



Legislative Council Staff

Nonpartisan Services for Colorado's Legislature

Fiscal Note

Drafting Number: LLS 24-0963 Date: March 18, 2024
Prime Sponsors: Rep. McCluskie; Bacon Bill Status: House Education
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Bill Topic: EDUCATION-BASED WORKFORCE READINESS

Summary of Fiscal Impact: State Revenue, State Expenditure, State Transfer, TABOR Refund, Local Government, School District

The bill requires the Colorado Department of Education to complete a financial study on postsecondary and workforce readiness programs, and creates the Colorado Statewide Longitudinal Data System in the Office of Informational Technology. The bill increases state expenditures, and minimally increases school district workload, on an ongoing basis.

Appropriation Summary: For FY 2024-25, the bill requires an appropriation of \$6.3 million to multiple state agencies. See State Appropriations section.

Fiscal Note Status: The fiscal note reflects the introduced bill.

Table 1
State Fiscal Impacts Under HB 24-1364

Table with 4 columns: Category, Budget Year FY 2024-25, and Out Year FY 2025-26. Rows include Revenue, Expenditures (General Fund, Centrally Appropriated, Total Expenditures, Total FTE), Transfers, and Other Budget Impacts (General Fund Reserve).

## Summary of Legislation

The bill requires the Colorado Department of Education (CDE) to complete a financial study and creates the Colorado Statewide Longitudinal Data System in the Office of Information Technology (OIT).

**Financial study.** The bill requires that CDE contract for a financial study to review of a variety of existing postsecondary and workforce readiness programs and to analyze potential costs and cost savings related to the programs. Specifically, the study must:

- analyze state and local education provider costs to provide such opportunities;
- examine cost variation by region, types of credentials offered, quality of non-degree credentials, and types of work-based learning opportunities;
- streamline financial administration and reporting into one comprehensive program;
- analyze different funding mechanisms and identify and model costs, benefits, and potential savings of funding mechanisms;
- project costs to expand opportunities for students and education providers;
- analyze state-level incentives and barriers for adoption of programs;
- review statutory purposes and outcomes of programs; and
- develop and implement recommendations for the FY 2025-26 budget.

In FY 2024-25, the General Assembly must appropriate \$800,000 from the General Fund for the study. State agencies with programs related to education and workforce must provide guidance as necessary. Legislative Council Staff and Joint Budget Committee Staff must provide input on the financial modeling on the costs and savings of these programs. The CDE must provide the financial study and final report to the General Assembly by December 1, 2024.

**Statewide Longitudinal Data System.** The bill creates the Colorado Statewide Longitudinal Data System (SLDS) in OIT to establish a means to share education and workforce data and outcomes that support decision making by students, families, educators, and policy makers. For FY 2024-25, the General Assembly must appropriate \$5.0 million for the system, which can be spent through FY 2025-26.

OIT must adopt a timeline to phase-in the system, initiate work on the system, ensure data privacy and security, provide technical support to contributing agencies, and align existing data systems. State agencies are required to contribute data to the system.

The bill creates the following boards to support the system:

- The **SLDS Governing Board**, which oversees creation of the system, establishes processes and procedures for aligning data systems, defining metrics, and determining system requirements, data sharing agreements and protocols. It includes leadership from contributing agencies, which include OIT, CDE, the Department of Early Childhood (CDEC), CDHE, CDLE, the Governor's Office, Office of State Planning and Budgeting (OSPB), the Department of Law (DOL). Nonvoting members also include the Colorado Community College System (CCCS) and the public.

- The **Systems Build and Implementation Interagency Advisory Group**, which advises the governing board on the technical development and implementation of the system. It includes staff with technical and systems expertise from contributing agencies.
- The **Sustainability Interagency Advisory Group**, which advises the governing board on the use and function of the system. It includes staff from contributing agencies who have an understanding of the data in the system and how agencies use it for decision making.

OIT must submit an interim report on the system to the General Assembly by January 15, 2025, and an annual report by April 15, 2026, and each year thereafter, that includes education and workforce outcomes.

**State Expenditures**

The bill increases state expenditures by \$6.5 million in FY 2024-25 and \$1.7 million beginning in FY 2025-26 and ongoing, paid from the General Fund. Expenditures are shown in Table 2.

**Table 2**  
**Expenditures Under HB 24-1364**

	FY 2024-25	FY 2025-26
<b>Department of Education</b>		
Personal Services	\$169,846	\$72,521
Operating Expenses	\$1,536	\$640
Capital Outlay Costs	\$6,670	-
Financial Study Contract	up to \$753,245	-
Request for Proposals	\$21,700	-
Technical Support	\$200,000	-
Centrally Appropriated Costs <sup>1</sup>	\$29,023	\$12,257
FTE – Personal Services	1.2 FTE	0.5 FTE
<b>CDE Subtotal</b>	<b>\$1,182,020</b>	<b>\$85,418</b>
<b>Office of Information Technology</b>		
Personal Services	\$907,586	\$669,696
Operating Expenses	\$9,856	\$7,424
Capital Outlay Costs	\$53,360	-
Data System Contract	\$3,000,000	-
Data Software Licenses	\$500,000	\$500,000
Centrally Appropriated Costs <sup>1</sup>	\$181,357	\$135,299
FTE – Personal Services	7.7 FTE	5.8 FTE
<b>OIT Subtotal</b>	<b>\$4,652,159</b>	<b>\$1,312,419</b>

**Table 2**  
**Expenditures Under HB 24-1364 (Cont.)**

	FY 2024-25	FY 2025-26
<b>Department of Labor and Employment</b>		
Vendor Costs – Employment & Training Systems – OIT	\$150,000	-
Vendor Costs – Unemployment Insurance – OIT	\$100,000	-
<b>CDLE Subtotal</b>	<b>\$250,000</b>	<b>-</b>
<b>Department of Higher Education</b>		
Contract Costs	\$196,000	\$150,000
<b>CDHE Subtotal</b>	<b>\$196,000</b>	<b>\$150,000</b>
<b>Department of Early Childhood</b>		
Personal Services	\$61,595	\$76,994
Operating Expenses	\$1,024	\$1,280
Capital Outlay Costs	\$13,340	-
Vendor Costs – UPK and PDIS	\$125,703	\$25,141
Integration – OIT	\$23,567	\$54,204
Centrally Appropriated Costs <sup>1</sup>	\$14,975	\$18,719
FTE – Personal Services	0.8 FTE	1.0 FTE
<b>CDEC Subtotal</b>	<b>\$240,204</b>	<b>\$176,337</b>
<b>Total</b>	<b>\$6,520,383</b>	<b>\$1,724,175</b>
<b>Total FTE</b>	<b>9.7 FTE</b>	<b>7.3 FTE</b>

<sup>1</sup> Centrally appropriated costs are not included in the bill's appropriation.

**Department of Education.** CDE requires staff and contract costs to conduct the financial study and participate in the SLDS system.

- **Staff.** In FY 2024-25 only, CDE requires 0.2 FTE to manage the financial study contract. In FY 2024-25, CDE requires 1.0 FTE to participate in the development of the SLDS and manage the integration of CDE data collections into the new SLDS; this role reduces to 0.5 FTE in FY 2025-26 and ongoing to manage CDE system interactions with the SDLS.
- **Contract costs.** The bill provides \$800,000 for the financial study in FY 2024-25 only. After administrative costs and \$21,700 for procurement, about \$753,245 is available for the financial study contract. Actual costs will be determined through the procurement process.

- **Technical assistance.** In FY 2024-25 only, CDE requires \$200,000 for contract technical assistance to align CDE data systems with the SLDS. Work will include modifying current systems and building integration between systems.

**Office of Information Technology.** OIT will incur staff, data system, and software licensing costs.

- **Staff.** OIT requires 7.7 FTE in FY 2024-25 and 5.8 FTE in subsequent years to manage the implementation and ongoing function of the SLDS, including the following positions:
  - a project manager to manage the development and implementation of the SLDS;
  - data engineer to develop the processes for the other agencies to align with the new system and submit data;
  - a data architect to design the system and data flows;
  - a platform manager to implement the set-up of the new data platforms and connects to other platforms;
  - a data governance manager to ensure data collection and sharing meetings all policies, privacy, and other data regulations; and
  - data analyst and visualization developers to produce reports and develop interactive dashboards.
- **Data system and software costs.** In FY 2024-25 only, OIT requires \$3.0 million to contract for the data system. Beginning in FY 2024-25, OIT requires \$500,000 per year for the software licenses associated with the SLDS.

**Department of Labor.** In FY 2024-25 only, CDLE requires \$250,000 for vendor costs for software development and data submission to the SLDS from the employment and training systems (\$150,000), and unemployment insurance systems (\$100,000). These costs are reappropriated to OIT.

**Department of Higher Education.** CDHE requires \$196,000 in FY 2024-25 and \$150,000 in subsequent years to provide data and connect the Student Unit Records System to the SLDS. Costs are assumed to be contract costs, and may be used for either vendor costs or contract staff, depending on whether existing vendors are utilized.

**Department of Early Childhood.** CDEC requires 0.8 FTE in FY 2024-25 and 1.0 FTE in subsequent years to develop and manage the connection of the Professional Development Information System and Universal Preschool Program system to the SLDS, and will incur vendor costs for modifications to the two systems. In addition, OIT manages the integration of CDEC systems and requires \$23,567 in FY 2024-25 and \$54,204 in subsequent years to complete the integration with SLDS. These costs are reappropriated to OIT.

**Office of Economic Development and International Trade.** The bill increases workload and potentially costs for OEDIT to participate in the working groups and connect their data systems to the SLDS. It is unknown which data systems within OEDIT may need to be aligned with the SLDS. As a result, no appropriation is required and any resources in future years will be requested through the budget process.

**Department of Law.** The bill increases workload for the Department of Law to serve on the working groups and provide legal counsel to participating agencies related to the SLDS. No change in appropriations is required.

**Governor's Office.** The bill increases workload for the Governor's Office to serve on the working groups. No change in appropriations is required.

**Legislative Department.** The bill increases workload for Legislative Council Staff and Joint Budget Committee staff to provide input on the modeling for the financial study. No change in appropriations is required.

**Centrally appropriated costs.** Pursuant to a Joint Budget Committee policy, certain costs associated with this bill are addressed through the annual budget process and centrally appropriated in the Long Bill or supplemental appropriations bills, rather than in this bill. These costs, which include employee insurance and supplemental employee retirement payments, are shown in Table 2.

## Other Budget Impacts

**General Fund reserve.** Under current law, an amount equal to 15 percent of General Fund appropriations must be set aside in the General Fund statutory reserve. Based on this fiscal note, the bill is expected to increase the amount of General Fund held in reserve by the amounts shown in Table 1, decreasing the amount of General Fund available for other purposes.

## School Districts

The bill minimally increases workload for school districts that engage in the financial study process.

## Effective Date

The bill takes effect upon signature of the Governor, or upon becoming law without his signature.

## State Appropriations

For FY 2024-25, the bill requires the following General Fund appropriations:

- \$1,152,997 to the Colorado Department of Education, and 1.2 FTE;
- \$4,470,802 to the Office of Information Technology, and 7.7 FTE;
- \$250,000 to the Department of Labor and Employment, which is reappropriated to OIT;

- \$196,000 to the Colorado Department of Higher Education; and
- \$225,229 to the Colorado Department of Early Childhood, and 0.8 FTE, of which \$23,567 is reappropriated to OIT.

## Departmental Difference

CDEC and OIT estimate that an additional \$277,987 in FY 2024-25 and \$79,392 in subsequent years for OIT staff to support the integration of CDEC systems into the SLDS. The fiscal note assumes that the new project staff in CDEC, vendor contracts, integration costs incurred by OIT, and technical OIT data integration staff are sufficient to manage the integration of CDEC systems into the SLDS.

## State and Local Government Contacts

Early Childhood	Education	Governor's Office
Higher Education	Information Technology	Joint Budget Committee Staff
Labor	Law	Legislative Council Staff
Office of Economic Development		

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The revenue and expenditure impacts in this fiscal note represent changes from current law under the bill for each fiscal year. For additional information about fiscal notes, please visit the [General Assembly website](#).