

**JBC STAFF FISCAL ANALYSIS
SENATE APPROPRIATIONS COMMITTEE**

CONCERNING THE IMPLEMENTATION OF MEASURES TO ENSURE EQUAL PAY FOR EQUAL WORK.

Prime Sponsors: Sens. Danielson and Buckner	JBC Analyst: Abby Magnus
Reps. Gonzales-Gutierrez and Bacon	Phone: 303-866-2149
	Date Prepared: April 4, 2023

Appropriation Items of Note

Appropriation Required, Amendment in Packet

General Fund Impact

Fiscal Impact of Bill as Amended to Date

The most recent Legislative Council Staff Revised Fiscal Note (attached) reflects the fiscal impact of the bill as of 03/17/23.

XXX	No Change: Attached LCS Fiscal Note accurately reflects the fiscal impact of the bill
	Update: Fiscal impact has changed due to <i>new information or technical issues</i>
	Update: Fiscal impact has changed due to <i>amendment adopted</i> after LCS Fiscal Note was prepared
	Non-Concurrence: JBC Staff and Legislative Council Staff disagree about the fiscal impact of the bill

Amendments in This Packet for Consideration by Appropriations Committee

Amendment	Description
J.001	Staff-prepared appropriation amendment
J.002	Bill Sponsor appropriation amendment
L.012/J.003/ J.004	Bill Sponsor amendments - change fiscal impact <i>and</i> appropriation

Current Appropriations Clause in Bill

The bill requires but does not contain an appropriation clause.

Description of Amendments in This Packet

J.001 Staff has prepared amendment **J.001** (attached) to add a provision appropriating a total of \$550,805 for FY 2023-24, including:

- \$430,957 cash funds from the Employment Support Fund to the Department of Labor

and Employment that is based on an assumption that the Department of Labor and Employment will require an additional 3.4 FTE; and

- \$119,848 General Fund to the Department of Personnel that is based on an assumption that the Department of Personnel will require an additional 1.2 FTE.
- The appropriation clause also reappropriates \$63,444 to the Department of Law and is based on an assumption that the Department of Law will require an additional 0.3 FTE.

J.002 Staff has prepared amendment **J.002** (attached) to add a provision appropriating a total of \$550,805 for FY 2023-24, including:

- \$430,957 General Fund to the Department of Labor and Employment that is based on an assumption that the Department of Labor and Employment will require an additional 3.4 FTE; and
- \$119,848 General Fund to the Department of Personnel that is based on an assumption that the Department of Personnel will require an additional 1.2 FTE.
- The appropriation clause also reappropriates \$63,444 to the Department of Law and is based on an assumption that the Department of Law will require an additional 0.3 FTE.

L.012 and J.003 and J.004

Bill Sponsor amendment **L.012** (attached) delays implementation of the creation and administration of the mediation process in this bill until July 1, 2024. This amendment reduces the number of FTE required in FY 2023-24 by 1.4, which decreases the fiscal impact in the first year.

JBC Staff has prepared amendment **J.003** (attached) to add a provision appropriating a total of \$412,438 for FY 2023-24, including:

- \$292,590 cash funds from the Employment Support Fund to the Department of Labor and Employment that is based on an assumption that the Department of Labor and Employment will require an additional 2.1 FTE; and
- \$119,848 General Fund to the Department of Personnel that is based on an assumption that the Department of Personnel will require an additional 1.2 FTE.
- The appropriation clause also reappropriates \$42,296 to the Department of Law and is based on an assumption that the Department of Law will require an additional 0.2 FTE.

JBC Staff has prepared amendment **J.004** (attached) to add a provision appropriating a total of \$412,438 for FY 2023-24, including:

- \$292,590 General Fund to the Department of Labor and Employment that is based on an assumption that the Department of Labor and Employment will require an additional 2.1 FTE; and
- \$119,848 General Fund to the Department of Personnel that is based on an

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- assumption that the Department of Personnel will require an additional 1.2 FTE.
 • The appropriation clause also reappropriates \$42,296 to the Department of Law and is based on an assumption that the Department of Law will require an additional 0.2 FTE.

If the Committee adopts L.012 it should also adopt J.003 (Employment Support Fund) or J.004 (General Fund) and should NOT adopt J.001 or J.002.

If the Committee does not adopt L.012, it should adopt either J.001 (Employment Support Fund) or J.002 (General Fund).

Points to Consider

General Fund Impact

The Joint Budget Committee has proposed a budget package for FY 2023-24 based on the March 2023 Office of State Planning and Budgeting (OSPB) revenue forecast. The budget package includes two set-asides for legislation outside of the package: (1) \$30.0 million General Fund for bills that create ongoing obligations; and (2) \$469.0 million for bills that create one-time obligations for FY 2023-24 (see table below).

General Fund Appropriation Placeholders for Other 2023 Legislation	
Description	FY 2023-24
Legislation with Ongoing Fiscal Impacts	\$30,000,000
Legislation with One-time Fiscal Impacts	
Workforce-related legislation, including free credentials, math scholarships, adult education, and concurrent enrollment	103,000,000
Housing-related legislation, including property tax relief, land use, and public-private partnerships	221,000,000
Legislation related to topics other than workforce and housing, including rural opportunity, line of duty loss, and Proposition 122 implementation	145,000,000
Subtotal	\$469,000,000
TOTAL Placeholders for Other 2023 Legislation	\$499,000,000

The budget package accounts for the 15.0 percent reserve associated with the above placeholders (a total of \$74.9 million).

As included in **J.001**, this bill creates an ongoing obligation and requires a General Fund appropriation of \$119,848 for FY 2023-24, reducing the \$30.0 million set aside by the same amount, and \$238,801 for FY 2024-25.

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As included in **J.002**, this bill creates an ongoing obligation and requires a General Fund appropriation of \$550,805 for FY 2023-24, reducing the \$30.0 million set aside by the same amount, and \$1,211,425 in FY 2024-25.

As included in **J.003**, this bill creates an ongoing obligation and requires a General Fund appropriation of \$119,848 for FY 2023-24, reducing the \$30.0 million set aside by the same amount, \$238,801 in FY 2024-25.

As included in **J.004**, this bill creates an ongoing obligation and requires a General Fund appropriation of \$412,438 for FY 2023-24, reducing the \$30.0 million set aside by the same amount, \$1,211,425 in FY 2024-25.