensation policy.

EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD, SHIFT DIFFERENTIAL						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2023-24 APPROPRIATION						
SB23-214 (Long Bill)	\$47,531	\$0	\$0	\$0	\$47,531	0.0
TOTAL	\$47,531	\$0	\$0	\$0	\$47,531	0.0
FY 2024-25 RECOMMENDED APPROPRIATION						
FY 2023-24 Appropriation	\$47,531	\$0	\$0	\$0	\$47,531	0.0
Centrally appropriated line items	8,757	0	0	0	8,757	0.0
TOTAL	\$56,288	\$0	\$0	\$0	\$56,288	0.0
INCREASE/(DECREASE)	\$8,757	\$0	\$0	\$0	\$8,757	0.0
Percentage Change	18.4%	0.0%	0.0%	0.0%	18.4%	0.0%
FY 2024-25 EXECUTIVE REQUEST	\$63,616	\$0	\$0	\$0	\$63,616	0.0
Request Above/(Below) Recommendation	\$7,328	\$0	\$0	\$0	\$7,328	0.0

WORKERS' COMPENSATION

This line item pays the Department's share of the State's workers' compensation program administered by DPA.

STATUTORY AUTHORITY: Section 24-10-1510, C.R.S.

REQUEST: The Department requests an appropriation of \$137,782 total funds, including \$64,948 General Fund.

RECOMMENDATION: **The staff recommendation is shown in the table below and reflects Committee common policy.** Staff requests permission to make adjustments if necessary based on the Committee's final action on total compensation policy.

EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD, WORKERS' COMPENSATION						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2023-24 APPROPRIATION						
SB23-214 (Long Bill)	\$106,097	\$50,012	\$0	\$0	\$56,085	0.0
TOTAL	\$106,097	\$50,012	\$0	\$0	\$56,085	0.0
FY 2024-25 RECOMMENDED APPROPRIATION						

EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD, WORKERS' COMPENSATION						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2023-24 Appropriation	\$106,097	\$50,012	\$0	\$0	\$56,085	0.0
Centrally appropriated line items	35,965	14,386	0	0	21,579	0.0
TOTAL	\$142,062	\$64,398	\$0	\$0	\$77,664	0.0
INCREASE/(DECREASE)	\$35,965	\$14,386	\$0	\$0	\$21,579	0.0
Percentage Change	33.9%	28.8%	0.0%	0.0%	38.5%	0.0%
FY 2024-25 EXECUTIVE REQUEST	\$137,782	\$64,948	\$0	\$0	\$72,834	0.0
Request Above/(Below) Recommendation	(\$4,280)	\$550	\$0	\$0	(\$4,830)	0.0

OPERATING EXPENSES

Expenditures from this line item range from office equipment and supplies to travel expenses to utilities and maintenance costs. Amounts in the line item include appropriations associated with management of the Executive Director's Office as well as some costs associated with the Army National Guard Cooperative Agreement.

STATUTORY AUTHORITY: Section 28-3-106 (1)(q), C.R.S.

REQUEST: The Department requests is summarized in the table below.

***RECOMMENDATION:* Staff recommends approval of \$980,588 total funds, including \$884,558 General Fund, and \$96,000 cash funds.** Line item detail is shown in the table below.

EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD, OPERATING EXPENSES						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2023-24 APPROPRIATION						
SB23-214 (Long Bill)	\$348,342	\$302,342	\$46,000	\$0	\$0	0.0
Other legislation	\$50,000	\$0	\$50,000	\$0	\$0	0.0
HB24-1193 (Supplemental Bill)	\$0	\$0	\$0	\$0	\$0	0.0
TOTAL	\$398,342	\$302,342	\$96,000	\$0	\$0	0.0
FY 2024-25 RECOMMENDED APPROPRIATION						
FY 2023-24 Appropriation	\$398,342	\$302,342	\$96,000	\$0	\$0	0.0
R1 CONG recruiting & retention	500,000	500,000	0	0	0	0.0
R5 Civil Air Patrol / JROTC program	86,822	86,822	0	0	0	0.0
R3 EDO training specialist	7,822	7,822	0	0	0	0.0
Annualize prior year budget actions	(12,428)	(12,428)	0	0	0	0.0
TOTAL	\$980,558	\$884,558	\$96,000	\$0	\$0	0.0
INCREASE/(DECREASE)	\$582,216	\$582,216	\$0	\$0	\$0	0.0
Percentage Change	146.2%	192.6%	0.0%	0.0%	0.0%	0.0%

FY 2024-25 EXECUTIVE REQUEST	\$987,049	\$891,049	\$96,000	\$0	\$0	0.0
Request Above/(Below)						
Recommendation	\$6,491	\$6,491	\$0	\$0	\$0	0.0

INFORMATION TECHNOLOGY ASSET MAINTENANCE

This line item provides funding for the upkeep and maintenance of the Department's information technology infrastructure.

STATUTORY AUTHORITY: Section 24-30-101, C.R.S.

REQUEST: The Department requests an appropriation of \$232,817 General Fund.

RECOMMENDATION: **Staff recommends approval of the request.**

EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD, INFORMATION TECHNOLOGY ASSET MAINTENANCE						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2023-24 APPROPRIATION						
SB23-214 (Long Bill)	\$232,817	\$232,817	\$0	\$0	\$0	0.0
TOTAL	\$232,817	\$232,817	\$0	\$0	\$0	0.0
FY 2024-25 RECOMMENDED APPROPRIATION						
FY 2023-24 Appropriation	\$232,817	\$232,817	\$0	\$0	\$0	0.0
TOTAL	\$232,817	\$232,817	\$0	\$0	\$0	0.0
Percentage Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
FY 2024-25 EXECUTIVE REQUEST	\$232,817	\$232,817	\$0	\$0	\$0	0.0
Request Above/(Below)						
Recommendation	\$0	\$0	\$0	\$0	\$0	0.0

LEGAL SERVICES

This line item funds the purchase of legal services from the Department of Law. The Department has historically used approximately 110 hours of legal services.

STATUTORY AUTHORITY: Pursuant to Sections 24-31-101 (1) (a), C.R.S., and defined in Section 24-75-112 (1)(i), C.R.S.

REQUEST: The Department requests an appropriation of \$64,025 General Fund.

RECOMMENDATION: **The staff recommendation is shown in the table below and reflects Committee common policy.** Staff requests permission to make adjustments if necessary based on the Committee's final action on total compensation policy.

EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD, LEGAL SERVICES						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2023-24 APPROPRIATION						
SB23-214 (Long Bill)	\$46,497	\$46,497	\$0	\$0	\$0	0.0
TOTAL	\$46,497	\$46,497	\$0	\$0	\$0	0.0
FY 2024-25 RECOMMENDED APPROPRIATION						
FY 2023-24 Appropriation	\$46,497	\$46,497	\$0	\$0	\$0	0.0
Centrally appropriated line items	17,528	17,528	0	0	0	0.0
TOTAL	\$64,025	\$64,025	\$0	\$0	\$0	0.0
INCREASE/(DECREASE)	\$17,528	\$17,528	\$0	\$0	\$0	0.0
Percentage Change	37.7%	37.7%	0.0%	0.0%	0.0%	0.0%
FY 2024-25 EXECUTIVE REQUEST	\$64,025	\$64,025	\$0	\$0	\$0	0.0
Request Above/(Below) Recommendation	\$0	\$0	\$0	\$0	\$0	0.0

PAYMENT TO RISK MANAGEMENT AND PROPERTY FUNDS

This line item funds the Department's share of the costs of the State's self-insurance program for property losses and other risks.

STATUTORY AUTHORITY: Section 24-30-1510, C.R.S.

REQUEST: The Department requests an appropriation of \$857,295 General Fund. Details of the request are summarized in the table below.

RECOMMENDATION: **The staff recommendation is shown in the table below and reflects Committee common policy.** Staff requests permission to make adjustments if necessary based on the Committee's final action on total compensation policy.

EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD, PAYMENT TO RISK MANAGEMENT AND PROPERTY FUNDS						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2023-24 APPROPRIATION						
SB23-214 (Long Bill)	\$430,892	\$430,892	\$0	\$0	\$0	0.0
HB24-1193 (Supplemental Bill)	\$97,178	\$97,178	\$0	\$0	\$0	0.0
TOTAL	\$528,070	\$528,070	\$0	\$0	\$0	0.0
FY 2024-25 RECOMMENDED APPROPRIATION						
FY 2023-24 Appropriation	\$528,070	\$528,070	\$0	\$0	\$0	0.0
Centrally appropriated line items	414,028	414,028	0	0	0	0.0
TOTAL	\$942,098	\$942,098	\$0	\$0	\$0	0.0

EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD, PAYMENT TO RISK MANAGEMENT AND PROPERTY FUNDS						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
INCREASE/(DECREASE)	\$414,028	\$414,028	\$0	\$0	\$0	0.0
Percentage Change	78.4%	78.4%	0.0%	0.0%	0.0%	0.0%
FY 2024-25 EXECUTIVE REQUEST	\$857,295	\$857,295	\$0	\$0	\$0	0.0
Request Above/(Below) Recommendation	(\$84,803)	(\$84,803)	\$0	\$0	\$0	0.0

VEHICLE LEASE PAYMENTS

This line item funds lease costs of the Department's vehicle fleet.

STATUTORY AUTHORITY: Section 24-30-1104 (2)(IV)(k), C.R.S.

REQUEST: The Department requests an appropriation of \$94,848 total funds, including \$44,985 General Fund and \$49,863 federal funds.

RECOMMENDATION: **The staff recommendation is shown in the table below and reflects Committee common policy.** Staff requests permission to make adjustments if necessary based on the Committee's final action on Vehicle Lease Payments common policy.

EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD, VEHICLE LEASE PAYMENTS						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2023-24 APPROPRIATION						
SB23-214 (Long Bill)	\$93,969	\$44,106	\$0	\$0	\$49,863	0.0
HB24-1193 (Supplemental Bill)	\$0	\$0	\$0	\$0	\$0	0.0
TOTAL	\$93,969	\$44,106	\$0	\$0	\$49,863	0.0
FY 2024-25 RECOMMENDED APPROPRIATION						
FY 2023-24 Appropriation	\$93,969	\$44,106	\$0	\$0	\$49,863	0.0
Non -prioritized request	879	879	0	0	0	0.0
TOTAL	\$94,848	\$44,985	\$0	\$0	\$49,863	0.0
INCREASE/(DECREASE)	\$879	\$879	\$0	\$0	\$0	0.0
Percentage Change	0.9%	2.0%	0.0%	0.0%	0.0%	0.0%
FY 2024-25 EXECUTIVE REQUEST	\$94,848	\$44,985	\$0	\$0	\$49,863	0.0
Request Above/(Below) Recommendation	\$0	\$0	\$0	\$0	\$0	0.0

LEASED SPACE

This line item funds the lease for the offices of the Division of Veterans Affairs.

STATUTORY AUTHORITY: Section 24-30-1303, C.R.S.

REQUEST: The Department requests an appropriation of \$63,893 General Fund. Details of the request are summarized in the table below.

RECOMMENDATION: **Staff recommends approval of the request** for \$63,893 General Fund. Line item detail is shown in the table below.

EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD, LEASED SPACE						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2023-24 APPROPRIATION						
SB23-214 (Long Bill)	\$63,893	\$63,893	\$0	\$0	\$0	0.0
TOTAL	\$63,893	\$63,893	\$0	\$0	\$0	0.0
FY 2024-25 RECOMMENDED APPROPRIATION						
FY 2023-24 Appropriation	\$63,893	\$63,893	\$0	\$0	\$0	0.0
TOTAL	\$63,893	\$63,893	\$0	\$0	\$0	0.0
Percentage Change	0.0%	0.0%	n/a	n/a	n/a	n/a
FY 2024-25 EXECUTIVE REQUEST	\$63,893	\$63,893	\$0	\$0	\$0	0.0
Request Above/(Below) Recommendation	\$0	\$0	\$0	\$0	\$0	0.0

CAPITOL COMPLEX LEASED SPACE

This line item provides funding for the buildings occupied by the Colorado National Guard occupied at Camp George West. The federal government pays a share of the Camp George West utilities costs; it does not pay any of the other Capital complex leased space costs.

STATUTORY AUTHORITY: Section 24-82-101, C.R.S.

REQUEST: The Department requests an appropriation of \$46,487 General Fund.

RECOMMENDATION: **Staff recommends approval of the request** for \$60,840 General Fund. Line item detail is shown in the table below.

EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD, CAPITOL COMPLEX LEASED SPACE						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2023-24 APPROPRIATION						

EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD, CAPITOL COMPLEX LEASED SPACE						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
SB23-214 (Long Bill)	\$49,659	\$49,659	\$0	\$0	\$0	0.0
TOTAL	\$49,659	\$49,659	\$0	\$0	\$0	0.0
FY 2024-25 RECOMMENDED APPROPRIATION						
FY 2023-24 Appropriation	\$49,659	\$49,659	\$0	\$0	\$0	0.0
Centrally appropriated line items	11,181	11,181	0	0	0	0.0
TOTAL	\$60,840	\$60,840	\$0	\$0	\$0	0.0
INCREASE/(DECREASE)	\$11,181	\$11,181	\$0	\$0	\$0	0.0
Percentage Change	22.5%	22.5%	0.0%	0.0%	0.0%	0.0%
FY 2024-25 EXECUTIVE REQUEST	\$46,487	\$46,487	\$0	\$0	\$0	0.0
Request Above/(Below) Recommendation	(\$14,353)	(\$14,353)	\$0	\$0	\$0	0.0

PAYMENTS TO OIT

This line item represents payments to the Governor's Office of Information Technology (OIT).

STATUTORY AUTHORITY: Section 24-37.5-104, C.R.S.

REQUEST: The Department requests an appropriation of \$779,346 General Fund, including an increase of \$268,902 General Fund for centrally appropriated line item adjustments and for the Department's share of the OIT budget request package.

RECOMMENDATION: **Staff recommendation is pending** Committee action on common policy for this line item. Staff requests permission to adjust all pending line items and apply a fund split once Committee policy is established.

EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD, PAYMENTS TO OIT						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2023-24 APPROPRIATION						
SB23-214 (Long Bill)	\$510,444	\$510,444	\$0	\$0	\$0	0.0
HB24-1193 (Supplemental Bill)	(7,082)	(7,082)	0	0	0	0.0
TOTAL	\$503,362	\$503,362	\$0	\$0	\$0	0.0
FY 2024-25 RECOMMENDED APPROPRIATION						
FY 2023-24 Appropriation	\$503,362	\$503,362	\$0	\$0	\$0	0.0
Centrally appropriated line items	268,902	268,902	0	0	0	0.0
Annualize prior year legislation	7,082	7,082	0	0	0	0.0
TOTAL	\$779,346	\$779,346	\$0	\$0	\$0	0.0
INCREASE/(DECREASE)	\$275,984	\$275,984	\$0	\$0	\$0	0.0
Percentage Change	54.8%	54.8%	0.0%	0.0%	0.0%	0.0%

EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD, PAYMENTS TO OIT						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2024-25 EXECUTIVE REQUEST	\$779,346	\$779,346	\$0	\$0	\$0	0.0
Request Above/(Below) Recommendation	\$0	\$0	\$0	\$0	\$0	0.0

IT Accessibility

This line item provides funding for payments to the Governor's Office of Information Technology for implementation of the statewide effort to meet digital accessibility standards outlined in H.B. 21-1110. IT systems must be compliant before July 1, 2024, when potential penalties can be awarded to civil plaintiffs.

Statutory Authority: Sections 24-34-802 and 24-85-103, C.R.S.

Request: The Department requests is summarized in the table below.

Recommendation: Staff recommendation is pending Committee action on common policy for this line item. Staff requests permission to update pending line items and apply necessary fund split adjustments once Committee policy is established. The table below reflects the Department's request.

EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD, IT ACCESSIBILITY						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2023-24 APPROPRIATION						
SB23-214 (Long Bill)	\$228,036	\$228,036	\$0	\$0	\$0	0.0
TOTAL	\$228,036	\$228,036	\$0	\$0	\$0	0.0
FY 2024-25 RECOMMENDED APPROPRIATION						
FY 2023-24 Appropriation	\$228,036	\$228,036	\$0	\$0	\$0	0.0
TOTAL	\$228,036	\$228,036	\$0	\$0	\$0	0.0
Percentage Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
FY 2024-25 EXECUTIVE REQUEST	\$228,036	\$228,036	\$0	\$0	\$0	0.0
Request Above/(Below) Recommendation	\$0	\$0	\$0	\$0	\$0	0.0

CORE OPERATIONS

This line item funds the Department's share of operations of the statewide accounting system used by the Office of the State Controller to record all state revenues and expenditures.

STATUTORY AUTHORITY: Section 24-30-209, C.R.S.

REQUEST: The Department requests an appropriation of \$21,221 General Fund.

RECOMMENDATION: Staff recommendation is pending Committee action on common policy for this line item. Staff requests permission to adjust all pending line items and apply a fund split once Committee policy is established.

EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD, CORE OPERATIONS						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2023-24 APPROPRIATION						
SB23-214 (Long Bill)	\$52,571	\$52,571	\$0	\$0	\$0	0.0
TOTAL	\$52,571	\$52,571	\$0	\$0	\$0	0.0
FY 2024-25 RECOMMENDED APPROPRIATION						
FY 2023-24 Appropriation	\$52,571	\$52,571	\$0	\$0	\$0	0.0
Non -prioritized request	2,933	2,933	0	0	0	0.0
Centrally appropriated line items	(34,283)	(34,283)	0	0	0	0.0
TOTAL	\$21,221	\$21,221	\$0	\$0	\$0	0.0
INCREASE/(DECREASE)	(\$31,350)	(\$31,350)	\$0	\$0	\$0	0.0
Percentage Change	(59.6%)	(59.6%)	0.0%	0.0%	0.0%	0.0%
FY 2024-25 EXECUTIVE REQUEST	\$16,425	\$16,425	\$0	\$0	\$0	0.0
Request Above/(Below) Recommendation	(\$4,796)	(\$4,796)	\$0	\$0	\$0	0.0

Digital trunk radio payments

This line item provides funding for payments to the Office of Public Safety Communications in the Department of Public Safety related to digital trunk radio user charges. This is a new line item that reflects the transfer of digital trunk radio administration from the Office of Information Technology to the Office of Public Safety Communications as created by H.B. 22-1353 (Public Safety Communications Transfer).

Statutory Authority: Section 24-33.5-2508, C.R.S.

Request: The Department requests \$55,260 General Fund. Details of the request are summarized in the table below.

Recommendation: Staff recommendation is pending Committee action on common policy for this line item. Staff requests permission to update pending line items and apply necessary fund split adjustments once Committee policy is established.

EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD, DIGITAL TRUNK RADIO						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2023-24 APPROPRIATION						
SB23-214 (Long Bill)	\$54,597	\$54,597	\$0	\$0	\$0	0.0
TOTAL	\$54,597	\$54,597	\$0	\$0	\$0	0.0

EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD, DIGITAL TRUNK RADIO						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2024-25 RECOMMENDED APPROPRIATION						
FY 2023-24 Appropriation	\$54,597	\$54,597	\$0	\$0	\$0	0.0
Non-prioritized request	663	663	0	0	0	0.0
TOTAL	\$55,260	\$55,260	\$0	\$0	\$0	0.0
INCREASE/(DECREASE)	\$663	\$663	\$0	\$0	\$0	0.0
Percentage Change	1.2%	1.2%	0.0%	0.0%	0.0%	0.0%
FY 2024-25 EXECUTIVE REQUEST	\$55,260	\$55,260	\$0	\$0	\$0	0.0
Request Above/(Below) Recommendation	\$0	\$0	\$0	\$0	\$0	0.0

ANNUAL DEPRECIATION-LEASE EQUIVALENT PAYMENT

This line item includes appropriations deposited to the Capital Construction Fund and the Controlled Maintenance Trust Fund to support the future replacement of capital assets funded for this department during or after FY 2015-16. Appropriations are based on the depreciation schedule for each new asset.

STATUTORY AUTHORITY: Section 24-30-1310, C.R.S.

REQUEST: The Department requests an appropriation of \$87,994 General Fund.

RECOMMENDATION: **Staff recommends approval of the request of \$87,944** General Fund for this line item in the FY 2023-24 Long Bill.

CIVIL AIR PATROL OPERATIONS

The Civil Air Patrol is a federally-chartered nonprofit organization that serves as a civilian auxiliary of the U.S. Air Force. It has three key missions: emergency services (which include search and rescue, and disaster relief operations), aerospace education, and cadet programs for teenage youth. The Colorado Wing of the Patrol consists of approximately 2,000 volunteers and has 15 aircraft located around the state. The Colorado Wing receives support from the Federal Government; the Department supports the Wing by providing 1.0 FTE and by paying part of the minor aircraft maintenance and operating expenses.

STATUTORY AUTHORITY: Section 28-1-101, C.R.S.

REQUEST: The Department requests a continuation appropriation of \$70,365 General Fund.

RECOMMENDATION: **Staff recommends approval of the request** for a continuation appropriation of \$70,365 General Fund.

LOCAL ARMORY INCENTIVE PROGRAM

This line item reflects estimated spending from revenues collected from armory rentals to defray costs associated with operating National Guard facilities.

STATUTORY AUTHORITY: Section 28-3-106 (1)(s)(I), C.R.S.

REQUEST: The Department requests an appropriation of \$20,000 cash funds.

RECOMMENDATION: **Staff recommend approval of the request** for \$20,000 cash funds.

STATEWIDE INDIRECT COST COLLECTIONS

This line item includes the Department's statewide indirect cost collections from cash fund sources.

STATUTORY AUTHORITY: Section 24-75-1401, C.R.S.

REQUEST: The Department request is summarized in the following table.

RECOMMENDATION: **Staff recommend approval of the request.**

EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD, STATEWIDE INDIRECT COST COLLECTIONS						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2023-24 APPROPRIATION						
SB23-214 (Long Bill)	\$195,138	\$0	\$1,232	\$0	\$193,906	0.0
TOTAL	\$195,138	\$0	\$1,232	\$0	\$193,906	0.0
FY 2024-25 RECOMMENDED APPROPRIATION						
FY 2023-24 Appropriation	\$195,138	\$0	\$1,232	\$0	\$193,906	0.0
Indirect cost assessment	13,392	0	7,523	0	5,869	0.0
Non -prioritized request	233	0	206	27	0	0.0
TOTAL	\$208,763	\$0	\$8,961	\$27	\$199,775	0.0
INCREASE/(DECREASE)	\$13,625	\$0	\$7,729	\$27	\$5,869	0.0
Percentage Change	7.0%	0.0%	627.4%	#DIV/0!	3.0%	0.0%
FY 2024-25 EXECUTIVE REQUEST	\$208,763	\$0	\$8,961	\$27	\$199,775	0.0
Request Above/(Below) Recommendation	\$0	\$0	\$0	\$0	\$0	0.0

APPROPRIATION TO THE COLORADO NATIONAL GUARD TUITION FUND

This line item provides funding for tuition assistance for members of the Colorado National Guard who attend Colorado state universities and colleges. A member of the National Guard is eligible for Tuition Assistance of at least 50 percent of tuition, but no more than 100 percent, so long as:

- The person is a current member of the Colorado National Guard;
- The National Guard member has not received tuition payments for more than 132 semester hours, or 8 years of use, whichever comes first;
- The National Guard member's assistance from all sources, including the federal government, does not exceed 100 percent of the cost of tuition; and
- The member is determined eligible based on the Department rules. These rules determine eligibility based on the member's service record and academic standing.

STATUTORY AUTHORITY: Section 23-7.4-302, C.R.S.

REQUEST: The Department request is summarized in the following table.

RECOMMENDATION: **Staff recommend approval of the request.**

EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD, APPROPRIATION TO THE COLORADO NATIONAL GUARD TUITION FUND						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2023-24 APPROPRIATION						
SB23-214 (Long Bill)	\$1,421,157	\$1,421,157	\$0	\$0	\$0	0.0
TOTAL	\$1,421,157	\$1,421,157	\$0	\$0	\$0	0.0
FY 2024-25 RECOMMENDED APPROPRIATION						
FY 2023-24 Appropriation	\$1,421,157	\$1,421,157	\$0	\$0	\$0	0.0
TOTAL	\$1,421,157	\$1,421,157	\$0	\$0	\$0	0.0
Percentage Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
FY 2024-25 EXECUTIVE REQUEST	\$1,421,157	\$1,421,157	\$0	\$0	\$0	0.0
Request Above/(Below)						
Recommendation	\$0	\$0	\$0	\$0	\$0	0.0

ARMY NATIONAL GUARD COOPERATIVE AGREEMENT

This line item funds programs that are funded under the Department's cooperative agreements with the U.S. National Guard Bureau for the operations and maintenance of the Colorado Army National Guard program. The line item includes both personal services and operating expenses. Beginning in FY 2019-20, General Fund amounts that provide the match for federal funds expended in this line item were moved to the line item to provide additional transparency. A Long Bill footnote, also added in FY 2019-20, allows the Department flexibility to move General Fund to and from this line item based on federal matching requirements.

STATUTORY AUTHORITY: Sections 28-3-105 and 106, C.R.S.

REQUEST: The Department request is summarized in the following table.

RECOMMENDATION: **Staff recommend approval of the request.**

EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD, ARMY NATIONAL GUARD COOPERATIVE AGREEMENT						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2023-24 APPROPRIATION						
SB23-214 (Long Bill)	\$14,646,647	\$1,945,394	\$0	\$0	\$12,701,253	84.1
TOTAL	\$14,646,647	\$1,945,394	\$0	\$0	\$12,701,253	84.1
FY 2024-25 RECOMMENDED APPROPRIATION						
FY 2023-24 Appropriation	\$14,646,647	\$1,945,394	\$0	\$0	\$12,701,253	84.1
Centrally appropriated line items	292,350	42,632	0	0	249,718	0.0
R2 Construction and facilities operating	195,000	195,000	0	0	0	0.0
TOTAL	\$15,133,997	\$2,183,026	\$0	\$0	\$12,950,971	84.1
INCREASE/(DECREASE)	\$487,350	\$237,632	\$0	\$0	\$249,718	0.0
Percentage Change	3.3%	12.2%	n/a	n/a	2.0%	0.0%
FY 2024-25 EXECUTIVE REQUEST	\$15,133,997	\$2,183,026	\$0	\$0	\$12,950,971	84.1
Request Above/(Below) Recommendation	\$0	\$0	\$0	\$0	\$0	(0.0)

STATEWIDE ADMINISTRATIVE SERVICES [NEW LINE ITEM]

This line item provides funding for payments for statewide administrative services provide by the Department of Personnel's Executive Director's Office.

STATUTORY AUTHORITY: Article 50.3 of Title 24, C.R.S.

REQUEST: The Department requests an appropriation of \$20,443 General Fund for creation of a new line item to accommodate a new common policy to provide annual funding for administrative services provide by the Department of Personnel.

RECOMMENDATION: The staff **recommendation is pending** the Committee common policy decision for this line item. Staff requests permission to update pending line items and apply necessary fund split adjustments once Committee policy is established.

OFFICE OF THE STATE ARCHITECT SERVICES [NEW LINE ITEM]

This line item provides funding for payments statewide services provide by the Department of Personnel's Office of the State Architect.

STATUTORY AUTHORITY: Part 13 of Article 30 of Title 24, C.R.S.

REQUEST: The Department requests an appropriation of \$64,411 General Fund for creation of a new line item to accommodate a new common policy to provide annual funding for administrative services provide by the Department of Personnel.

RECOMMENDATION: The staff **recommendation is pending** the Committee common policy decision for this line item. Staff requests permission to update pending line items and apply necessary fund split adjustments once Committee policy is established.

STATE AGENCY SERVICES [NEW LINE ITEM]

This line item provides funding for payments for statewide human resource services provide by the Department of Personnel's Division of Human Resources.

STATUTORY AUTHORITY: Part 13 of Article 30 of Title 24, C.R.S.

REQUEST: The Department requests an appropriation of \$29,874 General Fund for creation of a new line item to accommodate a new common policy to provide annual funding for administrative services provide by the Department of Personnel.

RECOMMENDATION: The staff **recommendation is pending** the Committee common policy decision for this line item. Staff requests permission to update pending line items and apply necessary fund split adjustments once Committee policy is established.

STATEWIDE TRAINING SERVICES [NEW LINE ITEM]

This line item provides funding for payments to the Center for Organizational Effectiveness, which provides professional development and training services for state employees.

STATUTORY AUTHORITY: Section 24-50-122, C.R.S.

REQUEST: The Department requests an appropriation of \$6,022 General Fund for creation of a new line item to accommodate a new common policy to provide annual funding for administrative services provide by the Department of Personnel.

RECOMMENDATION: The staff **recommendation is pending** the Committee common policy decision for this line item. Staff requests permission to update pending line items and apply necessary fund split adjustments once Committee policy is established.

LABOR RELATIONS SERVICES [NEW LINE ITEM]

This line item provides funding for payments for statewide labor relation services provide by the Department of Personnel's Division of Human Resources, Labor Relations Unit.

STATUTORY AUTHORITY: Part 11, Article 50, of Title 24, C.R.S.

REQUEST: The Department requests an appropriation of \$46,475 General Fund, for creation of a new line item to accommodate a new common policy to provide annual funding for administrative services provide by the Department of Personnel.

RECOMMENDATION: The staff **recommendation is pending** the Committee common policy decision for this line item. Staff requests permission to update pending line items and apply necessary fund split adjustments once Committee policy is established.

FINANCIAL OPERATIONS AND REPORTING SERVICES [NEW LINE ITEM]

This line item provides funding for payments for statewide labor relation services provide by the Department of Personnel's Division of Human Resources, Labor Relations Unit.

STATUTORY AUTHORITY: Sections 24-30-201 through 24-30-207, C.R.S.

REQUEST: The Department requests an appropriation of \$44,791 General Fund for creation of a new line item to accommodate a new common policy to provide annual funding for administrative services provide by the Department of Personnel.

RECOMMENDATION: The staff **recommendation is pending** the Committee common policy decision for this line item. Staff requests permission to update pending line items and apply necessary fund split adjustments once Committee policy is established.

PROCUREMENT AND CONTRACTS SERVICES [NEW LINE ITEM]

This line item provides funding for payments for statewide labor relation services provide by the Department of Personnel's Division of Human Resources, Labor Relations Unit.

STATUTORY AUTHORITY: Sections 24-102-201 through 207 and 24-102-301, C.R.S.

REQUEST: The Department requests an appropriation of \$27,739 General Fund for creation of a new line item to accommodate a new common policy to provide annual funding for administrative services provide by the Department of Personnel.

RECOMMENDATION: The staff **recommendation is pending** the Committee common policy decision for this line item. Staff requests permission to update pending line items and apply necessary fund split adjustments once Committee policy is established.

(2) DIVISION OF VETERANS AFFAIRS

The Division of Veterans Affairs represents veterans in federal benefits claims, provides information and training to county veteran service officers, and operates and maintains the Western Slope Military Veterans Cemetery in Grand Junction. The State Board of Veterans Affairs advises the Division on matters pertaining to veterans, makes grants from the Colorado State Veterans Trust Fund for capital improvements and amenities at state veteran's nursing homes; costs of state veteran's cemeteries; costs of the Division, and for veteran's programs operated by non-profit veterans' organizations.

DIVISION OF VETERANS AFFAIRS						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2023-24 Appropriation						
SB23-214 (Long Bill)	\$6,697,678	\$4,831,709	\$1,815,969	\$50,000	\$0	30.7
Other legislation	642,645	642,645	0	0	0	1.6
TOTAL	\$7,340,323	\$5,474,354	\$1,815,969	\$50,000	\$0	32.3
FY 2024-25 RECOMMENDED APPROPRIATION						
FY 2023-24 Appropriation	\$7,340,323	\$5,474,354	\$1,815,969	\$50,000	\$0	32.3
R4 VTF expanded spending authority	250,000	0	250,000	0	0	0.0
Centrally appropriated line items	139,034	129,562	9,472	0	0	0.0
Annualize prior year budget actions	59,225	59,225	0	0	0	0.7
Annualize prior year legislation	17,498	17,498	0	0	0	0.4
Staff-initiated TMSA adjustment	17,427	0	17,427	0	0	0.0
TOTAL	\$7,823,507	\$5,680,639	\$2,092,868	\$50,000	\$0	33.4
INCREASE/(DECREASE)	\$483,184	\$206,285	\$276,899	\$0	\$0	1.1
Percentage Change	6.6%	3.8%	15.2%	0.0%	n/a	3.4%
FY 2024-25 EXECUTIVE REQUEST	\$7,812,781	\$5,687,340	\$2,075,441	\$50,000	\$0	33.4
Request Above/(Below) Recommendation	(\$10,726)	\$6,701	(\$17,427)	\$0	\$0	(0.0)

DECISION ITEMS - DIVISION OF VETERANS AFFAIRS

→ R4 VTF EXPANDED SPENDING AUTHORITY:

REQUEST: The request includes a \$250,000 increase in cash fund spending authority from the Veterans Trust Fund (VTF) in FY 2024-25 and ongoing to assist CO veterans through nonprofit grants, (list allowable uses of funds).

RECOMMENDATION: Staff recommend an approval of \$250,000 in cash fund spending authority.

BACKGROUND AND ANALYSIS The Colorado State Veterans Trust Fund is funded through Tobacco Master Settlement funds and receives 1 percent annually of this distribution. Pursuant to Section 28-5-709, C.R.S., the total Tobacco Master Settlement Agreement funds may be used for:

- Capital improvements or needed amenities for state veterans nursing homes;
- Costs incurred by state veteran cemeteries;
- Costs incurred by the Division of Veterans Affairs to administer the program; and
- Grants to veteran programs operated by nonprofit veterans' organizations that meet criteria adopted by the Colorado Board of Veterans Affairs and selected by that Board as grant recipients.

Currently, the Department's Veterans Trust Fund has a balance in excess of \$4 million beyond what it is permitted to spend. At the same time, the demand for eligible, worthy grant programs from across the State who are serving veterans by providing housing assistance, financial resources, job training, and education opportunities is greater than the current authorized spending authority of the Department. Due to these limitations, the Department has been unable to provide grants to many eligible grantees and programs.

This increased spending authority would allow the Department to utilize these funds to assist the states veteran population by providing additional funding for the authorized use of Tobacco Master Settlement funds. capital improvements and amenities for existing or future veterans' community living centers. Additionally, according to the Department, access to these funds would provide additional assistance to all veterans across Colorado uniformly and improve veteran outcomes.

The table below shows the Colorado State Veterans Trust Fund account balance projected through FY 2026-27, and incorporates the impact of the Department's R4 request for additional spending authority in FY 2024-25 and ongoing.

COLORADO STATE VETERANS TRUST FUND BALANCE								
	ACTUAL				PROJECTED			
	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27
Beginning Balance	\$6,642,454	\$6,858,826	\$4,005,282	\$4,246,487	\$4,530,384	\$4,444,101	\$4,041,931	\$3,627,656
Revenue	963,358	855,157	913,183	1,012,575	940,000	968,000	997,000	1,027,000
Expenditures	(746,986)	(708,701)	(671,977)	(728,678)	(1,026,283)	(1,370,170)	(1,411,275)	(1,203,613)
Cash Sweep		(3,000,000)						
Ending Fund Balance	\$6,858,826	\$4,005,282	\$4,246,488	\$4,530,384	\$4,444,101	\$4,041,931	\$3,627,656	\$3,451,043
Revenue is driven by Tobacco Master Settlement Agreement money transfer from Treasury plus interest income.								
Straight-line forecasting method (3% annual increase) is used for revenue projections.								
Straight-line forecasting method (3% annual increase) is used for expenditures except:								
\$250k of increase in expenditures for FY24 is due to the approved increase in spending authority. The SA increase was for only three years from FY24 to FY26.								
Assuming that FY25 R04 is approved, another \$250k of increase in expenditures from FY25 is included in forecasts.								

➔ STAFF-INITIATED TOBACCO MASTER SETTLEMENT AGREEMENT ADJUSTMENT

RECOMMENDATION: The recommendation includes an increase of \$17,427 cash funds to the Colorado State Veterans Trust Fund from the Tobacco Master Settlement Agreement (TMSA). The adjustment

results from the forecast change in TMSA revenue. JBC requests permission to adjust the appropriation to commiserate with the March revenue forecast.

→ STAFF-INITIATED VETERANS ASSISTANCE GRANT PROGRAM FUNDING

RECOMMENDATION: The recommendation includes a continuation of the \$500,000 General Fund increase to the Veterans Assistance Grant Program passed in conference committee in FY 2023-24. The ongoing funding would provide support to nonprofit organizations and governmental entities that serve Colorado veterans through services that increase overall well-being, such as mental health services, suicide prevention family counseling, job training, employment, and housing for homeless veterans.

LINE ITEM DETAIL — DIVISION OF VETERANS AFFAIRS

VETERANS SERVICE OPERATIONS

This line item funds salaries, operating and administrative expenses of the Division of Veterans Affairs. These FTE are responsible for assisting veterans in obtaining federal and state benefits, and provide training and support to county veterans' service officers.

STATUTORY AUTHORITY: Section 28-5-705, C.R.S.

REQUEST: The Department request is summarized in the table below.

RECOMMENDATION: Staff recommendation is summarized in the table below.

DIVISION OF VETERANS AFFAIRS, VETERANS SERVICE OPERATIONS						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2023-24 APPROPRIATION						
SB23-214 (Long Bill)	\$1,624,057	\$1,580,231	\$43,826	\$0	\$0	18.5
Other legislation	\$0	\$0	\$0	\$0	\$0	0.0
TOTAL	\$1,624,057	\$1,580,231	\$43,826	\$0	\$0	18.5
FY 2024-25 RECOMMENDED APPROPRIATION						
FY 2023-24 Appropriation	\$1,624,057	\$1,580,231	\$43,826	\$0	\$0	18.5
Centrally appropriated line items	74,347	72,789	1,558	0	0	0.0
Annualize prior year budget actions	32,018	32,018	0	0	0	0.5
TOTAL	\$1,730,422	\$1,685,038	\$45,384	\$0	\$0	19.0
INCREASE/(DECREASE)	\$106,365	\$104,807	\$1,558	\$0	\$0	0.5
Percentage Change	6.5%	6.6%	3.6%	0.0%	0.0%	2.7%
FY 2024-25 EXECUTIVE REQUEST	\$1,730,422	\$1,685,038	\$45,384	\$0	\$0	19.0
Request Above/(Below)						
Recommendation	\$0	\$0	\$0	\$0	\$0	0.0

COUNTY VETERANS SERVICE OFFICER PAYMENTS

This line item funds payments to counties for administrative support of county veterans' service officers. Section 28-5-801 (1), C.R.S. requires each county to appoint a County Veterans Service Officer (CVSO). The state makes assistance payments to the counties for part-time and full-time officers.

STATUTORY AUTHORITY: Section 28-5-707, C.R.S.

REQUEST: The Department requests an appropriation of \$1,380,592 General Fund, reflecting a 3.0 percent increase in the community provider rate.

RECOMMENDATION: The staff recommendation is presented in the table below. The recommendation includes a 2.5 percent adjustment for the common policy community provider rate increase, consistent with statewide community provider rate common policy. Using a base of \$1,340,381 this constitutes a \$33,510 General Fund increase for the line item. Staff recommend approval of the request.

DIVISION OF VETERANS AFFAIRS, COUNTY VETERANS SERVICE OFFICER PAYMENTS						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2023-24 APPROPRIATION						
SB23-214 (Long Bill)	\$1,340,381	\$1,340,381	\$0	\$0	\$0	0.0
TOTAL	\$1,340,381	\$1,340,381	\$0	\$0	\$0	0.0
FY 2024-25 RECOMMENDED APPROPRIATION						
FY 2023-24 Appropriation	\$1,340,381	\$1,340,381	\$0	\$0	\$0	0.0
Centrally appropriated line items	33,510	33,510	0	0	0	0.0
TOTAL	\$1,373,891	\$1,373,891	\$0	\$0	\$0	0.0
INCREASE/(DECREASE)	\$33,510	\$33,510	\$0	\$0	\$0	0.0
Percentage Change	2.5%	2.5%	0.0%	0.0%	0.0%	0.0%
FY 2024-25 EXECUTIVE REQUEST	\$1,380,592	\$1,380,592	\$0	\$0	\$0	0.0
Request Above/(Below)						
Recommendation	\$6,701	\$6,701	\$0	\$0	\$0	0.0

COLORADO STATE VETERANS TRUST FUND EXPENDITURES

The Colorado State Veterans Trust Fund is supported by a transfer of one percent of the revenue that the State receives from the Tobacco Master Settlement Agreement (MSA). Pursuant to Section 28-5-709 (3)(c), C.R.S., 90.0 percent of the moneys transferred, plus accumulated interest earned by the Trust, are subject to annual appropriation by the General Assembly. These funds can be used for capital improvements and amenities at state veterans' nursing homes; costs of state veteran's cemeteries; costs of the Division, and for veterans' programs operated by non-profit veterans' organizations.

STATUTORY AUTHORITY: Section 28-5-709, C.R.S.

REQUEST: The Department requests a continuation appropriation of \$1,432,658 cash funds.

RECOMMENDATION: Staff recommends \$1,450,085 based on the most recent Tobacco Master Settlement Agreement. Staff requests permission to adjust the appropriation based on the March revenue forecast.

DIVISION OF VETERANS AFFAIRS, COLORADO STATE VETERANS TRUST FUND EXPENDITURES						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2023-24 APPROPRIATION						
SB23-214 (Long Bill)	\$1,182,658	\$0	\$1,182,658	\$0	\$0	0.0
TOTAL	\$1,182,658	\$0	\$1,182,658	\$0	\$0	0.0
FY 2024-25 RECOMMENDED APPROPRIATION						
FY 2023-24 Appropriation	\$1,182,658	\$0	\$1,182,658	\$0	\$0	0.0
R4 VTF expanded spending authority	250,000	0	250,000	0	0	0.0
Staff-initiated TMSA adjustment	17,427	0	17,427	0	0	0.0
TOTAL	\$1,450,085	\$0	\$1,450,085	\$0	\$0	0.0
INCREASE/(DECREASE)	\$267,427	\$0	\$267,427	\$0	\$0	0.0
Percentage Change	22.6%	0.0%	22.6%	0.0%	0.0%	0.0%
FY 2024-25 EXECUTIVE REQUEST	\$1,432,658	\$0	\$1,432,658	\$0	\$0	0.0
Request Above/(Below)						
Recommendation	(\$17,427)	\$0	(\$17,427)	\$0	\$0	0.0

VETERANS ASSISTANCE GRANT PROGRAM

This line item was added during conference committee for the Long Bill in FY 2012-13. The money is used to provide grants to non-profit and governmental agencies providing services to Veterans. The cash funds amount was added in FY 2019-20 and reflects amounts deposited to the Veterans Assistance Grant Program Cash Fund from unspent FY 2017-18 Senior Property Tax Exemption appropriations. Funds from FY 2017-18 are anticipated to be expended over five years.

STATUTORY AUTHORITY: Section 28-5-712, C.R.S.

REQUEST: The Department requests an appropriation of \$1,507,886, including \$1,350,000 General Fund, \$157,886 from the Veterans Assistance Grant Program Cash Fund and 0.5 FTE.

RECOMMENDATION: **Staff recommends approval of the request.**

DIVISION OF VETERANS AFFAIRS, VETERANS ASSISTANCE GRANT PROGRAM						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2023-24 APPROPRIATION						
SB23-214 (Long Bill)	\$1,507,886	\$1,350,000	\$157,886	\$0	\$0	0.5
TOTAL	\$1,507,886	\$1,350,000	\$157,886	\$0	\$0	0.5
FY 2024-25 RECOMMENDED APPROPRIATION						
FY 2023-24 Appropriation	\$1,507,886	\$1,350,000	\$157,886	\$0	\$0	0.5
TOTAL	\$1,507,886	\$1,350,000	\$157,886	\$0	\$0	0.5
Percentage Change	0.0%	0.0%	0.0%	n/a	n/a	0.0%
FY 2024-25 EXECUTIVE REQUEST	\$1,507,886	\$1,350,000	\$157,886	\$0	\$0	0.5
Request Above/(Below) Recommendation	\$0	\$0	\$0	\$0	\$0	0.0

WESTERN SLOPE MILITARY VETERANS CEMETERY

This line item provides funding for personal services costs for the cemetery, as well as for cemetery operating costs such as utilities, routine maintenance, minor construction and improvement, and administrative costs.

STATUTORY AUTHORITY: Section 28-5-708 and 709, C.R.S.

REQUEST: The Department requests an appropriation of \$725,668 total funds, including \$460,704 General Fund, and \$264,964 cash funds and includes the R2 (Veterans Cemetery Staff) decision item.

RECOMMENDATION: The staff recommendation is summarized in the table below.

DIVISION OF VETERANS AFFAIRS, WESTERN SLOPE VETERANS CEMETERY						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2023-24 APPROPRIATION						
SB23-214 (Long Bill)	\$675,884	\$417,057	\$258,827	\$0	\$0	7.6
TOTAL	\$675,884	\$417,057	\$258,827	\$0	\$0	7.6
FY 2024-25 RECOMMENDED APPROPRIATION						
FY 2023-24 Appropriation	\$675,884	\$417,057	\$258,827	\$0	\$0	7.6
Annualize prior year budget actions	27,207	27,207	0	0	0	0.2
Centrally appropriated line items	22,577	16,440	6,137	0	0	0.0
TOTAL	\$725,668	\$460,704	\$264,964	\$0	\$0	7.8
INCREASE/(DECREASE)	\$49,784	\$43,647	\$6,137	\$0	\$0	0.2
Percentage Change	7.4%	10.5%	2.4%	0.0%	0.0%	2.6%
FY 2024-25 EXECUTIVE REQUEST	\$725,668	\$460,704	\$264,964	\$0	\$0	7.8
Request Above/(Below) Recommendation	\$0	\$0	\$0	\$0	\$0	(0.0)

GRAND JUNCTION VETERANS ONE-STOP CENTER

This line item provides funding for the operation of the One-stop Center for Veterans in Grand Junction. In FY 2017-18, the General Assembly funded renovation of an old armory building in Grand Junction to create a one-stop resource center for veterans on the site. The Department was authorized to operate the one stop center, now known as the Western Region OneSource Center, through H.B. 18-1337. The Center opened in May 2019 and brings together various government and non-profit resources for veterans living on the western slope in a single Grand Junction location. Cash fund amounts in this line item are from lease payments from government and nonprofit entities that use space in the facility. These funds deposited to the Veterans One-stop Center Cash Fund, which is subject to annual appropriation to the Department for the costs of operating the Center.

STATUTORY AUTHORITY: Section 28-5-713, C.R.S.

REQUEST: The Department requests an appropriation of \$375,412 total funds, including \$150,863 General Fund, \$174,549 cash funds, \$50,000 reappropriated funds, and 4.1 FTE.

RECOMMENDATION: **Staff recommends approval of the request.** Details are summarized in the table below.

DIVISION OF VETERANS AFFAIRS, GRAND JUNCTION VETERANS ONE-STOP CENTER						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2023-24 APPROPRIATION						
SB23-214 (Long Bill)	\$366,812	\$144,040	\$172,772	\$50,000	\$0	4.1
TOTAL	\$366,812	\$144,040	\$172,772	\$50,000	\$0	4.1
FY 2024-25 RECOMMENDED APPROPRIATION						
FY 2023-24 Appropriation	\$366,812	\$144,040	\$172,772	\$50,000	\$0	4.1
Centrally appropriated line items	8,600	6,823	1,777	0	0	0.0
TOTAL	\$375,412	\$150,863	\$174,549	\$50,000	\$0	4.1
INCREASE/(DECREASE)	\$8,600	\$6,823	\$1,777	\$0	\$0	0.0
Percentage Change	2.3%	4.7%	1.0%	0.0%	0.0%	0.0%
FY 2024-25 EXECUTIVE REQUEST	\$375,412	\$150,863	\$174,549	\$50,000	\$0	4.1
Request Above/(Below)						
Recommendation	\$0	\$0	\$0	\$0	\$0	(0.0)

(3) AIR NATIONAL GUARD

This Division funds the State's share of the costs of the Colorado Air National Guard and represents some of the related federal funding. The federal government fully funds National Guard training and provides most of the funding for construction of armories and other military facilities.

AIR NATIONAL GUARD						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2023-24 Appropriation						
SB23-214 (Long Bill)	\$3,926,532	\$429,923	\$0	\$0	\$3,496,609	41.0
TOTAL	\$3,926,532	\$429,923	\$0	\$0	\$3,496,609	41.0
FY 2024-25 RECOMMENDED APPROPRIATION						
FY 2023-24 Appropriation	\$3,926,532	\$429,923	\$0	\$0	\$3,496,609	41.0
Centrally appropriated line items	125,904	18,881	0	0	107,023	0.0
TOTAL	\$4,052,436	\$448,804	\$0	\$0	\$3,603,632	41.0
INCREASE/(DECREASE)	\$125,904	\$18,881	\$0	\$0	\$107,023	0.0
Percentage Change	3.2%	4.4%	0.0%	0.0%	3.1%	0.0%
FY 2024-25 EXECUTIVE REQUEST						
Request Above/(Below) Recommendation	\$0	\$0	\$0	\$0	\$0	0.0

Decision Items - Air National Guard (None)

The Executive Branch did not submit any decision items for this division.

LINE ITEM DETAIL - AIR NATIONAL GUARD

OPERATIONS AND MAINTENANCE AGREEMENT FOR BUCKLEY/GREELEY

This line item provides General Fund support and reflects federal support for the operations and maintenance costs of the Air National Guard activities that are housed at Buckley Air Force Base and Greeley. These costs include personal services, operating expenses, and utilities. The portion of General Fund and federal funds is based on the annual cooperative agreement between the Department and the U.S. Department of Defense. Some federal funds were moved into this line item from the former Buckley Cooperative Agreement line item in FY 2018-19 to simplify the accounting structure.

STATUTORY AUTHORITY: Sections 28-3-105 and 106, C.R.S.

REQUEST: The Department requests an appropriation of \$2,924,744 including \$448,804 General Fund, \$2,475,940 federal funds, and 28.0 FTE.

RECOMMENDATION: Staff recommends approval of the request.

AIR NATIONAL GUARD, OPERATIONS AND MAINTENANCE AGREEMENT FOR BUCKLEY/GREELEY						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2023-24 APPROPRIATION						
SB23-214 (Long Bill)	\$2,798,840	\$429,923	\$0	\$0	\$2,368,917	28.0
TOTAL	\$2,798,840	\$429,923	\$0	\$0	\$2,368,917	28.0
FY 2024-25 RECOMMENDED APPROPRIATION						
FY 2023-24 Appropriation	\$2,798,840	\$429,923	\$0	\$0	\$2,368,917	28.0
Centrally appropriated line items	125,904	18,881	0	0	107,023	0.0
TOTAL	\$2,924,744	\$448,804	\$0	\$0	\$2,475,940	28.0
INCREASE/(DECREASE)	\$125,904	\$18,881	\$0	\$0	\$107,023	0.0
Percentage Change	4.5%	4.4%	0.0%	0.0%	4.5%	0.0%
FY 2024-25 EXECUTIVE REQUEST	\$2,924,744	\$448,804	\$0	\$0	\$2,475,940	28.0
Request Above/(Below) Recommendation	\$0	\$0	\$0	\$0	\$0	0.0

AIR TRAFFIC CONTROL BUCKLEY

This line item reflects the federal contribution for operations and maintenance of Air Traffic Control at Buckley. It funds personal services, operating expenses, and utilities. This line item previously included a portion of other funding for the Buckley Cooperative Agreement. This was moved to the Operations and Maintenance for Buckley/Greeley line item in FY 2018-19.

STATUTORY AUTHORITY: Sections 28-3-105 and 106, C.R.S.

REQUEST: The Department requests an appropriation of \$737,692 federal funds and 7.0 FTE.

RECOMMENDATION: Staff recommends an appropriation of \$737,692 federal funds and 7.0 FTE as requested.

AIR NATIONAL GUARD, BUCKLEY COOPERATIVE AGREEMENT/AIR TRAFFIC CONTROL BUCKLEY						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2023-24 APPROPRIATION						
SB23-214 (Long Bill)	\$737,692	\$0	\$0	\$0	\$737,692	7.0
TOTAL	\$737,692	\$0	\$0	\$0	\$737,692	7.0
FY 2024-25 RECOMMENDED APPROPRIATION						
FY 2023-24 Appropriation	\$737,692	\$0	\$0	\$0	\$737,692	7.0
TOTAL	\$737,692	\$0	\$0	\$0	\$737,692	7.0
Percentage Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

AIR NATIONAL GUARD, BUCKLEY COOPERATIVE AGREEMENT/AIR TRAFFIC CONTROL BUCKLEY						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2024-25 EXECUTIVE REQUEST	\$737,692	\$0	\$0	\$0	\$737,692	7.0
Request Above/(Below) Recommendation	\$0	\$0	\$0	\$0	\$0	0.0

SECURITY FOR SPACE COMMAND FACILITY AT GREELEY

The federal government pays the State to employ full-time security guards at the Greeley facility.

STATUTORY AUTHORITY: Sections 28-3-105 and 106, C.R.S.

REQUEST: The Department requests a continuation appropriation of \$390,000 federal funds and 6.0 FTE.

RECOMMENDATION: **Staff recommend a continuation appropriation of \$390,000 federal funds and 6.0 FTE.**

(4) FEDERAL FUNDED PROGRAMS

This section is included for informational purposes only and describes federal funding for the National Guard that is not subject to appropriation by the General Assembly. This includes training one weekend per month and two weeks per year for members of the Colorado National Guard.

FEDERAL FUNDED PROGRAMS, NATIONAL GUARD SERVICE MEMBERS						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	FTE
FY 2023-24 APPROPRIATION						
SB23-214 (Long Bill)	\$113,100,000	\$0	\$0	\$0	\$113,100,000	2,307.0
TOTAL	\$113,100,000	\$0	\$0	\$0	\$113,100,000	2,307.0
FY 2024-25 RECOMMENDED APPROPRIATION						
FY 2023-24 Appropriation	\$113,100,000	\$0	\$0	\$0	\$113,100,000	2,307.0
Staff initiated informational federal funds adjustment	(3,600,000)	0	0	0	(3,600,000)	(220.0)
TOTAL	\$109,500,000	\$0	\$0	\$0	\$109,500,000	2,087.0
INCREASE/(DECREASE)	(\$3,600,000)	\$0	\$0	\$0	(\$3,600,000)	(220.0)
Percentage Change	(3.2%)	0.0%	0.0%	0.0%	(3.2%)	(9.5%)
FY 2024-25 EXECUTIVE REQUEST	\$113,100,000	\$0	\$0	\$0	\$113,100,000	2,307.0
Request Above/(Below) Recommendation	\$3,600,000	\$0	\$0	\$0	\$3,600,000	220.0

DECISION ITEMS – FEDERAL FUNDED PROGRAMS

The Executive Branch did not submit any decision items for this division.

→ STAFF-INITIATED INFORMATIONAL FEDERAL FUNDS ADJUSTMENT

This line item includes an estimate of federal expenditures for the salaries of uniformed members of the Colorado National Guard, based on the number of members of the National Guard (full-time and part-time) and the current E7 (mid-grade) salary. The Department did not request adjustments to federal funds shown for informational purposes, but staff recommends figures shown be updated based on changes to FTE and compensation.

Using the same calculation approach adopted in FY 2021-22, staff recommends reflecting **\$109,500,000 and 2,087.0 FTE. This is a decrease of \$3.6 million federal funds and a decrease of 220.0 FTE from the previous year and the request.** Calculations are reflected in the table below.

National Guard Personal Services Calculation				
	Number of Members of the National Guard (FY 2022-23)	Monthly pay*	Total Personnel Cost	FTE
Part time	3,199	\$636	\$24,432,426	639.8
Full time	1,447	4,900	85,087,351	1447.0
Total	4,646		\$109,519,777	2,086.8

**Based on E7 rank*

***1 part-time member of the National Guard = 0.2 FTE*

Staff recommends **rounding** the total dollars included in the Long Bill to the nearest \$100,000 and FTE to the nearest 1.0 to help clarify that the figure represents an estimate.

Because associated federal funds do not pass through the State accounting system, Department civilian staff do not have an easy way to identify actual expenditures. The Department's United States Property and Fiscal Officer (USPFO) is responsible for all federal funds allocated to the State, including funds for National Guard uniformed personnel. However, a consolidated federal funds figure is not readily available. This is in part because a significant portion of operating resources used by state National Guard personnel are purchased through purchasing agreements at the national level and are not managed by the USPFO (e.g., national fuel purchase agreements).

LINE ITEM DETAIL – FEDERAL FUNDED PROGRAMS

FEDERAL FUNDED PROGRAMS OPERATIONS

This line item includes an estimate of federal expenditures for uniformed National Guard salaries, based on the number of members of the National Guard (full-time and part-time) and the current E7

(mid-grade) salary. These funds do not flow through the state accounting system, so this amount represents an estimate to reflect the scale of the Colorado National Guard.

STATUTORY AUTHORITY: Code of Federal Regulations: Title 32 and Title 10.

REQUEST: The Department requests a continuation appropriation of \$113,100,000 federal funds and 2,307.0 FTE.

RECOMMENDATION: **The staff recommendation is for \$109,500,000 federal funds and 2,087.0 FTE.** The calculation is detailed in the table for the division, as there is only a single line item in this division.

LONG BILL FOOTNOTES AND REQUESTS FOR INFORMATION

LONG BILL FOOTNOTES

Staff recommends **CONTINUING** the following footnotes:

The General Assembly includes footnotes in the annual Long Bill to: (a) set forth purposes, conditions, or limitations on an item of appropriation; (b) explain assumptions used in determining a specific amount of an appropriation; or (c) express legislative intent relating to any appropriation. Footnotes to the 2022 Long Bill (H.B. 22-1329) can be found at the end of each departmental section of the bill at <https://leg.colorado.gov/bills/HB20-1360>. The Long Bill footnotes relevant to this document are listed below.

- xx Department of Military and Veterans Affairs, Executive Director and Army National Guard, Personal Services, Operating Expenses, Vehicle Lease Payments, and Army National Guard Cooperative Agreement -- In addition to the transfer authority provided in Section 24-75-108, C.R.S., the Department is authorized to transfer up to 20.0 percent of the total General Fund appropriations in these line items between these line items. Transfers to or from the Vehicle Lease Payments line item may be used solely to address changes in the portion of costs covered by federal authorities for vehicle lease payments.

COMMENT: This flexibility was added for FY 2019-20 to help the Department make more efficient use of its appropriations. Additional information will be available ongoing regarding how this flexibility is used and the impact on Department expenditures.

Staff recommend **DISCONTINUING** the following footnote:

- xx ~~Department of Military and Veterans Affairs, Division of Veterans Affairs, Veterans Service Operations -- It is the General Assembly's intent that at least 1.0 FTE for which the Department is appropriated funding shall be responsible for developing and implementing an equitable, diverse, and inclusive outreach program for veterans and armed services.~~

COMMENT: This footnote was added for FY 2022-23 to provide additional focused support to marginalized veteran populations.

REQUESTS FOR INFORMATION

Staff recommend **DISCONTINUING** the following requests for information:

- x ~~The Department of Military Affairs, Division of Veterans Affairs – The Department is requested to provide a report to the Joint Budget Committee by November 1, 2023, describing its plan for an equitable, diverse, and inclusive outreach program to marginalized veteran populations of the armed services. Additionally, the Department is asked to provide an update on the plan deliverables that have been accomplished to date.~~

COMMENT: This request was added in FY 2022-23 to update the JBC on the Department's efforts to support marginalized veteran populations.

Staff recommend **DISCONTINUING** the following requests for information:

- x ~~The Department of Military Affairs, Division of Veterans Affairs – The Department is requested to provide a report to the Joint Budget Committee by November 1, 2024, describing its ongoing progress towards meeting the performance audit recommendations published in the September 2022 Department of Military Affairs, Veterans Services Performance Audit conducted by the Colorado Office of the State Auditor.~~

COMMENT: This request provided detail to the JBC regarding the Department's progress toward achieving the Office of the Colorado State Auditor's recommendations and could be beneficial in guiding future Committee action.

INDIRECT COST ASSESSMENTS

DESCRIPTION OF INDIRECT COST ASSESSMENT METHODOLOGY

The Department of Military and Veterans Affairs does not collect departmental or statewide indirect costs per the Centralized Personnel Plan (CPP), as negotiated with the federal government. The National Guard Bureau, which reimburses the state with federal funding to run the Air National Guard and Army National Guard program, prohibits indirect cost recoveries with the following criteria in the CPP:

“Congress has prohibited the expenditure of Army National Guard and Air National Guard appropriations for reimbursement of any indirect costs, except fringe benefits, of the States under NCB cooperative agreements.”

FY 2024-25 INDIRECT COST ASSESSMENT REQUEST

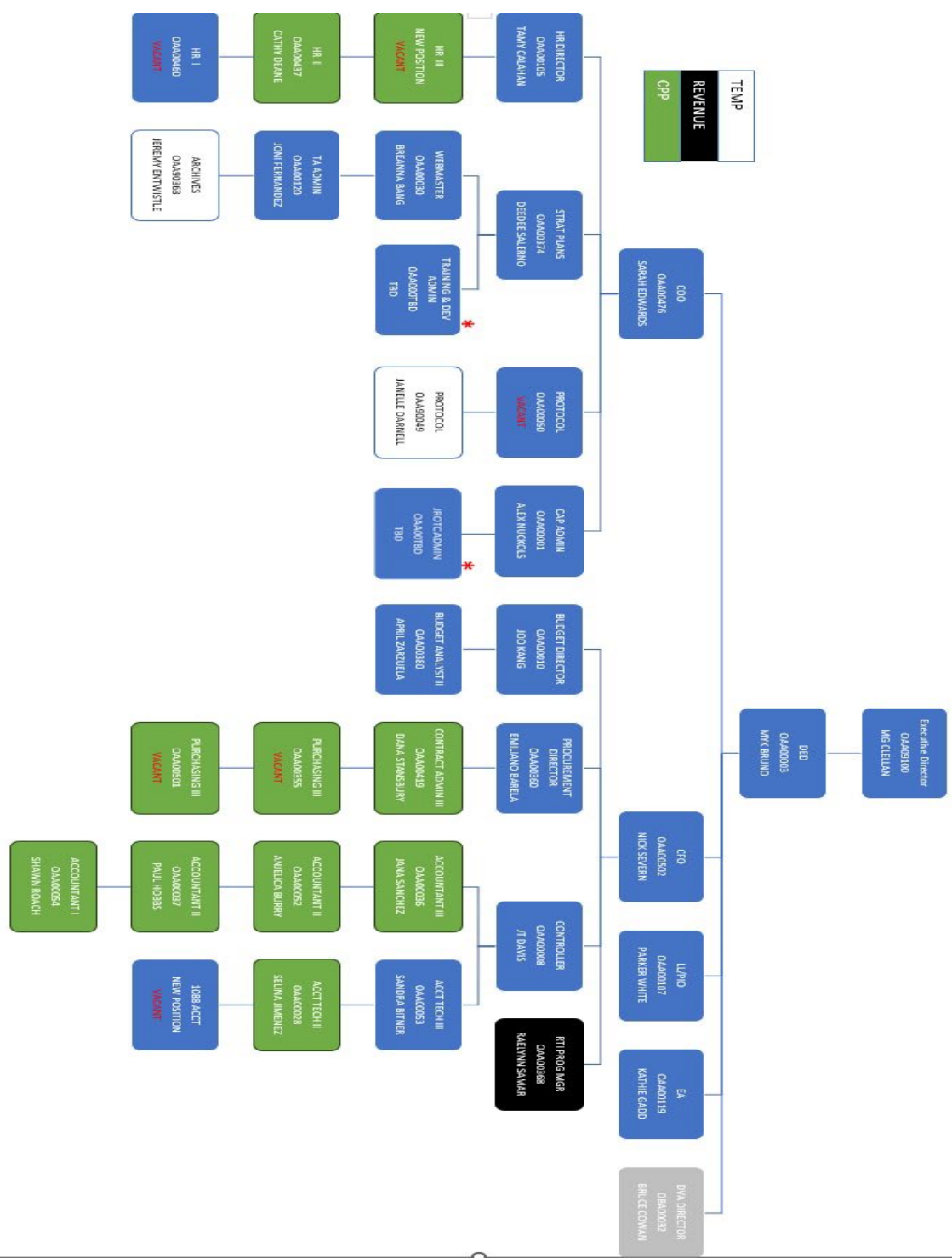
In lieu of indirect cost collections, the CPP allows for direct federal cost-share of some central administrative staff and expenses. The Department has received approval for 11.0 administrative staff to complete the following functions:

- 3.0 Purchasing/Contracting
- 2.0 Personnel
- 1.0 Accounts Payable
- 1.0 Payroll
- 4.0 Accountants

The 11.0 FTE are located in the Executive Director and Army National Guard Long Bill group.

Statewide indirect costs appear in the Department of Personnel and Administration’s plan, but are only collected for cash funds sources, since federal funds are not allowed to be collected.

APPENDIX A: DEPARTMENT ORG CHART



APPENDIX B: LETTER FROM DPA REGARDING THE FORT LUPTON EXPANSION PROJECT



Date: January, 22 2024

To: Representative Shannon Bird, JBC Chair
Representative Rachel Zenzinger, JBC Vice Chair
Senator Jeff Bridges, JBC Member
Senator Barbara Kirkmeyer, JBC Member
Representative Emily Sirota, JBC Member
Representative Rick Taggart, JBC Member

From: Tony Gherardini, DPA Executive Director
Bob Jaros, State Controller DPA
Tana Lane, State Architect DPA

CC: Mark Ferrandino, OSPB Director
Craig Harper, JBC Director

The following is the Department of Personnel & Administration response to the concerns raised by the JBC regarding the DMVA Real Estate Proceeds and the Fort Lupton Expansion Project.

Office of the State Controller

The Office of State Controller (OSC) provided the full history of spending from the DMVA Real Estate Proceeds Cash Fund in the [attached spreadsheet](#). Legislative authority is noted for each expenditure (see color coding) as well as the [CDC approval](#) and [settlement statement](#) for the “non appropriated” amount in the spreadsheet.

In terms of the Fort Lupton Expansion Project, the OSC felt that the statute is unclear notwithstanding legislative staff comments. OSC acknowledges that 28-3-106 C.R.S.(1)(s)(l) requires a separate appropriation. However, subsections (q) and (r) indicate otherwise. Therefore, the OSC staff granted spending authority based on the following interpretation of the statute:

28-3-106 C.R.S. Powers and duties of adjutant general

28-3-106 C.R.S.(1)(q) - This subsection could be interpreted as providing the adjutant general with the authority for the installation of this building. Subsection (a) states, in part, “the adjutant general shall have charge of the campgrounds and military reservations of the state and shall be responsible for installations on all state military reservations.”

28-3-106 C.R.S.(1)(r) - This subsection refers to the “military fund” but this fund has not been set up separately. Instead, DMVA stated it uses the Real Estate Proceeds Cash Fund as the military fund. Therefore, it is unclear if the military fund is interchangeable with the Real Estate Proceeds Cash Fund. Subsection (r) provides that “the adjutant general, by and with the advice and approval of the governor, is authorized to rent, hire, purchase, take the conveyance of, and hold in trust for the use of the state of Colorado such buildings, lands,

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Jared Polis, Governor | Tony Gherardini, Executive Director





tenements, and appurtenances thereof as may be from time to time deemed necessary for use by the National Guard. All such expenditures shall be paid out of the military fund ...”

At the time the spending authority was originally granted, the OSC believed it was acting per the legislative authority granted to DMVA in Section 28-3-106, C.R.S. However, the OSC acknowledges the concerns raised by the staff and Committee.

Office of the State Architect

The Office of the State Architect has no record of the DMVA Fort Lupton Expansion Project budget submission in 2018 or otherwise. It appears that the Fort Lupton Expansion project was not part of the OSA capital construction budget process.



NUMBERS PAGES

JBC Staff Figure Setting - FY 2024-25
Staff Working Document - Does Not Represent Committee Decision

Appendix A: Numbers Pages

	FY 2021-22 Actual	FY 2022-23 Actual	FY 2023-24 Appropriation	FY 2024-25 Request	FY 2024-25 Recommendation
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DEPARTMENT OF MILITARY AND VETERANS AFFAIRS
Michael Loh, Adjutant General

(1) EXECUTIVE DIRECTOR AND ARMY NATIONAL GUARD

Personal Services	<u>1,975,289</u>	<u>1,996,446</u>	<u>2,626,280</u>	<u>2,949,102</u>	<u>2,898,407</u> *
FTE	20.3	25.4	27.2	29.2	29.2
General Fund	1,637,485	1,616,991	2,190,223	2,527,431	2,476,736
Cash Funds	0	0	4,260	4,260	4,260
Reappropriated Funds	0	0	15,557	1,171	1,171
Federal Funds	337,804	379,455	416,240	416,240	416,240
Health, Life, and Dental	<u>178,369</u>	<u>760,616</u>	<u>1,699,947</u>	<u>2,064,395</u>	<u>2,064,395</u>
General Fund	143,790	730,698	709,936	952,227	952,227
Cash Funds	34,579	29,918	45,681	30,047	30,047
Reappropriated Funds	0	0	0	0	0
Federal Funds	0	0	944,330	1,082,121	1,082,121
Short-term Disability	<u>1,769</u>	<u>4,747</u>	<u>16,012</u>	<u>19,340</u>	<u>19,340</u>
General Fund	1,587	4,500	6,796	8,868	8,868
Cash Funds	182	247	253	328	328
Reappropriated Funds	0	0	0	0	0
Federal Funds	0	0	8,963	10,144	10,144
S.B. 04-257 Amortization Equalization Disbursement	<u>55,793</u>	<u>154,672</u>	<u>561,207</u>	<u>644,659</u>	<u>0</u>
General Fund	50,052	146,600	237,099	295,593	0
Cash Funds	5,741	8,072	8,799	10,941	0
Reappropriated Funds	0	0	0	0	0
Federal Funds	0	0	315,309	338,125	0

JBC Staff Figure Setting - FY 2024-25
Staff Working Document - Does Not Represent Committee Decision

	FY 2021-22 Actual	FY 2022-23 Actual	FY 2023-24 Appropriation	FY 2024-25 Request	FY 2024-25 Recommendation
S.B. 06-235 Supplemental Amortization Equalization					
Disbursement	<u>55,793</u>	<u>154,672</u>	<u>561,207</u>	<u>644,659</u>	<u>0</u>
General Fund	50,052	146,600	237,099	295,593	0
Cash Funds	5,741	8,072	8,799	10,941	0
Reappropriated Funds	0	0	0	0	0
Federal Funds	0	0	315,309	338,125	0
AED/SAED Unfunded PERA Liability	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1,289,318</u>
General Fund	0	0	0	0	591,186
Cash Funds	0	0	0	0	21,882
Federal Funds	0	0	0	0	676,250
PERA Direct Distribution	<u>282,078</u>	<u>3,544</u>	<u>42,016</u>	<u>262,590</u>	<u>262,590</u>
General Fund	278,808	0	41,356	258,061	258,061
Cash Funds	3,270	3,544	660	4,529	4,529
Reappropriated Funds	0	0	0	0	0
Federal Funds	0	0	0	0	0
Salary Survey	<u>153,251</u>	<u>104,906</u>	<u>627,524</u>	<u>980,683</u>	<u>505,442</u>
General Fund	149,494	99,600	261,311	382,997	242,353
Cash Funds	3,757	5,306	9,472	8,379	8,379
Reappropriated Funds	0	0	0	0	0
Federal Funds	0	0	356,741	589,307	254,710
Step Plan	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>486,910</u>
General Fund	0	0	0	0	144,495
Federal Funds	0	0	0	0	342,415

JBC Staff Figure Setting - FY 2024-25
Staff Working Document - Does Not Represent Committee Decision

	FY 2021-22 Actual	FY 2022-23 Actual	FY 2023-24 Appropriation	FY 2024-25 Request	FY 2024-25 Recommendation
Paid Family Leave	<u>0</u>	<u>0</u>	<u>0</u>	<u>58,019</u>	<u>58,019</u>
General Fund	0	0	0	26,603	26,603
Cash Funds	0	0	0	985	985
Reappropriated Funds	0	0	0	0	0
Federal Funds	0	0	0	30,431	30,431
Shift Differential	<u>0</u>	<u>0</u>	<u>47,531</u>	<u>63,616</u>	<u>56,288</u>
General Fund	0	0	0	0	0
Cash Funds	0	0	0	0	0
Reappropriated Funds	0	0	0	0	0
Federal Funds	0	0	47,531	63,616	56,288
Temporary Employees Related to Authorized Leave	<u>0</u>	<u>0</u>	<u>17,716</u>	<u>17,716</u>	<u>17,716</u>
General Fund	0	0	17,716	17,716	17,716
Cash Funds	0	0	0	0	0
Reappropriated Funds	0	0	0	0	0
Federal Funds	0	0	0	0	0
Workers' Compensation	<u>94,633</u>	<u>83,356</u>	<u>106,097</u>	<u>137,782</u>	<u>142,062</u>
General Fund	45,426	40,915	50,012	64,948	64,398
Cash Funds	0	0	0	0	0
Reappropriated Funds	0	0	0	0	0
Federal Funds	49,207	42,441	56,085	72,834	77,664
Operating Expenses	<u>712,488</u>	<u>2,168,465</u>	<u>398,342</u>	<u>987,049</u>	<u>980,558</u> *
General Fund	208,449	259,104	302,342	891,049	884,558
Cash Funds	504,039	1,909,361	96,000	96,000	96,000
Reappropriated Funds	0	0	0	0	0
Federal Funds	0	0	0	0	0

JBC Staff Figure Setting - FY 2024-25
Staff Working Document - Does Not Represent Committee Decision

	FY 2021-22 Actual	FY 2022-23 Actual	FY 2023-24 Appropriation	FY 2024-25 Request	FY 2024-25 Recommendation
Information Technology Asset Maintenance	<u>18,276</u>	<u>231,036</u>	<u>232,817</u>	<u>232,817</u>	<u>232,817</u>
General Fund	18,276	231,036	232,817	232,817	232,817
Cash Funds	0	0	0	0	0
Reappropriated Funds	0	0	0	0	0
Federal Funds	0	0	0	0	0
Legal Services	<u>38,711</u>	<u>20,895</u>	<u>46,497</u>	<u>64,025</u>	<u>64,025</u>
General Fund	38,711	20,895	46,497	64,025	64,025
Cash Funds	0	0	0	0	0
Reappropriated Funds	0	0	0	0	0
Federal Funds	0	0	0	0	0
Payment to Risk Management and Property Funds	<u>310,841</u>	<u>349,066</u>	<u>528,070</u>	<u>857,295</u>	<u>844,920</u>
General Fund	310,841	349,066	528,070	857,295	844,920
Cash Funds	0	0	0	0	0
Reappropriated Funds	0	0	0	0	0
Federal Funds	0	0	0	0	0
Vehicle Lease Payments	<u>80,641</u>	<u>81,048</u>	<u>93,969</u>	<u>94,848</u>	<u>94,848</u>
General Fund	30,251	21,994	44,106	44,985	44,985
Cash Funds	0	0	0	0	0
Reappropriated Funds	0	0	0	0	0
Federal Funds	50,390	59,054	49,863	49,863	49,863
Leased Space	<u>62,107</u>	<u>63,893</u>	<u>63,893</u>	<u>63,893</u>	<u>63,893</u>
General Fund	62,107	63,893	63,893	63,893	63,893
Cash Funds	0	0	0	0	0
Reappropriated Funds	0	0	0	0	0
Federal Funds	0	0	0	0	0

JBC Staff Figure Setting - FY 2024-25
Staff Working Document - Does Not Represent Committee Decision

	FY 2021-22 Actual	FY 2022-23 Actual	FY 2023-24 Appropriation	FY 2024-25 Request	FY 2024-25 Recommendation
Capitol Complex Leased Space	<u>50,843</u>	<u>48,873</u>	<u>49,659</u>	<u>46,487</u>	<u>60,840</u>
General Fund	50,843	48,873	49,659	46,487	60,840
Cash Funds	0	0	0	0	0
Reappropriated Funds	0	0	0	0	0
Federal Funds	0	0	0	0	0
Payments to OIT	<u>587,901</u>	<u>625,755</u>	<u>503,362</u>	<u>779,346</u>	<u>779,346</u>
General Fund	587,901	625,755	503,362	779,346	779,346
Cash Funds	0	0	0	0	0
Reappropriated Funds	0	0	0	0	0
Federal Funds	0	0	0	0	0
IT Accessibility	<u>0</u>	<u>0</u>	<u>228,036</u>	<u>228,036</u>	<u>228,036</u>
General Fund	0	0	228,036	228,036	228,036
CORE Operations	<u>65,093</u>	<u>74,715</u>	<u>52,571</u>	<u>16,425</u>	<u>21,221</u>
General Fund	65,093	74,715	52,571	16,425	21,221
Cash Funds	0	0	0	0	0
Reappropriated Funds	0	0	0	0	0
Federal Funds	0	0	0	0	0
Digital Trunk Radio	<u>0</u>	<u>0</u>	<u>54,597</u>	<u>55,260</u>	<u>55,260</u> *
General Fund	0	0	54,597	55,260	55,260
Cash Funds	0	0	0	0	0
Reappropriated Funds	0	0	0	0	0
Federal Funds	0	0	0	0	0

JBC Staff Figure Setting - FY 2024-25
Staff Working Document - Does Not Represent Committee Decision

	FY 2021-22 Actual	FY 2022-23 Actual	FY 2023-24 Appropriation	FY 2024-25 Request	FY 2024-25 Recommendation
Annual Depreciation-Lease Equivalent Payment	<u>87,994</u>	<u>87,994</u>	<u>87,994</u>	<u>87,994</u>	<u>87,994</u>
General Fund	87,994	87,994	87,994	87,994	87,994
Cash Funds	0	0	0	0	0
Reappropriated Funds	0	0	0	0	0
Federal Funds	0	0	0	0	0
Civil Air Patrol Operations	<u>56,781</u>	<u>42,638</u>	<u>70,365</u>	<u>70,365</u>	<u>70,365</u>
General Fund	56,781	42,638	70,365	70,365	70,365
Cash Funds	0	0	0	0	0
Reappropriated Funds	0	0	0	0	0
Federal Funds	0	0	0	0	0
Local Armory Incentive Plan	<u>0</u>	<u>0</u>	<u>20,000</u>	<u>20,000</u>	<u>20,000</u>
General Fund	0	0	0	0	0
Cash Funds	0	0	20,000	20,000	20,000
Reappropriated Funds	0	0	0	0	0
Federal Funds	0	0	0	0	0
Statewide Indirect Cost Collections	<u>0</u>	<u>0</u>	<u>195,138</u>	<u>208,763</u>	<u>208,763</u>
General Fund	0	0	0	0	0
Cash Funds	0	0	1,232	8,961	8,961
Reappropriated Funds	0	0	0	27	27
Federal Funds	0	0	193,906	199,775	199,775

JBC Staff Figure Setting - FY 2024-25
Staff Working Document - Does Not Represent Committee Decision

	FY 2021-22 Actual	FY 2022-23 Actual	FY 2023-24 Appropriation	FY 2024-25 Request	FY 2024-25 Recommendation
Appropriation to the Colorado National Guard					
Tuition Fund	<u>2,181,250</u>	<u>2,684,112</u>	<u>1,421,157</u>	<u>1,421,157</u>	<u>1,421,157</u>
General Fund	996,157	1,421,157	1,421,157	1,421,157	1,421,157
Cash Funds	1,185,093	1,262,955	0	0	0
Reappropriated Funds	0	0	0	0	0
Federal Funds	0	0	0	0	0
Army National Guard Cooperative Agreement	<u>18,435,817</u>	<u>18,659,453</u>	<u>14,646,647</u>	<u>15,133,997</u>	<u>15,133,997</u> *
FTE	101.4	84.1	84.1	84.1	84.1
General Fund	1,825,419	1,792,616	1,945,394	2,183,026	2,183,026
Cash Funds	0	0	0	0	0
Reappropriated Funds	0	0	0	0	0
Federal Funds	16,610,398	16,866,837	12,701,253	12,950,971	12,950,971
DPA Administration Services	<u>0</u>	<u>0</u>	<u>0</u>	<u>20,443</u>	<u>20,443</u> *
General Fund	0	0	0	20,443	20,443
Office of the State Architect	<u>0</u>	<u>0</u>	<u>0</u>	<u>64,411</u>	<u>64,411</u> *
General Fund	0	0	0	64,411	64,411
DHR State Agency Services	<u>0</u>	<u>0</u>	<u>0</u>	<u>29,874</u>	<u>29,874</u> *
General Fund	0	0	0	29,874	29,874
Cash Funds	0	0	0	0	0
Reappropriated Funds	0	0	0	0	0
Federal Funds	0	0	0	0	0
DHR Training Services	<u>0</u>	<u>0</u>	<u>0</u>	<u>6,022</u>	<u>6,022</u> *
General Fund	0	0	0	6,022	6,022

JBC Staff Figure Setting - FY 2024-25
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	FY 2021-22 Actual	FY 2022-23 Actual	FY 2023-24 Appropriation	FY 2024-25 Request	FY 2024-25 Recommendation
DHR Labor Relations Services	<u>0</u>	<u>0</u>	<u>0</u>	<u>46,475</u>	<u>46,475</u> *
General Fund	0	0	0	46,475	46,475
Financial Ops and Reporting Services	<u>0</u>	<u>0</u>	<u>0</u>	<u>44,791</u>	<u>44,791</u> *
General Fund	0	0	0	44,791	44,791
Procurement and Contract Services	<u>0</u>	<u>0</u>	<u>0</u>	<u>27,739</u>	<u>27,739</u> *
General Fund	0	0	0	27,739	27,739
Statewide training	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
General Fund	0	0	0	0	0
Cash Funds	0	0	0	0	0
Reappropriated Funds	0	0	0	0	0
Federal Funds	0	0	0	0	0
Paid Family Medical Leave Insurance	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
General Fund	0	0	0	0	0
Cash Funds	0	0	0	0	0
Reappropriated Funds	0	0	0	0	0
Federal Funds	0	0	0	0	0
TOTAL - (1) Executive Director and Army					
National Guard	25,485,718	28,400,902	24,998,651	28,450,073	28,408,282
<i>FTE</i>	<u>121.7</u>	<u>109.5</u>	<u>111.3</u>	<u>113.3</u>	<u>113.3</u>
General Fund	6,695,517	7,825,640	9,382,408	12,111,952	12,064,841
Cash Funds	1,742,402	3,227,475	195,156	195,371	195,371
Reappropriated Funds	0	0	15,557	1,198	1,198
Federal Funds	17,047,799	17,347,787	15,405,530	16,141,552	16,146,872

JBC Staff Figure Setting - FY 2024-25
Staff Working Document - Does Not Represent Committee Decision

	FY 2021-22 Actual	FY 2022-23 Actual	FY 2023-24 Appropriation	FY 2024-25 Request	FY 2024-25 Recommendation
(2) DIVISION OF VETERANS AFFAIRS					
Veterans Service Operations	<u>853,515</u>	<u>1,110,103</u>	<u>1,624,057</u>	<u>1,730,422</u>	<u>1,730,422</u>
FTE	9.8	13.0	18.5	19.0	19.0
General Fund	815,674	1,068,476	1,580,231	1,685,038	1,685,038
Cash Funds	37,841	41,627	43,826	45,384	45,384
Reappropriated Funds	0	0	0	0	0
Federal Funds	0	0	0	0	0
Veterans Mental Health Services	<u>0</u>	<u>0</u>	<u>642,645</u>	<u>660,143</u>	<u>660,143</u>
FTE	0.0	0.0	1.6	2.0	2.0
General Fund	0	0	642,645	660,143	660,143
Cash Funds	0	0	0	0	0
Reappropriated Funds	0	0	0	0	0
Federal Funds	0	0	0	0	0
County Veterans Service Officer Payments	<u>1,240,956</u>	<u>1,258,445</u>	<u>1,340,381</u>	<u>1,380,592</u>	<u>1,373,891</u> *
General Fund	1,240,956	1,258,445	1,340,381	1,380,592	1,373,891
Cash Funds	0	0	0	0	0
Reappropriated Funds	0	0	0	0	0
Federal Funds	0	0	0	0	0
Colorado State Veterans Trust Fund Expenditures	<u>571,424</u>	<u>610,941</u>	<u>1,182,658</u>	<u>1,432,658</u>	<u>1,450,085</u>
General Fund	0	0	0	0	0
Cash Funds	571,424	610,941	1,182,658	1,432,658	1,450,085
Reappropriated Funds	0	0	0	0	0
Federal Funds	0	0	0	0	0

JBC Staff Figure Setting - FY 2024-25
Staff Working Document - Does Not Represent Committee Decision

	FY 2021-22 Actual	FY 2022-23 Actual	FY 2023-24 Appropriation	FY 2024-25 Request	FY 2024-25 Recommendation
Veterans Assistance Grant Program	<u>806,227</u>	<u>847,424</u>	<u>1,507,886</u>	<u>1,507,886</u>	<u>1,507,886</u>
FTE	0.0	0.5	0.5	0.5	0.5
General Fund	655,808	714,561	1,350,000	1,350,000	1,350,000
Cash Funds	150,419	132,863	157,886	157,886	157,886
Reappropriated Funds	0	0	0	0	0
Federal Funds	0	0	0	0	0
Western Slope Veterans Cemetery	<u>418,914</u>	<u>495,228</u>	<u>675,884</u>	<u>725,668</u>	<u>725,668</u>
FTE	5.9	5.8	7.6	7.8	7.8
General Fund	222,091	244,319	417,057	460,704	460,704
Cash Funds	196,823	250,909	258,827	264,964	264,964
Reappropriated Funds	0	0	0	0	0
Federal Funds	0	0	0	0	0
Grand Junction Veterans One-Stop Center	<u>289,020</u>	<u>261,392</u>	<u>366,812</u>	<u>375,412</u>	<u>375,412</u>
FTE	2.7	4.1	4.1	4.1	4.1
General Fund	168,384	132,770	144,040	150,863	150,863
Cash Funds	59,128	53,622	172,772	174,549	174,549
Reappropriated Funds	61,508	75,000	50,000	50,000	50,000
Federal Funds	0	0	0	0	0
TOTAL - (2) Division of Veterans Affairs	4,180,056	4,583,533	7,340,323	7,812,781	7,823,507
FTE	<u>18.4</u>	<u>23.4</u>	<u>32.3</u>	<u>33.4</u>	<u>33.4</u>
General Fund	3,102,913	3,418,571	5,474,354	5,687,340	5,680,639
Cash Funds	1,015,635	1,089,962	1,815,969	2,075,441	2,092,868
Reappropriated Funds	61,508	75,000	50,000	50,000	50,000
Federal Funds	0	0	0	0	0

JBC Staff Figure Setting - FY 2024-25
Staff Working Document - Does Not Represent Committee Decision

	FY 2021-22 Actual	FY 2022-23 Actual	FY 2023-24 Appropriation	FY 2024-25 Request	FY 2024-25 Recommendation
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(3) AIR NATIONAL GUARD

Provides ready forces to the U.S. active armed services and provides ready forces for the preservation of life and property during natural disasters and in Colorado.

Operations and Maintenance Agreement for

Buckley/Greeley	<u>2,529,472</u>	<u>3,005,302</u>	<u>2,798,840</u>	<u>2,924,744</u>	<u>2,924,744</u>
FTE	23.7	28.0	28.0	28.0	28.0
General Fund	307,793	302,595	429,923	448,804	448,804
Cash Funds	0	0	0	0	0
Reappropriated Funds	0	0	0	0	0
Federal Funds	2,221,679	2,702,707	2,368,917	2,475,940	2,475,940

Buckley Cooperative Agreement/Air Traffic Control

Buckley	<u>820,155</u>	<u>883,679</u>	<u>737,692</u>	<u>737,692</u>	<u>737,692</u>
FTE	7.4	7.0	7.0	7.0	7.0
General Fund	0	0	0	0	0
Cash Funds	0	0	0	0	0
Reappropriated Funds	0	0	0	0	0
Federal Funds	820,155	883,679	737,692	737,692	737,692

Security for Space Command Facility at Greeley

FTE	<u>531,276</u>	<u>540,838</u>	<u>390,000</u>	<u>390,000</u>	<u>390,000</u>
General Fund	7.8	6.0	6.0	6.0	6.0
Cash Funds	0	0	0	0	0
Reappropriated Funds	0	0	0	0	0
Federal Funds	531,276	540,838	390,000	390,000	390,000

JBC Staff Figure Setting - FY 2024-25
Staff Working Document - Does Not Represent Committee Decision

	FY 2021-22 Actual	FY 2022-23 Actual	FY 2023-24 Appropriation	FY 2024-25 Request	FY 2024-25 Recommendation
TOTAL - (3) Air National Guard	3,880,903	4,429,819	3,926,532	4,052,436	4,052,436
<i>FTE</i>	<u>38.9</u>	<u>41.0</u>	<u>41.0</u>	<u>41.0</u>	<u>41.0</u>
General Fund	307,793	302,595	429,923	448,804	448,804
Cash Funds	0	0	0	0	0
Reappropriated Funds	0	0	0	0	0
Federal Funds	3,573,110	4,127,224	3,496,609	3,603,632	3,603,632

JBC Staff Figure Setting - FY 2024-25
Staff Working Document - Does Not Represent Committee Decision

	FY 2021-22 Actual	FY 2022-23 Actual	FY 2023-24 Appropriation	FY 2024-25 Request	FY 2024-25 Recommendation
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(4) FEDERAL FUNDED PROGRAMS

This section provides an estimate of federal funds authorized for Colorado National Guard operations.

National Guard Service Members	<u>0</u>	<u>0</u>	<u>113,100,000</u>	<u>113,100,000</u>	<u>109,500,000</u>
FTE	0.0	2,340.0	2,307.0	2,307.0	2,087.0
General Fund	0	0	0	0	0
Cash Funds	0	0	0	0	0
Reappropriated Funds	0	0	0	0	0
Federal Funds	0	0	113,100,000	113,100,000	109,500,000
TOTAL - (4) Federal Funded Programs	0	0	113,100,000	113,100,000	109,500,000
FTE	<u>0.0</u>	<u>2,340.0</u>	<u>2,307.0</u>	<u>2,307.0</u>	<u>2,087.0</u>
General Fund	0	0	0	0	0
Cash Funds	0	0	0	0	0
Reappropriated Funds	0	0	0	0	0
Federal Funds	0	0	113,100,000	113,100,000	109,500,000
TOTAL - Department of Military and Veterans Affairs	33,546,677	37,414,254	149,365,506	153,415,290	149,784,225
FTE	<u>179.0</u>	<u>2,513.9</u>	<u>2,491.6</u>	<u>2,494.7</u>	<u>2,274.7</u>
General Fund	10,106,223	11,546,806	15,286,685	18,248,096	18,194,284
Cash Funds	2,758,037	4,317,437	2,011,125	2,270,812	2,288,239
Reappropriated Funds	61,508	75,000	65,557	51,198	51,198
Federal Funds	20,620,909	21,475,011	132,002,139	132,845,184	129,250,504