

DEPARTMENT OF PUBLIC SAFETY  
COLORADO STATE PATROL  
FY 2023-24 JOINT BUDGET COMMITTEE HEARING AGENDA

**Tuesday, December 6, 2022**

**3:00 pm – 3:30 pm**

**3:00-3:15      INTRODUCTIONS AND COMMON QUESTIONS**

Main Presenters:

- Jana Locke, Deputy Executive Director
- Matt Packard, Division Director

Topics:

- Question 1: Page 1, Question 1 in the packet
- Question 2: Page 1-2, Question 2 in the packet

**3:15-3:30      R6 TROOPER PAY INCREASE**

Main Presenters:

- Jana Locke, Deputy Executive Director
- Matt Packard, Division Director

Topics:

Question 3: Page 3, Question 3 in the packet

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COMMON QUESTIONS FOR DISCUSSION AT DEPARTMENT HEARINGS

- 1 Please describe the implementation plan for new programs added to the Department from one-time stimulus funds (such as the CARES Act, ARPA, and one-time General Fund), as well as any challenges or delays to program implementation.

*Response: As part of the controlled maintenance projects that were approved by the Capital Development Committee (\$1,142,004) ARPA funding was provided to upgrade existing and antiquated heating, ventilation, and air-conditioning (HVAC) systems at the Colorado State Patrol (CSP) Castle Rock and Fort Collins' troop offices. The upgraded equipment is far more economical and reliable compared with the equipment it replaces. Replacement of HVAC equipment will involve retrofitting of existing lighting to more economical and efficient lighting where needed. Funding must be encumbered by December 2023 and all funding must be expended no later than January 2025. These projects are similar in size and scope to other successful Colorado State Patrol HVAC modernization projects.*

- 2 Please identify how many rules you have promulgated in the past year (FY 2021-22). With respect to these rules, have you done any cost-benefit analyses pursuant to Section 24-4-103 (2.5), C.R.S., regulatory analyses pursuant to Section 24-4-103 (4.5), C.R.S., or any other similar analysis? Have you conducted a cost-benefit analysis of the Department's rules as a whole? If so, please provide an overview of each analysis.

*Response: In the past year, CSP has adopted revisions to four rules: 8 CCR 1507-1 (Minimum Standards for Commercial Vehicles), 8 CCR 1507-22 (HM Reimbursement Rules), 8 CCR 1507-25 (HM/Nuclear Routing and Agricultural Rules), 8 CCR 1507-28 (POE Size & Weight Rules), 8 CCR 1507-56 (MOST Program Rules) and we adopted 1 new rule 8 CCR 1507-59 (CCITP Grant Program Rules).*

*CSP was not required to do a cost benefit analysis or a regulatory analysis of any of the rules, nor were any requested. CSP did complete an annual rule review of the rules to determine if they met the requirements set forth under Title 24 of the CRS and were still valid, applicable, and appropriate. The majority of what each of the rules above identified cover is determined outside the scope of these rules by statutory fine tables or the Code of Federal Regulations. With respect to the MOST Program, there are no fines assessed by the CO MOST Program. The CCITP Grant Program Rules are specifically to support the*

*recently codified Catalytic Converter Identification and Theft Prevention Grant Program and is to administer grants consistent with statute, not to assess any penalties or fines.*

## R6 STATE TROOPER COMPENSATION

3. Does the benefit package for State Patrol Troopers differ from the rest of state employees? Has there been any discussion of changing the benefit package for State Patrol based on the recent negotiations with COWINS?

*Response: The CSP Troopers have their own bargaining agent and are not COWINS covered employees. Due to statute, the benefit package for the CSP Troopers differs from other state employees in terms of pay, and PERA benefits. The process for determining trooper pay is defined in 24-50-104 C.R.S. However, troopers have received the same across-the-board pay increases as other state employees for the past several years. The PERA contribution rate for both the employee and the employers for Safety Officers (which includes CSP Troopers) is a higher rate than other state employees. This provides an opportunity for troopers to be eligible to retire at age 45 with 30 years of state service credit (rule of 75) whereas other state employees are eligible at age 50 with 30 years of state service credit (rule of 80). Currently, CSP Troopers receive the same health, life, dental benefits as other employees, and the same leave/holidays as other state employees. The State has not contemplated a different benefit package for the CSP Troopers. Additionally, the CSP Trooper pay has a statutory requirement that is separate from other State employees and not covered under the COWINS partnership agreement. Changes to the CSP Trooper benefits would require discussion between, DPS, DPA and the Colorado State Patrol Association (ACSPP) and a possible change in statute.*