



Legislative Council Staff
Nonpartisan Services for Colorado's Legislature

Final Fiscal Note

Drafting Number:	LLS 23-0599	Date:	May 17, 2023
Prime Sponsors:	Rep. Lukens; Young Sen. Marchman	Bill Status:	Signed into Law
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Bill Topic: INTERSTATE TEACHER MOBILITY COMPACT

Summary of Fiscal Impact:	<input checked="" type="checkbox"/> State Revenue	<input type="checkbox"/> TABOR Refund
	<input checked="" type="checkbox"/> State Expenditure	<input type="checkbox"/> Local Government
	<input type="checkbox"/> State Transfer	<input type="checkbox"/> Statutory Public Entity

Conditional upon adoption by nine other states, the bill enacts the Interstate Teacher Mobility Compact to allow licensed teachers in a member state to more easily obtain a teacher's licenses from another member state. The bill may increase state revenue and expenditures in future years.

Appropriation Summary: No appropriation is required.

Fiscal Note Status: The fiscal note reflects the enacted bill.

Summary of Legislation

The bill enacts the Interstate Teacher Mobility Compact, which allows licensed teachers in a member state to more easily obtain a teacher's licenses from another member state. The compact takes effect when ten states have enacted the compact.

Interstate Teacher Mobility Compact. The bill requires the state to compile and maintain a list of eligible licenses that the state is willing to consider for equivalency under the compact. When a state receives an application for licensure by a teacher with an eligible license in good standing, it must determine which eligible licenses the teacher is eligible for and grant the license after completion of a background check and any other requirements.

The compact sets parameters for the sharing of disciplinary information between states, if requested, and does not limit the state's ability to implement other licensing requirements or handle violations and enforcement. The bill also establishes procedures for legal proceedings and enforcement related to the compact.

Interstate Teacher Mobility Compact Commission. The bill establishes the compact commission to adopt and enforce rules, manage administration of the compact, and facilitate the exchange of information between states. It must meet at least once per year and includes one representative from each member state. The commission is funded with gifts, grants, and donations, and may levy an annual assessment on each member state to cover expenses.

Assumptions

As of January 2023, the compact has not been enacted in any states; however, legislation is pending in seven other states. The fiscal note assumes that the compact will not take effect in FY 2023-24.

State Revenue

Conditional upon the compact taking effect, the bill may increase revenue to the Educator Licensure Cash Fund in the Colorado Department of Education (CDE) in future years, if it results in additional teachers being licensed in Colorado, and paying applicable licensing fees. Any revenue change is expected to be minimal. Revenue from licensure fees is subject to TABOR.

State Expenditures

Conditional upon the compact taking effect, the bill increases workload and costs for the Colorado Department of Education (CDE), and workload for the Department of Law and the Judicial Department, as discussed below.

Department of Education. The bill increases workload and costs for CDE, as discussed below. No change in appropriations is required. Any future costs are assumed to be paid from the Educator Licensure Cash Fund.

- **Workload.** CDE will incur workload to implement the compact, including designating staff to represent Colorado on the compact commission, compiling the list of licenses for reciprocity, modifying any procedures for licensure and data sharing, and handling additional applications from teachers moving to Colorado from other states. The workload is expected to be accomplished within current appropriations; any additional resources will be requested through the budget process.
- **Membership dues.** The compact commission may charge an annual fee from member states. The amount and timing of any fee is unknown at this time; if the compact is enacted, CDE will request the fee amount through the budget process. For informational purposes, the fee for Occupational Therapy Licensure Interstate Compact and Audiology and Speech-Language Pathology Interstate Compact were estimated at \$15,000 when those compacts were passed in 2021.
- **Legal services.** CDE may require additional hours of legal services, provided by the Department of Law, to implement the compact, including contracting, data sharing, and licensure eligibility. No change in appropriations is required.

Judicial Department. If the bill results in additional civil cases challenging licensing decisions or handling compact proceedings, workload for the trial courts in the Judicial Department will increase by a minimal amount. No change in appropriations is required.

Department of Early Childhood. The bill may increase workload for the Colorado Department of Early Childhood by a minimal amount to coordinate with CDE on any changes to licensing procedures that impact preschool teachers. No change in appropriations is required.

Effective Date

The bill was signed into law by the Governor on March 10, 2023, and take effect on August 7, 2023, assuming no referendum petition is filed; however, the compact does not go into effect until it is enacted by ten states.

State and Local Government Contacts

Early Childhood
Judicial

Education
Law

Information Technology