

**Second Regular Session
Seventy-fourth General Assembly
STATE OF COLORADO**

PREAMENDED

*This Unofficial Version Includes Committee
Amendments Not Yet Adopted on Second Reading*

LLS NO. 24-0843.01 Megan McCall x4215

HOUSE BILL 24-1059

HOUSE SPONSORSHIP

English and Ricks,

SENATE SPONSORSHIP

Hansen,

House Committees

State, Civic, Military, & Veterans Affairs
Appropriations

Senate Committees

A BILL FOR AN ACT

101 **CONCERNING COMPENSATION FOR STATE ELECTED OFFICIALS, AND, IN**
102 **CONNECTION THEREWITH, CREATING THE INDEPENDENT STATE**
103 **ELECTED OFFICIAL PAY COMMISSION AND MODIFYING THE**
104 **AMOUNT OF PER DIEM ALLOWED TO MEMBERS OF THE GENERAL**
105 **ASSEMBLY FOR EXPENSES INCURRED DURING SESSIONS OF THE**
106 **GENERAL ASSEMBLY.**

Bill Summary

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://leg.colorado.gov>.)

Section 1 of the bill modifies the amount of per diem a member of

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.
Capital letters or bold & italic numbers indicate new material to be added to existing law.
Dashes through the words or numbers indicate deletions from existing law.

the general assembly is entitled to for expenses incurred during sessions of the general assembly. Beginning with state fiscal year 2025-26, and for each state fiscal year thereafter, a member who resides within the Denver metropolitan area is entitled to an amount equal to 25% of the federal per diem rate for the city and county of Denver as of October 1 of the calendar year immediately preceding the fiscal year the rate is used in, rounded up to the nearest whole dollar, and a member who does not reside within the Denver metropolitan area is entitled to an amount equal to 90% of that rate, rounded up to the nearest whole dollar.

Section 2 creates the independent state elected official pay commission (commission) which shall set compensation for members of the general assembly, the governor, the lieutenant governor, the attorney general, the secretary of state, and the state treasurer (state elected officials). The initial commission will:

- Be appointed on or before July 31, 2025;
- Hold its first meeting on or before September 1, 2025; and
- Submit its report on or before December 15, 2025.

The compensation set by the initial commission, unless rejected or modified by the general assembly, will go into effect on January 1, 2027.

After a commission submits its report, the commission expires. After the initial commission, subsequent commissions will meet every 4 years after 2025 so that the effective date of future recommendations is in alignment with the election cycle of the governor, the lieutenant governor, the attorney general, the secretary of state, and the state treasurer. A subsequent commission will:

- Be appointed on or before July 31 of each year in which the commission meets;
- Hold its first meeting on or before September 1 of each year in which the commission meets; and
- Submit its report on or before December 15 of each year in which the commission meets.

The compensation set by commissions subsequent to the initial commission, unless rejected or modified by the general assembly, will go into effect on January 1 of the first year of each subsequent 4-year gubernatorial term.

Additionally, the director of research of the legislative council must annually adjust the compensation levels set by the commission for inflation except in the year in which a commission's recommendations take effect.

Sections 3 and 4 make conforming changes in accordance with the commission setting compensation for state elected officials beginning on and after January 1, 2027.

1 *Be it enacted by the General Assembly of the State of Colorado:*

1 **SECTION 1. Legislative declaration.** (1) The general assembly
2 finds and declares that it is the intent of the general assembly in creating
3 the independent state elected official pay commission that the initial
4 commission and each subsequent commission thereafter be established as
5 an independent and temporary commission comprised of Coloradans who
6 reflect the state's diversity with regard to geography, ethnicity, race,
7 gender, sexual orientation, gender identity, disability, age, and
8 socioeconomic background.

9 **SECTION 2.** In Colorado Revised Statutes, 2-2-317, **amend**
10 (1)(a) introductory portion, (1)(b)(II) introductory portion, (1)(b)(II)(A),
11 (1)(c)(II), (2)(a), and (2)(b); and **add** (1)(b.5) as follows:

12 **2-2-317. Expense, subsistence, and travel allowance -**
13 **definitions.** (1) (a) Except as provided in ~~paragraph (b) of this subsection~~
14 ~~(1)~~, SUBSECTION (1)(b) OF THIS SECTION, each member of the general
15 assembly ~~shall be~~ IS entitled to receive up to forty-five dollars per
16 legislative day UNTIL JUNE 30, 2025, for expenses incurred during the
17 sessions of the general assembly. Such allowance shall be considered as
18 salary pursuant to section 24-51-101 (42). ~~C.R.S.~~ Each member of the
19 general assembly who is serving on July 1, 1997, and who is entitled to
20 such allowance may elect to have all of such allowance that was paid to
21 the member during the period from January 1, 1992, through May 31,
22 1994, be considered salary pursuant to section 24-51-101 (42), ~~C.R.S.~~;
23 subject to the following conditions:

24 (b) (II) In lieu of the expenses allowed in subsection (1)(a) of this
25 section, if a member does not reside in the Denver metropolitan area,
26 which area shall be designated in guidelines established by the executive
27 committee of legislative council, the member ~~shall be~~ IS entitled to

1 receive per legislative day for expenses incurred during the sessions of
2 the general assembly up to an amount equal to the following:

3 (A) For fiscal years commencing prior to July 1, 2020, and on or
4 after July 1, 2021, BUT BEFORE JULY 1, 2025, eighty-five percent of the
5 federal per diem rate for the city and county of Denver, rounded up to the
6 nearest whole dollar, as determined by the United States general services
7 administration, or such succeeding entity, as of October 1 of the calendar
8 year immediately preceding the fiscal year in which the per diem rate is
9 to be used; and

10 (b.5) (I) FOR FISCAL YEARS COMMENCING ON OR AFTER JULY 1,
11 2025, EACH MEMBER OF THE GENERAL ASSEMBLY IS ENTITLED TO RECEIVE
12 PER LEGISLATIVE DAY FOR EXPENSES INCURRED DURING THE SESSIONS OF
13 THE GENERAL ASSEMBLY UP TO AN AMOUNT EQUAL TO THE FOLLOWING:

14 (A) FOR A MEMBER THAT RESIDES IN THE DENVER METROPOLITAN
15 AREA, WHICH AREA SHALL BE DESIGNATED IN GUIDELINES ESTABLISHED BY
16 THE EXECUTIVE COMMITTEE OF LEGISLATIVE COUNCIL, TWENTY-FIVE
17 PERCENT OF THE FEDERAL PER DIEM RATE FOR THE CITY AND COUNTY OF
18 DENVER, ROUNDED UP TO THE NEAREST WHOLE DOLLAR, AS DETERMINED
19 BY THE UNITED STATES GENERAL SERVICES ADMINISTRATION, OR SUCH
20 SUCCEEDING ENTITY, AS OF OCTOBER 1 OF THE CALENDAR YEAR
21 IMMEDIATELY PRECEDING THE FISCAL YEAR IN WHICH THE PER DIEM RATE
22 IS TO BE USED; AND

23 (B) FOR A MEMBER THAT DOES NOT RESIDE IN THE DENVER
24 METROPOLITAN AREA, WHICH AREA SHALL BE DESIGNATED IN GUIDELINES
25 ESTABLISHED BY THE EXECUTIVE COMMITTEE OF LEGISLATIVE COUNCIL,
26 NINETY PERCENT OF THE FEDERAL PER DIEM RATE FOR THE CITY AND
27 COUNTY OF DENVER, ROUNDED UP TO THE NEAREST WHOLE DOLLAR, AS

1 DETERMINED BY THE UNITED STATES GENERAL SERVICES
2 ADMINISTRATION, OR SUCH SUCCEEDING ENTITY, AS OF OCTOBER 1 OF THE
3 CALENDAR YEAR IMMEDIATELY PRECEDING THE FISCAL YEAR IN WHICH
4 THE PER DIEM RATE IS TO BE USED.

5 (II) THE ALLOWANCE PROVIDED IN SUBSECTION (1)(b.5)(I) OF THIS
6 SECTION IS NOT SALARY, AS DEFINED IN SECTION 24-51-101 (42).

7 (c) (II) The per diem lodging and expense allowances of the
8 general assembly as fixed by ~~subparagraph (II) of paragraph (b) of this~~
9 ~~subsection (1)~~ SUBSECTIONS (1)(b)(II) AND (1)(b.5) OF THIS SECTION shall
10 apply to regular or special sessions of the general assembly subsequent to
11 July 1, 2012.

12 (2) (a) Each member of the general assembly who is entitled to
13 claim a per diem lodging and expense allowance pursuant to ~~paragraph~~
14 ~~(a) of subsection (1)~~ SUBSECTIONS (1)(a) AND (1)(b.5)(I)(A) of this
15 section shall IS also be entitled to receive travel expenses to ~~such~~ THE
16 member's home and back to the capitol for each legislative day of actual
17 attendance.

18 (b) Each member of the general assembly who is entitled to claim
19 an expense per diem pursuant to ~~paragraph (b) of subsection (1)~~
20 SUBSECTIONS (1)(b) AND (1)(b.5)(I)(B) of this section shall IS also be
21 entitled to receive travel expenses to any location within ~~such~~ THE
22 member's district and back to Denver once each week, pursuant to section
23 2-2-316.

24 **SECTION 3.** In Colorado Revised Statutes, **add** 24-9-106 as
25 follows:

26 **24-9-106. Independent state elected official pay commission -**
27 **creation - report - definitions.** (1) AS USED IN THIS SECTION, UNLESS

1 THE CONTEXT OTHERWISE REQUIRES:

2 (a) "COMMISSION" MEANS THE INDEPENDENT STATE ELECTED
3 OFFICIAL PAY COMMISSION CREATED IN SUBSECTION (2) OF THIS SECTION.

4 (b) "STATE ELECTED OFFICIAL" MEANS A STATE OFFICER OR A
5 MEMBER OF THE GENERAL ASSEMBLY.

6 (c) "STATE OFFICER" MEANS THE GOVERNOR, THE LIEUTENANT
7 GOVERNOR, THE ATTORNEY GENERAL, THE SECRETARY OF STATE, OR THE
8 STATE TREASURER.

9 (2) THE INDEPENDENT STATE ELECTED OFFICIAL PAY COMMISSION
10 IS CREATED. THE COMMISSION SHALL SET COMPENSATION FOR STATE
11 ELECTED OFFICIALS. THE COMMISSION SHALL MEET BEGINNING IN 2025
12 AND SHALL MEET EVERY FOUR YEARS THEREAFTER.

13 (3) (a) THE COMMISSION CONSISTS OF NINE APPOINTED MEMBERS.
14 SUBJECT TO THE PROVISIONS SET FORTH IN SUBSECTION (3)(b) OF THIS
15 SECTION, THE MEMBERS ARE APPOINTED AS FOLLOWS:

16 (I) THE GOVERNOR SHALL APPOINT THREE MEMBERS AS FOLLOWS:

17 (A) ONE MEMBER WITH EXPERTISE IN PERSONNEL MANAGEMENT
18 AND HUMAN RESOURCES;

19 (B) ONE MEMBER WITH EXPERTISE IN AGRICULTURAL LEADERSHIP;

20 AND

21 (C) ONE MEMBER WITH LOCAL GOVERNMENT EXPERIENCE;

22

23 (II) THE PRESIDENT OF THE SENATE SHALL APPOINT TWO MEMBERS,
24 ONE MEMBER WITH EXPERTISE IN LARGE BUSINESS AND ONE MEMBER WITH
25 EXPERTISE IN ORGANIZED LABOR;

26 (III) THE SPEAKER OF THE HOUSE SHALL APPOINT TWO MEMBERS,
27 ONE MEMBER WITH EXPERTISE IN SMALL BUSINESS AND ONE MEMBER WHO

1 IS PART OF A MINORITY CHAMBER OF COMMERCE OR BUSINESS LEADERSHIP
2 ORGANIZATION;

3 (IV) THE MINORITY LEADER OF THE SENATE SHALL APPOINT A
4 MEMBER WHO HAS EXPERTISE WITH SALARY SURVEYS AND TOTAL
5 COMPENSATION ANALYSIS; AND

6 (V) THE MINORITY LEADER OF THE HOUSE OF REPRESENTATIVES
7 SHALL APPOINT A MEMBER WHO HAS LARGE NONPROFIT LEADERSHIP
8 EXPERIENCE.

9 (b) THE APPOINTMENT OF MEMBERS MUST BE IN ACCORDANCE
10 WITH THE FOLLOWING REQUIREMENTS:

11 (I) A MEMBER MUST BE A REGISTERED ELECTOR;

12 (II) A MEMBER MUST NOT BE A CURRENT OR FORMER STATE
13 OFFICIAL, A CURRENT OR FORMER MEMBER OF THE GENERAL ASSEMBLY,
14 THE SPOUSE OF A CURRENT STATE OFFICIAL OR MEMBER OF THE GENERAL
15 ASSEMBLY, OR A CANDIDATE TO BE A STATE ELECTED OFFICIAL;

16 (III) A MEMBER MUST NOT BE A REGISTERED LOBBYIST OR A
17 PERSON WHO HAS LOBBIED AS A REGISTERED LOBBYIST IN THE EIGHT
18 YEARS IMMEDIATELY PRECEDING THE APPOINTMENT DATE FOR THE
19 MEMBER; AND

20 (IV) AT ANY TIME, NO MORE THAN FOUR MEMBERS MAY BE FROM
21 THE SAME POLITICAL PARTY AND NO MORE THAN TWO MEMBERS MAY BE
22 FROM THE SAME CONGRESSIONAL DISTRICT OF THE STATE.

23 (c) THE MEMBER APPOINTED BY THE PRESIDENT OF THE SENATE
24 SHALL SERVE AS THE CHAIRPERSON OF THE COMMISSION AND THE MEMBER
25 APPOINTED BY THE SPEAKER OF THE HOUSE SHALL SERVE AS THE
26 VICE-CHAIRPERSON OF THE COMMISSION.

27 (d) (I) THE INITIAL COMMISSION MEMBERS SHALL BE APPOINTED

1 ON OR BEFORE JULY 31, 2025, AND SHALL SERVE UNTIL THE SUBMISSION
2 OF THE REPORT REQUIRED BY SUBSECTION (5)(a) OF THIS SECTION.

3 (II) SUBSEQUENT COMMISSION MEMBERS SHALL BE APPOINTED ON
4 OR BEFORE JULY 31 OF EACH YEAR IN WHICH THE COMMISSION MEETS AND
5 SHALL SERVE UNTIL THE SUBMISSION OF THAT COMMISSION'S REPORT.

6 (III) EACH COMMISSION EXPIRES UPON SUBMISSION OF THE
7 COMMISSION'S REPORT.

8 (4) (a) THE CHAIRPERSON AND VICE-CHAIRPERSON OF THE INITIAL
9 COMMISSION SHALL CONVENE THE FIRST MEETING OF THE COMMISSION NO
10 LATER THAN SEPTEMBER 1, 2025, AND THE COMMISSION SHALL MEET AS
11 MANY TIMES AS NECESSARY THEREAFTER BEFORE SUBMITTING THE
12 REPORT REQUIRED BY SUBSECTION (5)(a) OF THIS SECTION.

13 (b) AFTER THE INITIAL COMMISSION EXPIRES, THE CHAIRPERSON
14 AND VICE-CHAIRPERSON OF SUBSEQUENT COMMISSIONS SHALL CONVENE
15 THE FIRST MEETING OF A COMMISSION NO LATER THAN SEPTEMBER 1 OF
16 EACH YEAR IN WHICH THE COMMISSION MEETS AND SUCH COMMISSIONS
17 SHALL MEET AS MANY TIMES AS NECESSARY THEREAFTER BEFORE
18 SUBMITTING THE REPORT REQUIRED BY SUBSECTION (5)(a) OF THIS
19 SECTION.

20 (5) (a) ON OR BEFORE DECEMBER 15, 2025, THE INITIAL
21 COMMISSION, AND ON OR BEFORE DECEMBER 15 OF EACH YEAR
22 THEREAFTER IN WHICH THE COMMISSION MEETS, SUBSEQUENT
23 COMMISSIONS, SHALL SUBMIT A REPORT TO THE OFFICE OF STATE
24 PLANNING AND BUDGETING CREATED IN SECTION 24-37-102, TO THE JOINT
25 BUDGET COMMITTEE OF THE GENERAL ASSEMBLY, AND TO THE PRESIDENT
26 OF THE SENATE AND TO THE SPEAKER OF THE HOUSE OF REPRESENTATIVES
27 THAT SETS FORTH THE COMMISSION'S RECOMMENDATIONS FOR ANNUAL

1 SALARIES AND ALLOWANCES FOR EACH STATE OFFICIAL AND FOR MEMBERS
2 OF THE GENERAL ASSEMBLY.

3 (b) EXCEPT AS OTHERWISE PROVIDED IN SUBSECTION (5)(c) OF
4 THIS SECTION, THE SALARIES AND ALLOWANCES RECOMMENDED IN THE
5 REPORT DUE ON OR BEFORE DECEMBER 15, 2025, TAKE EFFECT ON
6 JANUARY 1, 2027, AND THE SALARIES AND ALLOWANCES RECOMMENDED
7 IN SUBSEQUENT REPORTS TAKE EFFECT ON JANUARY 1 OF THE FIRST YEAR
8 OF EACH SUBSEQUENT FOUR-YEAR GUBERNATORIAL TERM IF THE GENERAL
9 ASSEMBLY MAKES AN APPROPRIATION TO PAY THE RECOMMENDED
10 SALARIES AND ALLOWANCES DURING THE LEGISLATIVE SESSION
11 IMMEDIATELY PRECEDING SUCH YEAR.

12 (c) BEFORE THE EFFECTIVE DATE OF THE RECOMMENDED SALARIES
13 AND ALLOWANCES, THE GENERAL ASSEMBLY MAY MODIFY OR REJECT THE
14 RECOMMENDATIONS.

15 (6)(a) ANY REPORT SUBMITTED BY THE COMMISSION, AS REQUIRED
16 BY SUBSECTION (5) OF THIS SECTION, MUST INCLUDE RECOMMENDATIONS
17 REGARDING:

18 (I) THE AMOUNT OF THE ANNUAL BASE COMPENSATION FOR
19 MEMBERS OF THE GENERAL ASSEMBLY AS ALLOWED BY SECTION 2-2-307
20 (1)(b);

21 (II) THE AMOUNT OF ADDITIONAL COMPENSATION THAT MEMBERS
22 OF THE GENERAL ASSEMBLY ARE ALLOWED FOR NECESSARY ATTENDANCE
23 AT MEETINGS OR FUNCTIONS OR TO LEGISLATIVE MATTERS PURSUANT TO
24 SECTION 2-2-307 (3)(a);

25 (III) THE AMOUNT OF THE ANNUAL SALARIES FOR STATE OFFICIALS
26 ALLOWED PURSUANT TO SECTION 24-9-101; AND

27 (IV) THE SUM PER DAY ALLOWED AS EXPENSES TO THE PRESIDENT

1 OF THE SENATE, SPEAKER OF THE HOUSE OF REPRESENTATIVES, MINORITY
2 LEADER OF THE SENATE, OR MINORITY LEADER OF THE HOUSE OF
3 REPRESENTATIVES WHILE FOR ANY REASON ACTING AS GOVERNOR
4 PURSUANT TO SECTION 24-9-101 (1)(c).

5 (b) IN MAKING THE RECOMMENDATIONS REQUIRED BY SUBSECTION
6 (6)(a) OF THIS SECTION, THE COMMISSION SHALL CONSIDER THE AMOUNT
7 OF COMPENSATION PAID IN GOVERNMENT SERVICE AND IN THE PRIVATE
8 SECTOR TO PERSONS WITH SIMILAR QUALIFICATIONS, THE AMOUNT OF
9 COMPENSATION NEEDED TO ATTRACT AND RETAIN EXPERIENCED AND
10 COMPETENT PERSONS, AND THE ABILITY OF THE STATE TO PAY THE
11 RECOMMENDED COMPENSATION.

12 (7) ON AND AFTER JANUARY 1, 2028, BUT BEFORE JANUARY 1,
13 2029, AND BEFORE JANUARY 1 OF EACH YEAR THEREAFTER, EXCEPT FOR
14 THE YEAR IN WHICH THE RECOMMENDATIONS OF A COMMISSION TAKE
15 EFFECT PURSUANT TO THIS SECTION, THE DIRECTOR OF RESEARCH OF THE
16 LEGISLATIVE COUNCIL APPOINTED PURSUANT TO SECTION 2-3-304 (1)
17 SHALL ADJUST THE AMOUNT OF ANNUAL BASE COMPENSATION FOR
18 MEMBERS OF THE GENERAL ASSEMBLY AND AMOUNT OF ADDITIONAL
19 COMPENSATION ALLOWED TO MEMBERS OF THE GENERAL ASSEMBLY SET
20 BY THE COMMISSION PURSUANT TO SUBSECTIONS (6)(a)(I) AND (6)(a)(II)
21 OF THIS SECTION IN ACCORDANCE WITH THE PERCENTAGE CHANGE SINCE
22 THE IMMEDIATELY PRECEDING JANUARY 1, IN THE UNITED STATES
23 DEPARTMENT OF LABOR, BUREAU OF LABOR STATISTICS, CONSUMER PRICE
24 INDEX FOR DENVER-AURORA-LAKEWOOD FOR ALL ITEMS AND ALL URBAN
25 CONSUMERS, OR ITS APPLICABLE PREDECESSOR OR SUCCESSOR INDEX. THE
26 DIRECTOR OF RESEARCH SHALL POST THE ADJUSTED ANNUAL SALARY
27 AMOUNTS ON THE WEBSITE OF THE GENERAL ASSEMBLY.

1 (8) THE ANNUAL SALARY OF A STATE ELECTED OFFICIAL WHOSE
2 TERM BEGINS ON OR AFTER THE DATE THE SALARIES GO INTO EFFECT
3 PURSUANT TO SUBSECTION (5)(b) OF THIS SECTION OR ADJUSTED
4 PURSUANT TO SUBSECTION (7) OF THIS SECTION MUST BE AS SET BY THE
5 COMMISSION, EXCEPT IF MODIFIED OR REJECTED BY THE GENERAL
6 ASSEMBLY AND THEN AS SET BY THE GENERAL ASSEMBLY, OR AS
7 ADJUSTED BY THE DIRECTOR OF RESEARCH.

8 (9) (a) THE DEPARTMENT OF PERSONNEL CREATED IN SECTION
9 24-50-102 (1) SHALL PROVIDE STAFF SERVICES AS NECESSARY TO
10 IMPLEMENT THIS SECTION.

11 (b) MEMBERS OF THE COMMISSION SERVE WITHOUT
12 COMPENSATION BUT RECEIVE REIMBURSEMENT FOR REASONABLE TRAVEL
13 EXPENSES TO ATTEND MEETINGS OF THE COMMISSION.

14 **SECTION 4.** In Colorado Revised Statutes, 2-2-307, **amend**
15 (1)(b) and (3)(a) introductory portion; and **add** (6) as follows:

16 **2-2-307. Compensation of members - reimbursement of**
17 **expenses - definition - repeal.** (1) (b) (I) Except as otherwise provided
18 in subsection (1)(b)(II) of this section, commencing on the first day of the
19 legislative session beginning in January of 2019, and the first day of each
20 legislative session beginning in January each two years thereafter, BUT
21 BEFORE JANUARY 1, 2027, all members of the general assembly whose
22 terms commence on such day and members appointed to fill vacancies for
23 unexpired terms of those members shall receive as an annual base
24 compensation for their services an amount equal to twenty-five percent
25 of the total annual salary paid as of such day to the judges of the county
26 court in Class B counties, as defined in section 13-6-201. ~~The base~~
27 ~~compensation shall be payable in twelve equal monthly amounts. The~~

1 ~~director of research of the legislative council appointed pursuant to~~
2 ~~section 2-3-304 (1) shall post the amount of the current annual base~~
3 ~~compensation payable to a member of the general assembly pursuant to~~
4 ~~this subsection (1)(b) on the website of the general assembly.~~ THIS
5 SUBSECTION (1)(b)(I) IS REPEALED, EFFECTIVE JULY 1, 2028.

6 (II) For the period commencing on the first day of the legislative
7 session beginning in January of 2021, and ending on the day before the
8 first day of the legislative session beginning in January of 2022, all
9 members of the general assembly whose terms commence on the first day
10 of the legislative session beginning in January of 2021 shall receive as an
11 annual base compensation for their services forty thousand two hundred
12 forty-two dollars, which is the same amount as the annual base
13 compensation for their services for members of the general assembly
14 whose terms commenced on the first day of the legislative session
15 beginning in January of 2019. THIS SUBSECTION (1)(b)(II) IS REPEALED,
16 EFFECTIVE JULY 1, 2028.

17 (III) ON AND AFTER JANUARY 1, 2027, ALL MEMBERS OF THE
18 GENERAL ASSEMBLY SHALL RECEIVE FOR THEIR SERVICES AN ANNUAL
19 BASE COMPENSATION IN THE AMOUNT SET BY THE COMMISSION.

20 (IV) THE BASE COMPENSATION FOR ALL MEMBERS OF THE
21 GENERAL ASSEMBLY IS PAYABLE IN TWELVE EQUAL MONTHLY AMOUNTS.
22 THE DIRECTOR OF RESEARCH OF THE LEGISLATIVE COUNCIL APPOINTED
23 PURSUANT TO SECTION 2-3-304 (1) SHALL POST THE AMOUNT OF THE
24 CURRENT ANNUAL BASE COMPENSATION PAYABLE TO A MEMBER OF THE
25 GENERAL ASSEMBLY PURSUANT TO THIS SUBSECTION (1)(b) ON THE
26 WEBSITE OF THE GENERAL ASSEMBLY.

27 (3) (a) When the general assembly is in recess for more than three

1 days or is not in session, in addition to the base compensation specified
2 in subsection (1) of this section, the following members of the general
3 assembly shall be entitled to the further sum of ninety-nine dollars per day
4 THROUGH DECEMBER 31, 2026, AND, ON AND AFTER JANUARY 1, 2027,
5 THE AMOUNT SET BY THE COMMISSION for necessary attendance at
6 meetings or functions or to legislative matters as follows:

7 (6) AS USED IN THIS SECTION, UNLESS THE CONTEXT OTHERWISE
8 REQUIRES, "COMMISSION" MEANS THE INDEPENDENT STATE ELECTED
9 OFFICIAL PAY COMMISSION CREATED IN SECTION 24-9-106 (2).

10 **SECTION 5.** In Colorado Revised Statutes, 24-9-101, **amend**
11 (1)(a)(II)(B), (1)(b)(II)(B), (1)(b)(III), (1)(b)(IV), (1)(c), (1)(d)(II)(B),
12 (1)(e)(II)(B), (1)(f)(II)(B), and (4); and **add** (1)(a)(II)(C), (1)(a)(III),
13 (1)(b)(II)(C), (1)(b)(V), (1)(d)(II)(C), (1)(d)(III), (1)(e)(II)(C), (1)(e)(III),
14 (1)(f)(II)(C), (1)(f)(III), and (6) as follows:

15 **24-9-101. Salaries of elected state officials - definition - repeal.**

16 (1) The following state officials shall receive annual salaries and
17 allowances, payable monthly, as follows:

18 (a) Governor:

19 (II) (B) BEFORE JANUARY 1, 2027, each subsequent salary paid
20 under this ~~paragraph (a)~~ SUBSECTION (1)(a) must be adjusted on a
21 quadrennial basis so that, beginning with the first day of each four-year
22 gubernatorial term, and applying to each year of that term, the governor's
23 annual salary is an amount equal to sixty-six percent of the total annual
24 salary earned by the chief justice of the supreme court on the first day of
25 the governor's term.

26 (C) THIS SUBSECTION (1)(a)(II) IS REPEALED, EFFECTIVE JULY 1,
27 2028.

1 (III) ON OR AFTER JANUARY 1, 2027, THE SALARY PAYABLE TO THE
2 GOVERNOR FOR EACH YEAR OF THE FOUR-YEAR TERM BEING SERVED IS THE
3 AMOUNT SET BY THE COMMISSION.

4 (b) Lieutenant governor:

5 (II) (B) BEFORE JANUARY 1, 2027, each subsequent salary paid
6 under this ~~paragraph (b)~~ SUBSECTION (1)(b) must be adjusted on a
7 quadrennial basis so that, beginning with the first day of each four-year
8 term, and applying to each year of that term, the lieutenant governor's
9 annual salary is an amount equal to fifty-eight percent of the total annual
10 salary earned by the judges of the county court in Class B counties on the
11 first day of the lieutenant governor's term.

12 (C) THIS SUBSECTION (1)(b)(II) IS REPEALED, EFFECTIVE JULY 1,
13 2028.

14 (III) Notwithstanding any provision of ~~subparagraph (H) of this~~
15 ~~paragraph (b)~~ THIS SUBSECTION (1)(b) to the contrary, if the lieutenant
16 governor is concurrently serving as the head of a principal department and
17 the salary for the head of that principal department is greater than that to
18 which the lieutenant governor is entitled under this ~~paragraph (b)~~
19 SUBSECTION (1)(b), the lieutenant governor shall also be paid that portion
20 of the salary for the head of the principal department that, when added to
21 the amount of the salary paid under this ~~paragraph (b)~~ SUBSECTION (1)(b),
22 equals the amount paid to the head of that principal department.

23 (IV) Notwithstanding ~~subsection (1)(b)(H) of this section~~ ANY
24 PROVISION OF THIS SUBSECTION (1)(b) TO THE CONTRARY, if the lieutenant
25 governor is concurrently serving as the director of the office of saving
26 people money on healthcare within the office of the governor and the
27 salary for the director of the office of saving people money on healthcare

1 is greater than the amount to which the lieutenant governor is entitled
2 under this subsection (1)(b), the lieutenant governor shall also be paid that
3 portion of the salary for the director of the office of saving people money
4 on healthcare that, when added to the amount of the salary paid under this
5 subsection (1)(b), equals the amount paid to the director of the office of
6 saving people money on healthcare.

7 (V) ON OR AFTER JANUARY 1, 2027, THE SALARY PAYABLE TO THE
8 LIEUTENANT GOVERNOR FOR EACH YEAR OF THE FOUR-YEAR TERM BEING
9 SERVED IS THE AMOUNT SET BY THE COMMISSION.

10 (c) President of the senate, speaker of the house of representatives,
11 minority leader of the senate, or minority leader of the house of
12 representatives, while for any reason acting as governor:

13 (I) BEFORE JANUARY 1, 2027, the sum of twenty dollars per day
14 as expenses; AND

15 (II) ON OR AFTER JANUARY 1, 2027, THE AMOUNT SET BY THE
16 COMMISSION AS EXPENSES.

17 (d) Attorney general:

18 (II) (B) BEFORE JANUARY 1, 2027, each subsequent salary paid
19 under this ~~paragraph (d)~~ SUBSECTION (1)(d) must be adjusted on a
20 quadrennial basis so that, beginning with the first day of each four-year
21 term, and applying to each year of that term, the attorney general's annual
22 salary is an amount equal to sixty percent of the total annual salary earned
23 by the chief judge of the court of appeals on the first day of the attorney
24 general's term.

25 (C) THIS SUBSECTION (1)(d)(II) IS REPEALED, EFFECTIVE JULY 1,
26 2028.

27 (III) ON AND AFTER JANUARY 1, 2027, THE SALARY PAYABLE TO

1 THE ATTORNEY GENERAL FOR EACH YEAR OF THE FOUR-YEAR TERM BEING
2 SERVED IS IN THE AMOUNT SET BY THE COMMISSION.

3 (e) Secretary of state:

4 (II) (B) BEFORE JANUARY 1, 2027, each subsequent salary paid
5 under this ~~paragraph (e)~~ SUBSECTION (1)(e) must be adjusted on a
6 quadrennial basis so that, beginning with the first day of each four-year
7 term, and applying to each year of that term, the secretary of state's annual
8 salary is an amount equal to fifty-eight percent of the total annual salary
9 earned by the judges of the county court in Class B counties on the first
10 day of the secretary of state's term.

11 (C) THIS SUBSECTION (1)(e)(II) IS REPEALED, EFFECTIVE JANUARY
12 1, 2028.

13 (III) ON AND AFTER JANUARY 1, 2027, THE SALARY PAYABLE TO
14 THE SECRETARY OF STATE FOR EACH YEAR OF THE FOUR-YEAR TERM BEING
15 SERVED IS IN THE AMOUNT SET BY THE COMMISSION.

16 (f) State treasurer:

17 (II) (B) BEFORE JANUARY 1, 2027, each subsequent salary paid
18 under this ~~paragraph (f)~~ SUBSECTION (1)(f) must be adjusted on a
19 quadrennial basis so that, beginning with the first day of each four-year
20 term, and applying to each year of that term, the state treasurer's annual
21 salary is an amount equal to fifty-eight percent of the total annual salary
22 earned by the judges of the county court in Class B counties on the first
23 day of the state treasurer's term.

24 (C) THIS SUBSECTION (1)(f)(II) IS REPEALED, EFFECTIVE JULY 1,
25 2028.

26 (III) ON AND AFTER JANUARY 1, 2027, THE SALARY PAYABLE TO
27 THE STATE TREASURER FOR EACH YEAR OF THE FOUR-YEAR TERM BEING

1 SERVED IS THE AMOUNT SET BY THE COMMISSION.

2 (4) (a) EXCEPT AS OTHERWISE PROVIDED IN SECTION 24-9-106 (7),
3 nothing in this section authorizes the salary of any elected state official
4 to be modified ~~while he or she is serving his or her~~ DURING THE ELECTED
5 STATE OFFICIAL'S official term.

6 (b) (I) NOTWITHSTANDING SUBSECTION (4)(a) OF THIS SECTION,
7 THE SALARY OF EACH ELECTED STATE OFFICIAL SET FORTH IN THIS
8 SECTION MUST BE ADJUSTED, EFFECTIVE JANUARY 1, 2027, PURSUANT TO
9 THE RECOMMENDATION OF THE COMMISSION AS SET FORTH IN SECTION
10 24-9-106.

11 (II) THIS SUBSECTION (4)(b) IS REPEALED, EFFECTIVE JULY 1, 2028.

12 (6) AS USED IN THIS SECTION, UNLESS THE CONTEXT OTHERWISE
13 REQUIRES, "COMMISSION" MEANS THE INDEPENDENT STATE ELECTED
14 OFFICIAL PAY COMMISSION CREATED IN SECTION 24-9-106 (2).

15 **SECTION 6. Act subject to petition - effective date.** This act
16 takes effect at 12:01 a.m. on the day following the expiration of the
17 ninety-day period after final adjournment of the general assembly; except
18 that, if a referendum petition is filed pursuant to section 1 (3) of article V
19 of the state constitution against this act or an item, section, or part of this
20 act within such period, then the act, item, section, or part will not take
21 effect unless approved by the people at the general election to be held in
22 November 2024 and, in such case, will take effect on the date of the
23 official declaration of the vote thereon by the governor.