

**Second Regular Session  
Seventy-fourth General Assembly  
STATE OF COLORADO**

**REVISED**

*This Version Includes All Amendments Adopted  
on Second Reading in the Second House*

LLS NO. 24-0843.01 Megan McCall x4215

**HOUSE BILL 24-1059**

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**A BILL FOR AN ACT**

101      **CONCERNING COMPENSATION FOR STATE ELECTED OFFICIALS, AND, IN**  
102              **CONNECTION THEREWITH, CREATING THE INDEPENDENT STATE**  
103              **ELECTED OFFICIAL PAY COMMISSION AND MODIFYING THE**  
104              **AMOUNT OF PER DIEM ALLOWED TO MEMBERS OF THE GENERAL**  
105              **ASSEMBLY FOR EXPENSES INCURRED DURING SESSIONS OF THE**  
106              **GENERAL ASSEMBLY.**

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**Bill Summary**

*(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://leg.colorado.gov>.)*

**Section 1** of the bill modifies the amount of per diem a member of

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.  
Capital letters or bold & italic numbers indicate new material to be added to existing law.  
Dashes through the words or numbers indicate deletions from existing law.

SENATE  
Amended 2nd Reading  
May 2, 2024

HOUSE  
3rd Reading Unamended  
April 25, 2024

HOUSE  
Amended 2nd Reading  
April 24, 2024

the general assembly is entitled to for expenses incurred during sessions of the general assembly. Beginning with state fiscal year 2025-26, and for each state fiscal year thereafter, a member who resides within the Denver metropolitan area is entitled to an amount equal to 25% of the federal per diem rate for the city and county of Denver as of October 1 of the calendar year immediately preceding the fiscal year the rate is used in, rounded up to the nearest whole dollar, and a member who does not reside within the Denver metropolitan area is entitled to an amount equal to 90% of that rate, rounded up to the nearest whole dollar.

**Section 2** creates the independent state elected official pay commission (commission) which shall set compensation for members of the general assembly, the governor, the lieutenant governor, the attorney general, the secretary of state, and the state treasurer (state elected officials). The initial commission will:

- Be appointed on or before July 31, 2025;
- Hold its first meeting on or before September 1, 2025; and
- Submit its report on or before December 15, 2025.

The compensation set by the initial commission, unless rejected or modified by the general assembly, will go into effect on January 1, 2027.

After a commission submits its report, the commission expires. After the initial commission, subsequent commissions will meet every 4 years after 2025 so that the effective date of future recommendations is in alignment with the election cycle of the governor, the lieutenant governor, the attorney general, the secretary of state, and the state treasurer. A subsequent commission will:

- Be appointed on or before July 31 of each year in which the commission meets;
- Hold its first meeting on or before September 1 of each year in which the commission meets; and
- Submit its report on or before December 15 of each year in which the commission meets.

The compensation set by commissions subsequent to the initial commission, unless rejected or modified by the general assembly, will go into effect on January 1 of the first year of each subsequent 4-year gubernatorial term.

Additionally, the director of research of the legislative council must annually adjust the compensation levels set by the commission for inflation except in the year in which a commission's recommendations take effect.

**Sections 3 and 4** make conforming changes in accordance with the commission setting compensation for state elected officials beginning on and after January 1, 2027.

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1 *Be it enacted by the General Assembly of the State of Colorado:*

1           **SECTION 1. Legislative declaration.** (1) The general assembly  
2 finds and declares that it is the intent of the general assembly in creating  
3 the independent state elected official pay commission that the initial  
4 commission and each subsequent commission thereafter be established as  
5 an independent and temporary commission comprised of Coloradans who  
6 reflect the state's diversity with regard to geography, ethnicity, race,  
7 gender, sexual orientation, gender identity, disability, age, and  
8 socioeconomic background.

9           **SECTION 2.** In Colorado Revised Statutes, 2-2-317, **amend**  
10 (1)(a) introductory portion, (1)(b)(II) introductory portion, (1)(b)(II)(A),  
11 (1)(c)(II), (2)(a), and (2)(b); and **add** (1)(b.5) as follows:

12           **2-2-317. Expense, subsistence, and travel allowance -**  
13 **definitions.** (1) (a) Except as provided in ~~paragraph (b) of this subsection~~  
14 ~~(1)~~, SUBSECTION (1)(b) OF THIS SECTION, each member of the general  
15 assembly ~~shall be~~ IS entitled to receive up to forty-five dollars per  
16 legislative day UNTIL JUNE 30, 2025, for expenses incurred during the  
17 sessions of the general assembly. Such allowance shall be considered as  
18 salary pursuant to section 24-51-101 (42). ~~C.R.S.~~ Each member of the  
19 general assembly who is serving on July 1, 1997, and who is entitled to  
20 such allowance may elect to have all of such allowance that was paid to  
21 the member during the period from January 1, 1992, through May 31,  
22 1994, be considered salary pursuant to section 24-51-101 (42), ~~C.R.S.~~;  
23 subject to the following conditions:

24           (b) (II) In lieu of the expenses allowed in subsection (1)(a) of this  
25 section, if a member does not reside in the Denver metropolitan area,  
26 which area shall be designated in guidelines established by the executive  
27 committee of legislative council, the member ~~shall be~~ IS entitled to

1 receive per legislative day for expenses incurred during the sessions of  
2 the general assembly up to an amount equal to the following:

3 (A) For fiscal years commencing prior to July 1, 2020, and on or  
4 after July 1, 2021, BUT BEFORE JULY 1, 2025, eighty-five percent of the  
5 federal per diem rate for the city and county of Denver, rounded up to the  
6 nearest whole dollar, as determined by the United States general services  
7 administration, or such succeeding entity, as of October 1 of the calendar  
8 year immediately preceding the fiscal year in which the per diem rate is  
9 to be used; and

10 (b.5) (I) FOR FISCAL YEARS COMMENCING ON OR AFTER JULY 1,  
11 2025, EACH MEMBER OF THE GENERAL ASSEMBLY IS ENTITLED TO RECEIVE  
12 PER LEGISLATIVE DAY FOR EXPENSES INCURRED DURING THE SESSIONS OF  
13 THE GENERAL ASSEMBLY UP TO AN AMOUNT EQUAL TO THE FOLLOWING:

14 (A) FOR A MEMBER THAT RESIDES IN THE DENVER METROPOLITAN  
15 AREA, WHICH AREA SHALL BE DESIGNATED IN GUIDELINES ESTABLISHED BY  
16 THE EXECUTIVE COMMITTEE OF LEGISLATIVE COUNCIL, TWENTY-FIVE  
17 PERCENT OF THE FEDERAL PER DIEM RATE FOR THE CITY AND COUNTY OF  
18 DENVER, ROUNDED UP TO THE NEAREST WHOLE DOLLAR, AS DETERMINED  
19 BY THE UNITED STATES GENERAL SERVICES ADMINISTRATION, OR SUCH  
20 SUCCEEDING ENTITY, AS OF OCTOBER 1 OF THE CALENDAR YEAR  
21 IMMEDIATELY PRECEDING THE FISCAL YEAR IN WHICH THE PER DIEM RATE  
22 IS TO BE USED; AND

23 (B) FOR A MEMBER THAT DOES NOT RESIDE IN THE DENVER  
24 METROPOLITAN AREA, WHICH AREA SHALL BE DESIGNATED IN GUIDELINES  
25 ESTABLISHED BY THE EXECUTIVE COMMITTEE OF LEGISLATIVE COUNCIL,  
26 NINETY PERCENT OF THE FEDERAL PER DIEM RATE FOR THE CITY AND  
27 COUNTY OF DENVER, ROUNDED UP TO THE NEAREST WHOLE DOLLAR, AS

1 DETERMINED BY THE UNITED STATES GENERAL SERVICES  
2 ADMINISTRATION, OR SUCH SUCCEEDING ENTITY, AS OF OCTOBER 1 OF THE  
3 CALENDAR YEAR IMMEDIATELY PRECEDING THE FISCAL YEAR IN WHICH  
4 THE PER DIEM RATE IS TO BE USED.

5 (II) THE ALLOWANCE PROVIDED IN SUBSECTION (1)(b.5)(I) OF THIS  
6 SECTION IS NOT SALARY, AS DEFINED IN SECTION 24-51-101 (42).

7 (c) (II) The per diem lodging and expense allowances of the  
8 general assembly as fixed by ~~subparagraph (II) of paragraph (b) of this~~  
9 ~~subsection (1)~~ SUBSECTIONS (1)(b)(II) AND (1)(b.5) OF THIS SECTION shall  
10 apply to regular or special sessions of the general assembly subsequent to  
11 July 1, 2012.

12 (2) (a) Each member of the general assembly who is entitled to  
13 claim a per diem lodging and expense allowance pursuant to ~~paragraph~~  
14 ~~(a) of subsection (1)~~ SUBSECTIONS (1)(a) AND (1)(b.5)(I)(A) of this  
15 section shall IS also be entitled to receive travel expenses to ~~such~~ THE  
16 member's home and back to the capitol for each legislative day of actual  
17 attendance.

18 (b) Each member of the general assembly who is entitled to claim  
19 an expense per diem pursuant to ~~paragraph (b) of subsection (1)~~  
20 SUBSECTIONS (1)(b) AND (1)(b.5)(I)(B) of this section shall IS also be  
21 entitled to receive travel expenses to any location within ~~such~~ THE  
22 member's district and back to Denver once each week, pursuant to section  
23 2-2-316.

24 **SECTION 3.** In Colorado Revised Statutes, **add** 24-9-106 as  
25 follows:

26 **24-9-106. Independent state elected official pay commission -**  
27 **creation - report - definitions.** (1) AS USED IN THIS SECTION, UNLESS

1 THE CONTEXT OTHERWISE REQUIRES:

2 (a) "COMMISSION" MEANS THE INDEPENDENT STATE ELECTED  
3 OFFICIAL PAY COMMISSION CREATED IN SUBSECTION (2) OF THIS SECTION.

4 (b) "STATE ELECTED OFFICIAL" MEANS A STATE OFFICER OR A  
5 MEMBER OF THE GENERAL ASSEMBLY.

6 (c) "STATE OFFICER" MEANS THE GOVERNOR, THE LIEUTENANT  
7 GOVERNOR, THE ATTORNEY GENERAL, THE SECRETARY OF STATE, OR THE  
8 STATE TREASURER.

9 (2) THE INDEPENDENT STATE ELECTED OFFICIAL PAY COMMISSION  
10 IS CREATED. THE COMMISSION SHALL SET COMPENSATION FOR STATE  
11 ELECTED OFFICIALS. THE COMMISSION SHALL MEET BEGINNING IN 2025  
12 AND SHALL MEET EVERY FOUR YEARS THEREAFTER.

13 (3) (a) THE COMMISSION CONSISTS OF NINE APPOINTED MEMBERS.  
14 SUBJECT TO THE PROVISIONS SET FORTH IN SUBSECTION (3)(b) OF THIS  
15 SECTION, THE MEMBERS ARE APPOINTED AS FOLLOWS:

16 (I) THE GOVERNOR SHALL APPOINT THREE MEMBERS AS FOLLOWS:

17 (A) ONE MEMBER WITH EXPERTISE IN PERSONNEL MANAGEMENT  
18 AND HUMAN RESOURCES;

19 (B) ONE MEMBER WITH EXPERTISE IN AGRICULTURAL LEADERSHIP;

20 AND

21 (C) ONE MEMBER WITH LOCAL GOVERNMENT EXPERIENCE;

22

23 (II) THE PRESIDENT OF THE SENATE SHALL APPOINT TWO MEMBERS,  
24 ONE MEMBER WITH EXPERTISE IN LARGE BUSINESS AND ONE MEMBER WITH  
25 EXPERTISE IN ORGANIZED LABOR;

26 (III) THE SPEAKER OF THE HOUSE SHALL APPOINT TWO MEMBERS,  
27 ONE MEMBER WITH EXPERTISE IN SMALL BUSINESS AND ONE MEMBER WHO

1 IS PART OF A MINORITY CHAMBER OF COMMERCE OR BUSINESS LEADERSHIP  
2 ORGANIZATION;

3 (IV) THE MINORITY LEADER OF THE SENATE SHALL APPOINT A  
4 MEMBER WHO HAS EXPERTISE WITH SALARY SURVEYS AND TOTAL  
5 COMPENSATION ANALYSIS; AND

6 (V) THE MINORITY LEADER OF THE HOUSE OF REPRESENTATIVES  
7 SHALL APPOINT A MEMBER WHO HAS LARGE NONPROFIT LEADERSHIP  
8 EXPERIENCE.

9 (b) THE APPOINTMENT OF MEMBERS MUST BE IN ACCORDANCE  
10 WITH THE FOLLOWING REQUIREMENTS:

11 (I) A MEMBER MUST BE A REGISTERED ELECTOR;

12 (II) A MEMBER MUST NOT BE A CURRENT OR FORMER STATE  
13 OFFICIAL, A CURRENT OR FORMER MEMBER OF THE GENERAL ASSEMBLY,  
14 THE SPOUSE OF A CURRENT STATE OFFICIAL OR MEMBER OF THE GENERAL  
15 ASSEMBLY, OR A CANDIDATE TO BE A STATE ELECTED OFFICIAL;

16 (III) A MEMBER MUST NOT BE A REGISTERED LOBBYIST OR A  
17 PERSON WHO HAS LOBBIED AS A REGISTERED LOBBYIST IN THE EIGHT  
18 YEARS IMMEDIATELY PRECEDING THE APPOINTMENT DATE FOR THE  
19 MEMBER; AND

20 (IV) AT ANY TIME, NO MORE THAN FOUR MEMBERS MAY BE FROM  
21 THE SAME POLITICAL PARTY AND NO MORE THAN TWO MEMBERS MAY BE  
22 FROM THE SAME CONGRESSIONAL DISTRICT OF THE STATE.

23 (c) THE PRESIDENT OF THE SENATE SHALL DESIGNATE ONE OF THE  
24 MEMBERS THAT THE PRESIDENT OF THE SENATE APPOINTS TO SERVE AS THE  
25 CHAIRPERSON OF THE COMMISSION AND THE SPEAKER OF THE HOUSE  
26 SHALL DESIGNATE ONE OF THE MEMBERS THAT THE SPEAKER OF THE  
27 HOUSE APPOINTS TO SERVE AS THE VICE-CHAIRPERSON OF THE

1 COMMISSION.

2 (d) (I) THE INITIAL COMMISSION MEMBERS SHALL BE APPOINTED  
3 ON OR BEFORE JULY 31, 2025, AND SHALL SERVE UNTIL THE SUBMISSION  
4 OF THE REPORT REQUIRED BY SUBSECTION (5)(a) OF THIS SECTION.

5 (II) SUBSEQUENT COMMISSION MEMBERS SHALL BE APPOINTED ON  
6 OR BEFORE JULY 31 OF EACH YEAR IN WHICH THE COMMISSION MEETS AND  
7 SHALL SERVE UNTIL THE SUBMISSION OF THAT COMMISSION'S REPORT.

8 (III) EACH COMMISSION EXPIRES UPON SUBMISSION OF THE  
9 COMMISSION'S REPORT.

10 (4) (a) THE CHAIRPERSON AND VICE-CHAIRPERSON OF THE INITIAL  
11 COMMISSION SHALL CONVENE THE FIRST MEETING OF THE COMMISSION NO  
12 LATER THAN SEPTEMBER 1, 2025, AND THE COMMISSION SHALL MEET AS  
13 MANY TIMES AS NECESSARY THEREAFTER BEFORE SUBMITTING THE  
14 REPORT REQUIRED BY SUBSECTION (5)(a) OF THIS SECTION.

15 (b) AFTER THE INITIAL COMMISSION EXPIRES, THE CHAIRPERSON  
16 AND VICE-CHAIRPERSON OF SUBSEQUENT COMMISSIONS SHALL CONVENE  
17 THE FIRST MEETING OF A COMMISSION NO LATER THAN SEPTEMBER 1 OF  
18 EACH YEAR IN WHICH THE COMMISSION MEETS AND SUCH COMMISSIONS  
19 SHALL MEET AS MANY TIMES AS NECESSARY THEREAFTER BEFORE  
20 SUBMITTING THE REPORT REQUIRED BY SUBSECTION (5)(a) OF THIS  
21 SECTION.

22 (5) (a) ON OR BEFORE DECEMBER 15, 2025, THE INITIAL  
23 COMMISSION, AND ON OR BEFORE DECEMBER 15 OF EACH YEAR  
24 THEREAFTER IN WHICH THE COMMISSION MEETS, SUBSEQUENT  
25 COMMISSIONS, SHALL SUBMIT A REPORT TO THE OFFICE OF STATE  
26 PLANNING AND BUDGETING CREATED IN SECTION 24-37-102, TO THE JOINT  
27 BUDGET COMMITTEE OF THE GENERAL ASSEMBLY, ■ TO THE PRESIDENT



1 OF THE SENATE, == TO THE SPEAKER OF THE HOUSE OF REPRESENTATIVES,  
2 AND TO THE DIRECTOR OF RESEARCH OF THE LEGISLATIVE COUNCIL  
3 APPOINTED PURSUANT TO SECTION 2-3-304 (1) THAT SETS FORTH THE  
4 COMMISSION'S RECOMMENDATIONS FOR ANNUAL SALARIES AND  
5 ALLOWANCES FOR EACH STATE OFFICIAL AND FOR MEMBERS OF THE  
6 GENERAL ASSEMBLY.

7 (b) EXCEPT AS OTHERWISE PROVIDED IN SUBSECTION (5)(c) OF  
8 THIS SECTION, THE SALARIES AND ALLOWANCES RECOMMENDED IN THE  
9 REPORT DUE ON OR BEFORE DECEMBER 15, 2025, TAKE EFFECT ON  
10 JANUARY 1, 2027, AND THE SALARIES AND ALLOWANCES RECOMMENDED  
11 IN SUBSEQUENT REPORTS TAKE EFFECT ON JANUARY 1 OF THE FIRST YEAR  
12 OF EACH SUBSEQUENT FOUR-YEAR GUBERNATORIAL TERM IF THE GENERAL  
13 ASSEMBLY MAKES AN APPROPRIATION TO PAY THE RECOMMENDED  
14 SALARIES AND ALLOWANCES DURING THE LEGISLATIVE SESSION  
15 IMMEDIATELY PRECEDING SUCH YEAR.

16 (c) BEFORE THE EFFECTIVE DATE OF THE RECOMMENDED SALARIES  
17 AND ALLOWANCES, THE GENERAL ASSEMBLY MAY MODIFY OR REJECT THE  
18 RECOMMENDATIONS.

19 (6)(a) ANY REPORT SUBMITTED BY THE COMMISSION, AS REQUIRED  
20 BY SUBSECTION (5) OF THIS SECTION, MUST INCLUDE RECOMMENDATIONS  
21 REGARDING:

22 (I) THE AMOUNT OF THE ANNUAL BASE COMPENSATION FOR  
23 MEMBERS OF THE GENERAL ASSEMBLY AS ALLOWED BY SECTION 2-2-307  
24 (1)(b);

25 (II) THE AMOUNT OF ADDITIONAL COMPENSATION THAT MEMBERS  
26 OF THE GENERAL ASSEMBLY ARE ALLOWED FOR NECESSARY ATTENDANCE  
27 AT MEETINGS OR FUNCTIONS OR TO LEGISLATIVE MATTERS PURSUANT TO

1 SECTION 2-2-307 (3)(a);

2 (III) THE AMOUNT OF THE ANNUAL SALARIES FOR STATE OFFICIALS  
3 ALLOWED PURSUANT TO SECTION 24-9-101; AND

4 (IV) THE SUM PER DAY ALLOWED AS EXPENSES TO THE PRESIDENT  
5 OF THE SENATE, SPEAKER OF THE HOUSE OF REPRESENTATIVES, MINORITY  
6 LEADER OF THE SENATE, OR MINORITY LEADER OF THE HOUSE OF  
7 REPRESENTATIVES WHILE FOR ANY REASON ACTING AS GOVERNOR  
8 PURSUANT TO SECTION 24-9-101 (1)(c).

9 (b) IN MAKING THE RECOMMENDATIONS REQUIRED BY SUBSECTION  
10 (6)(a) OF THIS SECTION, THE COMMISSION SHALL CONSIDER THE AMOUNT  
11 OF COMPENSATION PAID IN GOVERNMENT SERVICE AND IN THE PRIVATE  
12 SECTOR TO PERSONS WITH SIMILAR QUALIFICATIONS, THE AMOUNT OF  
13 COMPENSATION NEEDED TO ATTRACT AND RETAIN EXPERIENCED AND  
14 COMPETENT PERSONS, AND THE ABILITY OF THE STATE TO PAY THE  
15 RECOMMENDED COMPENSATION.

16 (7) ON ~~OR~~ AFTER JANUARY 1, 2028, BUT BEFORE JANUARY 1, 2029,  
17 AND BEFORE JANUARY 1 OF EACH YEAR THEREAFTER, EXCEPT FOR THE  
18 YEAR IN WHICH THE RECOMMENDATIONS OF A COMMISSION TAKE EFFECT  
19 PURSUANT TO THIS SECTION, THE DIRECTOR OF RESEARCH OF THE  
20 LEGISLATIVE COUNCIL APPOINTED PURSUANT TO SECTION 2-3-304 (1)  
21 SHALL ADJUST THE AMOUNT OF COMPENSATION SET BY THE COMMISSION  
22 IN ACCORDANCE WITH THE PERCENTAGE CHANGE SINCE THE IMMEDIATELY  
23 PRECEDING JANUARY 1, IN THE UNITED STATES DEPARTMENT OF LABOR,  
24 BUREAU OF LABOR STATISTICS, CONSUMER PRICE INDEX FOR  
25 DENVER-AURORA-LAKEWOOD FOR ALL ITEMS AND ALL URBAN  
26 CONSUMERS, OR ITS APPLICABLE PREDECESSOR OR SUCCESSOR INDEX. THE  
27 DIRECTOR OF RESEARCH SHALL POST THE ADJUSTED ANNUAL SALARY

1 AMOUNTS ON THE WEBSITE OF THE GENERAL ASSEMBLY.

2 (8) THE ANNUAL SALARY OF A STATE ELECTED OFFICIAL WHOSE  
3 TERM BEGINS ON OR AFTER THE DATE THE SALARIES GO INTO EFFECT  
4 PURSUANT TO SUBSECTION (5)(b) OF THIS SECTION OR ADJUSTED  
5 PURSUANT TO SUBSECTION (7) OF THIS SECTION MUST BE AS SET BY THE  
6 COMMISSION, EXCEPT IF MODIFIED OR REJECTED BY THE GENERAL  
7 ASSEMBLY AND THEN AS SET BY THE GENERAL ASSEMBLY, OR AS  
8 ADJUSTED BY THE DIRECTOR OF RESEARCH.

9 (9) (a) THE DEPARTMENT OF PERSONNEL CREATED IN SECTION  
10 24-50-102 (1) SHALL PROVIDE STAFF SERVICES AS NECESSARY TO  
11 IMPLEMENT THIS SECTION.

12 (b) MEMBERS OF THE COMMISSION SERVE WITHOUT  
13 COMPENSATION BUT RECEIVE REIMBURSEMENT FOR REASONABLE TRAVEL  
14 EXPENSES TO ATTEND MEETINGS OF THE COMMISSION.

15 **SECTION 4.** In Colorado Revised Statutes, 2-2-307, **amend**  
16 (1)(b) and (3)(a) introductory portion; and **add** (6) as follows:

17 **2-2-307. Compensation of members - reimbursement of**  
18 **expenses - definition - repeal.** (1) (b) (I) Except as otherwise provided  
19 in subsection (1)(b)(II) of this section, commencing on the first day of the  
20 legislative session beginning in January of 2019, and the first day of each  
21 legislative session beginning in January each two years thereafter, BUT  
22 BEFORE JANUARY 1, 2027, all members of the general assembly whose  
23 terms commence on such day and members appointed to fill vacancies for  
24 unexpired terms of those members shall receive as an annual base  
25 compensation for their services an amount equal to twenty-five percent  
26 of the total annual salary paid as of such day to the judges of the county  
27 court in Class B counties, as defined in section 13-6-201. ~~The base~~

1 ~~compensation shall be payable in twelve equal monthly amounts. The~~  
2 ~~director of research of the legislative council appointed pursuant to~~  
3 ~~section 2-3-304 (1) shall post the amount of the current annual base~~  
4 ~~compensation payable to a member of the general assembly pursuant to~~  
5 ~~this subsection (1)(b) on the website of the general assembly. THIS~~  
6 SUBSECTION (1)(b)(I) IS REPEALED, EFFECTIVE JULY 1, 2028.

7 (II) For the period commencing on the first day of the legislative  
8 session beginning in January of 2021, and ending on the day before the  
9 first day of the legislative session beginning in January of 2022, all  
10 members of the general assembly whose terms commence on the first day  
11 of the legislative session beginning in January of 2021 shall receive as an  
12 annual base compensation for their services forty thousand two hundred  
13 forty-two dollars, which is the same amount as the annual base  
14 compensation for their services for members of the general assembly  
15 whose terms commenced on the first day of the legislative session  
16 beginning in January of 2019. THIS SUBSECTION (1)(b)(II) IS REPEALED,  
17 EFFECTIVE JULY 1, 2028.

18 (III) ON ~~OR~~ AFTER JANUARY 1, 2027, ALL MEMBERS OF THE  
19 GENERAL ASSEMBLY SHALL RECEIVE FOR THEIR SERVICES AN ANNUAL  
20 BASE COMPENSATION IN THE AMOUNT SET BY THE COMMISSION.

21 (IV) THE BASE COMPENSATION FOR ALL MEMBERS OF THE  
22 GENERAL ASSEMBLY IS PAYABLE IN TWELVE EQUAL MONTHLY AMOUNTS.  
23 THE DIRECTOR OF RESEARCH OF THE LEGISLATIVE COUNCIL APPOINTED  
24 PURSUANT TO SECTION 2-3-304 (1) SHALL POST THE AMOUNT OF THE  
25 CURRENT ANNUAL BASE COMPENSATION PAYABLE TO A MEMBER OF THE  
26 GENERAL ASSEMBLY PURSUANT TO THIS SUBSECTION (1)(b) ON THE  
27 WEBSITE OF THE GENERAL ASSEMBLY.

1 (3) (a) When the general assembly is in recess for more than three  
2 days or is not in session, in addition to the base compensation specified  
3 in subsection (1) of this section, the following members of the general  
4 assembly shall be entitled to the further sum of ninety-nine dollars per day  
5 THROUGH DECEMBER 31, 2026, AND, ON ~~OR~~ AFTER JANUARY 1, 2027, THE  
6 AMOUNT SET BY THE COMMISSION for necessary attendance at meetings or  
7 functions or to legislative matters as follows:

8 (6) AS USED IN THIS SECTION, UNLESS THE CONTEXT OTHERWISE  
9 REQUIRES, "COMMISSION" MEANS THE INDEPENDENT STATE ELECTED  
10 OFFICIAL PAY COMMISSION CREATED IN SECTION 24-9-106 (2).

11 **SECTION 5.** In Colorado Revised Statutes, 24-9-101, **amend**  
12 (1)(a)(II)(B), (1)(b)(II)(B), (1)(b)(III), (1)(b)(IV), (1)(c), (1)(d)(II)(B),  
13 (1)(e)(II)(B), (1)(f)(II)(B), and (4); and **add** (1)(a)(II)(C), (1)(a)(III),  
14 (1)(b)(II)(C), (1)(b)(V), (1)(d)(II)(C), (1)(d)(III), (1)(e)(II)(C), (1)(e)(III),  
15 (1)(f)(II)(C), (1)(f)(III), and (6) as follows:

16 **24-9-101. Salaries of elected state officials - definition - repeal.**

17 (1) The following state officials shall receive annual salaries and  
18 allowances, payable monthly, as follows:

19 (a) Governor:

20 (II) (B) BEFORE JANUARY 1, 2027, each subsequent salary paid  
21 under this ~~paragraph (a)~~ SUBSECTION (1)(a) must be adjusted on a  
22 quadrennial basis so that, beginning with the first day of each four-year  
23 gubernatorial term, and applying to each year of that term, the governor's  
24 annual salary is an amount equal to sixty-six percent of the total annual  
25 salary earned by the chief justice of the supreme court on the first day of  
26 the governor's term.

27 (C) THIS SUBSECTION (1)(a)(II) IS REPEALED, EFFECTIVE JULY 1,

1 2028.

2 (III) ON OR AFTER JANUARY 1, 2027, THE SALARY PAYABLE TO THE  
3 GOVERNOR FOR EACH YEAR OF THE FOUR-YEAR TERM BEING SERVED IS IN  
4 THE AMOUNT SET BY THE COMMISSION.

5 (b) Lieutenant governor:

6 (II) (B) BEFORE JANUARY 1, 2027, each subsequent salary paid  
7 under this ~~paragraph (b)~~ SUBSECTION (1)(b) must be adjusted on a  
8 quadrennial basis so that, beginning with the first day of each four-year  
9 term, and applying to each year of that term, the lieutenant governor's  
10 annual salary is an amount equal to fifty-eight percent of the total annual  
11 salary earned by the judges of the county court in Class B counties on the  
12 first day of the lieutenant governor's term.

13 (C) THIS SUBSECTION (1)(b)(II) IS REPEALED, EFFECTIVE JULY 1,  
14 2028.

15 (III) Notwithstanding any provision of ~~subparagraph (II) of this~~  
16 ~~paragraph (b)~~ THIS SUBSECTION (1)(b) to the contrary, if the lieutenant  
17 governor is concurrently serving as the head of a principal department and  
18 the salary for the head of that principal department is greater than that to  
19 which the lieutenant governor is entitled under this ~~paragraph (b)~~  
20 SUBSECTION (1)(b), the lieutenant governor shall also be paid that portion  
21 of the salary for the head of the principal department that, when added to  
22 the amount of the salary paid under this ~~paragraph (b)~~ SUBSECTION (1)(b),  
23 equals the amount paid to the head of that principal department.

24 (IV) Notwithstanding ~~subsection (1)(b)(II) of this section~~ ANY  
25 PROVISION OF THIS SUBSECTION (1)(b) TO THE CONTRARY, if the lieutenant  
26 governor is concurrently serving as the director of the office of saving  
27 people money on healthcare within the office of the governor and the

1 salary for the director of the office of saving people money on healthcare  
2 is greater than the amount to which the lieutenant governor is entitled  
3 under this subsection (1)(b), the lieutenant governor shall also be paid that  
4 portion of the salary for the director of the office of saving people money  
5 on healthcare that, when added to the amount of the salary paid under this  
6 subsection (1)(b), equals the amount paid to the director of the office of  
7 saving people money on healthcare.

8 (V) ON OR AFTER JANUARY 1, 2027, THE SALARY PAYABLE TO THE  
9 LIEUTENANT GOVERNOR FOR EACH YEAR OF THE FOUR-YEAR TERM BEING  
10 SERVED IS ~~IN~~ THE AMOUNT SET BY THE COMMISSION.

11 (c) President of the senate, speaker of the house of representatives,  
12 minority leader of the senate, or minority leader of the house of  
13 representatives, while for any reason acting as governor:

14 (I) BEFORE JANUARY 1, 2027, the sum of twenty dollars per day  
15 as expenses; AND

16 (II) ON OR AFTER JANUARY 1, 2027, THE AMOUNT SET BY THE  
17 COMMISSION AS EXPENSES.

18 (d) Attorney general:

19 (II) (B) BEFORE JANUARY 1, 2027, each subsequent salary paid  
20 under this ~~paragraph (d)~~ SUBSECTION (1)(d) must be adjusted on a  
21 quadrennial basis so that, beginning with the first day of each four-year  
22 term, and applying to each year of that term, the attorney general's annual  
23 salary is an amount equal to sixty percent of the total annual salary earned  
24 by the chief judge of the court of appeals on the first day of the attorney  
25 general's term.

26 (C) THIS SUBSECTION (1)(d)(II) IS REPEALED, EFFECTIVE JULY 1,  
27 2028.

1 (III) ON ~~OR~~ AFTER JANUARY 1, 2027, THE SALARY PAYABLE TO THE  
2 ATTORNEY GENERAL FOR EACH YEAR OF THE FOUR-YEAR TERM BEING  
3 SERVED IS IN THE AMOUNT SET BY THE COMMISSION.

4 (e) Secretary of state:

5 (II) (B) BEFORE JANUARY 1, 2027, each subsequent salary paid  
6 under this ~~paragraph (e)~~ SUBSECTION (1)(e) must be adjusted on a  
7 quadrennial basis so that, beginning with the first day of each four-year  
8 term, and applying to each year of that term, the secretary of state's annual  
9 salary is an amount equal to fifty-eight percent of the total annual salary  
10 earned by the judges of the county court in Class B counties on the first  
11 day of the secretary of state's term.

12 (C) THIS SUBSECTION (1)(e)(II) IS REPEALED, EFFECTIVE JANUARY  
13 1, 2028.

14 (III) ON ~~OR~~ AFTER JANUARY 1, 2027, THE SALARY PAYABLE TO THE  
15 SECRETARY OF STATE FOR EACH YEAR OF THE FOUR-YEAR TERM BEING  
16 SERVED IS IN THE AMOUNT SET BY THE COMMISSION.

17 (f) State treasurer:

18 (II) (B) BEFORE JANUARY 1, 2027, each subsequent salary paid  
19 under this ~~paragraph (f)~~ SUBSECTION (1)(f) must be adjusted on a  
20 quadrennial basis so that, beginning with the first day of each four-year  
21 term, and applying to each year of that term, the state treasurer's annual  
22 salary is an amount equal to fifty-eight percent of the total annual salary  
23 earned by the judges of the county court in Class B counties on the first  
24 day of the state treasurer's term.

25 (C) THIS SUBSECTION (1)(f)(II) IS REPEALED, EFFECTIVE JULY 1,  
26 2028.

27 (III) ON ~~OR~~ AFTER JANUARY 1, 2027, THE SALARY PAYABLE TO THE



1 STATE TREASURER FOR EACH YEAR OF THE FOUR-YEAR TERM BEING  
2 SERVED IS IN THE AMOUNT SET BY THE COMMISSION.

3 (4) Nothing in this section authorizes the salary of any elected  
4 state official to be modified while he or she is serving his or her DURING  
5 THE ELECTED STATE OFFICIAL'S official term.

6  
7 (6) AS USED IN THIS SECTION, UNLESS THE CONTEXT OTHERWISE  
8 REQUIRES, "COMMISSION" MEANS THE INDEPENDENT STATE ELECTED  
9 OFFICIAL PAY COMMISSION CREATED IN SECTION 24-9-106 (2).

10 **SECTION 6. Act subject to petition - effective date.** This act  
11 takes effect at 12:01 a.m. on the day following the expiration of the  
12 ninety-day period after final adjournment of the general assembly; except  
13 that, if a referendum petition is filed pursuant to section 1 (3) of article V  
14 of the state constitution against this act or an item, section, or part of this  
15 act within such period, then the act, item, section, or part will not take  
16 effect unless approved by the people at the general election to be held in  
17 November 2024 and, in such case, will take effect on the date of the  
18 official declaration of the vote thereon by the governor.