



Legislative Council Staff

Nonpartisan Services for Colorado's Legislature

Final Fiscal Note

Drafting Number:	LLS 24-1135	Date:	July 11, 2024
Prime Sponsors:	Sen. Michaelson Jenet; Coleman Rep. Bacon; Joseph	Bill Status:	Signed into Law
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Bill Topic: **EQUITY, DIVERSITY, & INCLUSION IN CHILD WELFARE**

Summary of Fiscal Impact:	<input type="checkbox"/> State Revenue	<input type="checkbox"/> State Transfer	<input checked="" type="checkbox"/> Local Government
	<input checked="" type="checkbox"/> State Expenditure	<input type="checkbox"/> TABOR Refund	<input type="checkbox"/> Statutory Public Entity

The bill requires the Department of Human Services to make changes in child welfare reports and trainings around equity, diversity, and inclusion. The bill minimally increases state and local workload beginning in FY 2024-25.

Appropriation Summary: No appropriation is required.

Fiscal Note Status: The final fiscal note reflects the enacted bill.

Summary of Legislation

By June 30 of each year, the bill requires the Department of Human Services (CDHS) to update the department's annual equity, diversity, and inclusion (EDI) report in collaboration with county departments and other relevant stakeholders and submit the report to the General Assembly.

This includes reporting on the state's progress in addressing data challenges in the child welfare case management system and progress in training child welfare staff on demographic data collection. The CDHS must also strengthen EDI training for child welfare staff and evaluate the impact of the trainings, and may extend the trainings to other child welfare agencies and entities. Any changes to the child welfare allocation funding model must consider resources to improve equitable outcomes.

State Expenditures

Workload will minimally increase for the CDHS to make changes to the annual EDI report and update and expand trainings to promote EDI. This workload can be accomplished within existing resources.

Local Government

Workload will increase for county departments of human services to collaborate with the CDHS on the EDI report. This workload is expected to be minimal.

Effective Date

The bill was signed into law by the Governor on June 6, 2024, and takes effect on August 7, 2024, assuming no referendum petition is filed.

State and Local Government Contacts

Child Protection Ombudsman

Human Services

The revenue and expenditure impacts in this fiscal note represent changes from current law under the bill for each fiscal year. For additional information about fiscal notes, please visit the [General Assembly website](#).