# First Regular Session Seventy-fourth General Assembly STATE OF COLORADO

# REVISED

This Version Includes All Amendments Adopted on Second Reading in the Second House HOUSE BILL 23-1064

LLS NO. 23-0599.01 Jerry Barry x4341

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# A BILL FOR AN ACT

- 101 CONCERNING THE ENACTMENT OF THE "INTERSTATE TEACHER
- 102 MOBILITY COMPACT".

## **Bill Summary**

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <u>http://leg.colorado.gov.</u>)

The bill enacts the "Interstate Teacher Mobility Compact" (compact). The compact is designed to make it easier for teachers, especially active military members and eligible military spouses, from one member state to receive a teacher's license from another member state.







1	Be it enacted by the General Assembly of the State of Colorado:
2	SECTION 1. In Colorado Revised Statutes, add part 44 to article
3	60 of title 24 as follows:
4	PART 44
5	INTERSTATE TEACHER MOBILITY COMPACT
6	<b>24-60-4401. Short title.</b> The short title of this part 44 is the
7	"INTERSTATE TEACHER MOBILITY COMPACT".
8	24-60-4402. Compact approved and ratified. THE GENERAL
9	ASSEMBLY APPROVES AND RATIFIES, AND THE GOVERNOR SHALL ENTER
10	INTO, A COMPACT ON BEHALF OF THE STATE OF COLORADO WITH ANY OF
11	THE UNITED STATES OR OTHER JURISDICTIONS LEGALLY JOINING THEREIN
12	IN THE FORM SUBSTANTIALLY AS FOLLOWS:
13	<b>ARTICLE I- PURPOSE</b>
14	THE PURPOSE OF THIS COMPACT IS TO FACILITATE THE MOBILITY OF
15	TEACHERS ACROSS THE MEMBER STATES, WITH THE GOAL OF SUPPORTING
16	TEACHERS THROUGH A NEW PATHWAY TO LICENSURE. THROUGH THIS
17	COMPACT, THE MEMBER STATES SEEK TO ESTABLISH A COLLECTIVE
18	REGULATORY FRAMEWORK THAT EXPEDITES AND ENHANCES THE ABILITY
19	OF TEACHERS TO MOVE ACROSS STATE LINES. THIS COMPACT IS INTENDED
20	TO ACHIEVE THE FOLLOWING OBJECTIVES AND SHOULD BE INTERPRETED
21	ACCORDINGLY. THE MEMBER STATES HEREBY RATIFY THE SAME
22	INTENTIONS BY SUBSCRIBING HERETO.
23	A. CREATE A STREAMLINED PATHWAY TO LICENSURE MOBILITY
24	for Teachers;
25	B. SUPPORT THE RELOCATION OF ELIGIBLE MILITARY SPOUSES;
26	C. FACILITATE AND ENHANCE THE EXCHANGE OF LICENSURE,
27	INVESTIGATIVE, AND DISCIPLINARY INFORMATION BETWEEN THE MEMBER

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1 STATES;

2 ENHANCE THE POWER OF STATE AND DISTRICT LEVEL D. 3 EDUCATION OFFICIALS TO HIRE QUALIFIED, COMPETENT TEACHERS BY 4 REMOVING BARRIERS TO THE EMPLOYMENT OF OUT-OF-STATE TEACHERS; 5 E. SUPPORT THE RETENTION OF TEACHERS IN THE PROFESSION BY 6 REMOVING BARRIERS TO RELICENSURE IN A NEW STATE; AND 7 F. MAINTAIN STATE SOVEREIGNTY IN THE REGULATION OF THE 8 TEACHING PROFESSION. 9 **ARTICLE II- DEFINITIONS** 10 AS USED IN THIS COMPACT, AND EXCEPT AS OTHERWISE PROVIDED, 11 THE FOLLOWING DEFINITIONS SHALL GOVERN THE TERMS HEREIN: 12 A. "ACTIVE MILITARY MEMBER" - MEANS ANY PERSON WITH 13 FULL-TIME DUTY STATUS IN THE ARMED FORCES OF THE UNITED STATES, 14 INCLUDING MEMBERS OF THE NATIONAL GUARD AND RESERVE. 15 B. "ADVERSE ACTION" - MEANS ANY LIMITATION OR RESTRICTION 16 IMPOSED BY A MEMBER STATE'S LICENSING AUTHORITY, SUCH AS 17 REVOCATION, SUSPENSION, REPRIMAND, PROBATION, OR LIMITATION ON 18 THE LICENSEE'S ABILITY TO WORK AS A TEACHER. C. "Bylaws" - Means those bylaws established by the 19 20 COMMISSION. 21 D. "CAREER AND TECHNICAL EDUCATION LICENSE" - MEANS A 22 CURRENT, VALID AUTHORIZATION ISSUED BY A MEMBER STATE'S 23 LICENSING AUTHORITY ALLOWING AN INDIVIDUAL TO SERVE AS A 24 TEACHER IN P-12 PUBLIC EDUCATIONAL SETTINGS IN A SPECIFIC CAREER 25 AND TECHNICAL EDUCATION AREA. 26 E. "CHARTER MEMBER STATES" - MEANS A MEMBER STATE THAT 27 HAS ENACTED LEGISLATION TO ADOPT THIS COMPACT WHERE SUCH

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LEGISLATION PREDATES THE INITIAL MEETING OF THE COMMISSION AFTER
 THE EFFECTIVE DATE OF THE COMPACT.

F. "COMMISSION" - MEANS THE INTERSTATE ADMINISTRATIVE
BODY WHICH MEMBERSHIP CONSISTS OF DELEGATES OF ALL STATES THAT
HAVE ENACTED THIS COMPACT, AND WHICH IS KNOWN AS THE INTERSTATE
TEACHER MOBILITY COMPACT COMMISSION.

G. "Commissioner" - Means the delegate of a Member
8 State.

9 H. "ELIGIBLE LICENSE" - MEANS A LICENSE TO ENGAGE IN THE
10 TEACHING PROFESSION WHICH REQUIRES AT LEAST A BACHELOR'S DEGREE
11 AND THE COMPLETION OF A STATE APPROVED PROGRAM FOR TEACHER
12 LICENSURE.

I. "ELIGIBLE MILITARY SPOUSE" - MEANS THE SPOUSE OF ANY
 INDIVIDUAL IN FULL-TIME DUTY STATUS IN THE ACTIVE <u>ARMED FORCES</u> OF
 THE UNITED STATES INCLUDING MEMBERS OF THE NATIONAL GUARD AND
 RESERVE <u>MOVING AS A RESULT OF A MILITARY MISSION OR MILITARY</u>
 CAREER PROGRESSION REQUIREMENTS OR ARE ON THEIR TERMINAL MOVE
 AS A RESULT OF SEPARATION OR RETIREMENT (TO INCLUDE SURVIVING
 SPOUSES OF DECEASED MILITARY MEMBERS).

J. "EXECUTIVE COMMITTEE" - MEANS A GROUP OF COMMISSIONERS
ELECTED OR APPOINTED TO ACT ON BEHALF OF, AND WITHIN THE POWERS
GRANTED TO THEM BY, THE COMMISSION AS PROVIDED FOR HEREIN.

K. "LICENSING AUTHORITY" - MEANS AN OFFICIAL, AGENCY,
BOARD, OR OTHER ENTITY OF A STATE THAT IS RESPONSIBLE FOR THE
LICENSING AND REGULATION OF TEACHERS AUTHORIZED TO TEACH IN P-12
PUBLIC EDUCATIONAL SETTINGS.

27 L. "MEMBER STATE" - MEANS ANY STATE THAT HAS ADOPTED THIS

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1 COMPACT, INCLUDING ALL AGENCIES AND OFFICIALS OF SUCH A STATE.

2 M. "RECEIVING STATE" - MEANS ANY STATE WHERE A TEACHER
3 HAS APPLIED FOR LICENSURE UNDER THIS COMPACT.

N. "RULE" - MEANS ANY REGULATION PROMULGATED BY THE
COMMISSION UNDER THIS COMPACT, WHICH SHALL HAVE THE FORCE OF
LAW IN EACH MEMBER STATE.

O. "STATE" - MEANS A STATE, TERRITORY, OR POSSESSION OF THE
UNITED STATES, AND THE DISTRICT OF COLUMBIA.

9 P. "STATE PRACTICE LAWS" - MEANS A MEMBER STATE'S LAWS,
10 RULES, AND REGULATIONS THAT GOVERN THE TEACHING PROFESSION,
11 DEFINE THE SCOPE OF SUCH PROFESSION, AND CREATE THE METHODS AND
12 GROUNDS FOR IMPOSING DISCIPLINE.

Q. "STATE SPECIFIC REQUIREMENTS" - MEANS A REQUIREMENT
FOR LICENSURE COVERED IN COURSEWORK OR EXAMINATION THAT
INCLUDES CONTENT OF UNIQUE INTEREST TO THE STATE.

16 R. "TEACHER" - MEANS AN INDIVIDUAL WHO CURRENTLY HOLDS
17 AN AUTHORIZATION FROM A MEMBER STATE THAT FORMS THE BASIS FOR
18 EMPLOYMENT IN THE P-12 PUBLIC SCHOOLS OF THE STATE TO PROVIDE
19 INSTRUCTION IN A SPECIFIC SUBJECT AREA, GRADE LEVEL, OR STUDENT
20 POPULATION.

S. "UNENCUMBERED LICENSE" - MEANS A CURRENT, VALID
AUTHORIZATION ISSUED BY A MEMBER STATE'S LICENSING AUTHORITY
ALLOWING AN INDIVIDUAL TO SERVE AS A TEACHER IN P-12 PUBLIC
EDUCATIONAL SETTINGS. AN UNENCUMBERED LICENSE IS NOT A
RESTRICTED, PROBATIONARY, PROVISIONAL, SUBSTITUTE, OR TEMPORARY
CREDENTIAL.

#### 27 ARTICLE III- LICENSURE UNDER THE COMPACT

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A. LICENSURE UNDER THIS COMPACT PERTAINS ONLY TO THE
 INITIAL GRANT OF A LICENSE BY THE RECEIVING STATE. NOTHING HEREIN
 APPLIES TO ANY SUBSEQUENT OR ONGOING COMPLIANCE REQUIREMENTS
 THAT A RECEIVING STATE MIGHT REQUIRE FOR TEACHERS.

5 B. EACH MEMBER STATE SHALL, IN ACCORDANCE WITH THE RULES 6 OF THE COMMISSION, DEFINE, COMPILE, AND UPDATE AS NECESSARY, A 7 LIST OF ELIGIBLE LICENSES AND CAREER AND TECHNICAL EDUCATION 8 LICENSES THAT THE MEMBER STATE IS WILLING TO CONSIDER FOR 9 EOUIVALENCY UNDER THIS COMPACT AND PROVIDE THE LIST TO THE 10 COMMISSION. THE LIST SHALL INCLUDE THOSE LICENSES THAT A 11 RECEIVING STATE IS WILLING TO GRANT TO TEACHERS FROM OTHER 12 MEMBER STATES, PENDING A DETERMINATION OF EQUIVALENCY BY THE 13 RECEIVING STATE'S LICENSING AUTHORITY.

14 C. UPON THE RECEIPT OF AN APPLICATION FOR LICENSURE BY A 15 TEACHER HOLDING AN UNENCUMBERED ELIGIBLE LICENSE, THE 16 RECEIVING STATE SHALL DETERMINE WHICH OF THE RECEIVING STATE'S 17 ELIGIBLE LICENSES THE TEACHER IS QUALIFIED TO HOLD AND SHALL 18 GRANT SUCH A LICENSE OR LICENSES TO THE APPLICANT. SUCH A 19 DETERMINATION SHALL BE MADE IN THE SOLE DISCRETION OF THE 20 RECEIVING STATE'S LICENSING AUTHORITY AND MAY INCLUDE A 21 DETERMINATION THAT THE APPLICANT IS NOT ELIGIBLE FOR ANY OF THE 22 RECEIVING STATE'S ELIGIBLE LICENSES. FOR ALL TEACHERS WHO HOLD 23 AN UNENCUMBERED LICENSE, THE RECEIVING STATE SHALL GRANT ONE 24 OR MORE UNENCUMBERED LICENSE(S) THAT, IN THE RECEIVING STATE'S 25 SOLE DISCRETION, ARE EQUIVALENT TO THE LICENSE(S) HELD BY THE 26 TEACHER IN ANY OTHER MEMBER STATE.

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D. FOR ACTIVE MILITARY MEMBERS AND ELIGIBLE MILITARY

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SPOUSES WHO HOLD A LICENSE THAT IS NOT UNENCUMBERED, THE
 RECEIVING STATE SHALL GRANT AN EQUIVALENT LICENSE OR LICENSES
 THAT, IN THE RECEIVING STATE'S SOLE DISCRETION, IS EQUIVALENT TO
 THE LICENSE OR LICENSES HELD BY THE TEACHER IN ANY OTHER MEMBER
 STATE, EXCEPT WHERE THE RECEIVING STATE DOES NOT HAVE AN
 EQUIVALENT LICENSE.

7 E. FOR A TEACHER HOLDING AN UNENCUMBERED CAREER AND 8 TECHNICAL EDUCATION LICENSE. THE RECEIVING STATE SHALL GRANT AN 9 UNENCUMBERED LICENSE EQUIVALENT TO THE CAREER AND TECHNICAL 10 EDUCATION LICENSE HELD BY THE APPLYING TEACHER AND ISSUED BY 11 ANOTHER MEMBER STATE, AS DETERMINED BY THE RECEIVING STATE IN 12 ITS SOLE DISCRETION, EXCEPT WHERE A CAREER AND TECHNICAL 13 EDUCATION TEACHER DOES NOT HOLD A BACHELOR'S DEGREE AND THE 14 RECEIVING STATE REQUIRES A BACHELOR'S DEGREE FOR LICENSES TO 15 TEACH CAREER AND TECHNICAL EDUCATION. A RECEIVING STATE MAY 16 REOUIRE CAREER AND TECHNICAL EDUCATION TEACHERS TO MEET STATE 17 INDUSTRY RECOGNIZED REQUIREMENTS, IF REQUIRED BY LAW IN THE 18 RECEIVING STATE.

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## **ARTICLE IV- LICENSURE NOT UNDER THE COMPACT**

A. EXCEPT AS PROVIDED IN ARTICLE III ABOVE, NOTHING IN THIS
COMPACT SHALL BE CONSTRUED TO LIMIT OR INHIBIT THE POWER OF A
MEMBER STATE TO REGULATE LICENSURE OR ENDORSEMENTS OVERSEEN
BY THE MEMBER STATE'S LICENSING AUTHORITY.

B. WHEN A TEACHER IS REQUIRED TO RENEW A LICENSE RECEIVED
PURSUANT TO THIS COMPACT, THE STATE GRANTING SUCH A LICENSE MAY
REQUIRE THE TEACHER TO COMPLETE STATE SPECIFIC REQUIREMENTS AS
A CONDITION OF LICENSURE RENEWAL OR ADVANCEMENT IN THAT STATE.

C. FOR THE PURPOSES OF DETERMINING COMPENSATION, A
 RECEIVING STATE MAY REQUIRE ADDITIONAL INFORMATION FROM
 TEACHERS RECEIVING A LICENSE UNDER THE PROVISIONS OF THIS
 COMPACT.

5 D. NOTHING IN THIS COMPACT SHALL BE CONSTRUED TO LIMIT THE 6 POWER OF A MEMBER STATE TO CONTROL AND MAINTAIN OWNERSHIP OF 7 ITS INFORMATION PERTAINING TO TEACHERS, OR LIMIT THE APPLICATION 8 OF A MEMBER STATE'S LAWS OR REGULATIONS GOVERNING THE 9 OWNERSHIP, USE, OR DISSEMINATION OF INFORMATION PERTAINING TO 10 TEACHERS.

11 E. NOTHING IN THIS COMPACT SHALL BE CONSTRUED TO 12 INVALIDATE OR ALTER ANY EXISTING AGREEMENT OR OTHER COOPERATIVE 13 ARRANGEMENT WHICH A MEMBER STATE MAY ALREADY BE A PARTY TO, 14 OR LIMIT THE ABILITY OF A MEMBER STATE TO PARTICIPATE IN ANY 15 FUTURE AGREEMENT OR OTHER COOPERATIVE ARRANGEMENT TO:

Award teaching licenses or other benefits based on
 Additional professional credentials, including, but not limited
 to, National Board Certification;

2. PARTICIPATE IN THE EXCHANGE OF NAMES OF TEACHERS WHOSE
 LICENSE HAS BEEN SUBJECT TO AN ADVERSE ACTION BY A MEMBER
 STATE; OR

22 3. PARTICIPATE IN ANY AGREEMENT OR COOPERATIVE
23 ARRANGEMENT WITH A NON-MEMBER STATE.

- 24 ARTICLE V- TEACHER QUALIFICATIONS AND
- 25 REQUIREMENTS FOR LICENSURE UNDER THE COMPACT

A. EXCEPT AS PROVIDED FOR ACTIVE MILITARY MEMBERS OR
ELIGIBLE MILITARY SPOUSES IN ARTICLE III.D ABOVE, A TEACHER MAY

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ONLY BE ELIGIBLE TO RECEIVE A LICENSE UNDER THIS COMPACT WHERE
 THAT TEACHER HOLDS AN UNENCUMBERED LICENSE IN A MEMBER STATE.

B. A TEACHER ELIGIBLE TO RECEIVE A LICENSE UNDER THIS
COMPACT SHALL, UNLESS OTHERWISE PROVIDED FOR HEREIN:

5 1. UPON THEIR APPLICATION TO RECEIVE A LICENSE UNDER THIS
6 COMPACT, UNDERGO A CRIMINAL BACKGROUND CHECK IN THE RECEIVING
7 STATE IN ACCORDANCE WITH THE LAWS AND REGULATIONS OF THE
8 RECEIVING STATE; AND

9 2. PROVIDE THE RECEIVING STATE WITH INFORMATION IN
10 ADDITION TO THE INFORMATION REQUIRED FOR LICENSURE FOR THE
11 PURPOSES OF DETERMINING COMPENSATION, IF APPLICABLE.

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#### **ARTICLE VI- DISCIPLINE / ADVERSE ACTIONS**

A. NOTHING IN THIS COMPACT SHALL BE DEEMED OR CONSTRUED
TO LIMIT THE AUTHORITY OF A MEMBER STATE TO INVESTIGATE OR
IMPOSE DISCIPLINARY MEASURES ON TEACHERS ACCORDING TO THE STATE
PRACTICE LAWS THEREOF.

17 B. MEMBER STATES SHALL BE AUTHORIZED TO RECEIVE, AND 18 SHALL PROVIDE, FILES AND INFORMATION REGARDING THE INVESTIGATION 19 AND DISCIPLINE, IF ANY, OF TEACHERS IN OTHER MEMBER STATES UPON 20 REQUEST. ANY MEMBER STATE RECEIVING SUCH INFORMATION OR FILES 21 SHALL PROTECT AND MAINTAIN THE SECURITY AND CONFIDENTIALITY 22 THEREOF, IN AT LEAST THE SAME MANNER THAT IT MAINTAINS ITS OWN 23 INVESTIGATORY OR DISCIPLINARY FILES AND INFORMATION. PRIOR TO 24 DISCLOSING ANY DISCIPLINARY OR INVESTIGATORY INFORMATION 25 RECEIVED FROM ANOTHER MEMBER STATE, THE DISCLOSING STATE SHALL 26 COMMUNICATE ITS INTENTION AND PURPOSE FOR SUCH DISCLOSURE TO THE 27 MEMBER STATE WHICH ORIGINALLY PROVIDED THAT INFORMATION.

1 **ARTICLE VII- ESTABLISHMENT OF THE INTERSTATE** 2 **TEACHER MOBILITY COMPACT COMMISSION** 3 A. THE INTERSTATE COMPACT MEMBER STATES HEREBY CREATE 4 AND ESTABLISH A JOINT PUBLIC AGENCY KNOWN AS THE INTERSTATE 5 TEACHER MOBILITY COMPACT COMMISSION: 6 1. THE COMMISSION IS A JOINT INTERSTATE GOVERNMENTAL 7 AGENCY COMPRISED OF STATES THAT HAVE ENACTED THE INTERSTATE 8 TEACHER MOBILITY COMPACT. 9 2. NOTHING IN THIS INTERSTATE COMPACT SHALL BE CONSTRUED 10 TO BE A WAIVER OF SOVEREIGN IMMUNITY. 11 **B.** Membership, Voting, and Meetings 12 1. EACH MEMBER STATE SHALL HAVE AND BE LIMITED TO ONE (1) 13 DELEGATE TO THE COMMISSION, WHO SHALL BE GIVEN THE TITLE OF 14 COMMISSIONER. 15 2. THE COMMISSIONER SHALL BE THE PRIMARY ADMINISTRATIVE 16 OFFICER OF THE STATE LICENSING AUTHORITY OR THEIR DESIGNEE. 17 3. ANY COMMISSIONER MAY BE REMOVED OR SUSPENDED FROM 18 OFFICE AS PROVIDED BY THE LAW OF THE STATE FROM WHICH THE 19 COMMISSIONER IS APPOINTED. 20 4. THE MEMBER STATE SHALL FILL ANY VACANCY OCCURRING IN 21 THE COMMISSION WITHIN NINETY (90) DAYS. 22 5. EACH COMMISSIONER SHALL BE ENTITLED TO ONE (1) VOTE 23 ABOUT THE PROMULGATION OF RULES AND CREATION OF BYLAWS AND 24 SHALL OTHERWISE HAVE AN OPPORTUNITY TO PARTICIPATE IN THE 25 BUSINESS AND AFFAIRS OF THE COMMISSION. A COMMISSIONER SHALL 26 VOTE IN PERSON OR BY SUCH OTHER MEANS AS PROVIDED IN THE BYLAWS. 27 THE BYLAWS MAY PROVIDE FOR COMMISSIONERS' PARTICIPATION IN

1	MEETINGS BY TELEPHONE OR OTHER MEANS OF COMMUNICATION.
2	6. THE COMMISSION SHALL MEET AT LEAST ONCE DURING EACH
3	CALENDAR YEAR. ADDITIONAL MEETINGS SHALL BE HELD AS SET FORTH IN
4	THE BYLAWS.
5	7. THE COMMISSION SHALL ESTABLISH BY RULE A TERM OF OFFICE
6	FOR COMMISSIONERS.
7	C. THE COMMISSION SHALL HAVE THE FOLLOWING POWERS AND
8	DUTIES:
9	1. ESTABLISH A CODE OF ETHICS FOR THE COMMISSION.
10	2. ESTABLISH THE FISCAL YEAR OF THE COMMISSION.
11	3. ESTABLISH BYLAWS FOR THE COMMISSION.
12	4. MAINTAIN ITS FINANCIAL RECORDS IN ACCORDANCE WITH THE
13	BYLAWS OF THE COMMISSION.
14	5. MEET AND TAKE SUCH ACTIONS AS ARE CONSISTENT WITH THE
15	PROVISIONS OF THIS INTERSTATE COMPACT, THE BYLAWS, AND RULES OF
16	THE COMMISSION.
17	$6. \ Promulgate uniform Rules to implement and administer$
18	THIS INTERSTATE COMPACT. THE RULES SHALL HAVE THE FORCE AND
19	EFFECT OF LAW AND SHALL BE BINDING IN ALL MEMBER STATES. IN THE
20	EVENT THE COMMISSION EXERCISES ITS RULEMAKING AUTHORITY IN A
21	MANNER THAT IS BEYOND THE SCOPE OF THE PURPOSES OF THE COMPACT,
22	OR THE POWERS GRANTED HEREUNDER, THEN SUCH AN ACTION BY THE
23	COMMISSION SHALL BE INVALID AND HAVE NO FORCE AND EFFECT OF LAW.
24	7. Bring and prosecute legal proceedings or actions in the
25	NAME OF THE COMMISSION, PROVIDED THAT THE STANDING OF ANY
26	MEMBER STATE LICENSING AUTHORITY TO SUE OR BE SUED UNDER
27	APPLICABLE LAW SHALL NOT BE AFFECTED.

8. PURCHASE AND MAINTAIN INSURANCE AND BONDS.

9. BORROW, ACCEPT, OR CONTRACT FOR SERVICES OF PERSONNEL,
 INCLUDING, BUT NOT LIMITED TO, EMPLOYEES OF A MEMBER STATE, OR AN
 ASSOCIATED NON-GOVERNMENTAL ORGANIZATION THAT IS OPEN TO
 MEMBERSHIP BY ALL STATES.

6 10. HIRE EMPLOYEES, ELECT, OR APPOINT OFFICERS, FIX 7 COMPENSATION, DEFINE DUTIES, GRANT SUCH INDIVIDUALS APPROPRIATE 8 AUTHORITY TO CARRY OUT THE PURPOSES OF THE COMPACT, AND 9 ESTABLISH THE COMMISSION'S PERSONNEL POLICIES AND PROGRAMS 10 RELATING TO CONFLICTS OF INTEREST, QUALIFICATIONS OF PERSONNEL, 11 AND OTHER RELATED PERSONNEL MATTERS.

12 11. LEASE, PURCHASE, ACCEPT APPROPRIATE GIFTS OR DONATIONS
13 OF, OR OTHERWISE OWN, HOLD, IMPROVE, OR USE, ANY PROPERTY, REAL,
14 PERSONAL OR MIXED, PROVIDED THAT AT ALL TIMES THE COMMISSION
15 SHALL AVOID ANY APPEARANCE OF IMPROPRIETY.

16 12. SELL, CONVEY, MORTGAGE, PLEDGE, LEASE, EXCHANGE,
17 ABANDON, OR OTHERWISE DISPOSE OF ANY PROPERTY REAL, PERSONAL, OR
18 MIXED.

19 13. ESTABLISH A BUDGET AND MAKE EXPENDITURES.

20 14. BORROW MONEY.

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21 15. APPOINT COMMITTEES, INCLUDING STANDING COMMITTEES
22 COMPOSED OF MEMBERS AND SUCH OTHER INTERESTED PERSONS AS MAY
23 BE DESIGNATED IN THIS INTERSTATE COMPACT, RULES, OR BYLAWS.

24 16. PROVIDE AND RECEIVE INFORMATION FROM, AND COOPERATE25 WITH, LAW ENFORCEMENT AGENCIES.

26 17. ESTABLISH AND ELECT AN EXECUTIVE COMMITTEE.

27 18. Establish and develop a charter for an Executive

INFORMATION GOVERNANCE COMMITTEE TO ADVISE ON FACILITATING
 EXCHANGE OF INFORMATION; USE OF INFORMATION, DATA PRIVACY, AND
 TECHNICAL SUPPORT NEEDS, AND PROVIDE REPORTS AS NEEDED.

4 19. PERFORM SUCH OTHER FUNCTIONS AS MAY BE NECESSARY OR
5 APPROPRIATE TO ACHIEVE THE PURPOSES OF THIS INTERSTATE COMPACT
6 CONSISTENT WITH THE STATE REGULATION OF TEACHER LICENSURE.

7 20. DETERMINE WHETHER A STATE'S ADOPTED LANGUAGE IS
8 MATERIALLY DIFFERENT FROM THE MODEL COMPACT LANGUAGE SUCH
9 THAT THE STATE WOULD NOT QUALIFY FOR PARTICIPATION IN THE
10 COMPACT.

D. The Executive Committee of the Interstate Teacher
 Mobility Compact Commission

13 1. THE EXECUTIVE COMMITTEE SHALL HAVE THE POWER TO ACT
 14 ON BEHALF OF THE COMMISSION ACCORDING TO THE TERMS OF THIS
 15 INTERSTATE COMPACT.

16 2. THE EXECUTIVE COMMITTEE SHALL BE COMPOSED OF EIGHT
17 VOTING MEMBERS:

a. THE COMMISSION CHAIR, VICE CHAIR, AND TREASURER; AND
b. FIVE MEMBERS WHO ARE ELECTED BY THE COMMISSION FROM
THE CURRENT MEMBERSHIP:

i. FOUR VOTING MEMBERS REPRESENTING GEOGRAPHIC REGIONS
IN ACCORDANCE WITH COMMISSION RULES; AND

23 ii. ONE AT LARGE VOTING MEMBER IN ACCORDANCE WITH24 COMMISSION RULES.

25 3. THE COMMISSION MAY ADD OR REMOVE MEMBERS OF THE
26 EXECUTIVE COMMITTEE AS PROVIDED IN COMMISSION RULES.

27 4. The Executive Committee shall meet at least once

1 ANNUALLY.

2 5. THE EXECUTIVE COMMITTEE SHALL HAVE THE FOLLOWING
3 DUTIES AND RESPONSIBILITIES:

a. RECOMMEND TO THE ENTIRE COMMISSION CHANGES TO THE
RULES OR BYLAWS, CHANGES TO THE COMPACT LEGISLATION, FEES PAID
BY INTERSTATE COMPACT MEMBER STATES SUCH AS ANNUAL DUES, AND
ANY COMPACT FEE CHARGED BY THE MEMBER STATES ON BEHALF OF THE
COMMISSION.

9 b. ENSURE COMMISSION ADMINISTRATION SERVICES ARE
10 APPROPRIATELY PROVIDED, CONTRACTUAL OR OTHERWISE.

11 c. Prepare and recommend the budget.

12 d. MAINTAIN FINANCIAL RECORDS ON BEHALF OF THE13 COMMISSION.

e. MONITOR COMPLIANCE OF MEMBER STATES AND PROVIDEREPORTS TO THE COMMISSION.

16 f. PERFORM OTHER DUTIES AS PROVIDED IN RULES OR BYLAWS.

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#### 6. Meetings of the Commission

a. ALL MEETINGS SHALL BE OPEN TO THE PUBLIC, AND PUBLIC
NOTICE OF MEETINGS SHALL BE GIVEN IN ACCORDANCE WITH COMMISSION
BYLAWS.

b. THE COMMISSION OR THE EXECUTIVE COMMITTEE OR OTHER
committees of the Commission May convene in a closed,
non-public meeting if the Commission or Executive Committee or
other committees of the Commission must discuss:

i. NON-COMPLIANCE OF A MEMBER STATE WITH ITS OBLIGATIONS
UNDER THE COMPACT.

27 ii. The employment, compensation, discipline, or other

MATTERS, PRACTICES, OR PROCEDURES RELATED TO SPECIFIC EMPLOYEES
 OR OTHER MATTERS RELATED TO THE COMMISSION'S INTERNAL
 PERSONNEL PRACTICES AND PROCEDURES.

4 iii. CURRENT, THREATENED, OR REASONABLY ANTICIPATED5 LITIGATION.

iv. NEGOTIATION OF CONTRACTS FOR THE PURCHASE, LEASE, OR
SALE OF GOODS, SERVICES, OR REAL ESTATE.

8 v. ACCUSING ANY PERSON OF A CRIME OR FORMALLY CENSURING
9 ANY PERSON.

10 vi. DISCLOSURE OF TRADE SECRETS OR COMMERCIAL OR FINANCIAL
11 INFORMATION THAT IS PRIVILEGED OR CONFIDENTIAL.

12 vii. DISCLOSURE OF INFORMATION OF A PERSONAL NATURE WHERE
13 DISCLOSURE WOULD CONSTITUTE A CLEARLY UNWARRANTED INVASION OF
14 PERSONAL PRIVACY.

15 viii. DISCLOSURE OF INVESTIGATIVE RECORDS COMPILED FOR LAW
16 ENFORCEMENT PURPOSES.

ix. DISCLOSURE OF INFORMATION RELATED TO ANY INVESTIGATIVE
REPORTS PREPARED BY OR ON BEHALF OF OR FOR USE OF THE COMMISSION
OR OTHER COMMITTEE CHARGED WITH RESPONSIBILITY OF INVESTIGATION
OR DETERMINATION OF COMPLIANCE ISSUES PURSUANT TO THE COMPACT.

21 x. MATTERS SPECIFICALLY EXEMPTED FROM DISCLOSURE BY
22 FEDERAL OR MEMBER STATE STATUTE.

xi. OTHERS MATTERS AS SET FORTH BY COMMISSION BYLAWS AND
RULES.

c. IF A MEETING, OR PORTION OF A MEETING, IS CLOSED PURSUANT
TO THIS PROVISION, THE COMMISSION'S LEGAL COUNSEL OR DESIGNEE
SHALL CERTIFY THAT THE MEETING MAY BE CLOSED AND SHALL

1 REFERENCE EACH RELEVANT EXEMPTING PROVISION.

2 d. THE COMMISSION SHALL KEEP MINUTES OF COMMISSION 3 MEETINGS AND SHALL PROVIDE A FULL AND ACCURATE SUMMARY OF 4 ACTIONS TAKEN, AND THE REASONS THEREFORE, INCLUDING A 5 DESCRIPTION OF THE VIEWS EXPRESSED. ALL DOCUMENTS CONSIDERED IN 6 CONNECTION WITH AN ACTION SHALL BE IDENTIFIED IN SUCH MINUTES. 7 ALL MINUTES AND DOCUMENTS OF A CLOSED MEETING SHALL REMAIN 8 UNDER SEAL, SUBJECT TO RELEASE BY A MAJORITY VOTE OF THE 9 COMMISSION OR ORDER OF A COURT OF COMPETENT JURISDICTION.

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#### 7. Financing of the Commission

a. THE COMMISSION SHALL PAY, OR PROVIDE FOR THE PAYMENT
 OF, THE REASONABLE EXPENSES OF ITS ESTABLISHMENT, ORGANIZATION,
 AND ONGOING ACTIVITIES.

b. THE COMMISSION MAY ACCEPT ALL APPROPRIATE DONATIONS
AND GRANTS OF MONEY, EQUIPMENT, SUPPLIES, MATERIALS, AND
SERVICES, AND RECEIVE, UTILIZE, AND DISPOSE OF THE SAME, PROVIDED
THAT AT ALL TIMES THE COMMISSION SHALL AVOID ANY APPEARANCE OF
IMPROPRIETY OR CONFLICT OF INTEREST.

c. THE COMMISSION MAY LEVY ON AND COLLECT AN ANNUAL
ASSESSMENT FROM EACH MEMBER STATE OR IMPOSE FEES ON OTHER
PARTIES TO COVER THE COST OF THE OPERATIONS AND ACTIVITIES OF THE
COMMISSION, IN ACCORDANCE WITH THE COMMISSION RULES.

d. THE COMMISSION SHALL NOT INCUR OBLIGATIONS OF ANY KIND
PRIOR TO SECURING THE FUNDS ADEQUATE TO MEET THE SAME; NOR SHALL
THE COMMISSION PLEDGE THE CREDIT OF ANY OF THE MEMBER STATES,
EXCEPT BY AND WITH THE AUTHORITY OF THE MEMBER STATE.

e. The Commission shall keep accurate accounts of all

RECEIPTS AND DISBURSEMENTS. THE RECEIPTS AND DISBURSEMENTS OF
 THE COMMISSION SHALL BE SUBJECT TO ACCOUNTING PROCEDURES
 ESTABLISHED UNDER COMMISSION BYLAWS. ALL RECEIPTS AND
 DISBURSEMENTS OF FUNDS OF THE COMMISSION SHALL BE REVIEWED
 ANNUALLY IN ACCORDANCE WITH COMMISSION BYLAWS, AND A REPORT
 OF THE REVIEW SHALL BE INCLUDED IN AND BECOME PART OF THE ANNUAL
 REPORT OF THE COMMISSION.

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#### 8. Qualified Immunity, Defense, and Indemnification

9 a. THE MEMBERS, OFFICERS, EXECUTIVE DIRECTOR, EMPLOYEES, 10 AND REPRESENTATIVES OF THE COMMISSION SHALL BE IMMUNE FROM SUIT 11 AND LIABILITY, EITHER PERSONALLY OR IN THEIR OFFICIAL CAPACITY, FOR 12 ANY CLAIM FOR DAMAGE TO OR LOSS OF PROPERTY OR PERSONAL INJURY 13 OR OTHER CIVIL LIABILITY CAUSED BY OR ARISING OUT OF ANY ACTUAL OR 14 ALLEGED ACT, ERROR, OR OMISSION THAT OCCURRED, OR THAT THE 15 PERSON AGAINST WHOM THE CLAIM IS MADE HAD A REASONABLE BASIS 16 FOR BELIEVING OCCURRED WITHIN THE SCOPE OF COMMISSION 17 EMPLOYMENT, DUTIES, OR RESPONSIBILITIES; PROVIDED THAT NOTHING IN 18 THIS PARAGRAPH SHALL BE CONSTRUED TO PROTECT ANY SUCH PERSON 19 FROM SUIT OR LIABILITY FOR ANY DAMAGE, LOSS, INJURY, OR LIABILITY 20 CAUSED BY THE INTENTIONAL OR WILLFUL OR WANTON MISCONDUCT OF 21 THAT PERSON.

b. THE COMMISSION SHALL DEFEND ANY MEMBER, OFFICER,
EXECUTIVE DIRECTOR, EMPLOYEE, OR REPRESENTATIVE OF THE
COMMISSION IN ANY CIVIL ACTION SEEKING TO IMPOSE LIABILITY ARISING
OUT OF ANY ACTUAL OR ALLEGED ACT, ERROR, OR OMISSION THAT
OCCURRED WITHIN THE SCOPE OF COMMISSION EMPLOYMENT, DUTIES, OR
RESPONSIBILITIES, OR THAT THE PERSON AGAINST WHOM THE CLAIM IS

MADE HAD A REASONABLE BASIS FOR BELIEVING OCCURRED WITHIN THE
 SCOPE OF COMMISSION EMPLOYMENT, DUTIES, OR RESPONSIBILITIES;
 PROVIDED THAT NOTHING HEREIN SHALL BE CONSTRUED TO PROHIBIT THAT
 PERSON FROM RETAINING HIS OR HER OWN COUNSEL; AND PROVIDED
 FURTHER, THAT THE ACTUAL OR ALLEGED ACT, ERROR, OR OMISSION DID
 NOT RESULT FROM THAT PERSON'S INTENTIONAL OR WILLFUL OR WANTON
 MISCONDUCT.

8 c. THE COMMISSION SHALL INDEMNIFY AND HOLD HARMLESS ANY 9 MEMBER, OFFICER, EXECUTIVE DIRECTOR, EMPLOYEE, OR REPRESENTATIVE 10 OF THE COMMISSION FOR THE AMOUNT OF ANY SETTLEMENT OR JUDGMENT 11 OBTAINED AGAINST THAT PERSON ARISING OUT OF ANY ACTUAL OR 12 ALLEGED ACT, ERROR, OR OMISSION THAT OCCURRED WITHIN THE SCOPE 13 OF COMMISSION EMPLOYMENT, DUTIES, OR RESPONSIBILITIES, OR THAT 14 SUCH PERSON HAD A REASONABLE BASIS FOR BELIEVING OCCURRED 15 WITHIN THE SCOPE OF COMMISSION EMPLOYMENT, DUTIES, OR 16 RESPONSIBILITIES, PROVIDED THAT THE ACTUAL OR ALLEGED ACT, ERROR, OR OMISSION DID NOT RESULT FROM THE INTENTIONAL OR WILLFUL OR 17 18 WANTON MISCONDUCT OF THAT PERSON.

19

#### **ARTICLE VIII- RULEMAKING**

A. THE COMMISSION SHALL EXERCISE ITS RULEMAKING POWERS
PURSUANT TO THE CRITERIA SET FORTH IN THIS INTERSTATE COMPACT AND
THE RULES ADOPTED THEREUNDER. RULES AND AMENDMENTS SHALL
BECOME BINDING AS OF THE DATE SPECIFIED IN EACH RULE OR
AMENDMENT.

B. THE COMMISSION SHALL PROMULGATE REASONABLE RULES TO
ACHIEVE THE INTENT AND PURPOSE OF THIS INTERSTATE COMPACT. IN THE
EVENT THE COMMISSION EXERCISES ITS RULEMAKING AUTHORITY IN A

MANNER THAT IS BEYOND PURPOSE AND INTENT OF THIS INTERSTATE
 COMPACT, OR THE POWERS GRANTED HEREUNDER, THEN SUCH AN ACTION
 BY THE COMMISSION SHALL BE INVALID AND HAVE NO FORCE AND EFFECT
 OF LAW IN THE MEMBER STATES.

C. IF A MAJORITY OF THE LEGISLATURES OF THE MEMBER STATES
REJECTS A RULE, BY ENACTMENT OF A STATUTE OR RESOLUTION IN THE
SAME MANNER USED TO ADOPT THE COMPACT WITHIN FOUR (4) YEARS OF
THE DATE OF ADOPTION OF THE RULE, THEN SUCH RULE SHALL HAVE NO
FURTHER FORCE AND EFFECT IN ANY MEMBER STATE.

D. RULES OR AMENDMENTS TO THE RULES SHALL BE ADOPTED OR
RATIFIED AT A REGULAR OR SPECIAL MEETING OF THE COMMISSION IN
ACCORDANCE WITH COMMISSION RULES AND BYLAWS.

13 E. UPON DETERMINATION THAT AN EMERGENCY EXISTS, THE 14 COMMISSION MAY CONSIDER AND ADOPT AN EMERGENCY RULE WITH 15 FORTY-EIGHT (48) HOURS' NOTICE, WITH OPPORTUNITY TO COMMENT, 16 PROVIDED THAT THE USUAL RULEMAKING PROCEDURES SHALL BE 17 RETROACTIVELY APPLIED TO THE RULE AS SOON AS REASONABLY 18 POSSIBLE, IN NO EVENT LATER THAN NINETY (90) DAYS AFTER THE 19 EFFECTIVE DATE OF THE RULE. FOR THE PURPOSES OF THIS PROVISION, AN 20 EMERGENCY RULE IS ONE THAT MUST BE ADOPTED IMMEDIATELY IN 21 ORDER TO:

1. MEET AN IMMINENT THREAT TO PUBLIC HEALTH, SAFETY, ORWELFARE.

24

2. PREVENT A LOSS OF COMMISSION OR MEMBER STATE FUNDS.

25 3. MEET A DEADLINE FOR THE PROMULGATION OF AN
26 ADMINISTRATIVE RULE THAT IS ESTABLISHED BY FEDERAL LAW OR RULE;
27 OR

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#### 4. PROTECT PUBLIC HEALTH AND SAFETY.

## 2 ARTICLE IX- FACILITATING INFORMATION EXCHANGE

A. THE COMMISSION SHALL PROVIDE FOR FACILITATING THE EXCHANGE OF INFORMATION TO ADMINISTER AND IMPLEMENT THE PROVISIONS OF THIS COMPACT IN ACCORDANCE WITH THE RULES OF THE COMMISSION, CONSISTENT WITH GENERALLY ACCEPTED DATA PROTECTION PRINCIPLES.

8 B. NOTHING IN THIS COMPACT SHALL BE DEEMED OR CONSTRUED 9 TO ALTER, LIMIT, OR INHIBIT THE POWER OF A MEMBER STATE TO 10 CONTROL AND MAINTAIN OWNERSHIP OF ITS LICENSEE INFORMATION OR 11 ALTER, LIMIT, OR INHIBIT THE LAWS OR REGULATIONS GOVERNING 12 LICENSEE INFORMATION IN THE MEMBER STATE.

# 13 ARTICLE X- OVERSIGHT, DISPUTE RESOLUTION, AND 14 ENFORCEMENT

15

## A. Oversight

THE EXECUTIVE AND JUDICIAL BRANCHES OF STATE
 GOVERNMENT IN EACH MEMBER STATE SHALL ENFORCE THIS COMPACT
 AND TAKE ALL ACTIONS NECESSARY AND APPROPRIATE TO EFFECTUATE
 THE COMPACT'S PURPOSES AND INTENT. THE PROVISIONS OF THIS
 COMPACT SHALL HAVE STANDING AS STATUTORY LAW.

VENUE IS PROPER AND JUDICIAL PROCEEDINGS BY OR AGAINST
 THE COMMISSION SHALL BE BROUGHT SOLELY AND EXCLUSIVELY IN A
 COURT OF COMPETENT JURISDICTION WHERE THE PRINCIPAL OFFICE OF THE
 COMMISSION IS LOCATED. THE COMMISSION MAY WAIVE VENUE AND
 JURISDICTIONAL DEFENSES TO THE EXTENT IT ADOPTS OR CONSENTS TO
 PARTICIPATE IN ALTERNATIVE DISPUTE RESOLUTION PROCEEDINGS.
 NOTHING HEREIN SHALL AFFECT OR LIMIT THE SELECTION OR PROPRIETY

OF VENUE IN ANY ACTION AGAINST A LICENSEE FOR PROFESSIONAL
 MALPRACTICE, MISCONDUCT, OR ANY SUCH SIMILAR MATTER.

3. ALL COURTS AND ALL ADMINISTRATIVE AGENCIES SHALL TAKE
JUDICIAL NOTICE OF THE COMPACT, THE RULES OF THE COMMISSION, AND
ANY INFORMATION PROVIDED TO A MEMBER STATE PURSUANT THERETO
IN ANY JUDICIAL OR QUASI-JUDICIAL PROCEEDING IN A MEMBER STATE
PERTAINING TO THE SUBJECT MATTER OF THIS COMPACT, OR WHICH MAY
AFFECT THE POWERS, RESPONSIBILITIES, OR ACTIONS OF THE COMMISSION.

9 4. THE COMMISSION SHALL BE ENTITLED TO RECEIVE SERVICE OF 10 PROCESS IN ANY PROCEEDING REGARDING THE ENFORCEMENT OR 11 INTERPRETATION OF THE COMPACT AND SHALL HAVE STANDING TO 12 INTERVENE IN SUCH A PROCEEDING FOR ALL PURPOSES. FAILURE TO 13 PROVIDE THE COMMISSION SERVICE OF PROCESS SHALL RENDER A 14 JUDGMENT OR ORDER VOID AS TO THE COMMISSION, THIS COMPACT, OR 15 PROMULGATED RULES.

16

#### B. Default, Technical Assistance, and Termination

17 1. IF THE COMMISSION DETERMINES THAT A MEMBER STATE HAS
 18 DEFAULTED IN THE PERFORMANCE OF ITS OBLIGATIONS OR
 19 RESPONSIBILITIES UNDER THIS COMPACT OR THE PROMULGATED RULES,
 20 THE COMMISSION SHALL:

a. PROVIDE WRITTEN NOTICE TO THE DEFAULTING STATE AND
OTHER MEMBER STATES OF THE NATURE OF THE DEFAULT, THE PROPOSED
MEANS OF CURING THE DEFAULT, OR ANY OTHER ACTION TO BE TAKEN BY
THE COMMISSION; AND

b. Provide remedial training and specific technical
assistance regarding the default.

27 2. If a State in default fails to cure the default, the

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DEFAULTING STATE MAY BE TERMINATED FROM THE COMPACT UPON AN
 AFFIRMATIVE VOTE OF A MAJORITY OF THE COMMISSIONERS OF THE
 MEMBER STATES, AND ALL RIGHTS, PRIVILEGES, AND BENEFITS
 CONFERRED ON THAT STATE BY THIS COMPACT MAY BE TERMINATED ON
 THE EFFECTIVE DATE OF TERMINATION. A CURE OF THE DEFAULT DOES NOT
 RELIEVE THE OFFENDING STATE OF OBLIGATIONS OR LIABILITIES INCURRED
 DURING THE PERIOD OF DEFAULT.

8 3. TERMINATION OF MEMBERSHIP IN THE COMPACT SHALL BE
9 IMPOSED ONLY AFTER ALL OTHER MEANS OF SECURING COMPLIANCE HAVE
10 BEEN EXHAUSTED. NOTICE OF INTENT TO SUSPEND OR TERMINATE SHALL
11 BE GIVEN BY THE COMMISSION TO THE GOVERNOR, THE MAJORITY AND
12 MINORITY LEADERS OF THE DEFAULTING STATE'S LEGISLATURE, THE
13 STATE LICENSING AUTHORITY, AND EACH OF THE MEMBER STATES.

4. A STATE THAT HAS BEEN TERMINATED IS RESPONSIBLE FOR ALL
ASSESSMENTS, OBLIGATIONS, AND LIABILITIES INCURRED THROUGH THE
EFFECTIVE DATE OF TERMINATION, INCLUDING OBLIGATIONS THAT EXTEND
BEYOND THE EFFECTIVE DATE OF TERMINATION.

5. THE COMMISSION SHALL NOT BEAR ANY COSTS RELATED TO A
STATE THAT IS FOUND TO BE IN DEFAULT OR THAT HAS BEEN TERMINATED
FROM THE COMPACT, UNLESS AGREED UPON IN WRITING BETWEEN THE
COMMISSION AND THE DEFAULTING STATE.

6. THE DEFAULTING STATE MAY APPEAL THE ACTION OF THE
COMMISSION BY PETITIONING THE U.S. DISTRICT COURT FOR THE
DISTRICT OF COLUMBIA OR THE FEDERAL DISTRICT WHERE THE
COMMISSION HAS ITS PRINCIPAL OFFICES. THE PREVAILING PARTY SHALL
BE AWARDED ALL COSTS OF SUCH LITIGATION, INCLUDING REASONABLE
ATTORNEY'S FEES.

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#### C. Dispute Resolution

2 1. UPON REQUEST BY A MEMBER STATE, THE COMMISSION SHALL 3 ATTEMPT TO RESOLVE DISPUTES RELATED TO THE COMPACT THAT ARISE 4 AMONG MEMBER STATES AND BETWEEN MEMBER AND NON-MEMBER 5 STATES.

6 2. THE COMMISSION SHALL PROMULGATE A RULE PROVIDING FOR 7 BOTH BINDING AND NON-BINDING ALTERNATIVE DISPUTE RESOLUTION FOR 8 DISPUTES AS APPROPRIATE.

9

#### D. Enforcement

10 1. THE COMMISSION, IN THE REASONABLE EXERCISE OF ITS 11 DISCRETION, SHALL ENFORCE THE PROVISIONS AND RULES OF THIS 12 COMPACT.

13 2. BY MAJORITY VOTE, THE COMMISSION MAY INITIATE LEGAL 14 ACTION IN THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF 15 COLUMBIA OR THE FEDERAL DISTRICT WHERE THE COMMISSION HAS ITS 16 PRINCIPAL OFFICES AGAINST A MEMBER STATE IN DEFAULT TO ENFORCE 17 COMPLIANCE WITH THE PROVISIONS OF THE COMPACT AND ITS 18 PROMULGATED RULES AND BYLAWS. THE RELIEF SOUGHT MAY INCLUDE 19 BOTH INJUNCTIVE RELIEF AND DAMAGES. IN THE EVENT JUDICIAL 20 ENFORCEMENT IS NECESSARY, THE PREVAILING PARTY SHALL BE AWARDED 21 ALL COSTS OF SUCH LITIGATION, INCLUDING REASONABLE ATTORNEY'S 22 FEES. THE REMEDIES HEREIN SHALL NOT BE THE EXCLUSIVE REMEDIES OF 23 THE COMMISSION. THE COMMISSION MAY PURSUE ANY OTHER REMEDIES 24 AVAILABLE UNDER FEDERAL OR STATE LAW.

- 25 **ARTICLE XI- EFFECTUATION, WITHDRAWAL,** 26 **AND AMENDMENT** 27
  - A. THE COMPACT SHALL COME INTO EFFECT ON THE DATE ON

WHICH THE COMPACT STATUTE IS ENACTED INTO LAW IN THE TENTH
 MEMBER STATE.

1. ON OR AFTER THE EFFECTIVE DATE OF THE COMPACT, THE
 COMMISSION SHALL CONVENE AND REVIEW THE ENACTMENT OF EACH OF
 THE CHARTER MEMBER STATES TO DETERMINE IF THE STATUTE ENACTED
 BY EACH SUCH CHARTER MEMBER STATE IS MATERIALLY DIFFERENT FROM
 THE MODEL COMPACT STATUTE.

8 2. A CHARTER MEMBER STATE WHOSE ENACTMENT IS FOUND TO
9 BE MATERIALLY DIFFERENT FROM THE MODEL COMPACT STATUTE SHALL
10 BE ENTITLED TO THE DEFAULT PROCESS SET FORTH IN ARTICLE X.

MEMBER STATES ENACTING THE COMPACT SUBSEQUENT TO THE
 CHARTER MEMBER STATES SHALL BE SUBJECT TO THE PROCESS SET FORTH
 IN ARTICLE VII.C.20 TO DETERMINE IF THEIR ENACTMENTS ARE
 MATERIALLY DIFFERENT FROM THE MODEL COMPACT STATUTE AND
 WHETHER THEY QUALIFY FOR PARTICIPATION IN THE COMPACT.

B. IF ANY MEMBER STATE IS LATER FOUND TO BE IN DEFAULT, OR
IS TERMINATED OR WITHDRAWS FROM THE COMPACT, THE COMMISSION
SHALL REMAIN IN EXISTENCE AND THE COMPACT SHALL REMAIN IN EFFECT
EVEN IF THE NUMBER OF MEMBER STATES SHOULD BE LESS THAN TEN.

ANY STATE THAT JOINS THE COMPACT AFTER THE 20 С. 21 COMMISSION'S INITIAL ADOPTION OF THE RULES AND BYLAWS SHALL BE SUBJECT TO THE RULES AND BYLAWS AS THEY EXIST ON THE DATE ON 22 23 WHICH THE COMPACT BECOMES LAW IN THAT STATE. ANY RULE THAT HAS 24 BEEN PREVIOUSLY ADOPTED BY THE COMMISSION SHALL HAVE THE FULL 25 FORCE AND EFFECT OF LAW ON THE DAY THE COMPACT BECOMES LAW IN 26 THAT STATE, AS THE RULES AND BYLAWS MAY BE AMENDED AS PROVIDED 27 IN THIS COMPACT.

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D. ANY MEMBER STATE MAY WITHDRAW FROM THIS COMPACT BY
 ENACTING A STATUTE REPEALING THE SAME.

3 1. A MEMBER STATE'S WITHDRAWAL SHALL NOT TAKE EFFECT
4 UNTIL SIX (6) MONTHS AFTER ENACTMENT OF THE REPEALING STATUTE.

5 2. WITHDRAWAL SHALL NOT AFFECT THE CONTINUING 6 REQUIREMENT OF THE WITHDRAWING STATE'S LICENSING AUTHORITY TO 7 COMPLY WITH THE INVESTIGATIVE AND ADVERSE ACTION REPORTING 8 REQUIREMENTS OF THIS ACT PRIOR TO THE EFFECTIVE DATE OF 9 WITHDRAWAL.

E. THIS COMPACT MAY BE AMENDED BY THE MEMBER STATES. NO
 AMENDMENT TO THIS COMPACT SHALL BECOME EFFECTIVE AND BINDING
 UPON ANY MEMBER STATE UNTIL IT IS ENACTED INTO THE LAWS OF ALL
 MEMBER STATES.

#### 14 ARTICLE XII- CONSTRUCTION AND SEVERABILITY

15 THIS COMPACT SHALL BE LIBERALLY CONSTRUED TO EFFECTUATE 16 THE PURPOSES THEREOF. THE PROVISIONS OF THIS COMPACT SHALL BE 17 SEVERABLE AND IF ANY PHRASE, CLAUSE, SENTENCE, OR PROVISION OF 18 THIS COMPACT IS DECLARED TO BE CONTRARY TO THE CONSTITUTION OF 19 ANY MEMBER STATE OR A STATE SEEKING MEMBERSHIP IN THE COMPACT, 20 OR OF THE UNITED STATES OR THE APPLICABILITY THEREOF TO ANY OTHER 21 GOVERNMENT, AGENCY, PERSON, OR CIRCUMSTANCE IS HELD INVALID, THE 22 VALIDITY OF THE REMAINDER OF THIS COMPACT AND THE APPLICABILITY 23 THEREOF TO ANY GOVERNMENT, AGENCY, PERSON, OR CIRCUMSTANCE 24 SHALL NOT BE AFFECTED THEREBY. IF THIS COMPACT SHALL BE HELD 25 CONTRARY TO THE CONSTITUTION OF ANY MEMBER STATE, THE COMPACT 26 SHALL REMAIN IN FULL FORCE AND EFFECT AS TO THE REMAINING MEMBER 27 STATES AND IN FULL FORCE AND EFFECT AS TO THE MEMBER STATE 1 AFFECTED AS TO ALL SEVERABLE MATTERS.

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ARTICLE XIII- CONSISTENT EFFECT AND CONFLICT WITH OTHER STATE LAWS

A. NOTHING HEREIN SHALL PREVENT OR INHIBIT THE
ENFORCEMENT OF ANY OTHER LAW OF A MEMBER STATE THAT IS NOT
INCONSISTENT WITH THE COMPACT.

B. ANY LAWS, STATUTES, REGULATIONS, OR OTHER LEGAL
REQUIREMENTS IN A MEMBER STATE IN CONFLICT WITH THE COMPACT ARE
SUPERSEDED TO THE EXTENT OF THE CONFLICT.

10 C. ALL PERMISSIBLE AGREEMENTS BETWEEN THE COMMISSION
11 AND THE MEMBER STATES ARE BINDING IN ACCORDANCE WITH THEIR
12 TERMS.

13 **24-60-4403.** Notice to revisor of statutes. This PART 44 TAKES 14 EFFECT ON THE DATE THE COMPACT IS ENACTED INTO LAW IN THE TENTH 15 COMPACT STATE. THE EXECUTIVE DIRECTOR OF THE DEPARTMENT OF 16 EDUCATION SHALL NOTIFY THE REVISOR OF STATUTES IN WRITING WHEN 17 THE CONDITION SPECIFIED IN THIS SECTION HAS OCCURRED BY E-MAILING 18 THE NOTICE TO REVISOROFSTATUTES.GA@COLEG.GOV. THIS PART 44 19 TAKES EFFECT UPON THE DATE IDENTIFIED IN THE NOTICE THAT THE 20 COMPACT IS ENACTED INTO LAW IN THE TENTH COMPACT STATE OR UPON 21 THE DATE OF THE NOTICE TO THE REVISOR OF STATUTES IF THE NOTICE 22 DOES NOT SPECIFY A DIFFERENT DATE.

23 <u>24-60-4404. Repeal of part. IF THE REVISOR OF STATUTES HAS</u>
 24 <u>NOT RECEIVED THE NOTICE REQUIRED BY SECTION 24-60-4403 BY JUNE 29,</u>
 25 <u>2026, THIS PART 44 IS REPEALED EFFECTIVE JUNE 30, 2026.</u>

26 SECTION 2. Act subject to petition - effective date. This act 27 takes effect at 12:01 a.m. on the day following the expiration of the ninety-day period after final adjournment of the general assembly; except
that, if a referendum petition is filed pursuant to section 1 (3) of article V
of the state constitution against this act or an item, section, or part of this
act within such period, then the act, item, section, or part will not take
effect unless approved by the people at the general election to be held in
November 2024 and, in such case, will take effect on the date of the
official declaration of the vote thereon by the governor.